CISNEROS DECLARATION EXHIBIT 2 REDACTED VERSION (Part 2 of 2)



Lauren J. Stiroh Senior Vice President

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Exhibit 1

LAUREN J. STIROH Senior Vice President

Dr. Stiroh specializes in the economics of antitrust, intellectual property, and commercial damages. She has conducted research, prepared expert reports, and testified in court on a variety of issues arising from antitrust allegations such as monopolization, exclusionary conduct, tying, vertical restrictions, price fixing, predatory pricing, price discrimination, and abuse of standard setting. Dr. Stiroh has analyzed the competitive effects of mergers, acquisitions, and joint ventures. She has also written expert reports and consulted on matters related to assessing impact and damages in class action litigation. She has performed or critiqued damage calculations in more than a dozen industrial settings.

Dr. Stiroh has also written and testified on the subject of intellectual property value and valuation. She has assessed and critiqued damages from patent, copyright, and trademark infringement in industries including semiconductors, biotechnology, pharmaceuticals, medical devices, and consumer products. Dr. Stiroh is co-editor and contributing author of *Economic Approaches to Intellectual Property Policy*, *Litigation and Management*, published in 2005.

Much of Dr. Stiroh's work and research focuses on the intersection of antitrust and intellectual property litigation. She has written articles and given speeches on this subject for the American Bar Association, Law Seminars International, the Practicing Law Institute, and the 2002 US Department of Justice and Federal Trade Commission joint hearings on "Competition and Intellectual Property Law and Policy in the Knowledge-Based Economy." She has analyzed market power in technology markets and evaluated the competitive implications of licensing arrangements, including tying and patent pooling provisions. In 2010 she participated in the ABA Stanford Law School Symposium on Antitrust and Innovation.

Dr. Stiroh has presented her research before the FTC, the DOJ, the Canadian Competition Bureau, and in expert testimony. In 2010 she was inducted into the YWCA-NYC Academy of Women Leaders.

Dr. Stiroh holds a Ph.D. in Economics from Harvard University, an M.A. in Economics from the University of British Columbia and a B.A. in Economics from the University of Western Ontario.

Education

Harvard University

Ph.D., Economics, August 1996

University of British Columbia

M.A., Economics, November 1991

University of Western Ontario

B.A., Economics, June 1990

Professional Experience

	NERA Economic Consulting
March 2005-	Senior Vice President. Directs projects in the economics of antitrust, intellectual property and consumer damages.
2002-2005	Vice President.
1999-2002	Senior Consultant.
1996-1999	Senior Analyst.
	Unidad de Desarrollo Social
March 1994 August 1994	<i>Consultant</i> . Prepared two studies for the National Planning Department concerning the effect of the trade liberalization in Colombia on the distribution of income.

Harvard University

1994-1996 *Research Assistant*. Research Assistant for Professor Dale Jorgenson. Estimated human capital and national income accounts.

Harvard University

1993-1996 *Teaching Fellow in Economics*. Taught principles of economics, the introductory and core course in economics at Harvard College.

Honors and Professional Activities

YWCA-NYC Academy of Women Leaders, Class of 2010.

Vice-Chair, American Bar Association, Section of Antitrust Law, Trial Practices Committee.

Member, American Economic Association.

Derek Bok Teaching Award, 1996.

Harvard University Scholarship 1991-1994. Social Sciences and Humanities Research Council of Canada Fellowship 1991-1994.

University Graduate Fellowship (University of British Columbia) 1990-1991. Huron College Corporation Scholarship (University of Western Ontario) 1987-1989.

Expert Testimony and Reports (2009-2013)

In Re NCAA Student-Athlete Name & Likeness Licensing Litigation

Expert Rebuttal Report on behalf of Defendant, National Collegiate Athletic Association in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, November 6, 2013.

Deposition testimony on behalf of Defendants, The Collegiate Licensing Company, Electronic Arts, Inc. and National Collegiate Athletic Association in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, October 11, 2013.

Expert Merits Report on behalf of Defendants, The Collegiate Licensing Company, Electronic Arts, Inc. and National Collegiate Athletic Association in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, September 25, 2013.

Reply Report on behalf of Defendants, The Collegiate Licensing Company, Electronic Arts, Inc. and National Collegiate Athletic Association in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, May 30, 2013.

Reply Declaration in Support of Defendant National Collegiate Athletic Association's Motion for Summary Judgement in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, May 30, 2013 (with Dirk van Leeuwen).

Deposition testimony on behalf of Defendants, The Collegiate Licensing Company, Electronic Arts, Inc. and National Collegiate Athletic Association in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, April 3, 2013.

Expert Report on behalf of Defendants, The Collegiate Licensing Company, Electronic Arts, Inc. and National Collegiate Athletic Association in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, March 14, 2013.

Declaration in Support of Defendant National Collegiate Athletic Association's Motion for Summary Judgement in connection with *In Re: NCAA Student-Athlete Name & Likeness Licensing Litigation*, March 14, 2013 (with Dirk van Leeuwen).

In the matter of Karen McPeters and Byron Barclay vs. LexisNexis

Amended Expert Report on behalf of Defendant, LexisNexis in connection with *Karen McPeters and Byron Barclay vs. LexisNexis*, September 17, 2013.

Expert Report on behalf of Defendant, LexisNexis in connection with *Karen McPeters and Byron Barclay vs. LexisNexis*, August 30, 2013.

In Re Photochromic Lens Antitrust Litigation

Deposition testimony on behalf of Defendant, Transitions Optical, Inc. in connection with *In Re Photochromic Lens Antitrust Litigation-Achtman et al. Plaintiffs*, January 16, 2013.

Expert Report on behalf of Defendant, Transitions Optical, Inc. in connection with *In Re Photochromic Lens Antitrust Litigation-Achtman et al. Plaintiffs*, December 3, 2012.

Deposition testimony on behalf of Defendants, Transitions Optical, Inc. and Essilor of America, Inc., in connection with *In Re Photochromic Lens Antitrust Litigation-Nouveau Vision, Inc. et al. Plaintiffs*, January 10, 2013.

Expert Report on behalf of Defendants, Transitions Optical, Inc. and Essilor of America, Inc., in connection with *In Re Photochromic Lens Antitrust Litigation-Nouveau Vision*, *Inc. et al. Plaintiffs*, December 3, 2012.

Insight Equity A.P.X, LP, d/b/a Vision-Ease Lens Worldwide v. Transitions Optical, Inc.

Deposition testimony on behalf of Defendant, Transitions Optical, Inc. in connection with *Insight Equity A.P. X.*, *LP*, *d/b/a Vision-Ease Lens Worldwide v. Transitions Optical, Inc.*, January 9, 2013.

Expert Report on behalf of Defendant, Transitions Optical, Inc. in connection with *Insight Equity A.P. X.*, *LP*, *d/b/a Vision-Ease Lens Worldwide v. Transitions Optical, Inc.*, December 3, 2012.

News America Marketing In-Store Services, LLC v. Yves Anidjar, et al.

Deposition testimony on behalf of Plaintiff, News America Marketing In-Store Services, LLC in connection with *News America Marketing In-Store Services*, *LLC v. Yves Anidjar, et al.*, May 9, 2012.

Expert Report on behalf of Plaintiff, News America Marketing In-Store Services, LLC in connection with *News America Marketing In-Store Services, LLC v. Yves Anidjar, et al.*, April 13, 2012.

FutureFuel Chemical Company v. National Biodiesel Board

Expert Report on behalf of Defendant, National Biodiesel Board in connection with *FutureFuel Chemical Company v. National Biodiesel Board*, April 13, 2012.

M.V.B. Collision, Inc., d/b/a Mid Island Collision v. Allstate Insurance Company

Supplemental Report on behalf of Defendant, Allstate Insurance Company in connection with *M.V.B. Collision, Inc. v. Allstate Insurance Company*, March 30, 2012.

Testimony on behalf of Defendant, Allstate Insurance Company in the United States District Court for the Eastern District of New York in connection with *M.V.B. Collision*, *Inc.*, *d/b/a Mid Island Collision v. Allstate Insurance Company*, January 30, 2012.

Expert Report on behalf of Defendant, Allstate Insurance Company in connection with M.V.B. Collision, Inc. v. Allstate Insurance Company, December 1, 2009.

Arkema, Inc. and Arkema France v. Honeywell International, Inc.

Deposition testimony on behalf of Plaintiffs, Arkema, Inc. and Arkema France in connection with *Arkema, Inc. and Arkema France v. Honeywell International, Inc.*, December 22, 2011.

Expert Report on behalf of Plaintiffs, Arkema, Inc. and Arkema France in connection with *Arkema, Inc. and Arkema France v. Honeywell International, Inc.*, December 13, 2011.

Fred Potok, Individually and as Trustee of FLOORgraphics, Inc. Minority Shareholder Trust, v. Richard Rebh; George Rebh; Michael Devlin; Yves Anidjar; FLOORgraphics, Inc.; News America Marketing In-Store Services, LLC; News America Marketing In-Store LLC and News America Marketing In-Store Services, Inc.

Expert Report on behalf of Defendants, News America In-Store Services LLC et al. in connection with *Fred Potok, Individually and as Trustee of FLOORgraphics, Inc. Minority Shareholder Trust, v. Richard Rebh et al.*, October 17, 2011.

Specialty Retailers, Inc. v. Main Street NA Parkade, LLC and Label Shopper Corporate Store, LLC

Trial testimony on behalf of Defendants, Main Street NA Parkade, et al. in connection with *Specialty Retailers, Inc. v. Main Street NA Parkade, LLC and Label Shopper Corporate Store, LLC, March* 24, 2011.

Deposition testimony on behalf of Defendants, Main Street NA Parkade, et al. in connection with *Specialty Retailers, Inc. v. Main Street NA Parkade, LLC and Label Shopper Corporate Store, LLC, February 11, 2011.*

Expert Report on behalf of Defendants, Main Street NA Parkade, et al. in connection with *Specialty Retailers, Inc. v. Main Street NA Parkade, LLC and Label Shopper Corporate Store, LLC,* December 17, 2010.

Carl Blessing, et al. v. Sirius XM Radio, Inc.

Deposition testimony on behalf of Defendant, Sirius XM Radio, Inc., in connection with *Carl Blessing*, et al. v. Sirius XM Radio, Inc., March 15, 2011.

Expert Report on behalf of Defendant, Sirius XM Radio, Inc., in connection with *Carl Blessing*, et al. v. Sirius XM Radio, Inc., January 4, 2011.

SanDisk Corporation v. Phison Electronics Corp., et al.

Deposition testimony on behalf of Plaintiff, SanDisk Corporation in connection with SanDisk Corporation v. Phison Electronics, Corp., et al., January 19, 2011. Expert Report on behalf of Plaintiff, SanDisk Corporation in connection with SanDisk Corporation v. Phison Electronics, Corp., et al., December 22, 2010.

Boston Scientific Corporation v. Medinol Ltd.

Testimony on behalf of Defendant, Medinol, Ltd. in the arbitration hearing in connection with *Boston Scientific Corporation v. Medinol, Ltd.*, September 8, 2010.

Supplemental Report on behalf of Defendant, Medinol, Ltd. in connection with *Boston Scientific Corporation v. Medinol, Ltd.*, September 2, 2010.

Expert Report on behalf of Defendant, Medinol, Ltd. in connection with *Boston Scientific Corporation v. Medinol, Ltd.*, June 11, 2010.

Re The New City of Toronto Third Party Sign Tax and Sign By-Law

Cross-Examination testimony on behalf of Pattison Outdoor Advertising LP in connection with *The New City of Toronto Third Party Sign Tax and Sign By-Law*, August 13, 2010.

First Supplementary Affidavit and Second Supplementary Affidavit on behalf of Pattison Outdoor Advertising LP in connection with *The New City of Toronto Third Party Sign Tax and Sign By-Law*, July 23, 2010.

Expert Report, Affidavit and Supplemental Affidavit on behalf of Pattison Outdoor Advertising LP in connection with *The New City of Toronto Third Party Sign Tax and Sign By-Law*, April 13, 2010.

Netscape Communications Corporation, v. ValueClick, Inc., et al.

Deposition testimony on behalf of Plaintiff, Netscape Communications Corporation in connection with *Netscape Communications Corporation v. ValueClick, Inc., et al.*, September 17, 2009.

Rebuttal Report on behalf of Plaintiff, Netscape Communications Corporation in connection with *Netscape Communications Corporation v. ValueClick, Inc., et al.*, September 11, 2009 (with Christine S. Meyer).

Expert Report on behalf of Plaintiff, Netscape Communications Corporation in connection with *Netscape Communications Corporation v. ValueClick, Inc., et al.*, August 31, 2009 (with Christine S. Meyer).

United States of America ex rel. Ven-A-Care of the Florida Keys, Inc., v. Dey, Inc.

Declaration in Further Support of Defendants, Dey, Inc., Dey L.P., and Dey L.P., Inc.'s Motion for Partial Summary Judgment in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc.*, v. Dey, Inc., August 27, 2009.

Supplemental Declaration in Support of Defendants, Dey, Inc., Dey L.P., and Dey L.P., Inc.'s Motion for Partial Summary Judgment in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc.*, v. Dey, Inc., June 29, 2009.

Declaration in Support of Defendants, Dey, Inc., Dey L.P., and Dey L.P., Inc.'s Motion for Partial Summary Judgment in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc.*, v. Dey, Inc., June 25, 2009.

Deposition testimony on behalf of Defendants, Dey, Inc., Dey L.P., Inc., and Dey L.P. in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc.*, v. Dey, Inc., May 12-13, 2009.

Rebuttal Report on behalf of Defendants, Dey, Inc., Dey L.P., Inc., and Dey L.P. in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc.*, v. Dey, Inc., May 7, 2009.

Expert Report on behalf of Defendants, Dey, Inc., Dey L.P., Inc., and Dey L.P. in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc.*, v. Dey, Inc., March 6, 2009.

Declaration in Support of Defendants, Dey, Inc., Dey L.P., Inc., and Dey L.P.'s Motion to Compel Discovery in connection with *United States of America ex rel. Ven-A-Care of the Florida Keys, Inc., v. Dey, Inc.*, February 11, 2009.

Abbott Laboratories, et al. v. Church & Dwight, Inc.

Deposition testimony on behalf of Plaintiff, Abbott Laboratories in connection with Abbott Laboratories, et al. v. Church & Dwight, Inc., July 1, 2009.

Rebuttal Report on behalf of Plaintiff, Abbott Laboratories in connection with *Abbott Laboratories*, et al. v. Church & Dwight, Inc., May 29, 2009.

Expert Report on behalf of Plaintiff, Abbott Laboratories in connection with *Abbott Laboratories*, et al. v. Church & Dwight, Inc., April 17, 2009.

Lanard Toys, Ltd. v. Dollar General Corporation, et al.

Expert Report on behalf of Defendants, Dollar General Corporation and Dolgencorp, Inc. in connection with *Lanard Toys, Ltd. v. Dollar General Corporation, et al.*, May 7, 2009.

Presentations (2003-2013)

Panelist and Expert Economist for Plaintiff at "Mock Trial," presented by *The Antitrust Law and Economics Institute*, Co-sponsored by American Bar Association Section on Antitrust, George Mason School of Law, Arlington, VA, October 9, 2013.

Panelist, "Fundamentals-Antitrust Economics," presented by *The Economics Committee* of the American Bar Association's Section of Antitrust Law, American Bar Association Spring Meeting, Washington, DC, April 10, 2013.

Panelist, "Presenting an Effective Damages Case in Light of Recent Federal Circuit Precedent," sponsored by *The Licensing Executives Society (U.S.A. and Canada), Inc. (LES Workshop),* San Diego, CA, October 19, 2011.

Panelist, "The Fundamentals of Working with Economic Experts Committee Program," co-sponsored by *The ABA Section of Antitrust Law*, Teleconference, April 29, 2011.

Panelist, "Princo v. ITC" Telebriefing sponsored by *Law Seminars International*, September 30, 2010.

Panelist, "Patent Hold Up: When Does the Abuse of a Private Standard Setting Process Amount to Actionable Conduct Under Section 2 of the Sherman Act or Deception Under Section Under Section 5 of the FTC Act?," presented by *The Philadelphia Bar Association Antitrust Law Committee of the Business Law Section's CLE Program*, Philadelphia, PA, September 21, 2010.

Panelist, "Antitrust and Innovation Symposium: Unilateral Conduct, Licensing and Innovation," co-sponsored by *The ABA Section of Antitrust Law and Stanford Law School*, Stanford, CA, May 21, 2010.

Panelist, "Taking and Defending Expert Deposition Testimony," co-sponsored by *The ABA Section of Antitrust Law, Economics and Trial Practices Committees*, April 21, 2010.

Panelist, "Antitrust Economics for Attorneys: The Economics of Innovation and Intellectual Property," presented by *The Economics and Intellectual Property Committees of the American Bar Association's Section of Antitrust Law*, Washington, D.C., July 23, 2008.

Panelist, "Comparables: The Use and Misuse of Benchmark Royalty Rates for Patent Damages," Intellectual Property Seminar Series, *NERA Economic Consulting*, New York, NY, January 2007.

Panelist, "Illinois Tool Works and Tying: Impact and Implications," *ABA-CLE*, Teleconference, May 19, 2006.

Panelist, "Antitrust Mock Trial," *presented by The Trial Practice Committee*, American Bar Association Annual Spring Meeting, Washington, D.C., March 30, 2006.

Speech, "Standard Setting, Network Effects and Market Power," *presented at Law Seminars International's Conference*, Atlanta, Georgia, October 8, 2004.

Speech, "The Relevant Market in Intellectual Property/Antitrust Litigation," *presented at the Practising Law Institute*, June 2004, June 2002 and June 2001.

Speech "The Economics of Damages in Intellectual Property Litigation," presented at Law Seminars International's workshop, Calculating and Proving Patent Damages, Stamford, Connecticut, May 14, 2004.

Publications (2003-2013)

"Considerations in Defining the Relevant Product Market for Antitrust Analysis", published as part of the course materials in connection with the 61st Spring Meeting of the Section of Antitrust Law, American Bar Association, *Fundamentals-Antitrust Economics*, April 10, 2013.

"FTC Requires Patentee to Fulfill Licensing Commitments To A Standard-Setting Organization To Prevent Consumer Harm" co-authored with Eugene L. Chang, Esq., William H. Rooney, Esq. and Heather M. Schneider, Esq., Willkie Farr & Gallagher, LLP, *The Metropolitan Corporate Counsel*, 2008.

Chapter 14: "Proving Causation in Damage Analyses" in <u>Economics of Antitrust</u>, <u>Complex Issues in a Dynamic Economy</u>, edited by Dr. Lawrence Wu, NERA Economic Consulting, 2007.

Co-editor, <u>Economic Approaches to Intellectual Property Policy, Litigation, and Management</u>. Edited by Dr. Gregory K. Leonard and Dr. Lauren J. Stiroh, NERA Economic Consulting, September 2005.

Chapter 1: "Uncertainty in the Economics of Knowledge and Information" in <u>Economic Approaches to Intellectual Property Policy, Litigation, and Management</u>, edited by Dr. Gregory K. Leonard and Dr. Lauren J. Stiroh, NERA Economic Consulting, 2005.

Chapter 3: "A Practical Guide to Damages" co-authored with Dr. Gregory K. Leonard, in <u>Economic Approaches to Intellectual Property Policy, Litigation, and Management</u>, edited by Dr. Gregory K. Leonard and Dr. Lauren J. Stiroh, NERA Economic Consulting, 2005.

Chapter 15: "Standard Setting and Market Power" co-authored with Dr. Richard T. Rapp in Economic Approaches to Intellectual Property Policy, Litigation, and Management, edited by Dr. Gregory K. Leonard and Dr. Lauren J. Stiroh, NERA Economic Consulting, 2005.

November 2013

Documents Relied Upon by Lauren J. Stiroh, Ph.D.

Court Filings

In Re: High-Tech Employee Antitrust Litigation, United States District Court Northern District of California, Master Docket No. 5:11-CV-2509-LHK:

Consolidated Amended Complaint, September 2, 2011

Plaintiffs' Notice of Motion and Motion for Class Certification, and Memorandum of Law in Support, October 1, 2012

Declaration of Steven Burmeister in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and accompanying exhibits

Declaration of Chris Galy, in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012 and accompanying exhibits

Declaration of Michelle Maupin in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and accompanying exhibits

Declaration of Lori McAdams, in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification November 12, 2012

Declaration of Danny McKell in Support of Opposition to Class Certification, November 12, 2012 and accompanying exhibits

Declaration of Donna Morris in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012 and accompanying exhibits

Declaration of Mason Stubblefield in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012 and accompanying exhibits

Declaration of Frank Wagner in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012 and accompanying exhibits

Plaintiffs' Supplemental Motion and Brief in Support of Class Certification, May 10, 2013

Plaintiffs' Supplemental Answers and Objections to Defendants' Second Set of Interrogatories, May 24, 2013

Order Granting Plaintiffs' Supplemental Motion for Class Certification, October 24, 2013

Order Granting Plaintiffs' Motion for Conditional Class Certification and Preliminary Approval of Partial Class Action Settlements with Defendants Intuit Inc., Lucasfilm, Ltd., and Pixar, Approving Form and Manner of Notice, and Scheduling Final Approval Hearing, October 30, 2013.

Expert Reports

Expert Report of Edward E. Leamer, Ph.D., October 1, 2012 and accompanying production

Reply Expert Report of Edward E. Leamer, Ph.D., December 10, 2012 and accompanying production

Supplemental Expert Report of Edward E. Leamer, Ph.D., May 10, 2013 and accompanying production

Rebuttal Supplemental Expert Report of Edward E. Leamer, Ph.D., July 12, 2013 and accompanying production

Expert Report of Edward E. Leamer, Ph.D., October 28, 2013 and accompanying production

Expert Report of Professor Kevin Murphy, November 12, 2012 and accompanying production

Supplemental Expert Report of Kevin Murphy, June 21, 2013 and accompanying production

Depositions

Deposition of Rosemary Arriada-Keiper, Director of Rewards at Adobe Systems, Inc., March 28, 2013

Deposition of Mark Bentley, Executive Recruiter at Apple, August 23, 2012

Deposition of Mark Fichtner, former Software Engineer at Intel, October 15, 2012.

Deposition of Siddharth Hariharan, former Software Engineer at Lucasfilm, October 12, 2012.

Deposition of Edward Leamer, Opposing Expert, Volume I, October 26, 2012 and accompanying exhibits

Deposition of Edward Leamer, Opposing Expert, Volume II, June 11, 2013 and accompanying exhibits

Deposition of Edward Leamer, Opposing Expert, Volume III, November 18, 2013 and accompanying exhibits

Deposition of Danny McKell, Compensation and Benefits Specialist at Intel, March 20, 2013

Deposition of Donna Morris, Senior Vice President of Global Human Resources at Adobe, August 21, 2012

Deposition of James Morris, General Manager and Executive Vice President of Production at Pixar, August 3, 2012

Deposition of Daniel Stover, former Software Engineer at Intuit, October 29, 2012.

Deposition of Paul Ottellini, former Chief Executive Officer at Intel, January 29, 2013

Deposition of John Schirm, Compensation Manager at Google, June 29, 2012

Deposition of Stephanie Sheehy, Manager of Human Resources Analysis at Pixar, March 5, 2013

Deposition of Frank Wagner, Director of Compensation at Google, March 7, 2013

Bates Stamped Documents

231APPLE001164 – 5	76583DOC002007_00001	ADOBE_008623
231APPLE021322 – 34	9	ADOBE_009493 - 4
231APPLE032332	76583DOC007683 – 725	ADOBE_013339 - 40
231APPLE021331	76603DOC000001 – 13	ADOBE_014769 - 78
231APPLE002151 – 2	76614DOC022664 – 92	ADOBE_015024
231APPLE021330	76616DOC005993 – 6000	ADOBE_015405
231APPLE080776 – 7	76633DOC004093 – 4118	ADOBE_015059
231APPLE094041 – 67	76635DOC000021 – 24	ADOBE_015840
231APPLE095044 – 63	76650DOC000014 – 95	ADOBE_018730
76526DOC000003 – 5	76658DOC000895 – 960	ADOBE_023747
76526DOC000007	ADOBE_001096 - 7	GOOG-HIGH-TECH-
76526DOC000011 – 4	ADOBE_005950 - 67	00000107 – 9
76582DOC000783_00001	ADOBE_007186 - 7	GOOG-HIGH-TECH- 00007715 – 8
6-20	ADOBE_007690	00007715

GOOG-HIGH-TECH- 00007731 – 2	GOOG-HIGH-TECH- 00195512	INTUIT_038565
GOOG-HIGH-TECH- 00008283 – 4	GOOG-HIGH-TECH- 00195943	INTUIT_038812 LUCAS00013507
GOOG-HIGH-TECH-	GOOG-HIGH-TECH-	LUCAS00018779 – 807
00009764 GOOG-HIGH-TECH-	00255218.000001 – 16 GOOG-HIGH-TECH-	LUCAS00188922 – 9
00023500 - 601	00302552.000001 – 13	PIX00000400
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GOOG-HIGH-TECH- 00057190	GOOG-HIGH-TECH- 00519070.R – 80.R	PIX00006025
GOOG-HIGH-TECH- 00058864	GOOG-HIGH-TECH- 00519081 – 91	PIX00009070 – 4
		PIX00009089 – 92
GOOG-HIGH-TECH- 00194962	GOOG-HIGH-TECH- 0057190	PIX00009180

Other Production Documents

- "U.S. Compensation and Benefits Overview for 2005," Intel Presentation, 0.7.79.2178337[1].ppt
- "U.S. Compensation and Benefits Overview for 2006," Intel Presentation, 0.7.79.2183957 [1].ppt
- "U.S. Compensation and Benefits Overview for 2004," Intel Presentation, 0.7.79.2217586.1.1[1].ppt

Publicly Available Documents

Annual Reports

Intel Corp. 2001 Annual Report

Intel Corp. 2003 Annual Report

Intel Corp. 2005 Annual Report

Highly Confidential – Attorneys' Eyes Only

Exhibit 2

Intel Corp. 2006 Annual Report

Intel Corp. 2011 Annual Report

Intuit Inc. 2002 Annual Report

SEC Filings

2008 Apple Inc. Form 10-K

2005 Intel Corp. Form 10-K

2010 Intel Corp. Proxy Statement

2011 Intel Corp. Form 10-K

2002 Intuit Inc. Form 10-K

2005 Intuit Inc. Form 10-K

2010 Intuit Inc. Form 10-K

2004 Pixar Form 10-K

Literature

Ashenfelter, Orly and Richard Layard. Handbook of Labor Economics, Volume 1. (Elsevier Science Publishers B.V., 1986)

Borjas, George. Labor Economics, Fifth Edition. (McGraw-Hill, 2010).

Kennedy, Peter. A Guide to Econometrics, Sixth Edition. (Blackwell Publishing, 2008)

Stock, James H. and Mark W. Watson, Introduction to Econometrics. (Addison Wesley, 2003)

Websites and Public Data

"Company Fast Facts", available at http://about.intuit.com/about_intuit/press_room/fast_facts/, accessed November 22, 2013

US Census Bureau, Current Population Survey, March Supplement Data, 2001-2011, downloaded from http://thedataweb.rm.census.gov/ftp/cps_ftp.html#cpsmarch, accessed September 30, 2013

"Financial Accounting Standards Board's Rule 123R," available at http://www.fasb.org/cs/BlobServer?blobkey=id&blobnocache=true&blobwhere=11758209189 40&blobheader=application% 2Fpdf&blobcol=urldata&blobtable=MungoBlobs, accessed October 21, 2013

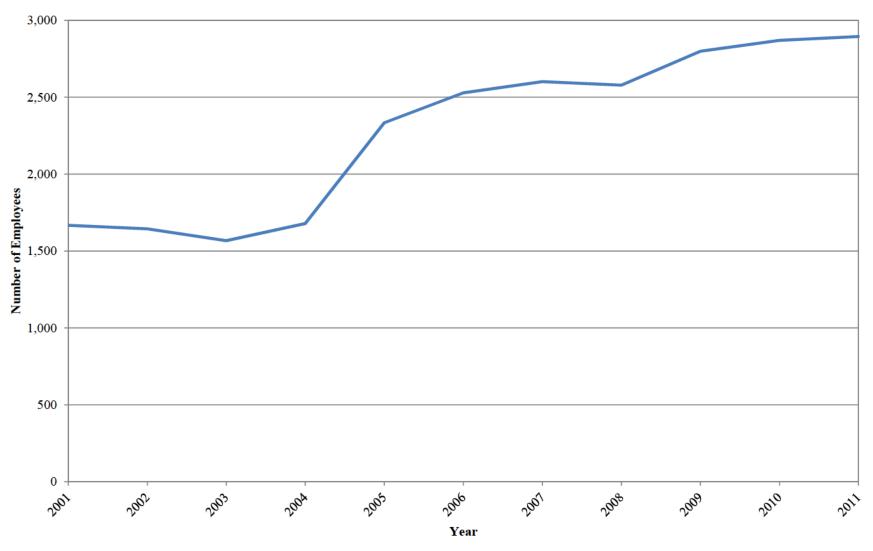
Highly Confidential – Attorneys' Eyes Only

Exhibit 2

"Median Data and Mean Data, Historical Data: Livingston Survey," Federal Reserve Bank of Philadelphia, available at http://www.phil.frb.org/research-and-data/real-time-center/livingston-survey/historical-data/, accessed November 22, 2013

"Our History in Depth," Google, available at http://www.google.com/about/company/history/#2004, accessed November 9, 2013

Adobe Technical, Creative and R&D Employees 2001 to 2011

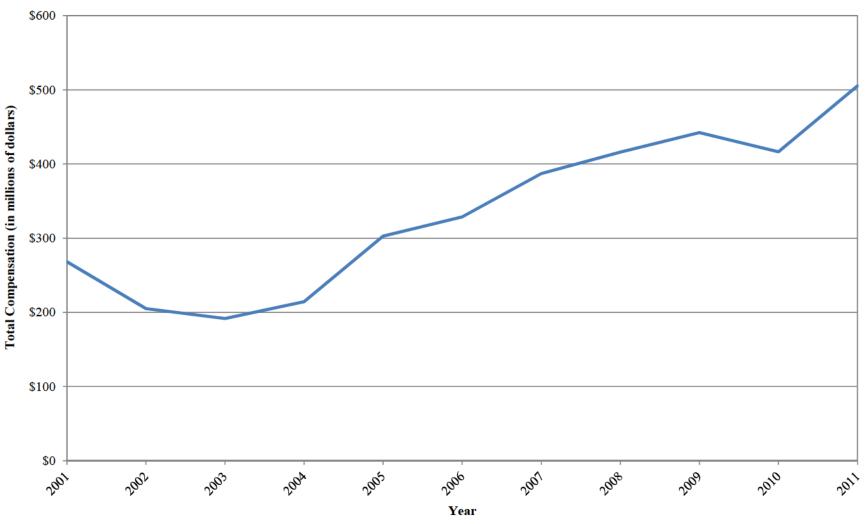


Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year.

Numbers above reflect annual totals and are not a continuous series.

Source: Dr. Leamer Merits Backup.

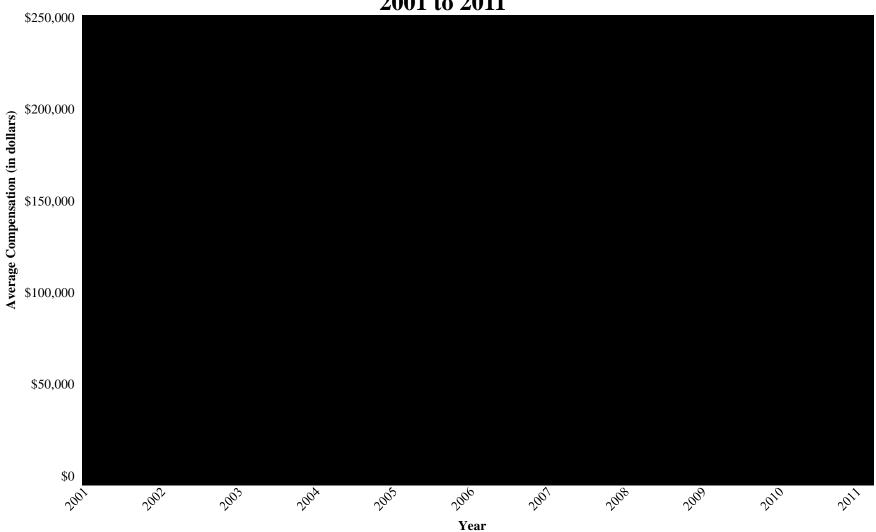
Total Compensation to Adobe Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Learner who were employed by the Defendant in the given year.

The data are not a continuous series.

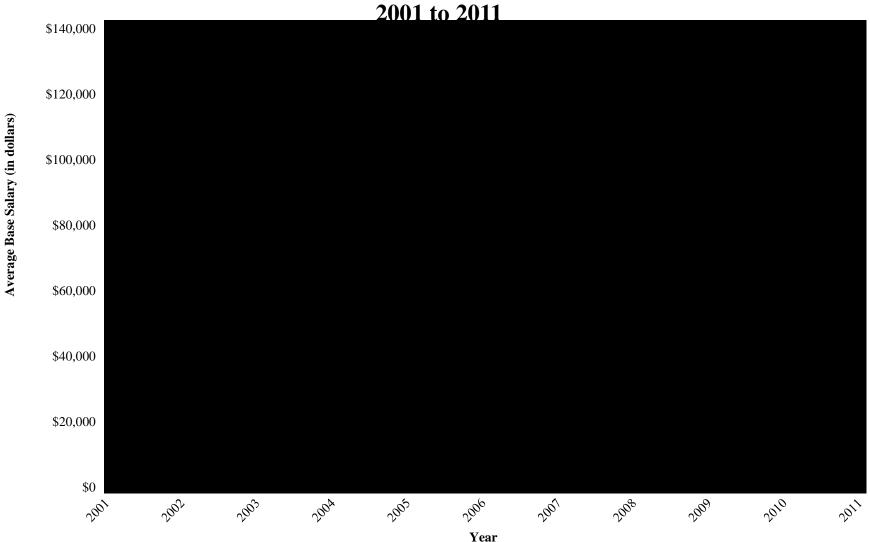
Average Compensation to Adobe Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

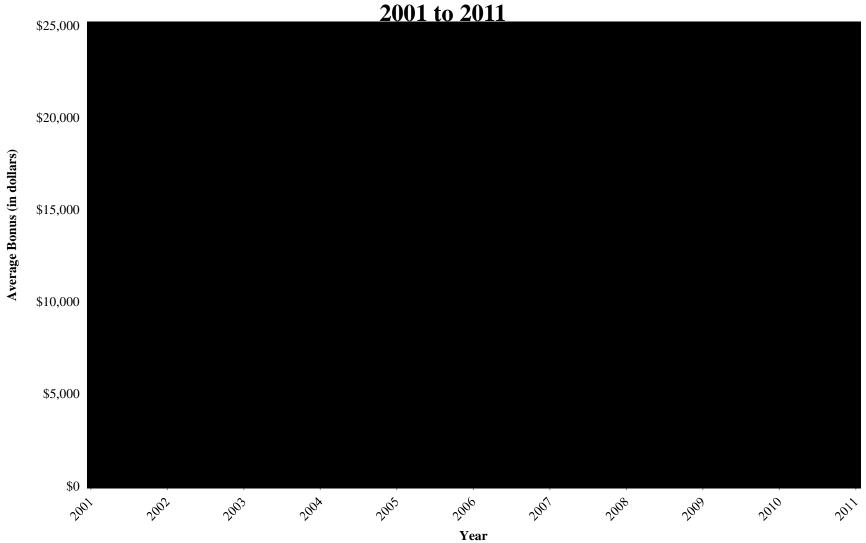
Average Base Salary to Adobe Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

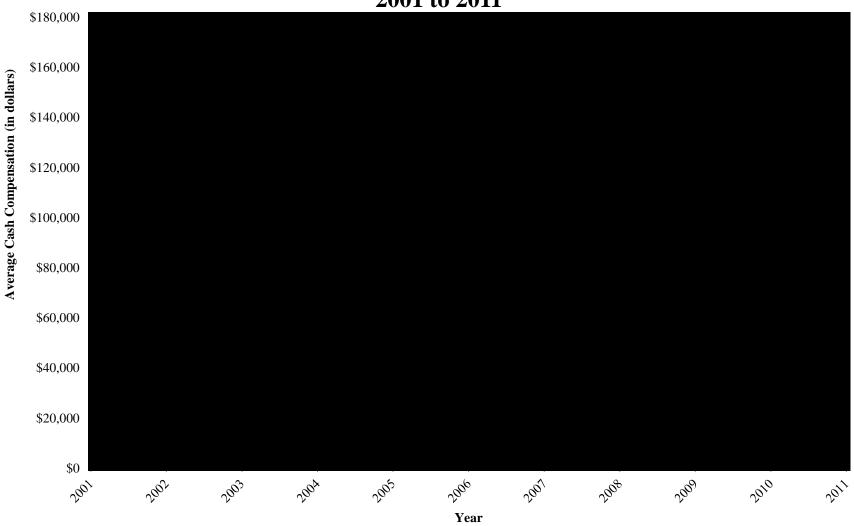
Average Bonus to Adobe Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

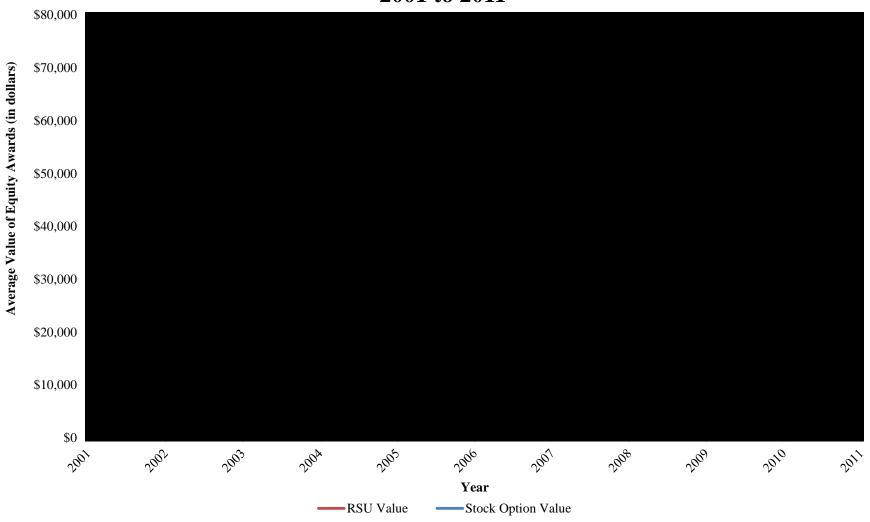
Average Cash Compensation to Adobe Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

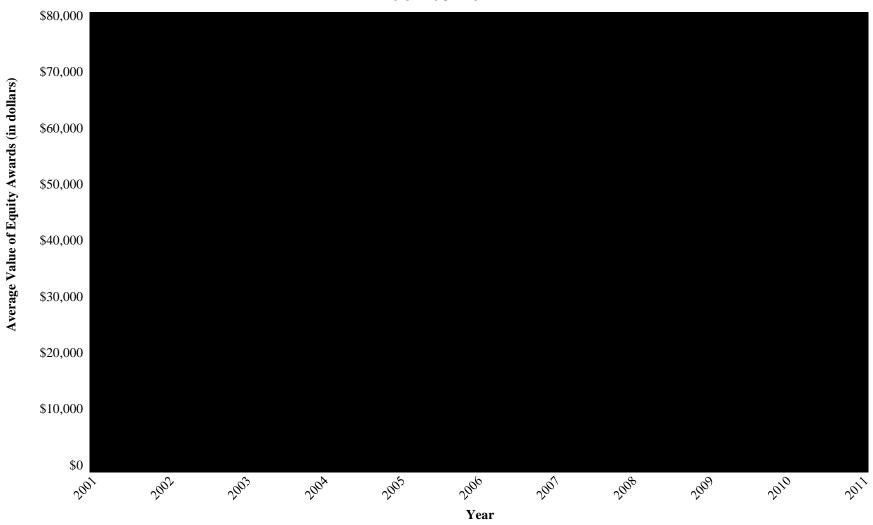
Average Value of Equity Awards by Type to Adobe Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

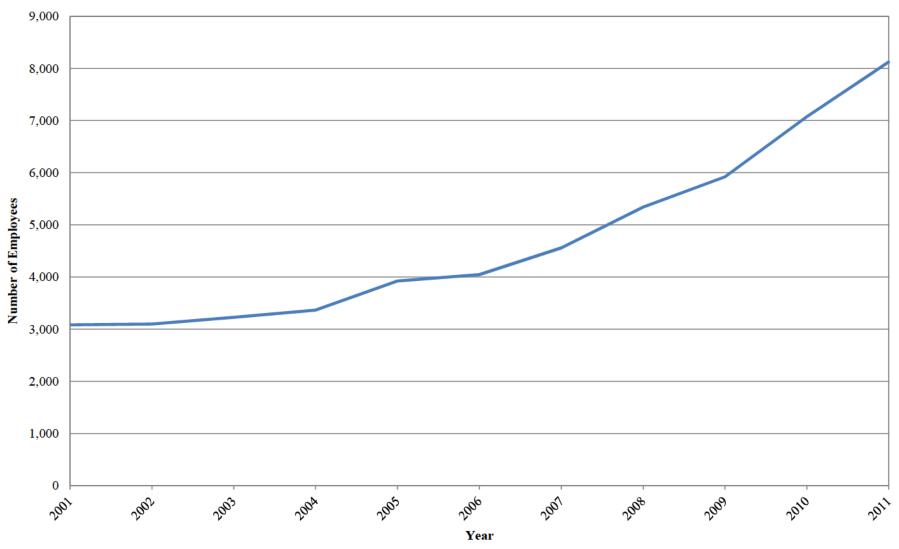
Average Value of Equity Awards to Adobe Technical, Creative and R&D Employees 2001 to 2011



 $Notes: Data \ include \ employees \ identified \ as \ technical, \ creative \ and \ R\&D \ by \ Dr. \ Leamer \ who \ were \ employed \ by \ the \ Defendant \ in \ the \ given \ year.$

The data are not a continuous series.

Apple Technical, Creative and R&D Employees 2001 to 2011

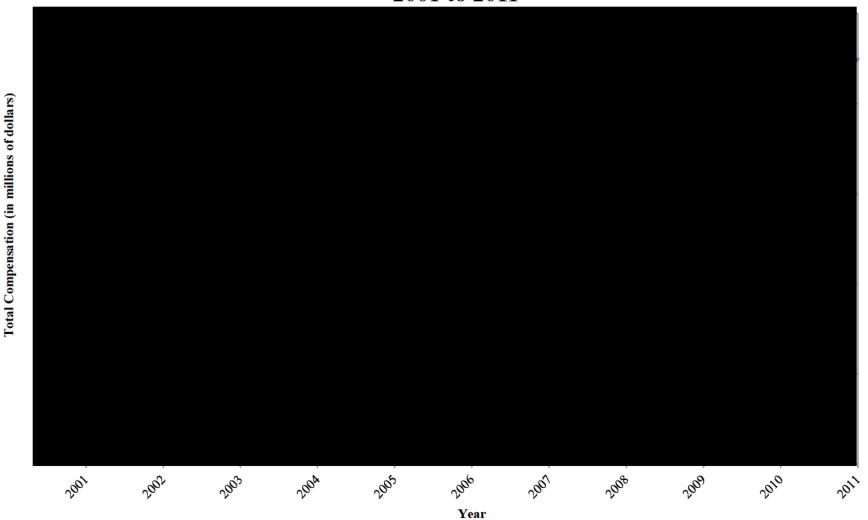


Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year.

Numbers above reflect annual totals and are not a continuous series.

Source: Dr. Leamer Merits Backup.

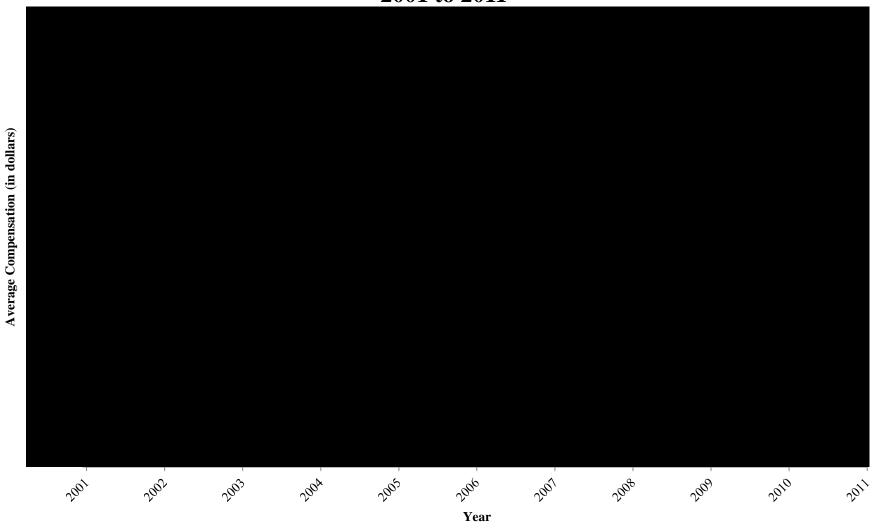
Total Compensation to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

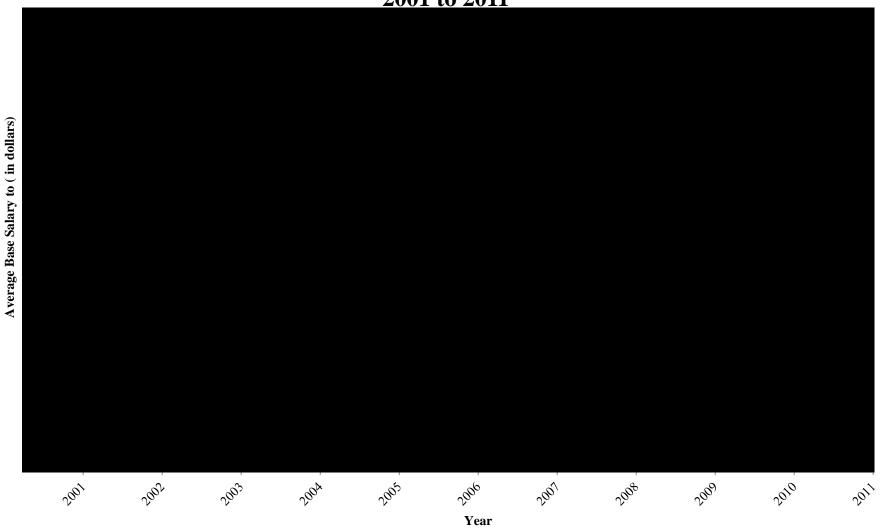
Average Compensation to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

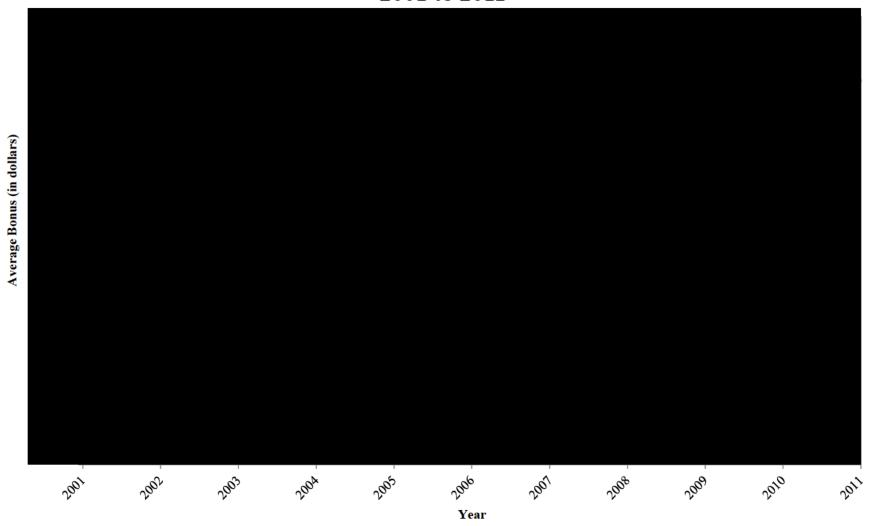
Average Base Salary to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

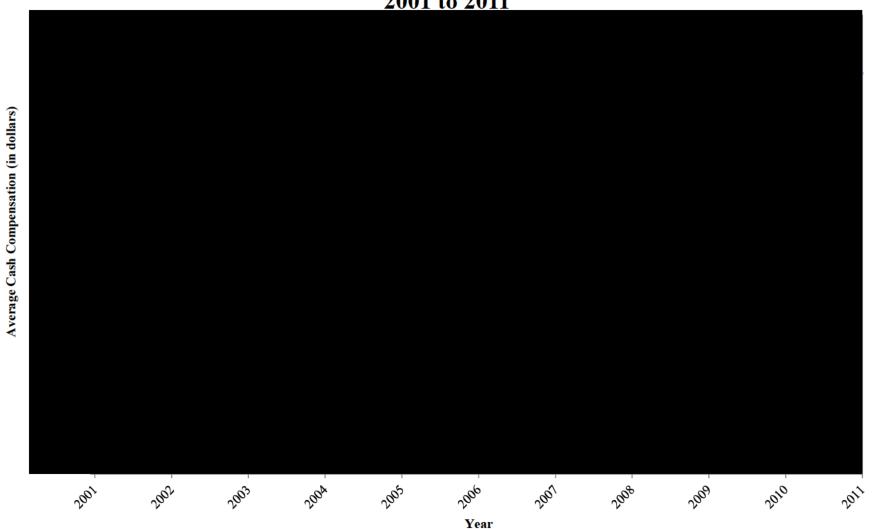
Average Bonus to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

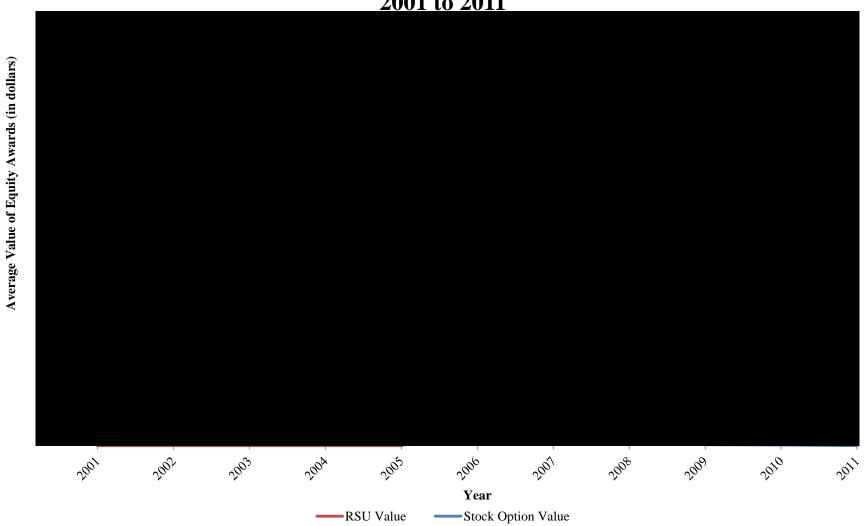
Average Cash Compensation to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

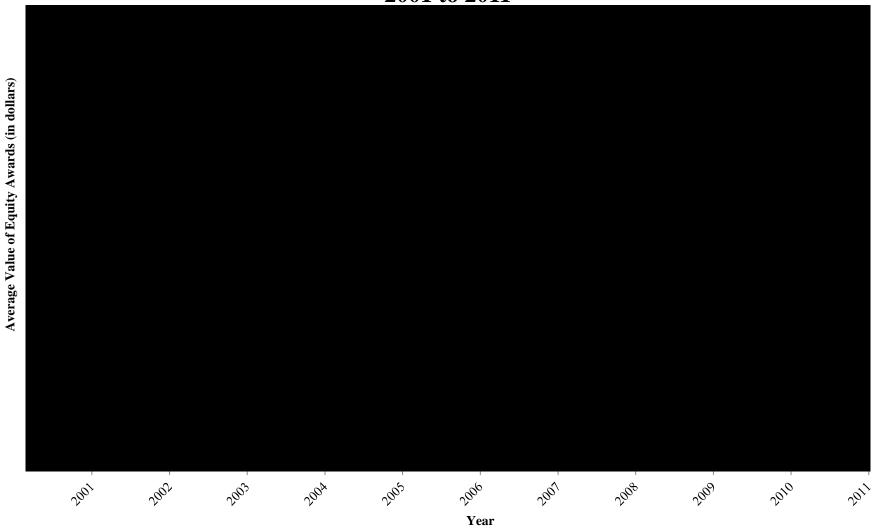
Average Value of Equity Awards by Type to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Value of Equity Awards to Apple Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Google Technical, Creative and R&D Employees 2001 to 2011



Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year. Numbers above reflect annual totals and are not a continuous series.

Source: Dr. Leamer Merits Backup.

Total Compensation to Google Technical, Creative and R&D Employees 2001 to 2011

Total Compensation (in millions of dollars)

Year

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Compensation to Google Technical, Creative and R&D Employees 2001 to 2011

Average Compensation (in dollars)

Year

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Base Salary to Google Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Bonus to Google Technical, Creative and R&D Employees

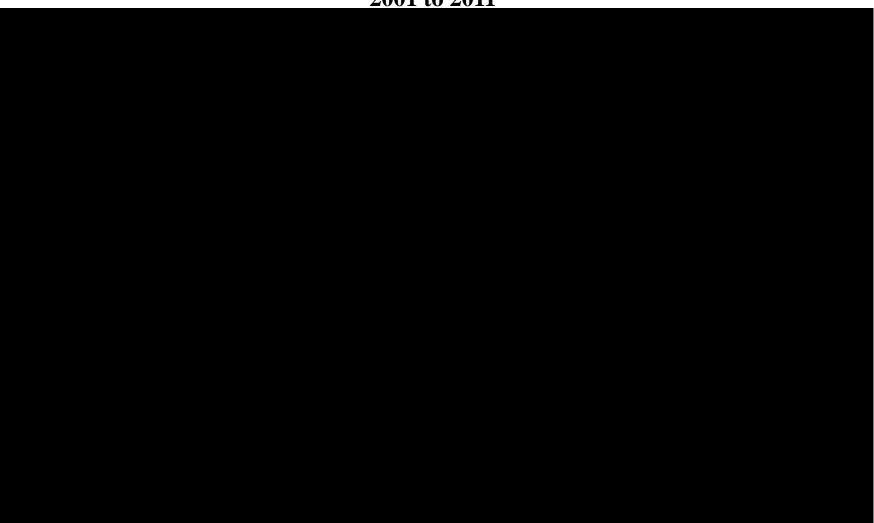


Year

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

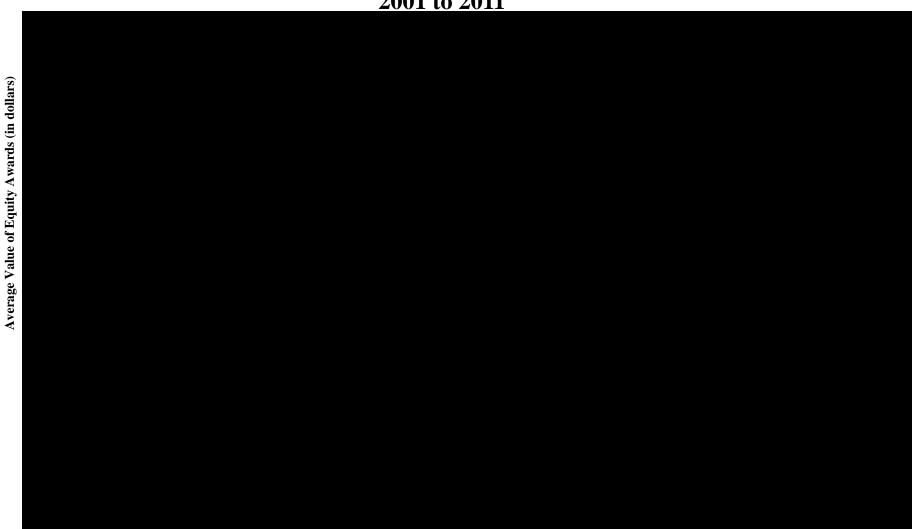
Average Cash Compensation to Google Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

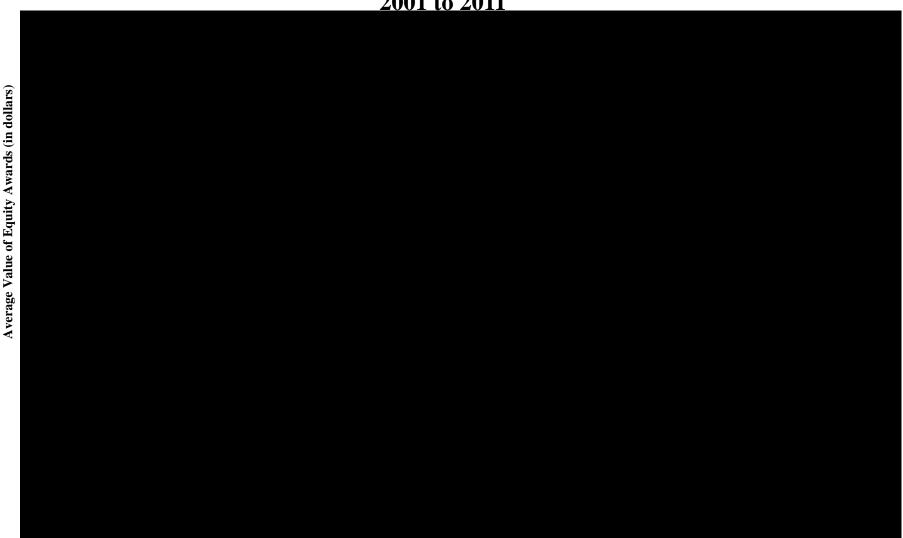
Average Value of Equity Awards by Type to Google Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Value of Equity Awards to Google Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Intel Technical, Creative and R&D Employees



Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year.

Numbers above reflect annual totals and are not a continuous series.

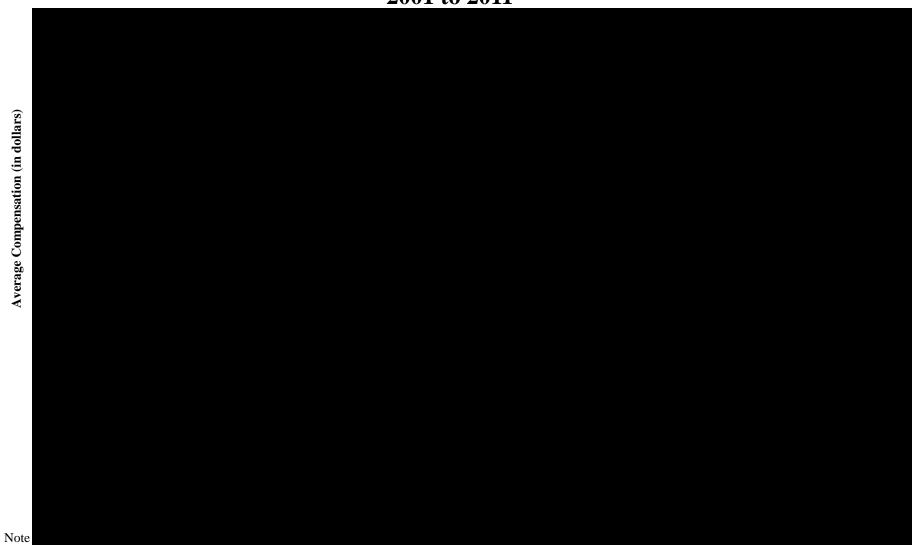
Source: Dr. Leamer Merits Backup.

Total Compensation (in millions of dollars)

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

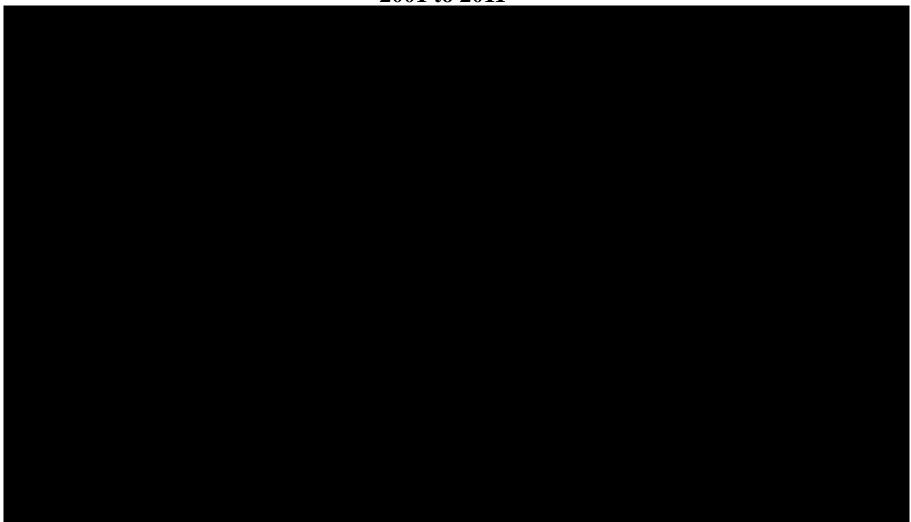
The data are not a continuous series.

Average Compensation to Intel Technical, Creative and R&D Employees 2001 to 2011



The data are not a continuous series. Source: Dr. Leamer's regression data.

Average Base Salary to Intel Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

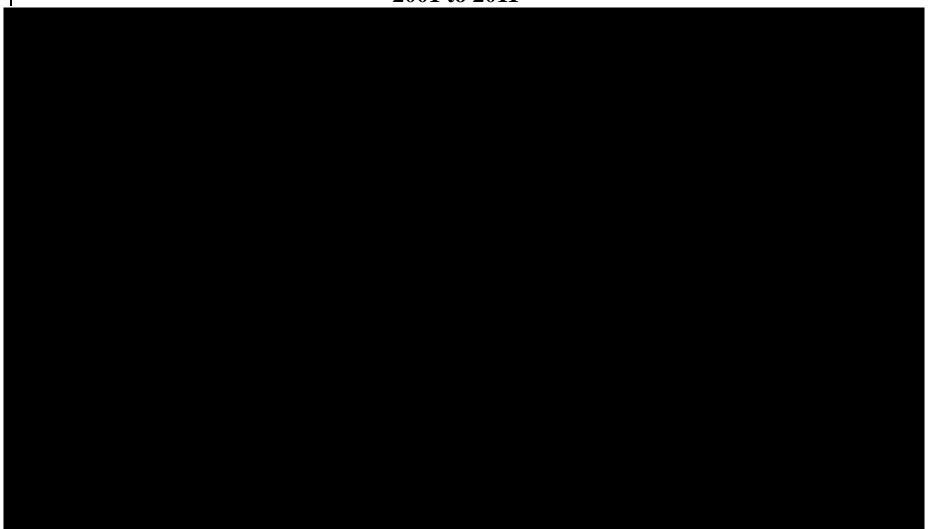
The data are not a continuous series.

Average Bonus to Intel Technical, Creative and R&D Employees 2001 to 2011

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Cash Compensation to Intel Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

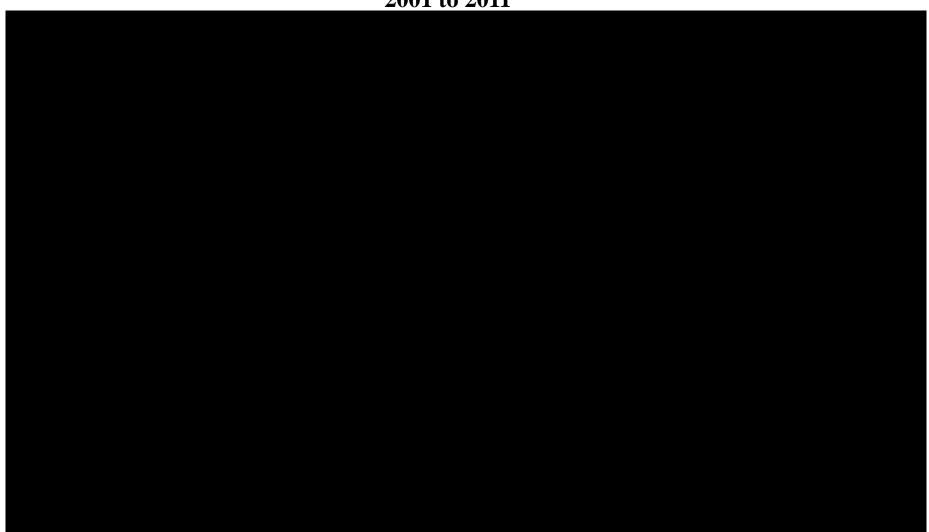
Average Value of Equity Awards by Type to Intel Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Value of Equity Awards to Intel Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

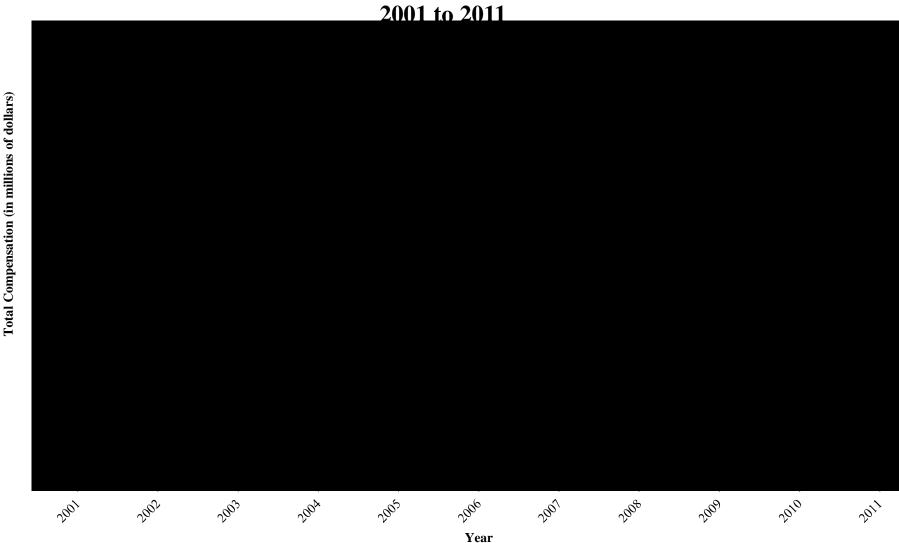
Intuit Technical, Creative and R&D Employees 2001 to 2011



Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year. Numbers above reflect annual totals and are not a continuous series.

Source: Dr. Leamer's Merits Backup.

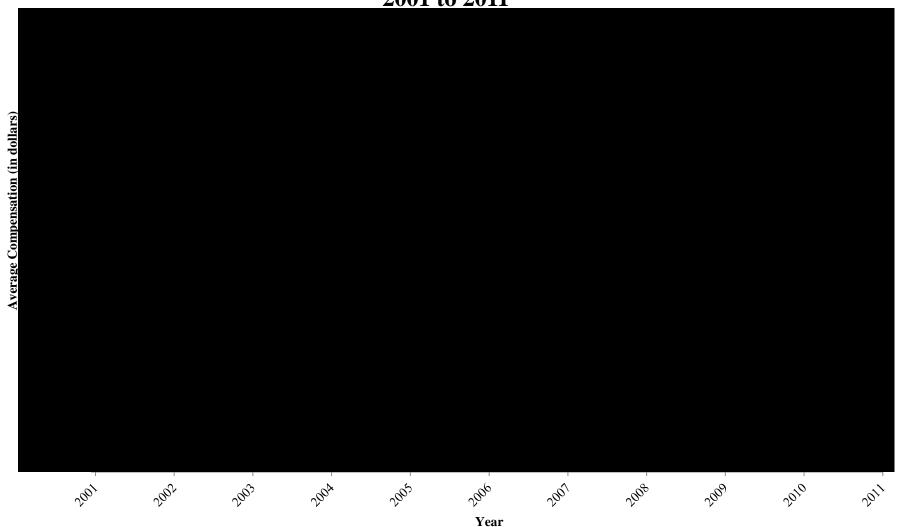
Total Compensation to Intuit Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Compensation to Intuit Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

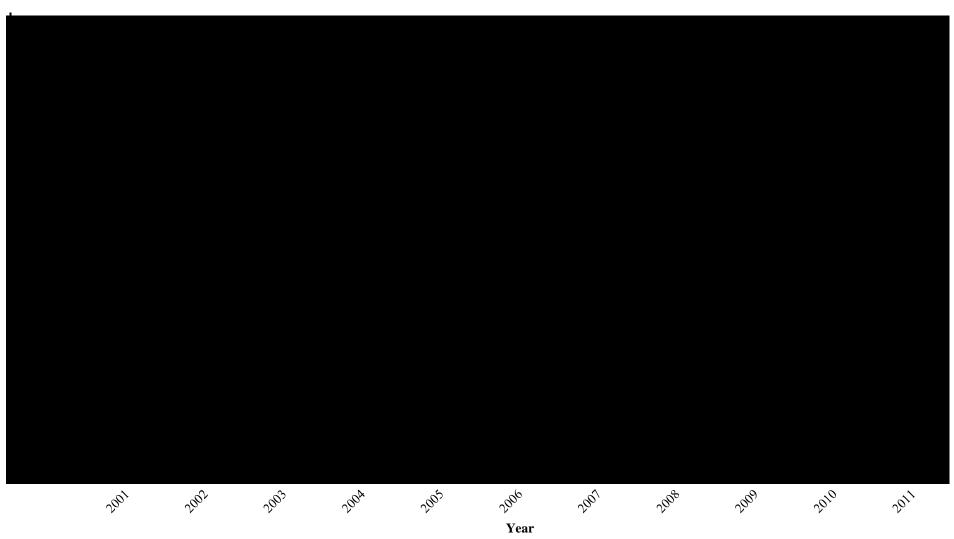
The data are not a continuous series.

Average Base Salary to Intuit Technical, Creative and R&D Employees 2001 to 2011

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

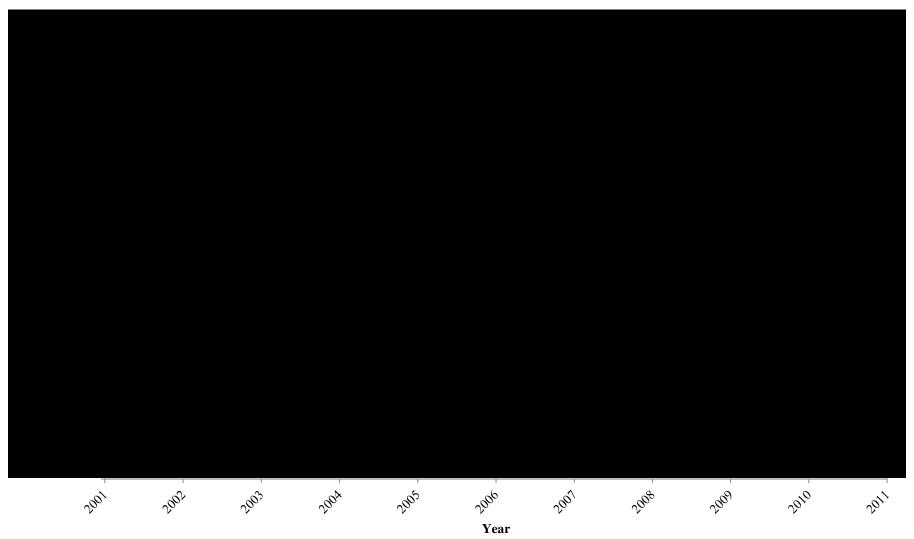
Average Bonus to Intuit Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

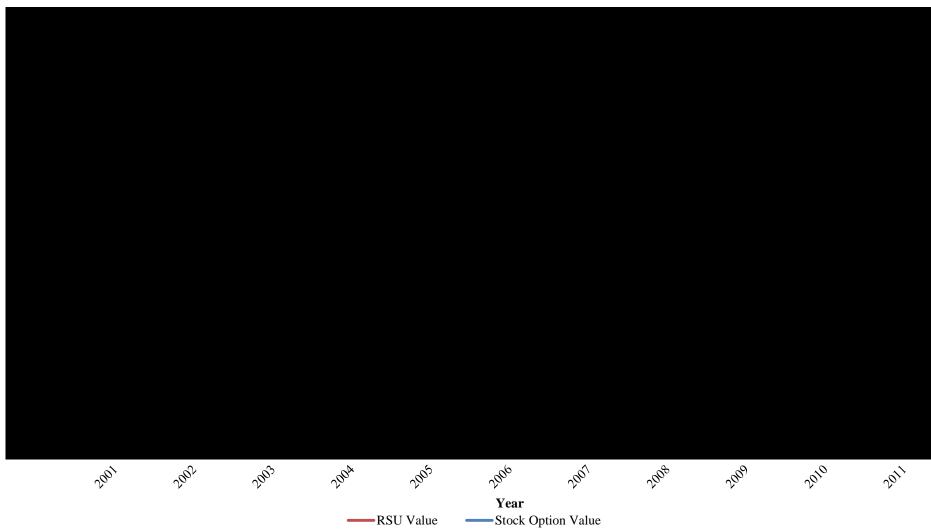
Average Cash Compensation to Intuit Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

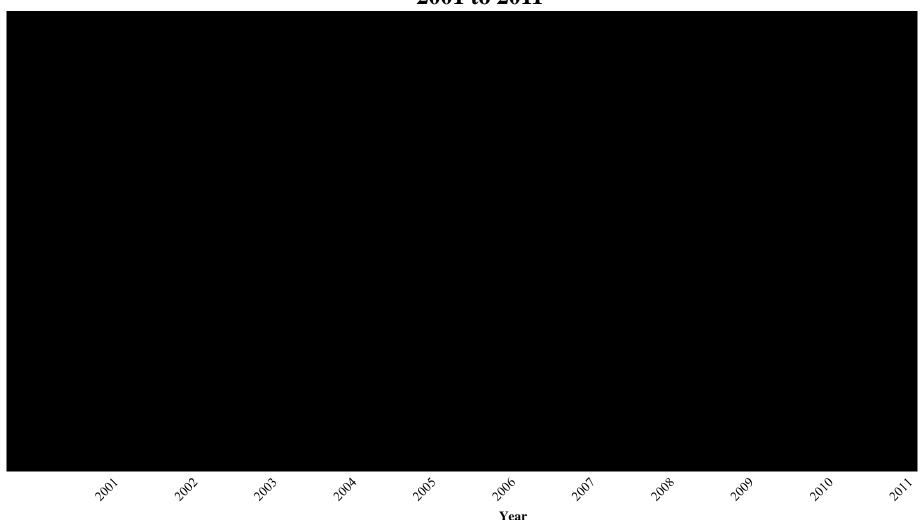
The data are not a continuous series.

Average Value of Equity Awards by Type to Intuit Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Lucasfilm Technical, Creative and R&D Employees 2001 to 2011



Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year.

Numbers above reflect annual totals and are not a continuous series.

Source: Dr. Leamer's Merits Backup.

Total Compensation to Lucasfilm Technical, Creative and R&D Employees



Year

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

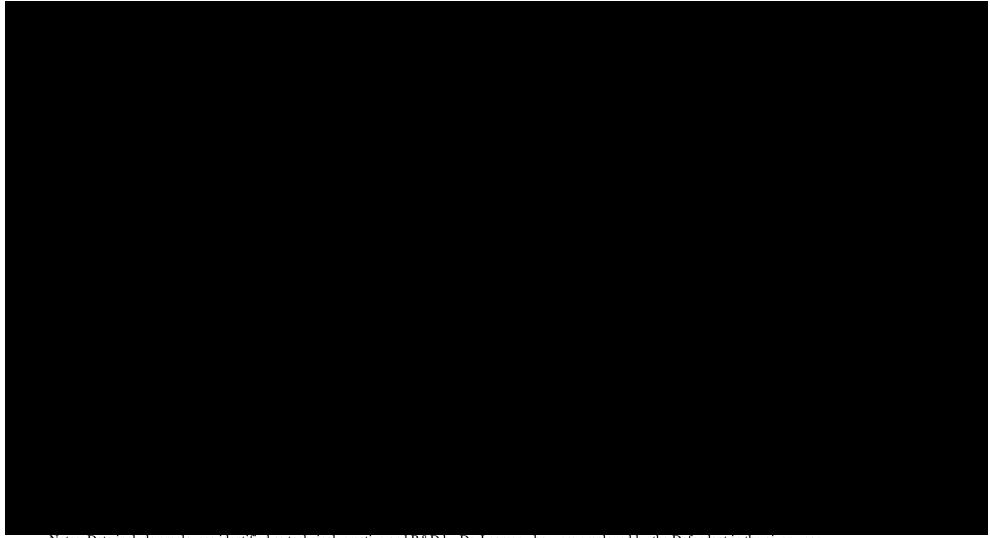
The data are not a continuous series.

Average Compensation to Lucasfilm Technical, Creative and R&D Employees 2001 to 2011

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Base Salary to Lucasfilm Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

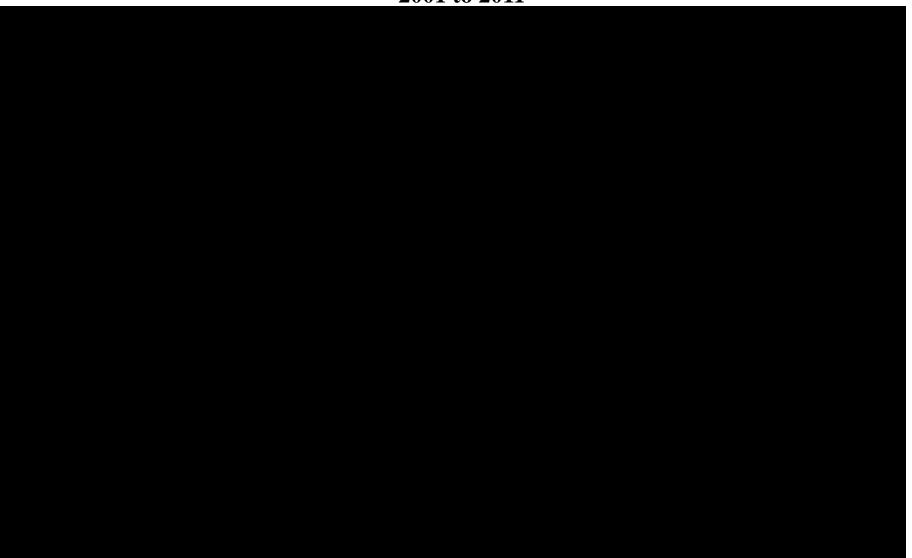
The data are not a continuous series.

Average Bonus to Lucasfilm Technical, Creative and R&D Employees 2001 to 2011

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Pixar Technical, Creative and R&D Employees 2001 to 2011



Notes: Employee counts include all Technical, Creative and R&D employees who were employed by the Defendant at any point during the calendar year. Numbers above reflect annual totals and are not a continuous series.

Source: Dr. Leamer's Merits Backup.

Total Compensation to Pixar Technical, Creative and R&D Employees 2001 to 2011

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Compensation to Pixar Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Base Salary to Pixar Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Bonus to Pixar Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Cash Compensation to Pixar Technical, Creative and R&D Employees



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Value of Equity Awards by Type to Pixar Technical, Creative and R&D Employees 2001 to 2011



Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Value of Equity Awards to Pixar Technical, Creative and R&D Employees 2001 to 2011

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer who were employed by the Defendant in the given year.

The data are not a continuous series.

Average Total Nominal Compensation by Defendant and Year Technical, Creative and R&D Employees 2001 to 2011

Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
(a)	(b)	(c)	(d)	(Dollars) (e)	(f)	(g)	(h)
()			(3)	(-)			. ,
2001	\$ 169,626				\$ 147,710		
2002	142,318				106,782		
2003	132,289				118,711		
2004	135,770				126,066		
2005	137,360				129,901		
2006	148,155				147,271		
2007	169,977				149,632		
2008	173,328				159,552		
2009	173,310				157,467		
2010	167,365				176,319		
2011	191,463				174,634		

Note:

Data include employees identified as technical, creative and R&D by Dr. Leamer.

Source:

Dr. Leamer Merits Backup.

Annual Average Percent Change in Total Compensation by Defendant and Year Technical, Creative and R&D Employees 2002 to 2011

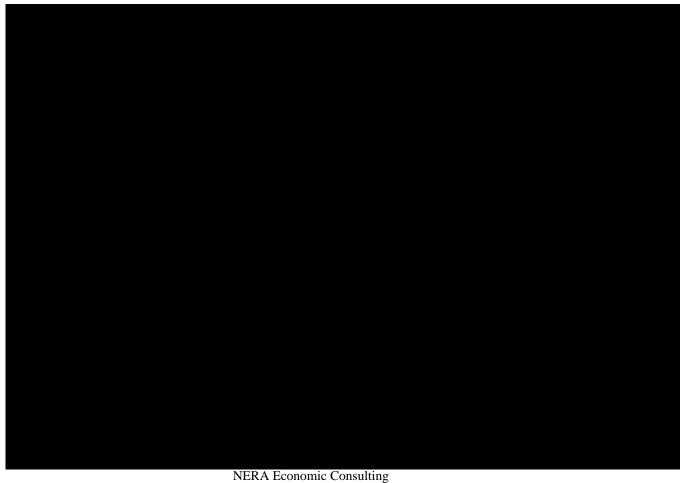
Year	Adobe	Apple	Google	Intel -(Percent)	<u>Intuit</u>	<u>Lucasfilm</u>	Pixar
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
2002	(20.6) %				(22.6) %	11.2 %	8.6 %
2003	4.4				10.3	11.0	24.3
2004	2.2	_			7.6	(1.0)	(20.5)
2005	12.1				4.5	7.0	43.4
2006	8.4				15.2	11.8	23.8
2007	15.0				9.8	5.4	3.9
2008	7.7				12.3	7.6	0.8
2009	(6.5)				0.3	(0.7)	(9.0)
2010	5.6				15.3	3.8	13.6
2011	13.5				2.5	3.9	13.1

Notes: Data include employees identified as technical, creative and R&D by Dr. Leamer. Percents listed are the average change in total compensation from the prior year.

Source:

Dr. Leamer's regression data.

			Percent of
Rank	Previous Employer	Hires	Total Hires
		<u> </u>	(Percent)
(a)	(b)	(c)	(d)



			Percent of
Rank	Previous Employer	Hires	Total Hires
·			(Percent)
(a)	(b)	(c)	(d)



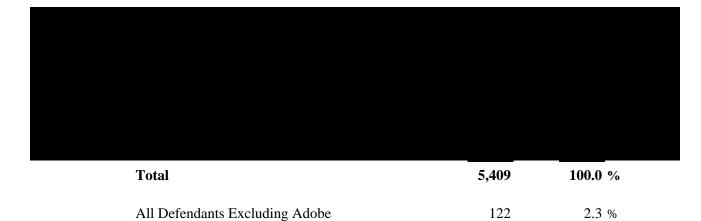
NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



Number of Firms Supplying Employees 2,383

Notes:

This list covers the former employers of all Adobe employees.

Hires through acquisitions are excluded.

The periods analyzed depend on the avaiablity of company data.

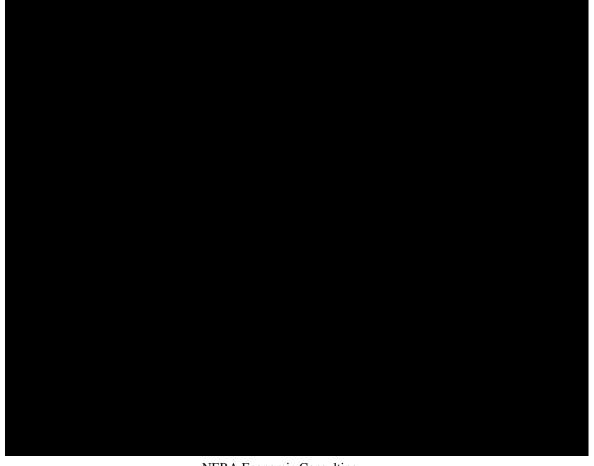
Due to differences in firm naming conventions, the number of firms may be overstated.

Source:

Dr. Murphy Backup.

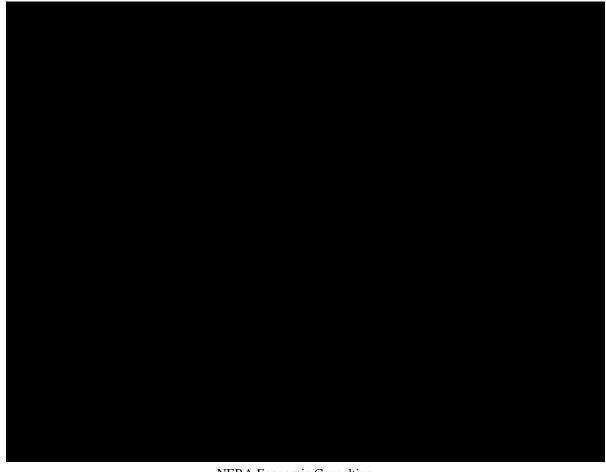
NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



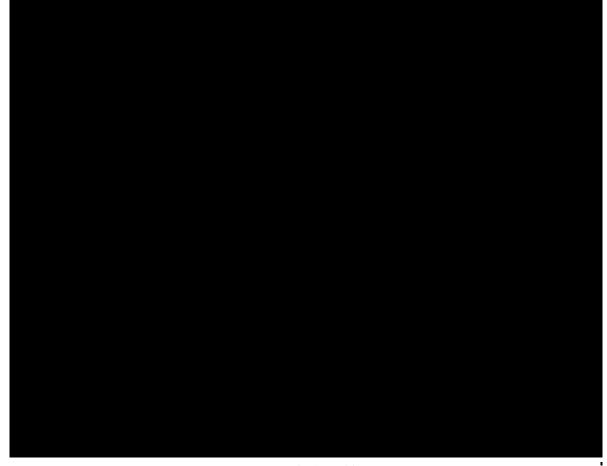
NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



NERA Economic Consulting

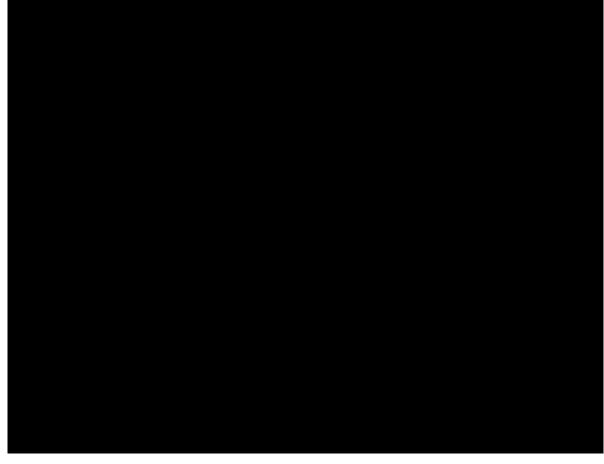
Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

NERA Economic Consulting

(a) (b) (c) (d)	

NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
		<u> </u>	(Percent)
(a)	(b)	(c)	(d)



Total	13,030	100.0 /0
All Defendants Excluding Apple	247	1.8 %
Number of Firms Supplying Employees	4,524	

Notes:

This list covers the former employers of all Apple employees.

Hires through acquisitions are excluded.

The periods analyzed depend on the avaiablity of company data.

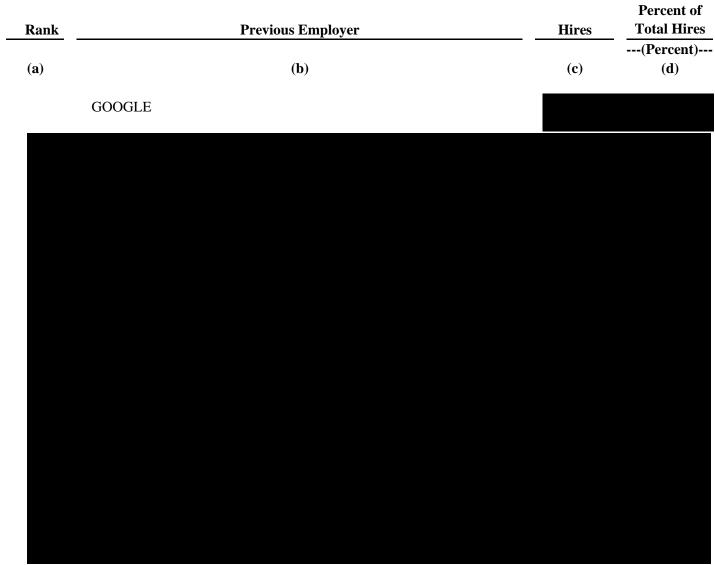
Due to differences in firm naming conventions, the number of firms may be overstated.

NERA Economic Consulting

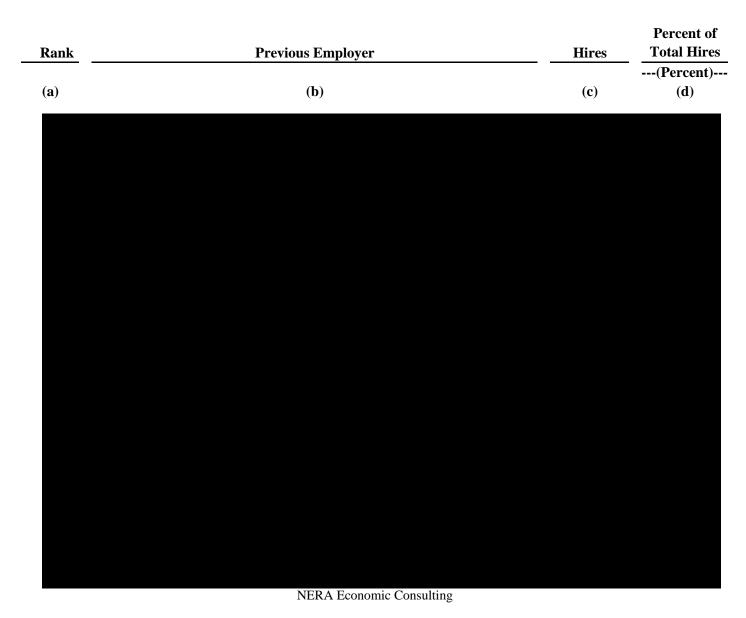
			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)

Source:

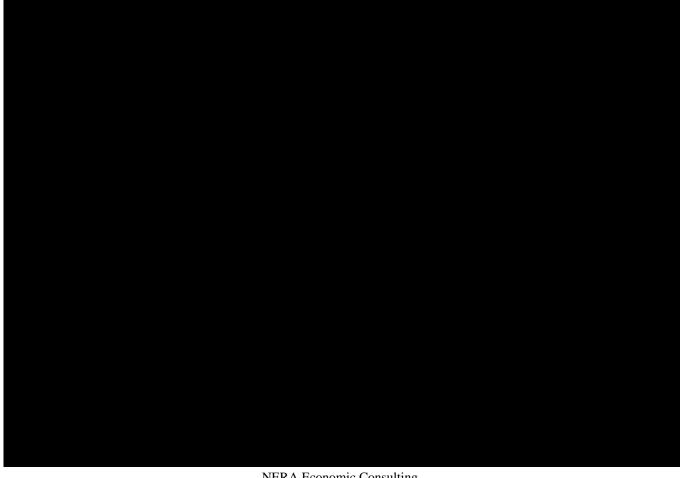
Dr. Murphy Backup.



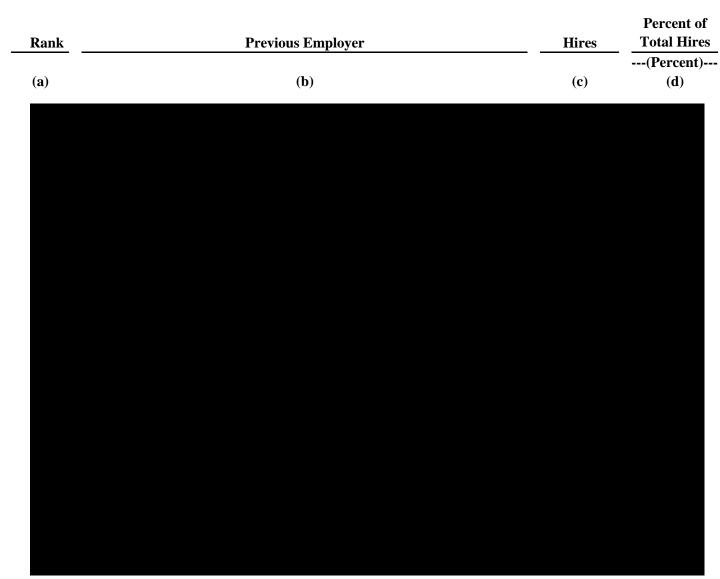
NERA Economic Consulting



			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



NERA Economic Consulting



NERA Economic Consulting

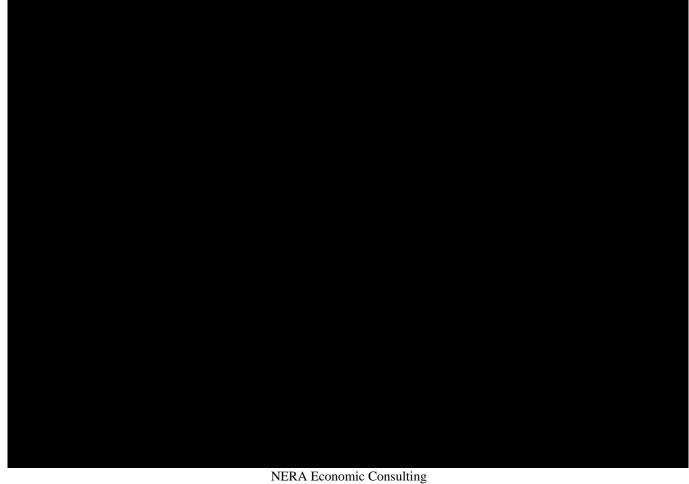
Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

NERA Economic Consulting

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

NERA Economic Consulting

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

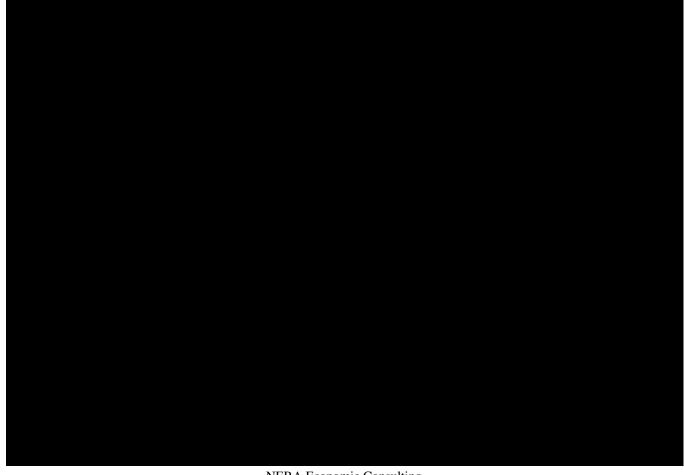


Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

NERA Economic Consulting

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

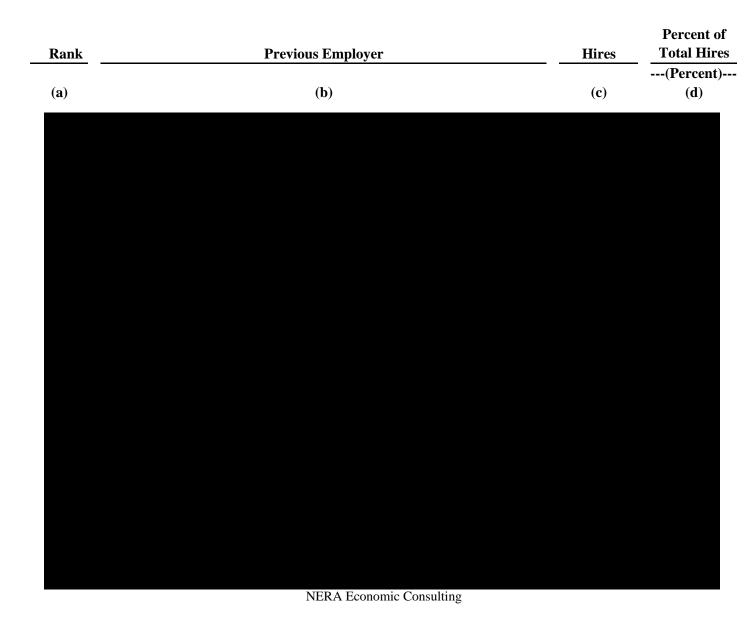
Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)
(a)	(0)	(c)	(u)

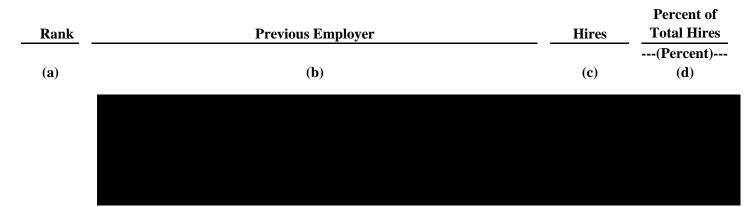


NERA Economic Consulting

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)

NERA Economic Consulting





Notes:

This list covers the former employers of all Google employees.

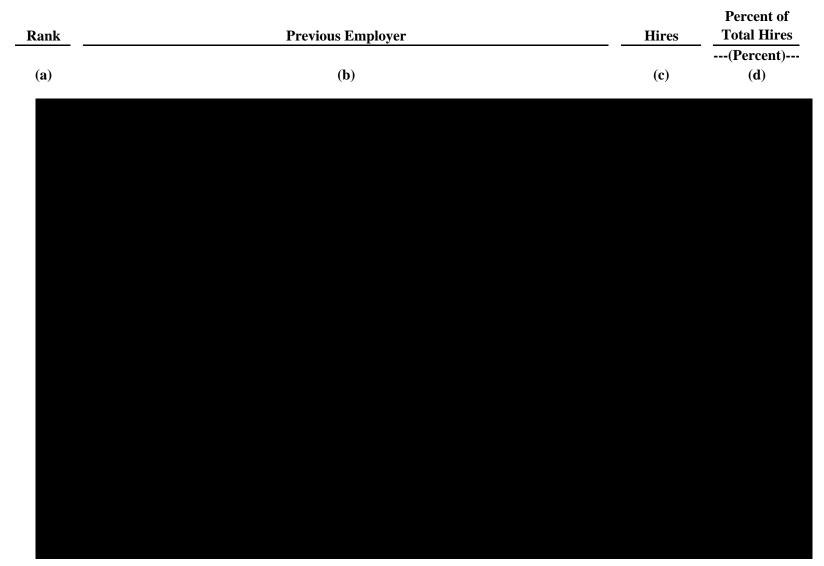
Hires through acquisitions are excluded.

The periods analyzed depend on the avaiablity of company data.

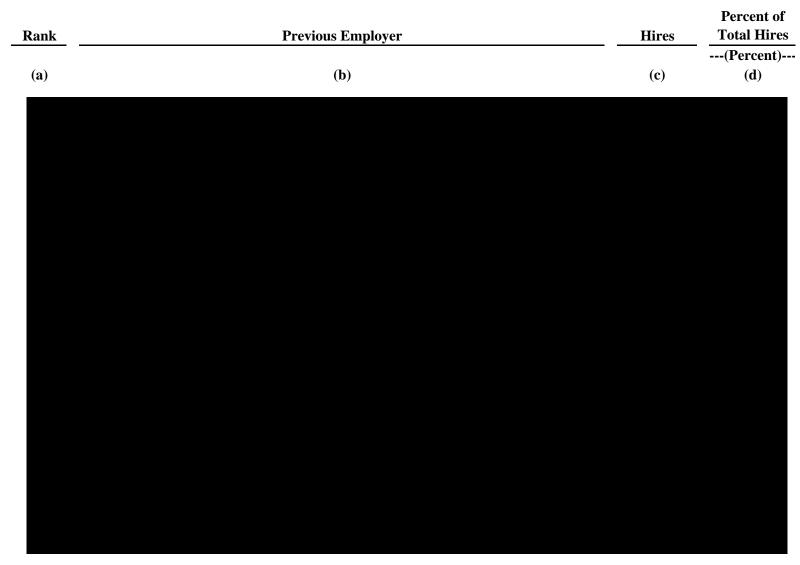
Due to differences in firm naming conventions, the number of firms may be overstated.

Source:

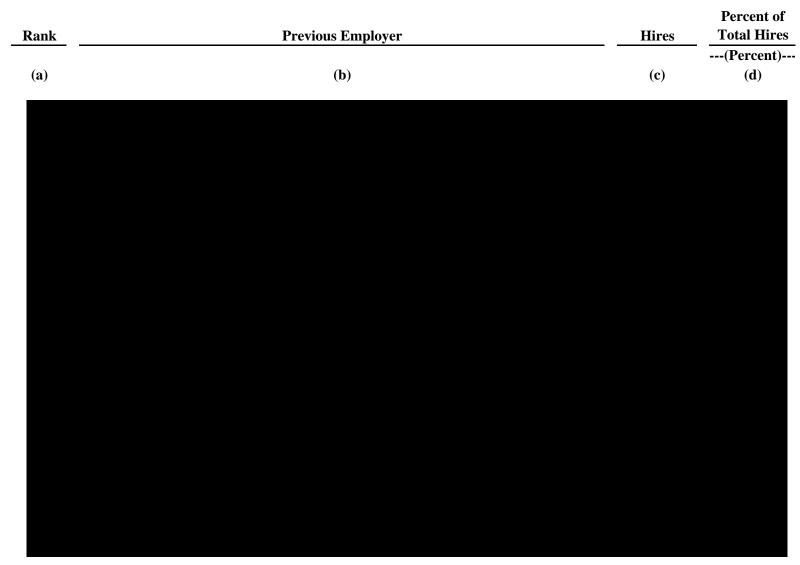
Dr. Murphy Backup.



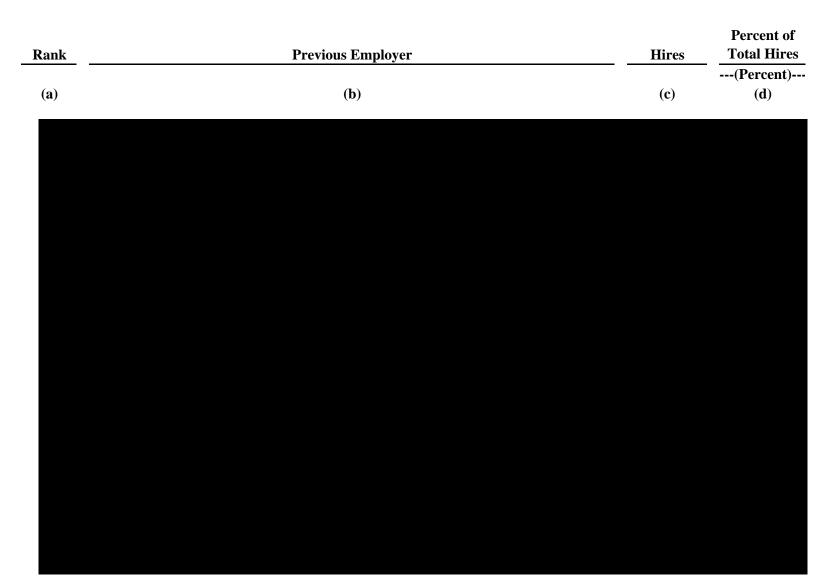
NERA Economic Consulting



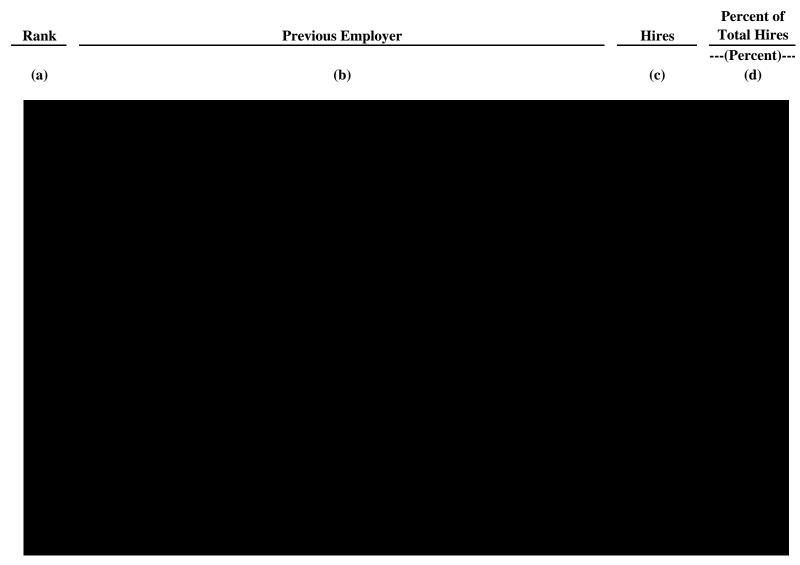
NERA Economic Consulting



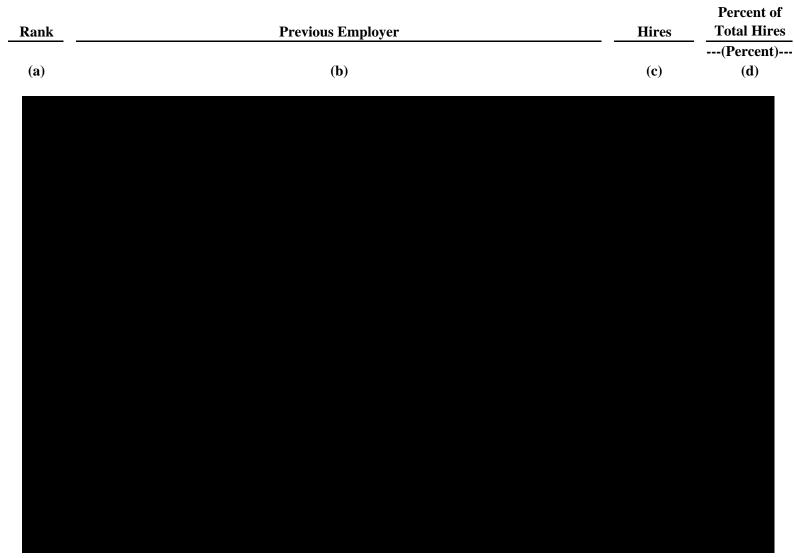
NERA Economic Consulting



NERA Economic Consulting



NERA Economic Consulting



NERA Economic Consulting

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)



NERA Economic Consulting

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)
(4)		(C)	(u)

Notes:

This list covers the former employers of all Intel employees.

Hires through acquisitions are excluded.

The periods analyzed depend on the avaiablity of company data.

Due to differences in firm naming conventions, the number of firms may be overstated.

Source:

Dr. Murphy Backup.

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)
	INTUIT	2,465	38.7 %
1	Unknown Employer	449	7.1
2	YAHOO	109	1.7
3	ICON	68	1.1
4	HP	60	0.9
5	ORACLE	56	0.9
6	EBAY	54	0.8
7	SELF-EMPLOYED	50	0.8
8	MICROSOFT	44	0.7
9	SYMANTEC CORP	29	0.5
10	CISCO	24	0.4
11	WELLS FARGO BANK	24	0.4
12	IBM	22	0.3
13	SUN MICRO	22	0.3
14	QUALCOMM	18	0.3
15	ADOBE	17	0.3
16	SONY	17	0.3
17	BOA	16	0.3
18	ACCENTURE	15	0.2
19	BOSTON CONSULTING GROUP	14	0.2
20	DELOITTE	14	0.2
21	BAIN	13	0.2

NERA Economic Consulting

Rank	Previous Employer	Hires	Percent of Total Hires
(a)	(b)	(c)	(Percent) (d)
22	INTEL	13	0.2
23	SAGE SOFT	12	0.2
24	APPLE	10	0.2
25	AT&T	10	0.2
26	KAISER PERMANENTE	10	0.2
27	VOLT	10	0.2
28	MOTOROLA	9	0.1
29	SAP	9	0.1
30	AGILENT TECHNOLOGIES	8	0.1
31	NETAPP	8	0.1
32	STANFORD UNIV	8	0.1
33	DELL	7	0.1
34	GAP	7	0.1
35	HSBC	7	0.1
36	NOKIA	7	0.1
37	TECHNISOURCE	7	0.1
38	AISLEBUYER LLC	6	0.1
39	MCKINSEY	6	0.1
40	PROGRESSIVE INSURANCE	6	0.1
41	S1 CORPORATION	6	0.1
42	ACCREDITED HOME LENDERS	5	0.1
43	AMGEN	5	0.1
44	AOL LLC	5	0.1

NERA Economic Consulting

Rank	Previous Employer (b)	Hires (c)	Percent of Total Hires(Percent) (d)
(a)			
45	CITIGROUP	5	0.1
46	COUNTRYWIDE	5	0.1
47	COUNTRYWIDE FINANCIAL CORPORATION	5	0.1
48	ELECTRONIC ARTS	5	0.1
49	FIDELITY INVESTMENTS	5	0.1
50	FISERV	5	0.1
51	GOOGLE	5	0.1
52	NETFLIX	5	0.1
53	NORTHROP GRUMMAN	5	0.1
54	NVIDIA	5	0.1
55	UNITED ONLINE	5	0.1
56	WALT DISNEY	5	0.1
57	WASHINGTON MUTUAL	5	0.1
58	Fewer than Five	2,522	39.6
	Total	6,368	100.0 %
	All Defendants Excluding Intuit	45	0.7 %
	Number of Firms Supplying Employees	2,249	

Notes:

This list covers the former employers of all Intuit employees.

Hires through acquisitions are excluded.

The periods analyzed depend on the avaiablity of company data. NERA Economic Consulting

Previous Employers of Five or More Hires Intuit 2006 to 2012Q2

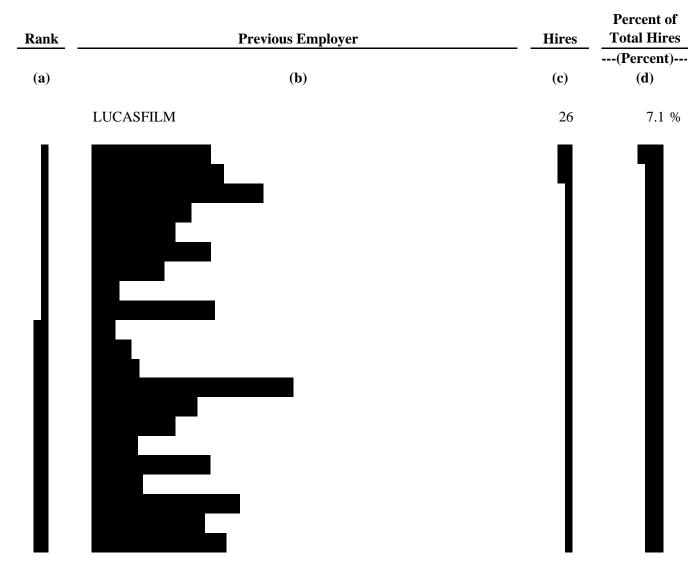
			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)

Due to differences in firm naming conventions, the number of firms may be overstated.

Source:

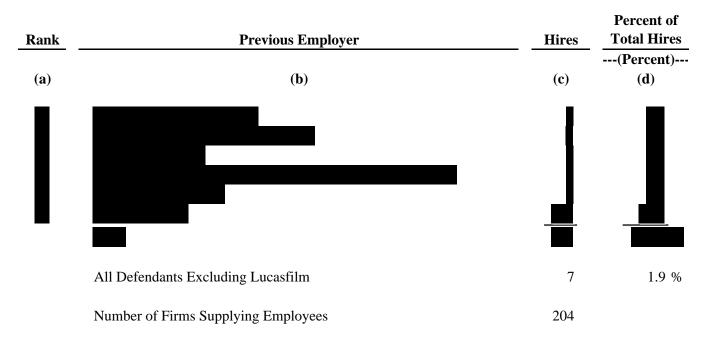
Dr. Murphy Backup.

Previous Employers of Two or More Hires Lucasfilm 2008Q2 to 2012Q1



NERA Economic Consulting

Previous Employers of Two or More Hires Lucasfilm 2008Q2 to 2012Q1



Notes:

This list covers the former employers of all Lucasfilm employees.

Hires through acquisitions are excluded.

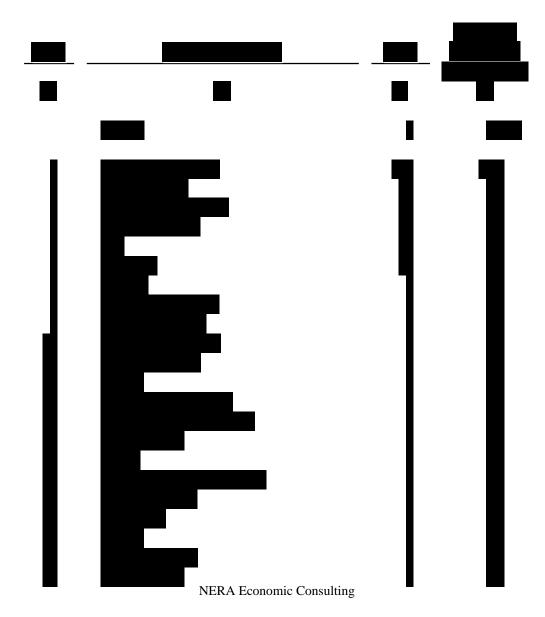
The periods analyzed depend on the avaiablity of company data.

Due to differences in firm naming conventions, the number of firms may be overstated.

Source:

Dr. Murphy Backup.

Previous Employers of Two or More Hires Pixar 2001 to 2012Q2



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Previous Employers of Two or More Hires Pixar 2001 to 2012Q2



Notes:

This list covers the former employers of all Pixar employees.

Hires through acquisitions are excluded.

The periods analyzed depend on the avaiablity of company data.

NERA Economic Consulting

Previous Employers of Two or More Hires Pixar 2001 to 2012Q2

			Percent of
Rank	Previous Employer	Hires	Total Hires
			(Percent)
(a)	(b)	(c)	(d)

Due to differences in firm naming conventions, the number of firms may be overstated.

Source:

Dr. Murphy Backup.

Count and Percent of New Hires from Defendants With and Without a DNCC Agreement Pre-conduct, Conduct, and Post-conduct Periods Technical, Creative and R&D Employees

		ount	Percent			
	From DNCC	From Non-DNCC	From DNCC	From Non-DNCC		
Period	Agreement Firms	Agreement Firms	Agreement Firms	Agreement Firms		
(a)	(b)	(c)	(d)	(e)		
Pre-conduct	30	14,609	0.2 %	99.8 %		
Conduct	145	22,975	0.6	99.4		
Post-conduct	134	16,499	0.8	99.2		
Total	309	54.083	0.6 %	99.4 %		

Notes:

Employee counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

New hires do not include acquisitions.

The conduct periods are defined as described in Figure 1 of Dr. Leamer's Class Certification Report.

The conduct period starts in January 2001 for Lucasfilm and Pixar, February 2005 for Apple and Google, March 2005 for Intel,

May 2005 for Adobe, and June 2007 for Intuit and ends After March 2009. The pre-conduct period for each Defendant is

from 2001 to the aforementioned dates. The post-conduct period starts after March 2009 and goes through 2011.

Adobe has a DNCC agreement with Apple.

Apple has DNCC agreements with Adobe, Google, and Pixar.

Google has DNCC agreements with Apple, Intel, and Intuit.

Intel has a DNCC agreement with Google.

Intuit has a DNCC agreement with Google.

Lucasfilm has a DNCC agreement with Pixar.

Sources:

Dr. Leamer Class Certification Backup.

Count of New Hires by Defendant and Year Technical, Creative and R&D Employees 2001 to 2011

Year (a)	Adobe (b)	Apple (c)	Google (d)	Intel (e)	Intuit (f)	Lucasfilm (g)	Pixar (h)	All Defendants (i)
	(-)	(-)		(-)	()	(8)	()	\sum (b):(h)
2001	180	481	45		297			3,071
2002	99	329	109		327			1,551
2003	105	279	292		224			1,369
2004	176	330	523		246			2,734
2005	159	644	1,195		331			5,983
2006	287	572	1,397		356			4,224
2007	241	730	1,547		416			3,771
2008	218	823	1,187		317			3,990
2009	90	772	537		140			2,086
2010	265	1,206	1,972		227			5,025
2011	274	1,471	2,549		296			7,212
Total	2,094	7,637	11,353		3,177			41,016

Notes:

Employee counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

New hires do not include acquisitions.

New hire counts do not include rehires.

Source:

New Hires as a Percentage of Current Year's Employment in Class By Defendant Pre-conduct, Conduct, and Post-conduct Periods Technical, Creative and R&D Employees

Period	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
				(Percent	, . <u>-</u>		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Pre-conduct	8.5 %	11.4 %	50.4 %		14.8 %	n/a %	n/a %
Conduct	8.8	15.0	31.8		12.0	16.3	12.3
Post-conduct	7.5	16.7	18.1		8.5	8.7	7.3

Notes:

Employee counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

New hires do not include acquisitions.

The conduct periods are defined as described in Figure 1 of Dr. Leamer's Class Certification Report.

The conduct period starts in January 2001 for Lucasfilm and Pixar, February 2005 for Apple and Google, March 2005 for Intel, May 2005 for Adobe, and June 2007 for Intuit and ends After March 2009. The pre-conduct period for each Defendant is from 2001 to the aforementioned dates. The post-conduct period starts after March 2009 and goes through 2011.

Sources:

Dr. Leamer Class Certification Backup.

Count and Percent of Employees Lost from a Defendant to a DNCC Firm Pre-conduct, Conduct, and Post-conduct Periods Technical, Creative and R&D Employees

		Pre-conduct		Conduct		Post-conduct
	Employees	Employees Lost as a	Employees	Employees Lost as a	Employees	Employees Lost as a
Defendant	Lost	Percent of All Employees	Lost	Percent of All Employees	Lost	Percent of All Employees
	(Count)	(Percent)	(Count)	(Percent)	(Count)	(Percent)
(a)	(b)	(c)	(d)	(e)	(f)	(g)
Adobe	11	0.15 %	26	0.26 %	27	0.34 %
Apple	19	0.15	46	0.24	43	0.22
Google	<u>0</u>	0.00	_6	<u>0.02</u>	<u>14</u>	<u>0.06</u>
Intel						
Intuit	$\overline{4}$	0.03	1	0.02	10	0.14
Lucasfilm	n/a	n/a	2	0.06	3	0.26
Pixar	n/a	n/a	8	0.18	2	0.09

Notes:

Employee counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

The conduct periods are defined as described in Figure 1 of Dr. Leamer's Class Certification Report.

The conduct period starts in January 2001 for Lucasfilm and Pixar, February 2005 for Apple and Google, March 2005 for Intel,

May 2005 for Adobe, and June 2007 for Intuit and ends After March 2009. The pre-conduct period for each Defendant is from 2001 to the aforementioned dates. The post-conduct period starts after March 2009 and goes through 2011.

Adobe has a DNCC agreement with Apple.

Apple has DNCC agreements with Adobe, Google, and Pixar.

Google has DNCC agreements with Apple, Intel, and Intuit.

Intel has a DNCC agreement with Google.

Intuit has a DNCC agreement with Google.

Lucasfilm has a DNCC agreement with Pixar.

Sources:

Dr. Leamer Class Certification Backup.

R-Squareds in Dr. Leamer's "Compensation Structure" Regressions Are Predominantly Attributable to Employer and Job Indicators 2001 to 2011

Year	R-Squareds Using Dr. Leamer's Methodology in his Figure 13	Including Only Employer and Job Indicators -(Percent)	Excluding Employer and Job Indicators		
(a)	(b)	(c)	(d)		
2001	89 %	89 %	15 %		
2002	89	88	16		
2003	88	88	16		
2004	88	87	18		
2005	88	87	16		
2006	87	87	19		
2007	85	84	17		
2008	86	86	19		
2009	88	88	17		
2010	84	84	18		
2011	88	87	21		

Source:

Dr. Leamer's regression data.

Base Salary Growth of 16 Similarly Situated Apple Employees 2007, Apple "SW_DEVELOP_ENG_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008	2009	2010	2011	Dollar Growth	Percent Growth	Total Base Salary
			(Doll				-(Percent)-	(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g) [(f) - (b)]	(h) [(g) / (b)]	(i) Σ(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
Minimum								
Maximum								
Dollar Range								

Source:

Dollar Range Percent

Dr. Leamer's regression data.

Base Salary Growth of 34 Similarly Situated Google Employees 2007, Google "SOFTWARE_ENGINEER_III," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008	2009	2010	2011	Dollar Growth	Percent Growth	Total Base Salary
			(Dolla				-(Percent)-	(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i) 5() (f)
						[(f) - (b)]	$\left[\left(g\right) /\left(b\right) \right]$	Σ (a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
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Employee 21								
Employee 22								
Employee 23								
Employee 24								
Employee 25								
Employee 26								
Employee 27								
Employee 28								
Employee 29								
Employee 30								
Employee 31								
Employee 32								
Employee 33								
Employee 34								
F - 7								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								
•								

Source:

Dr Leamer's regression data

Base Salary Growth of 21 Similarly Situated Intel Employees 2007, Intel "COMPONENT_DESIGN_ENGR_3," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008	2009	2010	2011	Dollar	Percent	Total Base
Employee	2007	-			2011	Growth	Growth -(Percent)-	Salary (Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g) [(f) - (b)]	(h) [(g) / (b)]	(i) Σ(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
Employee 17								
Employee 18								
Employee 19								
Employee 20								
Employee 21								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								

Source:

Dr Leamer's regression data

Base Salary Growth of 8 Similarly Situated Adobe Employees 2007, Adobe "MTS_SOFTWARE_DEV_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008		<u>2010</u> ::lars)	2011	Dollar Growth	Percent Growth -(Percent)-	Total Base Salary(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g) [(f) - (b)]	(h) [(g) / (b)]	(i) ∑(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Minimum								

Source:

Maximum Dollar Range

Dollar Range Percent

Dr. Leamer's regression data.

Total Compensation Growth of 16 Similarly Situated Apple Employees 2007, Apple "SW_DEVELOP_ENG_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee 2007 2008 2009 2010 2011 Growth Growth Compensation (a) (b) (c) (d) (e) (f) (g) (h) (i) Employee 1 Employee 2 Employee 3 Employee 4 Employee 6 Employee 7 Employee 7 Employee 9 Employee 10 Employee 11 Employee 15 Employee 15 Employee 16 Minimum Maximum Dollar Range Dollar Range		•••	••••	••••	•040	****	Dollar	Percent	Total
(a) (b) (c) (d) (e) (f) (g) (h) (i) Employee 1 Employee 2 Employee 3 Employee 5 Employee 6 Employee 9 Employee 9 Employee 10 Employee 10 Employee 12 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee	2007	2008	2009	2010	2011	Growth	Growth	Compensation
Employee 1 Employee 2 Employee 3 Employee 4 Employee 5 Employee 6 Employee 9 Employee 9 Employee 10 Employee 10 Employee 11 Employee 12 Employee 13 Employee 15 Employee 15 Employee 16 Minimum Maximum Dollar Range			()						
Employee 1 Employee 2 Employee 3 Employee 4 Employee 5 Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 11 Employee 12 Employee 13 Employee 14 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	(a)	(b)	(c)	(d)	(e)	(f)			
Employee 2 Employee 4 Employee 5 Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range							[(f) - (b)]	[(g) / (b)]	∑(a):(1)
Employee 2 Employee 4 Employee 5 Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee 1								
Employee 3 Employee 4 Employee 5 Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 12 Employee 13 Employee 14 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 4 Employee 5 Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 5 Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 11 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 6 Employee 7 Employee 8 Employee 9 Employee 10 Employee 11 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 8 Employee 9 Employee 10 Employee 11 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 9 Employee 10 Employee 11 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 10 Employee 11 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range									
Employee 11 Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee 9								
Employee 12 Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee 10								
Employee 13 Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee 11								
Employee 14 Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee 12								
Employee 15 Employee 16 Minimum Maximum Dollar Range	Employee 13								
Employee 16 Minimum Maximum Dollar Range	Employee 14								
Minimum Maximum Dollar Range	Employee 15								
Maximum Dollar Range	Employee 16								
Maximum Dollar Range	Minimum								
Dollar Range									
	Č								

Source:

Dr. Leamer's regression data.

Total Compensation Growth of 34 Similarly Situated Google Employees 2007, Google "SOFTWARE_ENGINEER_III," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008	2009	2010	2011	Dollar Growth	Percent Growth	Total Compensation
(a)	(b)	(c)	(d)	ollars) (e)	(f)	(g) [(f) - (b)]	(Percent) (h) [(g) / (b)]	(Dollars) (i) Σ(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
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Employee 18								
Employee 19								
Employee 20								
Employee 21								
Employee 22								
Employee 23								
Employee 24								
Employee 25								
Employee 26								
Employee 27								
Employee 28								
Employee 29								
Employee 30								
Employee 31								
Employee 32								
Employee 33								
Employee 34								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								

Source:

Dr Leamer's regression data

Total Compensation Growth of 21 Similarly Situated Intel Employees 2007, Intel "COMPONENT_DESIGN_ENGR_3," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Dollar

Percent

Total

Employee	2007	2008	2009	2010	2011	Growth	Growth	Compensation
(a)	(b)	(c)	(Dol (d)	(e)	(f)	(g)	-(Percent)- (h)	(Dollars) (i)
						[(f) - (b)]	[(g) / (b)]	$\sum (a):(f)$
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
Employee 17								
Employee 18								
Employee 19								
Employee 20								
Employee 21								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								
-								
	*	•	*	•	•	•	<u>"</u>	

Source:

Dr Leamer's regression data

Total Compensation Growth of 8 Similarly Situated Adobe Employees 2007, Adobe "MTS_SOFTWARE_DEV_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008		2010 lars)	2011	Dollar Growth	Percent Growth(Percent)	Total Compensation(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g) [(f) - (b)]	(h) [(g) / (b)]	(i) Σ(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								

Source:

Dr. Leamer's regression data.

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4 DODE	1 2001		1.50					
ADOBE	2001		152	21		24.5	11.5	50.0
ADOBE	2002		121	-31	-56.6	-24.7	-11.7	50.8
ADOBE	2003		113	-8	-28.3	-1.5	16.5	39.1
ADOBE	2004		122	9	-30.8	-10.9	3.3	25.5
ADOBE	2005		188	66	-20.7	7.4	19.5	45.1
ADOBE	2006		158	-30	-22.1	-7.2	7.6	50.0
ADOBE	2007		214	56	-18.2	-0.5	21.0	221.4
ADOBE	2008		219	5	-38.8	-6.0	21.3	52.3
ADOBE	2009		256	37	-48.2	-19.3	-4.8	32.9
ADOBE	2010		244	-12	-35.5	-1.8	9.7	57.2
ADOBE	2011		254	10	-29.6	0.4	9.9	47.8
ADOBE	2001		155					
ADOBE	2002		130	-25	-50.0	-28.5	-10.1	63.9
ADOBE	2003		121	-9	-33.5	-1.1	15.0	46.1
ADOBE	2004		127	6	-28.0	-13.8	1.3	35.4
ADOBE	2005		171	44	-19.5	3.7	17.0	41.4
ADOBE	2006		174	3	-32.2	-7.5	8.6	37.6
ADOBE	2007		204	30	-27.8	-0.6	20.8	257.5
ADOBE	2008		235	31	-36.4	-7.8	13.0	77.1
ADOBE	2009		252	17	-60.1	-18 3	-4.0	35.8
ADOBE	2010		262	10	-62.0	-6.0	11 2	47.2
ADOBE	2011		264	2	-47.5	-1.4	11.0	48.0
ADOBE	2001		20					
ADOBE	2002		20	0	-49.4	-44 1	0.5	10.7
ADOBE	2003		23	3	-53.9	-40 2	-11.0	8.1
ADOBE	2004		23	0	-24.5	6.7	57 3	79.3
ADOBE	2005		35	12	-34.9	-14 5	17.7	71.5
ADOBE	2006		26	-9	-26.8	4.6	51.8	112.2
ADOBE	2007		33	7	-24.0	2.2	24.7	81.6
ADOBE	2008		32	-1	-49.4	17.5	48.4	144.2
ADOBE	2009		33	1	-43.8	-17.0	3 2	107.1
ADOBE	2010		33	0	-57.2	-27.9	11.3	25.9
ADOBE	2010		33	0	7.4	28.2	59.9	176.5
ADODE	2011		33	U	7.4	20.2	37.7	1/0.5
ADOBE	2007		27	_		- 0	440	60.4
ADOBE	2008		23	-4	-6.1	6.8	14.8	20.1
ADOBE	2009		31	8	-13.2	-7.8	-0.9	6.7
ADOBE	2010		27	-4	-9.3	-1.8	10.7	22.4

					Percent Change in Total Compensation from Prior Year			
			Number of Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			,	ount)		,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2011		32	5	-10.1	-7.2	17.4	27.6
ADOBE	2007		62					
ADOBE	2008		62	0	-21.3	-2.3	9.6	31.8
ADOBE	2009		80	18	-19.7	-7.2	-1.2	13.3
ADOBE	2010		98	18	-20.0	3.0	18.4	41.9
ADOBE	2011		95	-3	-26.9	-13.5	16.4	39.6
ADOBE	2007		79					
ADOBE	2008		99	20	-12.7	-3.0	9.5	33.6
ADOBE	2009		110	11	-17.7	-10.6	-0.3	25.2
ADOBE	2010		125	15	-14.8	2.9	14.7	41.0
ADOBE	2011		169	44	-26.8	-2.8	15.1	40.6
ADOBE	2007		22					
ADOBE	2008		25	3	-17.3	-9.8	9.8	23.1
ADOBE	2009		37	12	-21.6	-4.4	1.8	29.5
ADOBE	2010		45	8	-48.2	0.1	13 1	35.0
ADOBE	2011		50	5	-31.1	-8.8	10.7	37.9
ADOBE	2001		33					
ADOBE	2002		31	-2	-51.4	-30 2	-17.3	72.5
ADOBE	2003		27	-4	-12.8	3.2	19.7	51.7
ADOBE	2004		30	3	-22.9	-3.8	11.3	23.4
ADOBE	2005		35	5	-6.3	12.3	21.7	32.5
ADOBE	2006		39	4	-11.2	-6.7	95	33.2
ADOBE	2007		34	-5	-10.9	1.3	34.0	59.5
ADOBE	2008		40	6	-27.5	-6.0	9 9	30.1
ADOBE	2009		37	-3	-30.7	-17.2	-7.4	9.4
ADOBE	2010		28	-9	-10.7	0.4	12.1	39.6
ADOBE	2011		19	-9	-10.1	-8.4	7.2	26.5
ADOBE	2001		11	_				
ADOBE	2002		9	-2	-39.2	-32.0	-18.3	-1.1
ADOBE	2003		19	10	-19.4	-14.1	9.4	32.4
ADOBE	2004		22	3	-5.2	1.8	18.1	39.3
ADOBE	2005		25	3	-3.0	6.8	13.4	65.4
ADOBE	2006		25	0	-19.1	-3.7	10.4	48.2
ADOBE	2007		17	-8	-6.2	6.1	12.8	25.9
ADOBE	2008		18	1	-2.0	2.6	19.1	30.5

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	,
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Ca	ount)		,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2009		30	12	-21.4	-17.4	-4.9	4.7
ADOBE	2010		30	0	-19.8	-9.5	9.7	105.4
ADOBE	2011		28	-2	-33.2	7.2	32.4	63.1
112 022	2011		20	-	20.2	,.2	52	00.1
ADOBE	2001		2					
ADOBE	2002		5	3	-50.7	-50.7	-19.1	-19.1
ADOBE	2003		11	6	-19.1	-16.3	11.1	27.6
ADOBE	2004		10	-1	-20.5	5.0	22.9	29.1
ADOBE	2005		12	2	-8.8	3.3	14.4	22.4
ADOBE	2006		15	3	-5.8	-2.3	11.0	49.4
ADOBE	2007		16	1	5.3	11.0	16.5	19.0
ADOBE	2008		16	0	-6.9	2.1	10.6	16.3
ADOBE	2009		25	9	-27.9	-13.7	-5.0	3.9
ADOBE	2010		29	4	-53.0	-14.8	4.4	25.1
ADOBE	2011		29	0	-19.9	21.8	40 3	68.1
ADOBE	2001		2					
ADOBE	2002		3	1	-29.3	-29 3	-4.0	-4.0
ADOBE	2003		4	1	-21.4	-21.4	-10.1	-10.1
ADOBE	2004		6	2	-8.5	-0.4	22 2	24.7
ADOBE	2005		10	4	4.2	10.6	17 1	53.4
ADOBE	2006		10	0	-16.4	-5.1	8.7	61.6
ADOBE	2007		14	4	-4.3	7.7	17 2	45.2
ADOBE	2008		17	3	-9.3	5.0	14 9	16.8
ADOBE	2009		24	7	-37.8	-24.4	-6.9	3.5
ADOBE	2010		28	4	-39.7	-7.6	9.3	37.7
ADOBE	2011		34	6	-29.9	25.4	45.8	75.0
ADOBE	2001		34					
ADOBE	2001		29	-5	-60.2	-40.0	-18.7	12.3
ADOBE	2002		24	-5 -5	-42.4	-28.5	6.0	29.4
ADOBE	2003		22	-3 -2	-13.3	-28.3 1.9	21.7	45.4
ADOBE	2005		32	10	-12.9	-4.3	13.9	20.1
ADOBE	2005		23	-9	-12.9	-2.1	27.6	39.8
ADOBE	2006		23 24	1	-20.2	-2.1 6.4	22.9	39.8 39.1
ADOBE	2007		27	3	-3.6 -12.6	-2.2	9.2	24.7
ADOBE	2008		24	-3	-12.6	-2.2 -17.2	0.0	39.3
ADOBE	2010		29	5 5	-17.7	-11.6 -0.5	3.5	13.2
ADOBE	2011		34	5	-25.3	-0.5	33.5	58.4

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2001		28					
ADOBE	2002		30	2	-51.3	-42.0	-19.9	5.7
ADOBE	2003		39	9	-40.3	-21.5	8.5	26.4
ADOBE	2004		57	18	-17.0	-3.4	23.6	45.5
ADOBE	2005		49	-8	-24.5	3.8	17.7	130.2
ADOBE	2006		52	3	-15.0	-1.5	10.7	60.7
ADOBE	2007		58	6	-8.5	2.3	24.2	103.6
ADOBE	2008		68	10	-28.8	-2.3	14.6	62.5
ADOBE	2009		65	-3	-38.7	-24 9	-10.3	111.7
ADOBE	2010		51	-14	-27.9	-6.5	7.1	21.4
ADOBE	2011		53	2	-16.1	28.2	41.0	59.4
ADOBE	2001		25					
ADOBE	2002		24	-1	-52.8	-46.0	-26.3	124.9
ADOBE	2003		23	-1	-29.0	-10.0	10.4	30.7
ADOBE	2004		31	8	-11.0	-0.3	16.8	44.1
ADOBE	2005		55	24	-14.4	-0.4	13.7	27.7
ADOBE	2006		58	3	-34.5	-2.6	10.3	97.5
ADOBE	2007		68	10	-46.1	7.2	22.9	56.4
ADOBE	2008		67	-1	-14.4	-1.3	17.6	216.9
ADOBE	2009		64	-3	-41.1	-19.9	-6.2	58.5
ADOBE	2010		72	8	-54.6	-9.0	4.0	25.3
ADOBE	2011		72	0	-15.7	27.0	36.2	87.5
ADOBE	2001		15					
ADOBE	2002		16	1	-47.0	-40.7	-17.3	50.7
ADOBE	2003		16	0	-32.0	1.0	29.5	46.5
ADOBE	2004		16	0	-23.0	-10.2	20.8	36.0
ADOBE	2005		28	12	-9.4	3.0	16.1	27.5
ADOBE	2006		23	-5	-24.2	-4.1	37.0	78.5
ADOBE	2007		22	-1	0.0	8.6	21.4	29.1
ADOBE	2008		25	3	-8.4	1.9	13.9	35.4
ADOBE	2009		21	-4	-30.9	-18.6	-9.2	8.4
ADOBE	2010		23	2	-37.7	-4.4	16.6	42.6
ADOBE	2011		29	6	-33.2	8.8	33.4	65.5
ADOBE	2001		15					
ADOBE	2002		16	1	-56.6	-48.5	-27.8	-12.7
ADOBE	2003		17	1	-26.9	-17.1	30.0	32.8
ADOBE	2004		17	0	-13.4	-6.1	19.9	46.9

Employer Year Job Title Number of Employer Private Properties Precise Properties 75th Uniform Maxima Personal Time Series 25th Uniform Maxima Personal Time Series 12-23 1-14 17.8 28.0 ADOBE 2006 2.2 4 4.2 1-11 19.4 51.0 ADOBE 2007 2 4 4.2 1-11 19.4 51.0 ADOBE 2008 2.2 2 4.8 4.9 10.2 33.3 ADOBE 2010 2.2 2.2 -18.3 4.9 10.2 32.1 ADOBE 2010 2.2 2.2 -18.3 4.9 10.2 32.1 ADOBE 2010 2.2 2.2 -18.8 4.2 11.1 26.5 ADOBE 2011 2.2 2.2 7.8 28.2 1.6 1.8 1.1 1.1 2.0 1.0 1.0 1.2 1.1 1.5 1.1						Percent Change in Total Compensation from Prior Year			
(a) (b) (c) (d) (e) (f) (g) (h) (l) ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 29 4 4 4.5 1.1 19.4 51.0 29 0 0 -9.1 8.0 21.9 33.9 ADOBE 2008 ADOBE 2008 27 -2 18.3 4.9 10.2 32.1 ADOBE 2009 ADOBE 2010 ADOBE 2010 ADOBE 2010 ADOBE 2011 ADOBE 2011 ADOBE 2010 ADOBE 2011 ADOBE 20				Number of	Change from	'	25th	75th	
(a) (b) (c) (d) (e) (f) (g) (b) (f) (g) (h) (g) (h) (g) (h) (g) (h) (g) (g) (h) (g) (g) (h) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	Employer	Year	Job Title	Title Employees		Minimum	Percentile	Percentile	Maximum
ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2000 ADOBE 2000 ADOBE 2000 ADOBE 2000 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009				(Co	ount)		(Per	cent)	
ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2010 ADOBE 2010 ADOBE 2011 ADOBE 2012 ADOBE 2013 ADOBE 2014 ADOBE 2015 ADOBE 2016 ADOBE 2017 ADOBE 2017 ADOBE 2018 ADOBE 2018 ADOBE 2009 ADOBE 2018 ADOBE 2009 ADOBE 2009 ADOBE 2001 ADOBE 2002 ADOBE 2001 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2010 ADOBE 2010 ADOBE 2011 ADOBE 2012 ADOBE 2013 ADOBE 2014 ADOBE 2015 ADOBE 2016 ADOBE 2017 ADOBE 2017 ADOBE 2018 ADOBE 2018 ADOBE 2009 ADOBE 2018 ADOBE 2009 ADOBE 2009 ADOBE 2001 ADOBE 2002 ADOBE 2001 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009									
ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2010 ADOBE 2010 ADOBE 2010 ADOBE 2011	ADOBE	2005			8			17.8	
ADOBE 2008 ADOBE 2009 ADOBE 2000 ADOBE 2010 ADOBE 2010 ADOBE 2011								19.4	
ADOBE 2009 ADOBE 2010 ADOBE 2011 ADOBE 2011 ADOBE 2011 ADOBE 2011 ADOBE 2011 ADOBE 2001 ADOBE 2002 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2000						-9.1		21.9	
ADOBE 2010 ADOBE 2011 ADOBE 2011 ADOBE 2011 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2000	ADOBE	2008				-18.3		10.2	32.1
ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2009 ADOBE 2009 ADOBE 2001 ADOBE 2000 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2000 ADOBE	ADOBE	2009				-30.8		-6.1	15.9
ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2000	ADOBE	2010		24	-5	-18.1	-2.1	11.1	26.5
ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2004 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2004 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2006 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2000	ADOBE	2011		22	-2	7.8	28.5	34.0	81.8
ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2004 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2008 ADOBE 2009 ADOBE 2000 ADOBE 2001 ADOBE 2002 ADOBE 2004 ADOBE 2004 ADOBE 2006 ADOBE 2004 ADOBE 2006 ADOBE 2007 ADOBE 2006 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2000	ADOBE	2001		32					
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ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2002 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2000 ADOBE 2001 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2001 ADOBE 2002 ADOBE 2004 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2009 ADOBE 2000									
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ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 BO ADOBE 2009 BO ADOBE 2009 BO ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 BO ADOBE 2006 BO ADOBE 2006 BO ADOBE 2006 BO ADOBE 2007 ADOBE 2006 BO ADOBE 2007 ADOBE 2007 ADOBE 2008 BO ADOBE 2008 BO ADOBE 2009 BO ADOBE 2006 BO BO ADOBE 2006 BO	ADOBE								
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ADOBE 2009 6 -1 -23.4 -23.4 50.0 50.0 ADOBE 2001 80 80						0.7	0.7	14.3	14.3
ADOBE 2009 ADOBE 2001 ADOBE 2002 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2006 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADOBE 2000 ADOBE 2001 ADOBE 2001 ADOBE 2001 ADOBE 2001 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2007 ADOBE 2009 ADOBE 2000 ADOBE									
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ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2010 ADOBE 2011 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009									
ADOBE 2009 ADOBE 2010 ADOBE 2011 ADOBE 2011 ADOBE 2011 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2009 ADOBE 2009 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 20									
ADOBE 2010 ADOBE 2011 ADOBE 2011 ADOBE 2011 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 20									
ADOBE 2011 ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADOBE 2008 ADOBE 2009 ADDBE 2009									
ADOBE 2001 ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADDBE 2009									
ADOBE 2002 ADOBE 2003 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADDBE 2009	ADOBE	2011		142	-2	-21.3	-10 3	8.3	33.7
ADOBE 2003 ADOBE 2004 ADOBE 2004 ADOBE 2005 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2008 ADOBE 2009 ADDBE 2009					_				
ADOBE 2004 ADOBE 2005 ADOBE 2005 ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009 ADDBE 2009									
ADOBE 2005 ADOBE 2006 33									
ADOBE 2006 ADOBE 2007 ADOBE 2007 ADOBE 2008 ADOBE 2009 -3.7 20.6 134.7 2 -26.7 -7.9 18.2 41.6 38 3 -15.8 11.0 40.3 78.0 ADOBE 2009 38 0 -34.9 -14.7 43.3 136.1									
ADOBE 2007 ADOBE 2008 ADOBE 2009 35 2 -26.7 -7 9 18.2 41.6 38 3 -15.8 11.0 40.3 78.0 38 0 -34.9 -14.7 43.3 136.1									
ADOBE 2008 ADOBE 2009 38 3 -15.8 11.0 40.3 78.0 38 0 -34.9 -14.7 43.3 136.1									
ADOBE 2009 38 0 -34.9 -14.7 43.3 136.1									
ADOBE 2010 41 3 -56.8 -37.9 -4.1 40.6									
	ADOBE	2010		41	3	-56.8	-37.9	-4.1	40.6

					Percent Change in Total Compensation from Prior Year			
			Number of	8		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	-		,	ount)		(Per	· ·	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2011		58	17	-47.1	20.5	54.6	195.6
ADOBE	2001		16					
ADOBE	2002		16	0	-53.5	-36.8	5.6	9.0
ADOBE	2003		13	-3	-23.0	6.0	18.7	39.0
ADOBE	2004		20	7	-24.1	-3.7	6.4	13.8
ADOBE	2005		31	11	-2.4	1.8	17.7	32.9
ADOBE	2006		35	4	-6.8	7.4	47.4	63.2
ADOBE	2007		43	8	-9.2	-0.6	20.2	33.7
ADOBE	2008		37	-6	-26.4	-5.2	18.8	41.7
ADOBE	2009		32	-5	-26.7	-18.7	-13.0	16.3
ADOBE	2010		30	-2	-11.1	1.1	9.5	13.0
ADOBE	2011		36	6	-23.2	-13.7	40.0	58.7
ADOBE	2001		10					
ADOBE	2002		15	5	-39.0	-38.3	-20.3	-12.4
ADOBE	2003		18	3	-23.7	-1.9	17.3	31.3
ADOBE	2004		21	3	-25.5	-10 3	10 2	18.4
ADOBE	2005		21	0	-8.7	10.0	162	25.4
ADOBE	2006		20	-1	-10.9	-1.3	5.9	9.3
ADOBE	2007		24	4	-5.4	7.2	20 9	54.4
ADOBE	2008		23	-1	-10.2	-1.1	20 1	57.6
ADOBE	2009		21	-2	-30.8	-23.2	-6.8	-2.0
ADOBE	2010		24	3	-1.2	8.4	18 5	32.3
ADOBE	2011		25	1	-8.9	3.3	11 3	29.4
ADOBE	2001		14					
ADOBE	2002		16	2	-46.5	-34.4	-7.4	5.8
ADOBE	2003		17	1	-24.1	-7 5	17.6	28.4
ADOBE	2004		20	3	-11.4	-8 2	12.7	15.8
ADOBE	2005		26	6	-30.0	0.6	16.1	25.2
ADOBE	2006		27	1	-17.5	-2.2	69	93.7
ADOBE	2007		31	4	-0.2	12.2	32.6	54.6
ADOBE	2008		46	15	-29.4	-8.2	13.4	52.1
ADOBE	2009		44	-2	-27.1	-20.2	-3.2	167.0
ADOBE	2010		42	-2	-25.3	-4.3	9.1	40.7
ADOBE	2011		44	2	-16.5	-0.4	11.1	46.4
ADOBE	2001		28					
ADOBE	2002		37	9	-52.2	-34.8	-17.0	16.5
ADODE	2002		51	,	32.2	54.0	17.0	10.5

					Percent Change in Total Compensation from Prior Year			
			Number of Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co			,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2003		44	7	-49.5	-24.2	11.5	32.6
ADOBE	2004		40	-4	-10.6	1.5	17.0	28.9
ADOBE	2005		41	1	-14.8	6.3	16.1	27.9
ADOBE	2006		35	-6	-23.5	-5.3	7.4	25.1
ADOBE	2007		48	13	-9.4	13.7	28.2	52.6
ADOBE	2008		63	15	-23.9	-3.4	16.3	116.5
ADOBE	2009		64	1	-40.7	-19.7	-5.1	9.4
ADOBE	2010		48	-16	-21.1	-5.6	17.1	71.3
ADOBE	2011		48	0	-14.9	0.8	10.1	35.1
ADOBE	2001		7					
ADOBE	2002		8	1	-52.6	-46.6	-20.1	-11.1
ADOBE	2003		9	1	-4.6	-0.5	9.6	19.4
ADOBE	2004		16	7	-8.4	-4.1	17.6	28.4
ADOBE	2005		18	2	-19.1	1.8	14.3	46.8
ADOBE	2006		26	8	-28.7	-6.8	5.6	13.3
ADOBE	2007		29	3	-13.3	15.6	40 3	77.2
ADOBE	2008		39	10	-36.0	-11 5	6.1	138.0
ADOBE	2009		39	0	-21.4	-13.7	-3.4	74.3
ADOBE	2010		42	3	-47.8	-4.6	11 1	69.7
ADOBE	2011		40	-2	-66.7	-7.7	13.6	28.8
ADOBE	2001		10					
ADOBE	2002		12	2	-40.4	-30.9	-24.6	-20.9
ADOBE	2003		12	0	-18.5	-12.8	69	26.5
ADOBE	2004		13	1	-21.0	-12.2	8.6	24.1
ADOBE	2005		19	6	1.7	11.9	16.2	17.5
ADOBE	2006		26	7	-22.5	-6.5	5.7	18.1
ADOBE	2001		25					
ADOBE	2002		31	6	-50.4	-41.9	-7.6	139.0
ADOBE	2003		32	1	-34.8	-22.1	10.8	51.4
ADOBE	2004		39	7	-23.8	-4.8	7.4	17.2
ADOBE	2005		45	6	-20.3	4.7	18.1	38.1
ADOBE	2006		50	5	-31.7	-7.9	4.0	58.4
ADOBE	2007		52	2	-12.7	9.9	25.6	102.2
ADOBE	2008		48	-4	-23.7	-9.7	6.5	28.0
ADOBE	2009		51	3	-25.5	-12.1	-4.0	10.8
ADOBE	2010		49	-2	-49.9	0.7	15.2	143.0
ADOBE	2011		44	-5	-53.6	-1.7	8.4	23.4

					Percent Change in Total Compensation from Prior Year			
			Number of Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2001		135					
ADOBE	2002		139	4	-48.9	-36.9	-10.7	93.7
ADOBE	2003		152	13	-41.7	-0.9	17.1	233.5
ADOBE	2004		166	14	-61.2	-9.8	2.5	30.1
ADOBE	2005		175	9	-36.6	2.3	20.2	122.1
ADOBE	2006		218	43	-38.8	-8.5	4.3	136.2
ADOBE	2007		212	-6	-56.0	-1.0	19.7	77.6
ADOBE	2008		220	8	-32.4	-6.4	13.2	96.6
ADOBE	2009		219	-1	-36.9	-17.9	-2.8	27.5
ADOBE	2010		203	-16	-70.8	0.0	12.5	83.3
ADOBE	2011		225	22	-58.9	-9.0	7.6	42.4
ADOBE	2001		31					
ADOBE	2002		22	-9	-51.1	-33.5	-22.3	-8.6
ADOBE	2003		27	5	-21.4	7.7	25.8	58.4
ADOBE	2004		26	-1	-21.3	-2.6	15.8	41.9
ADOBE	2005		39	13	-2.8	0.8	15.8	25.7
ADOBE	2006		42	3	-23.1	-6.0	29.2	42.1
ADOBE	2007		57	15	-21.9	0.5	17.6	46.0
ADOBE	2008		67	10	-23.5	-2.2	21.6	58.4
ADOBE	2009		60	-7	-34.7	-24.1	-14.0	5.3
ADOBE	2010		73	13	-22.0	-3.5	11.8	144.1
ADOBE	2011		70	-3	-30.8	20.0	41.2	110.6
ADOBE	2001		9					
ADOBE	2002		14	5	-55.1	-53.9	-29.8	0.1
ADOBE	2003		16	2	-31.0	-22.2	13.0	67.5
ADOBE	2004		12	-4	-27.4	-19.7	8.2	33.8
ADOBE	2005		14	2	-2.1	7.6	22.4	27.9
ADOBE	2006		18	4	-15.1	-3.5	8.8	34.6
ADOBE	2007		18	0	5.9	9.9	25.3	34.2
ADOBE	2008		20	2	-13.3	-6.6	7.4	14.0
ADOBE	2009		21	1	-31.5	-26.8	-14.1	-7.7
ADOBE	2010		20	-1	-17.4	-8.4	8.0	13.4
ADOBE	2011		34	14	25.2	31.8	68.7	94.9
ADODE	2011		J -1	14	23.2	31.0	00.7	74.7
ADOBE	2001		9					
ADOBE	2002		7	-2	-39.6	-29.1	-23.4	1.7
ADOBE	2002		4	-3	0.0	7.7	21.7	23.7
. ID ODL	2003		•	3	0.0	,.,	21.,	23.7

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			,	ount)		,	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
ADOBE	2004		7	3	-11.3	-11.3	2.5	2.5	
ADOBE	2005		25	18	1.9	5.5	21.7	30.3	
ADOBE	2006		31	6	-16.2	5.0	19.0	31.4	
ADOBE	2007		32	1	-15.1	-5.2	7.0	18.9	
ADOBE	2008		32	0	-14.5	3.8	12.6	35.7	
ADOBE	2009		30	-2	-20.0	-9.1	-2.6	4.5	
ADOBE	2010		20	-10	-9.5	5.9	14.6	33.0	
ADOBE	2011		18	-2	-21.5	-10.9	6.1	42.4	
ADOBE	2001		35						
ADOBE	2002		17	-18	-24.5	-19.8	-3.8	8.9	
ADOBE	2003		14	-3	-21.2	-12.2	12.6	45.1	
ADOBE	2004		9	-5	-23.6	-11.8	14.2	23.4	
ADOBE	2005		7	-2	-15.3	4.1	43.4	48.3	
ADOBE	2006		3	-4					
ADOBE	2007		3	0	-3.1	-3.1	-3.1	-3.1	
ADOBE	2001		125						
ADOBE	2002		112	-13	-40.3	-23.5	-7.2	52.5	
ADOBE	2003		95	-17	-25.1	1.1	19.4	58.3	
ADOBE	2004		83	-12	-36.8	-11.1	2.5	23.6	
ADOBE	2005		123	40	-32.8	4.5	20.3	51.6	
ADOBE	2006		110	-13	-26.7	-9.4	9.4	37.0	
ADOBE	2007		96	-14	-10.8	-0.5	18.0	48.7	
ADOBE	2008		89	-7	-31.8	-3.3	15 3	49.7	
ADOBE	2009		65	-24	-36.8	-17 2	-7.8	11.1	
ADOBE	2010		39	-26	-20.7	3.3	11 3	23.4	
ADOBE	2011		38	-1	-26.1	-0.9	8.8	29.8	
ADOBE	2001		73						
ADOBE	2002		74	1	-55.7	-28.8	-12.3	47.3	
ADOBE	2003		87	13	-29.6	0.0	18.1	47.5	
ADOBE	2004		101	14	-30.4	-12.4	2 5	35.1	
ADOBE	2005		163	62	-17.0	9.2	20.1	65.1	
ADOBE	2006		191	28	-27.1	-9.3	5.7	45.4	
ADOBE	2007		173	-18	-17.9	2.3	24.0	70.1	
ADOBE	2008		171	-2	-38.0	-3.3	10.4	45.2	
ADOBE	2009		151	-20	-30.0	-16.7	-5.2	21.6	
ADOBE	2010		124	-27	-23.2	4.6	13.0	57.6	
ADOBE	2011		133	9	-32.9	1.0	8.2	47.9	

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Employer			Number of	of Change from	Percent Change in Total Compensation from Prior Year			
						25th	75th	Maximum
	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2001		24					
ADOBE	2002		20	-4	-46.1	-30.8	-19.2	2.3
ADOBE	2003		23	3	-10.7	5.3	20.7	29.3
ADOBE	2004		35	12	-23.8	-14.7	-1.5	7.3
ADOBE	2005		44	9	-21.3	9.6	18.6	32.8
ADOBE	2006		50	6	-15.5	-4.4	6.0	27.6
ADOBE	2007		46	-4	-20.1	5.0	31.9	62.9
ADOBE	2008		49	3	-34.2	-9.2	15.2	68.0
ADOBE	2009		51	2	-32.7	-15.9	-3.9	12.6
ADOBE	2010		46	-5	-14.6	-1.2	10 5	51.8
ADOBE	2011		46	0	-31.9	1.0	12.6	26.5
ADOBE	2002		3					
ADOBE	2007		7					
ADOBE	2008		14	7	5.0	5.0	6.6	6.6
ADOBE	2009		26	12	-9.3	-3.9	0.0	10.4
ADOBE	2010		30	4	-30.9	-1.3	10.0	22.1
ADOBE	2011		35	5	-19.1	-12.9	6.0	48.0
ADOBE	2002		10					
ADOBE	2002		8	-2	-41.8	-41.8	22.7	22.7
ADOBE	2004			8	-41.8	-41.8 -17.8	45	7.1
ADOBE	2004		16 29	13	-3.0	0.8	20.7	31.7
ADOBE	2005		27	-2	-3.0	-5 9	43	16.5
ADOBE	2007		32	5	-8.4	1.6	7.4	21.5
ADOBE	2007		43	11	-8.2	3.1	11.2	20.9
ADOBE	2009		48	5	-0.2 -12.5	-4 9	8.0	26.3
ADOBE	2010		56	8	-26.9	-2.4	15.4	41.9
ADOBE	2011		61	5	-33.8	-12.4	11.4	33.7
ADOBE	2001		26					
ADOBE	2002		17	-9	-45.0	-30.3	-22.1	-0.6
ADOBE	2003		15	-2	1.3	2.3	14.8	24.3
ADOBE	2004		14	-1	-14.9	-9.5	1.4	6.0
ADOBE	2005		12	-2	-14.8	10.1	16.9	24.4
ADOBE	2006		21	9	-6.5	-4.1	2.8	8.8
ADOBE	2001		17					
ADOBE	2002		15	-2	-27.8	-25.8	-16.2	6.7
. ID ODL	2002		15	-	27.0	25.0	10.2	0.7

					Percent Change in Total Compensation from Prior Year			
		Number of (Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Со			,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
ADOBE	2003		16	1	-18.6	-2.4	11.4	27.1
ADOBE	2004		22	6	-20.6	-9.1	4.2	17.0
ADOBE	2005		32	10	-18.3	5.1	22.9	42.9
ADOBE	2006		24	-8	-29.8	-18.9	3.3	27.1
ADOBE	2007		16	-8	-9.8	-3.6	29.1	32.7
ADOBE	2008		1	-15				
ADOBE	2001		2					
ADOBE	2002		4	2	-28.1	-28.1	-28.1	-28.1
ADOBE	2003		7	3	11.1	11.1	32.2	32.2
ADOBE	2004		7	0	-26.0	-26.0	-9.6	-9.6
ADOBE	2005		15	8	-15.4	-2.8	21.4	22.5
ADOBE	2006		25	10	-23.6	-6.3	12.0	20.4
ADOBE	2007		27	2	-13.4	4.5	21 2	73.4
ADOBE	2008		1	-26				
APPLE	2005		3					
APPLE	2006		2	-1	19.7	19.7	38.4	38.4
APPLE	2007		7	5	-7.5	-7.5	-7.5	-7.5
APPLE	2008		17	10	-24.7	-24.4	38.8	96.0
APPLE	2009		46	29	-48.5	9.1	54.7	87.3
APPLE	2010		79	33	-29.9	-4.4	28.2	79.0
APPLE	2011		85	6	-42.8	-28.5	21.0	124.2
APPLE	2005		12					
APPLE	2006		11	-1	-23.0	-19	22.0	39.5
APPLE	2007		20	9	-13.6	1.6	69.5	130.1
APPLE	2008		28	8	-41.5	-31.8	-13.9	37.8
APPLE	2009		97	69	-49.7	-19.8	27.1	98.1
APPLE	2010		177	80	-45.7	-18.1	23.8	101.3
APPLE	2011		218	41	-64.1	-20.7	13.7	138.7
APPLE	2005		6					
APPLE	2006		3	-3	-33.0	-33.0	59.2	59.2
APPLE	2007		7	4	-2.3	-2.3	118.7	118.7
APPLE	2008		20	13	-37.1	-24.8	0.1	1.5
APPLE	2009		56	36	-62.4	-14.3	12.5	183.7
APPLE	2010		105	49	-32.1	-8.0	25.3	259.8
APPLE	2011		133	28	-69.0	-28.1	14.4	239.8

							Percent Change in Total Compensation from Prior Year			
		Number	Number of	Change from		25th	75th			
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum		
			(Co	ount)		(Per	cent)			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
APPLE	2005		2							
APPLE	2005		2	0	-36.4	-36.4	10.0	10.0		
APPLE	2007		4	2	7.7	7.7	107.3	107.3		
APPLE	2007		4	0	-36.0	-36.0	255.2	255.2		
APPLE	2009		13	9	-46.5	-7.6	49.0	66.3		
APPLE	2010		32	19	-34.7	11.0	29.9	40.0		
APPLE	2010		46	14	-58.8	-22.2	15.6	231.8		
ALLE	2011		40	14	-36.6	-22,2	13.0	231.0		
APPLE	2005		1							
APPLE	2006		3	2	37.6	37.6	37.6	37.6		
APPLE	2007		3	0	-10.6	-10.6	-10.6	-10.6		
APPLE	2008		35	32	-35.9	-35.9	1.4	1.4		
APPLE	2009		9	-26	-54.0	-32.9	11.2	15.8		
APPLE	2010		6	-3	-31.0	-16.5	-1.0	-0.6		
APPLE	2011		12	6	1.4	7.9	13.0	62.7		
APPLE	2005		2							
APPLE	2006		5	3	29.1	29.1	29.1	29.1		
APPLE	2007		8	3	-25.7	6.0	54.1	70.3		
APPLE	2008		40	32	-45.4	-27.4	3.6	11.6		
APPLE	2009		21	-19	-62.4	-36 3	19.6	45.1		
APPLE	2010		24	3	-28.2	-3.3	16.8	191.9		
APPLE	2011		33	9	-35.4	0.8	43.4	191.7		
A DDL E	2005		21							
APPLE	2005		31		26.0	0.5	65.2	110.4		
APPLE	2006		29	-2	-26.9	0.5	65 3	110.4		
APPLE	2007		30	1	-37.4	-1.3	54.5	106.2		
APPLE	2008		42	12	-38.2	-23.2	51.8	133.3		
APPLE	2009		38	-4 12	-48.1	-36.1	14.1	106.4		
APPLE	2010		50	12	-46.4	0.8	32.0	196.1		
APPLE	2011		47	-3	-39.9	0.1	37.4	221.6		
APPLE	2005		34							
APPLE	2006		40	6	-74.0	-14.4	47.4	116.1		
APPLE	2007		50	10	-30.3	8.7	58.6	166.7		
APPLE	2008		49	-1	-56.5	-34.2	1.5	166.4		
APPLE	2009		43	-6	-61.4	-3.5	32.2	93.5		
APPLE	2010		50	7	-34.7	0.0	47.3	92.7		
APPLE	2011		66	16	-47.4	-9.6	21.1	173.2		
	2011			10	.,	7.0	21.1	1.3.2		

					Percent Change in Total Compensation from Prior Year			
Employer			Number of Change from		25th	75th		
	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE	2005		22					
APPLE	2006		26	4	-34.6	-8.9	32.5	60.2
APPLE	2007		30	4	-52.4	8.4	97.1	131.0
APPLE	2008		32	2	-60.7	-36.1	5.9	258.7
APPLE	2009		39	7	-64.8	-0.8	21.9	102.0
APPLE	2010		44	5	-37.8	-6.6	21.5	93.6
APPLE	2011		43	-1	-34.3	-6.1	16.1	76.8
APPLE	2001		27					
APPLE	2002		31	4	-74.2	-59.8	-37.3	-25.4
APPLE	2003		34	3	-64.0	25.8	58.6	71.2
APPLE	2004		37	3	-25.6	15.9	34 3	79.7
APPLE	2005		3	-34	-3.0	-3.0	28.6	28.6
APPLE	2006		6	3	18.5	18.5	39.7	39.7
APPLE	2007		8	2	1.6	38.1	62.6	636.7
APPLE	2008		6	-2	-70.5	-48 1	-35.6	-33.6
APPLE	2009		11	5	-56.2	-39 9	37 5	39.1
APPLE	2010		13	2	-23.5	-15.4	31 1	51.6
APPLE	2011		13	0	-36.2	-17.7	24 5	52.4
APPLE	2001		23					
APPLE	2002		27	4	-36.4	-15.3	-3.2	3.8
APPLE	2003		21	-6	-3.8	1.9	21.6	25.7
APPLE	2004		18	-3	-15.7	-6 1	4.4	22.7
APPLE	2005		6	-12	-3.5	-3 5	-3.5	-3.5
APPLE	2006		3	-3	8.5	8.5	8 5	8.5
APPLE	2007		3	0				
APPLE	2008		4	1	9.4	9.4	36.3	36.3
APPLE	2009		2	-2				
APPLE	2010		3	1	7.9	7.9	17.5	17.5
APPLE	2001		42					
			43	1	27.7	16.0	1.2	22.5
APPLE	2002			1	-37.7	-16.9	-1.2	22.5
APPLE	2003		44	1	-19.5	1.0	13.3	35.2
APPLE	2004		52	8	-11.3	-0.9	12.9	28.1
APPLE	2005		1	-51	-9.3	-9.3	-9.3	-9.3
APPLE	2001		17					
APPLE	2002		20	3	-29.1	-20.1	-1.3	4.2
APPLE	2003		25	5	-44.6	4.0	22.9	54.1

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Employer					Percent Change in Total Compensation from Prior Year			
			Number of (Change from		25th	75th	Maximum
	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE	2004		27	2	-32.1	-8.9	18.0	37.3
APPLE	2005		4	-23				
APPLE	2005		98					
APPLE	2006		135	37	-34.0	-2.0	21.6	146.9
APPLE	2007		161	26	-45.3	4.4	70.8	164.4
APPLE	2008		176	15	-58.8	-29.9	1.1	148.7
APPLE	2009		205	29	-53.5	-10.7	25.2	162.3
APPLE	2010		251	46	-66.0	-1.8	28.1	232.1
APPLE	2011		337	86	-55.1	-10.3	20.3	161.2
APPLE	2005		20					
APPLE	2006		21	1	-27.8	-8.9	36.1	86.9
APPLE	2007		46	25	-33.2	1.9	51.6	140.1
APPLE	2007		60				0.0	240.7
APPLE	2008		84	14 24	-66.3	-38.0 -40.7		193.2
					-67.6		33.0	
APPLE	2010		116	32	-47.8	-10.5	30.2	228.3
APPLE	2011		154	38	-54.9	-20.9	12.8	166.7
APPLE	2001		27					
APPLE	2002		25	-2	-46.5	-20.7	-9.0	4.0
APPLE	2003		31	6	-5.0	7.1	24.4	32.8
APPLE	2004		34	3	-19.4	-3.0	12.3	24.5
APPLE	2005		3	-31	0.0	0.0	2.1	2.1
APPLE	2006		3	0	-0.5	-0.5	-0.5	-0.5
APPLE	2007		2	-1	-6.9	-6.9	8.1	8.1
APPLE	2008		6	4	-13.0	-13.0	4.6	4.6
APPLE	2009		10	4	-26.8	-8.6	16.7	23.5
APPLE	2010		12	2	-3.8	-3.3	18.4	36.9
APPLE	2011		16	4	-64.5	-22.6	8.7	10.1
APPLE	2001		87					
APPLE	2002		92	5	-49.3	-23.5	-8.9	5.2
APPLE	2003		102	10	-33.0	0.0	17.9	43.8
APPLE	2004		110	8	-16.1	-4 5	15.1	40.4
APPLE	2005		5	-105	-0.1			
APPLE	2006		6	1	24.0	33.8	49.8	52.4
APPLE	2007		11	5	27.7	28.2	127.6	134.4
APPLE	2007		12	1	-48.7	-27.3	-20.2	-11.2
APPLE	2008		12	7	-46.7 -24.0	-27.3 5.5	30.9	-11.2 89.6
AFFLE	2009		19	/	-24.0	3.3	30.9	89.0

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			Number of Change fro		Percent Change in Total Compensation from Prior Year			
Employer				Change from		25th	75th	
	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
, ,		``	, ,	, ,	, ,		, ,	, ,
APPLE	2010		28	9	-43.7	-8.3	33.2	286.6
APPLE	2011		29	1	-43.3	-13.5	17.5	53.1
APPLE	2001		82					
APPLE	2002		88	6	-57.4	-29.5	-15.8	3.8
APPLE	2003		101	13	-35.0	0.7	24.1	103.6
APPLE	2004		111	10	-33.5	-2.1	22.2	57.1
APPLE	2005		2	-109	-5.9	-5.9	-5.9	-5.9
APPLE	2006		1	-1	20.4	20.4	20.4	20.4
APPLE	2007		7	6	75.1	75.1	75.1	75.1
APPLE	2008		8	1	-56.4	-29.3	-5.7	42.4
APPLE	2009		7	-1	-39.6	-20.8	47.5	58.5
APPLE	2010		9	2	-46.2	-33.5	9.5	35.7
APPLE	2010		12	3	-57.5	-29.0	38.6	50.3
ALLE	2011		12	3	-57.5	-29.0	36.0	30.3
APPLE	2005		11					
APPLE	2006		7	-4	-7.1	7.0	49.4	59.2
APPLE	2007		11	4	-7.1 -47.5	-47.5	-47.5	-47.5
APPLE	2007		14	3	-47.3	-47.3 -4.1	65 2	-47.3 77.2
APPLE	2009		18	4	-10.8 -28.4			70.2
						9.0	37.8	
APPLE	2010		25 30	7 5	-40.6	12.6	93 3	278.1
APPLE	2011		30	5	-30.9	-12 1	-0.3	15.6
A DDL E	2005		20					
APPLE	2005		20	4	20.5	2.6	50.4	00.4
APPLE	2006		24	4	-29.5	3.6	59.4	99.4
APPLE	2007		15	-9	17.7	29.2	82 1	126.0
APPLE	2008		19	4	-53.5	-45.0	-17.7	215.3
APPLE	2009		23	4	-4.9	8.1	17.1	34.4
APPLE	2010		29	6	-8.5	-2 3	39.4	77.7
APPLE	2011		52	23	-39.9	-2.7	13.0	89.2
APPLE	2005		11					
APPLE	2006		15	4	-46.9	39.9	163.3	182.6
APPLE	2007		20	5	-30.9	-7.9	79.7	212.5
APPLE	2008		28	8	-44.3	-37.2	-1.1	58.4
APPLE	2009		27	-1	-61.6	-27.1	24.7	71.1
APPLE	2010		30	3	-28.7	4.8	59.4	316.1
APPLE	2011		36	6	-33.2	-13.5	17.9	60.7
APPLE	2001		13					

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			Number of Change from		Percent Change in Total Compensation from Prior Year			
Employer				Change from	'	25th	75th	
	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
	_							
APPLE	2002		14	1	-33.2	-19.7	0.8	2.5
APPLE	2003		18	4	-22.6	-12.6	25.9	49.2
APPLE	2004		18	0	-21.4	-5.2	13.4	18.4
APPLE	2005		35	17				
APPLE	2006		26	-9	-13.6	4.5	12.4	71.8
APPLE	2007		23	-3	-23.3	-3.4	7.0	93.1
APPLE	2008		18	-5	-7.3	3.1	10.9	44.9
APPLE	2009		14	-4	4.1	6.7	69.4	89.5
APPLE	2010		5	-9	-3.9	-3.9	35.2	35.2
APPLE	2001		3					
APPLE	2002		3	0	-54.2	-54 2	-15.4	-15.4
APPLE	2003		5	2	4.5	4.5	16.4	16.4
APPLE	2004		8	3	-21.8	-2.2	10.7	17.9
APPLE	2005		80	72				
APPLE	2006		78	-2	-40.8	-7.6	13.7	112.3
APPLE	2007		75	-3	-39.5	1.6	50.7	127.0
APPLE	2008		102	27	-38.7	-12.7	19.8	102.4
APPLE	2009		103	1	-42.1	-5.5	18 3	131.1
APPLE	2010		114	11	-37.1	-1.8	37 1	157.5
APPLE	2011		115	1	-46.1	-4.4	44.8	158.0
	-							
APPLE	2001		81					
APPLE	2002		111	30	-30.6	-18.8	-1.6	8.1
APPLE	2003		97	-14	-17.8	0.5	91	27.2
APPLE	2004		73	-24	-9.0	0.5	5.7	17.9
APPLE	2005		7	-66	0.2	0.2	5.7	5.7
APPLE	2001		334					
APPLE	2002		365	31	-46.9	-17.0	-1.2	49.0
APPLE	2003		338	-27	-23.5	0.9	12.0	97.3
APPLE	2004		342	4	-18.7	-42	6 1	25.7
APPLE	2005		18	-324	-0.1	2.8	69	22.6
APPLE	2006		1	-17	-6.8	-6.8	-6.8	-6.8
APPLE	2001		78					
APPLE	2002		83	5	-55.2	-24.8	-14.3	2.8
APPLE	2003		90	7	-53.4	2.9	25.4	92.4
APPLE	2004		108	18	-50.7	-6.5	15.6	408.1
APPLE	2005		3	-105				

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Employer					Percent Change in Total Compensation from Prior Year			
			Number of Change from			25th	75th	
	Year	Year Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE	2001		370					
APPLE	2002		409	39	-53.6	-23.7	-5.9	38.8
APPLE	2003		444	35	-40.5	0.6	17.8	82.2
APPLE	2004		485	41	-53.6	-5.8	12.4	51.5
APPLE	2005		9	-476	-2.3	-2.3	7.2	7.2
APPLE	2001		547					
APPLE	2002		591	44	-50.0	-17.9	-1.2	11.4
APPLE	2003		608	17	-28.5	-0.1	12.8	67.1
APPLE	2004		621	13	-25.2	-4.4	8.2	45.3
APPLE	2005		22	-599	-12.8	0.0	34.5	45.0
APPLE	2005		1					
APPLE	2006		1	0	0.6	0.6	0.6	0.6
APPLE	2007		3	2	2.1	2.1	2.1	2.1
APPLE	2008		4	1	-25.1	-25.1	-2.9	-2.9
APPLE	2009		9	5	-59.7	-41.8	-4.5	10.6
APPLE	2010		49	40	-5.1	-0.9	6.7	39.2
APPLE	2011		68	19	-50.0	-8.6	23 9	174.5
APPLE	2005		6					
APPLE	2006		12	6	3.8	4.0	6.6	15.8
APPLE	2007		17	5	-29.0	-19 2	11 9	22.2
APPLE	2008		19	2	-32.8	-9.5	60.8	140.9
APPLE	2009		23	4	-39.2	-14.7	17 3	43.3
APPLE	2010		26	3	-22.5	-3.3	42.7	69.9
APPLE	2011		24	-2	-42.7	-18.8	3.0	26.5
APPLE	2005		10					
APPLE	2006		15	5	-1.8	0.0	8 3	8.5
APPLE	2007		16	1	-16.6	10.3	71.7	79.3
APPLE	2008		26	10	-36.9	-6.8	42.4	127.0
APPLE	2009		20	-6	-21.7	-16.5	7.4	81.8
APPLE	2010		23	3	-34.4	2.3	56.4	93.5
APPLE	2010		17	-6	-36.8	4.4	49.5	90.9
ALLE	2011			-0	-30.0	4.4	+7.3	30.3
APPLE	2005		13					
APPLE	2006		12	-1	-9.4	2.8	13.5	64.0
APPLE	2007		14	2	-0.8	55.1	105.6	126.0

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						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)			cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
APPLE	2008		13	-1	-49.4	-34.3	8.3	84.7	
APPLE	2009		19	6	-35.1	-4.5	7.0	64.2	
APPLE	2010		21	2	-38.0	2.8	35.5	184.3	
APPLE	2011		29	8	-41.3	1.5	38.7	94.0	
APPLE	2005		14						
APPLE	2006		19	5	-46.6	-0.2	9.8	100.3	
APPLE	2007		24	5	-29.6	-0.2	50.3	65.4	
APPLE	2008		27	3	-41.1	-10.9	21.8	33.1	
APPLE	2009		42	15	-33.0	-2.3	31.5	72.5	
APPLE	2010		53	11	-29.6	-4.6	47 9	327.4	
APPLE	2011		83	30	-39.4	-11.5	31.1	187.4	
APPLE	2005		15						
APPLE	2006		14	-1	-14.2	5.2	26.8	49.8	
APPLE	2007		25	11	-51.3	0.0	44.7	83.9	
APPLE	2008		36	11	-47.6	-17.9	20.9	203.9	
APPLE	2009		36	0	-49.4	-27.4	6.5	59.1	
APPLE	2010		54	18	-33.3	7.2	65.8	151.8	
APPLE	2011		75	21	-61.2	-12.7	20.0	180.4	
APPLE	2005		5						
APPLE	2006		8	3	-17.8	3.9	10 1	17.6	
APPLE	2007		12	4	-37.8	-24.8	106.7	165.6	
APPLE	2008		15	3	-42.1	-33.0	18.6	45.8	
APPLE	2009		23	8	-62.8	-37.3	17.7	32.8	
APPLE	2010		31	8	-45.4	-69	60.8	305.6	
APPLE	2011		48	17	-61.1	-25.3	6.8	76.7	
APPLE	2005		4						
APPLE	2006		11	7	-25.0	-25.0	4 1	4.1	
APPLE	2007		10	-1	-27.2	-1.8	4.8	15.7	
APPLE	2008		12	2	-26.2	-25.4	17.6	109.9	
APPLE	2009		17	5	-48.4	-26.8	32.4	34.5	
APPLE	2010		24	7	-63.8	-21.6	-0.5	45.4	
APPLE	2011		37	13	-39.5	-13.3	16.5	98.8	
APPLE	2001		5						
APPLE	2002		5	0	-8.4	-3.9	0.6	1.4	
	2003		5	0	6.0	6.0	26.2	26.2	

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						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(Co	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
APPLE	2004		6	1	-5.6	-3.3	3.1	5.7	
APPLE	2005		14	8					
APPLE	2006		22	8	-6.7	3.6	16.4	33.5	
APPLE	2007		23	1	-14.6	-0.8	28.7	75.1	
APPLE	2008		34	11	-22.6	-8.6	6.6	65.8	
APPLE	2009		26	-8	-22.4	15.6	37.5	65.2	
APPLE	2010		40	14	-1.7	5.1	25.1	103.4	
APPLE	2011		49	9	-32.2	-8.9	9.5	55.5	
APPLE	2001		16						
APPLE	2002		15	-1	-30.7	-14.1	-7.9	4.8	
APPLE	2003		17	2	-8.3	0.0	16.2	21.2	
APPLE	2004		12	-5	-10.8	-0.8	3.3	9.4	
APPLE	2005		25	13	11.8	11.8	30.6	30.6	
APPLE	2006		30	5	-27.3	10.6	61.4	99.2	
APPLE	2007		33	3	-36.6	-3.3	37.3	78.2	
APPLE	2008		32	-1	-43.4	-13.0	1.6	135.7	
APPLE	2009		29	-3	-24.9	4.3	24.9	120.5	
APPLE	2010		33	4	-7.5	-1.6	11 2	39.4	
APPLE	2011		52	19	-26.7	-2.6	15.7	20.6	
APPLE	2001		31						
APPLE	2002		40	9	-41.3	-16.4	-2.4	24.3	
APPLE	2003		37	-3	-21.0	-12.0	15 2	43.7	
APPLE	2004		45	8	-10.1	-4.3	6.9	21.2	
APPLE	2005		24	-21	-7.8	0.2	13.6	15.4	
APPLE	2006		25	1	-49.8	51.1	100.5	266.2	
APPLE	2007		25	0	-0.9	14.8	41 1	88.3	
APPLE	2008		30	5	-51.4	-27.9	-6.8	-2.2	
APPLE	2009		31	1	-39.3	8.8	23.6	39.7	
APPLE	2010		31	0	-40.4	-5 1	16.2	61.1	
APPLE	2011		33	2	-17.6	3.2	36.4	114.2	
APPLE	2001		26						
APPLE	2002		24	-2	-22.1	-8.8	0.6	8.1	
APPLE	2003		19	-5	-1.3	1.2	10.8	13.1	
APPLE	2004		13	-6	-10.2	-0.9	6.6	12.5	
APPLE	2005		1	-12	1.4	1.4	1.4	1.4	
APPLE	2006		1	0	-1.4	-1.4	-1.4	-1.4	

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from	'	25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	<u> </u>		(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE	2001		32					
APPLE	2002		27	-5	-36.1	-9.9	1.1	5.4
APPLE	2003		25	-2	0.8	3.5	11.8	41.6
APPLE	2004		28	3	-27.9	-2.5	6.4	16.0
APPLE	2005		1	-27	21.5	2.3	0.4	10.0
APPLE	2006		1	0	4.4	4.4	4.4	4.4
ALLE	2000		1	Ü	7.7	7.7	7.7	7.7
APPLE	2001		45					
APPLE	2002		44	-1	-31.9	-20.9	-1.5	10.1
APPLE	2003		43	-1	-13.1	-0.8	6.2	19.0
APPLE	2004		52	9	-9.5	-1.8	5.2	9.6
APPLE	2005		17					
APPLE	2006		22	5	-1.4	-0.2	6.9	36.2
APPLE	2007		26	4	-22.5	0.6	4.0	39.2
APPLE	2008		31	5	-11.6	3.0	9.3	52.7
APPLE	2009		28	-3	-15.6	2.5	7.6	47.0
APPLE	2010		17	-11	-3.4	0.0	8.8	70.9
APPLE	2011		25	8	-2.1	-1.4	5.3	54.5
APPLE	2005		19					
APPLE	2006		20	1	-27.5	1.2	15.2	88.5
APPLE	2006		23		-27.3 -34.8	-23.4		50.4
APPLE	2007		23 41	3 18	-34.8 -49.9	-23.4	41.3 3.0	30.4
APPLE	2008		30	-11	-49.9	8.8	39.7	62.6
APPLE	2010		48	18	-34.4	-9 2	24.4	84.0
APPLE	2010		48 64	16	-28.8 -32.7	-9 2 -6.1	7.6	52.6
APPLE	2011		04	10	-32.7	-0.1	7.0	32.0
APPLE	2005		6					
APPLE	2006		9	3	8.7	37.4	43.1	56.9
APPLE	2007		10	1	-1.8	17.2	36.6	67.9
APPLE	2008		17	7	-16.4	-15.4	-3.2	36.8
APPLE	2009		14	-3	-48.5	0.8	23.6	35.4
APPLE	2010		22	8	-9.6	-6.9	2.7	41.8
APPLE	2011		31	9	-45.9	-15.0	4.2	14.9
APPLE	2001		20					
APPLE	2002		26	6	-31.3	-21.7	1.0	16.7
APPLE	2003		27	1	-18.3	-1.8	12.8	43.2
APPLE	2004		21	-6	-40.0	-9.1	7.7	18.0
				~				

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			<u>-</u>	Percent Change in Total Compensation from Prior Year				
		Year Job Title	Number of	Change from	'	25th	75th	
Employer	Year		Employees	Minimum	Percentile	Percentile	Maximum	
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE	2001		24					
APPLE	2002		22	-2	-35.3	-25.5	1.2	8.7
APPLE	2003		27	5	-9.1	0.0	12.2	25.0
APPLE	2004		34	7	-9.7	-2.4	6.7	10.9
ATTLE	2004		34	,	-9.1	-2.4	0.7	10.9
APPLE	2005		10					
APPLE	2006		21	11	-3.8	3.0	43.4	55.2
APPLE	2007		28	7	-30.1	-1.1	37.9	45.1
APPLE	2008		54	26	-39.3	-26.9	2.0	57.2
APPLE	2009		53	-1	-34.4	-9.1	33.8	74.1
APPLE	2010		96	43	-29.6	3.8	36.9	79.3
APPLE	2011		109	13	-38.7	-10.2	12.6	89.8
APPLE	2005		3					
APPLE	2006		5	2	-38.9	-38.9	1.6	1.6
APPLE	2007		9	4	-0.4	4.4	39.2	54.3
APPLE	2008		15	6	-22.4	-18.6	15.8	19.6
APPLE	2009		23	8	-21.7	6.1	78.3	94.9
APPLE	2010		27	4	-6.9	1.1	17.9	125.5
APPLE	2011		49	22	-41.3	-4.3	15 1	138.4
THTEE	2011		.,	22	11.5	1.3	13 1	130.1
APPLE	2005		10					
APPLE	2006		10	0	-3.0	31.4	130.4	213.6
APPLE	2007		14	4	-16.0	25.0	40 1	53.6
APPLE	2008		16	2	-40.3	-28 5	-8.2	24.1
APPLE	2009		8	-8	-20.5	-0.1	67 9	75.3
APPLE	2010		12	4	-11.8	0.0	44.4	55.9
APPLE	2011		26	14	-0.7	4.0	18.8	19.9
APPLE	2005		15					
APPLE	2006		14	-1	-36.8	3.0	37 1	106.3
APPLE	2007		21	7	-6.9	-1.3	65.0	70.8
APPLE	2008		24	3	-62.7	-46 5	-0.9	197.4
APPLE	2009		23	-1	-55.8	-28.4	20.8	63.2
APPLE	2010		23	0	-35.7	0.8	33.0	134.1
APPLE	2011		25	2	-33.1	-11.1	26.1	117.3
MILL	2011		23	~	33.1	11.1	20.1	117.5
APPLE	2005		11					
APPLE	2006		12	1	1.7	6.4	47.4	57.6

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Ringleyer Vear Jab Title Ringleyer Review Previow Previow Ringleyer Ring					Percent Change in Total Compensation from Prior Year				
(a) (b) (c) (d) (c) (d) (p) (h) (i) APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2005 APPLE 2010 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2006 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE				Number of	Change from		25th	75th	
(a) (b) (c) (d) (c) (d) (g) (h) (i) APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 26 4 4 7.5 2.27 6.9 8.9 APPLE 2011 41 15 2-29.3 1.1 18.6 102.6 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2015 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2000 APPLE 2011 APPLE 2000	Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
APPLE 2008 APPLE 2008 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2016 APPLE 2017 APPLE 2016				(C	ount)		(Per	cent)	
APPLE 2008 APPLE 2008 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2016 APPLE 2017 APPLE 2016	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE 2008 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2011 APPLE 2009 APPLE 2011 APPLE 2009 APPLE 2011 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2011 APPLE 2006 APPLE 2009 APPLE 2011 APPLE 2006 APPLE 2009 APPLE 2011 APPLE 2009 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2011 APPLE 2008 APPLE 2009 APPLE 2000									
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APPLE 2010 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2001 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2001 APPLE 2001 APPLE 2001 APPLE 2001 APPLE 2001 APPLE 2006 APPLE 2001 APPLE 2007 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2001 APPLE 2006 APPLE 2001 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2008	APPLE	2008		18	5	-27.9	-6.8	3.2	
APPLE 2010 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2001 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2001 APPLE 2001 APPLE 2001 APPLE 2001 APPLE 2001 APPLE 2006 APPLE 2001 APPLE 2007 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2001 APPLE 2006 APPLE 2001 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2008	APPLE	2009		22	4	-40.4	-0.4	25.9	68.9
APPLE 2015 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 32 3 -3 -20 9 -2.4		2010			4				
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APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 23 24 24 24 24 24 24 24 24 24	ADDI E	2005		1.4					
APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2015 APPLE 2025					0	0.0	0.3	9.4	10.1
APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2015 22 6 -44.5 -32.8 -18.9 27.3 APPLE 31 9 -35.9 -27.8 17.0 53.7 APPLE 3210 APPLE 2011 23 1 -53.4 -15.8 40.8 58.0 APPLE 205									
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APPLE 2010 APPLE 2011 APPLE 2005 32									
APPLE 2011 15 -17 -30.1 -26.6 11.3 24.0 APPLE 2005 23									
APPLE 2005 23									
	APPLE	2011		15	-1 /	-30.1	-20.0	11.3	24.0
	A DDI E	2005		22					
ATTLE 2000					1	10.4	0.1	6.3	30.0
	ALLE	2000		∠ 4	1	-10.4	0.1	0.3	37.7

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	· ·			cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
APPLE	2007		28	4	-6.1	-2.2	10.0	74.1	
APPLE	2008		27	-1	-19.1	2.3	61.7	208.4	
APPLE	2009		33	6	-62.4	-4.2	9.0	50.0	
APPLE	2010		31	-2	-80.1	-26.2	21.5	88.6	
APPLE	2005		85						
APPLE	2006		87	2	-27.5	-8.9	24.0	98.4	
APPLE	2007		110	23	-50.0	4.9	57.4	162.7	
APPLE	2008		118	8	-51.4	-27.3	5.4	148.9	
APPLE	2009		129	11	-45.6	-2.4	28.6	105.3	
APPLE	2010		175	46	-72.7	-2.9	33.4	159.5	
APPLE	2011		198	23	-53.3	-1.0	31.8	228.8	
APPLE	2005		120						
APPLE	2006		140	20	-40.6	-7.9	24.7	89.9	
APPLE	2007		162	22	-38.7	-2.2	45.1	128.1	
APPLE	2008		177	15	-59.4	-26.7	3.8	167.2	
APPLE	2009		210	33	-56.5	2.6	25.6	131.1	
APPLE	2010		258	48	-79.1	-2.0	16.5	118.6	
APPLE	2011		297	39	-52.5	-7.7	19.6	149.5	
APPLE	2005		47						
APPLE	2006		45	-2	-50.4	-0.7	29.5	75.2	
APPLE	2007		51	6	-42.9	-0.1	70.4	258.6	
APPLE	2008		60	9	-56.9	-24.4	7.1	505.9	
APPLE	2009		83	23	-78.2	-10.6	20.6	130.8	
APPLE	2010		88	5	-28.4	-3.1	21.2	80.3	
APPLE	2011		102	14	-52.7	-7.7	22.6	108.8	
APPLE	2005		33						
APPLE	2006		38	5	-42.8	0.6	27.2	112.8	
APPLE	2007		46	8	-16.4	-0.7	37.7	83.6	
APPLE	2008		42	-4	-41.9	-12 2	6.1	74.4	
APPLE	2009		40	-2	-14.3	0.1	26 1	78.0	
APPLE	2010		48	8	-29.3	-1.1	30.0	80.0	
APPLE	2011		53	5	-22.1	1.5	23.6	68.8	
APPLE	2005		40						
APPLE	2006		54	14	-27.9	-3.6	6.8	155.6	
	2007		63	9	-26.5	3.0	57.8	115.9	

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				Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
()	(-)	(-)		(-)		•	()	()
APPLE	2008		73	10	-49.2	-26.4	20.8	50.7
APPLE	2009		79	6	-49.7	-10.0	27.8	89.9
APPLE	2010		78	-1	-47.0	-2.9	23.7	68.0
APPLE	2011		88	10	-32.6	-3.0	23.6	162.1
THILL	2011		00	10	32.0	5.0	23.0	102.1
APPLE	2005		26					
APPLE	2006		30	4	-22.8	-1.5	38.7	84.5
APPLE	2007		38	8	-42.5	6.0	81.3	226.4
APPLE	2008		38	0	-64.8	-41.2	6.5	199.2
APPLE	2009		44	6	-69.5	-6.5	23.1	41.8
APPLE	2010		45	1	-33.7	-5.2	34.7	157.1
APPLE	2010		39	-6	-41.6	-2.7	11.3	78.1
AFFLE	2011		39	-0	-41.0	-2.7	11.5	70.1
APPLE	2001		10					
APPLE	2001		16	6	-39.9	-38.7	-5.9	32.4
APPLE	2002		19	3	-43.8	-36.7 -40.8	-3.9 7.7	34.0
APPLE			27			-3.5		
	2004			8	-15.7	-3.3	13.7	42.9
APPLE	2005		1	-26				
APPLE	2001		14					
				0	24.7	20.0	14.0	2.4
APPLE	2002		23	9	-34.7	-28.0	-14.9	-2.4
APPLE	2003		22	-1	-50.2	-28.7	2.1	14.7
APPLE	2004		36	14	-11.2	-2 3	89	50.6
APPLE	2005		1	-35				
A DDI E	2005		126					
APPLE	2005		126	2	140	2.5	10.1	111.6
APPLE	2006		129	3	-14.3	2.5	10.1	111.6
APPLE	2007		113	-16	-27.1	2.4	9 1	93.6
APPLE	2008		109	-4	-35.9	2.0	7.4	63.3
APPLE	2009		95	-14	-30.5	2.2	8 2	83.2
APPLE	2010		72	-23	-53.4	1.7	6.9	53.6
APPLE	2011		2	-70	0.0	0.0	0.6	0.6
APPLE	2005		94					
APPLE	2006		133	39	-25.5	-13.5	11.7	57.4
APPLE	2007		154	21	-32.7	-1.2	26.3	92.8
APPLE	2008		183	29	-50.6	-12.5	10.7	114.5
APPLE	2009		197	14	-48.9	-2.3	27.5	86.2
APPLE	2010		255	58	-75.7	-1.7	27.6	103.9
APPLE	2011		288	33	-59.5	-22.0	16.3	189.3

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Marphage						Percent Change in Total Compensation from Prior Year			
(a) (b) (c) (d) (e) (f) (g) (b) (i) APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2008 APPLE 2011 APPLE 2008 APPLE 2011 APPLE 2008 APPLE 2011 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2000 APPLE 2				Number of					
APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2010 APPLE 2008 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2000 APPLE 2010 APPLE 2000 APPLE 2010 APPLE 2000 APPLE 2010 APPLE 2000 APPLE 2010 APPLE 2010 APPLE 2000 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2000 APPLE 2010 APPLE 2006 APPLE 2010 APPLE 2010 APPLE 2006 APPLE 2010 APPLE 2006 APPLE 2010 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2006	Employer	Year	Job Title						
APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2010 106 14 530 -64 275 188,7 APPLE 2011 106 14 530 -64 275 146,8 APPLE 2011 106 14 530 -64 275 146,8 APPLE 2011 107 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2009 APPLE 2006 APPLE 2006 APPLE 2009 APPLE 2006 APPLE 2009 APPLE 2006 APPLE 2006 APPLE 2009 APPLE 2006 APPLE 2006 APPLE 2009 APPLE 2006 APPLE 200									
APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 BO 15 -60.6 -3.2 74.2 153.6 APPLE 2009 P2 12 -65.4 1.8 35.8 80.5 APPLE 2010 106 14 -55.0 -0.4 27.5 146.8 APPLE 2011 126 20 -53.1 -9.3 13.8 106.6 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2007 APPLE 2010 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 200	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 BO 15 -60.6 -3.2 74.2 153.6 APPLE 2009 P2 12 -65.4 1.8 35.8 80.5 APPLE 2010 106 14 -55.0 -0.4 27.5 146.8 APPLE 2011 126 20 -53.1 -9.3 13.8 106.6 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2007 APPLE 2010 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 200									
APPLE 2007 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2011	APPLE	2005		33					
APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2008 APPLE 2009	APPLE	2006		47	14	-8.4	7.5	30.7	64.7
APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2000 APPLE 2010 APPLE 2000 APPLE 2001 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2010 APPLE 2010 APPLE 2006 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2007 APPLE 2011 APPLE 2008 APPLE 2011 APPLE 2008 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2006 APPLE 2011 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2009 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2006 APPLE 20	APPLE	2007		65	18	-39.6		74.2	153.6
APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2010 APPLE 2006 APPLE 2010 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2006 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2000 APPLE 2000 APPLE 2011 APPLE 2000 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2000	APPLE	2008		80	15	-60.6	-24.9	5.2	188.7
APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2000 APPLE 2001 APPLE 2000 APPLE 2001 APPLE 2001 APPLE 2000 APPLE 2001 APPLE 2000 APPLE 2001 APPLE 2000 APPLE 2000 APPLE 2001 APPLE 2000	APPLE	2009				-65.4	1.8	35.8	80.5
APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2010 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2000 APPLE 2000 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2007 APPLE 2011 APPLE 2011 APPLE 2008 APPLE 2011 APPLE 2006 APPLE 2011 APPLE 2006 APPLE 2007 APPLE 2011 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2000	APPLE	2010		106		-53.0			146.8
APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2000 APPLE 2000 APPLE 2000 APPLE 2000 APPLE 2000 APPLE 2000 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2007 APPLE 2008 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2000 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2001 APPLE 2006 APPLE 2001 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2000									
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APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2000 APPLE 2010 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2000	APPLE	2010		3	0				
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APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2001 APPLE 2001 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2000									
APPLE 2009 APPLE 2010 APPLE 2011 188 -20 -39,0 2.7 13.5 84.7 APPLE 2011 1 -187 5.8 5.8 5.8 5.8 5.8 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2011 APPLE 2006 APPLE 2007 APPLE 2011 APPLE 2008 APPLE 2008 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010									
APPLE 2010 APPLE 2011 188 -20 -39.0 2.7 13.5 84.7 APPLE 2011 2005 APPLE 2006 267 -12 -25.9 -7.8 7.6 106.0 APPLE 2007 APPLE 2008 316 49 -48.5 -11 23.6 174.4 APPLE 2009 316 49 -48.5 -11 23.6 174.4 APPLE 2009 318 1 4-7.8 -0.4 21.9 352.7 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 226 APPLE 2011 APPLE 2005 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2005 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009									
APPLE 2011 1 -187 5.8 5.8 5.8 5.8 5.8 5.8 5.8 APPLE 2005									
APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010									
APPLE 2006 267 -12 -25.9 -7.8 7.6 106.0 APPLE 2007 316 49 -48.5 -11 23.6 174.4 APPLE 2008 350 34 -66.2 -0.8 19.4 188.5 APPLE 2009 431 81 -47.8 -0.4 21.9 352.7 APPLE 2010 548 117 -81.2 0.9 51.0 427.4 APPLE 2011 724 176 -52.6 -14.6 18.6 256.1 APPLE 2005 226 264 38 -61.3 -5.9 21.3 112.2 APPLE 2006 264 38 -61.3 -5.9 21.3 112.2 APPLE 2007 285 21 -43.7 -4.0 41.5 236.1 APPLE 2008 323 38 -57.5 -22.6 6.3 181.6 APPLE 2009 402 79 -78.0 -2.8 24.7 193.1 APPLE 2010<	APPLE	2011		1	-18/	5.8	5.8	5.8	5.8
APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2000 402 79 -78.0 -2.8 24.7 193.1 APPLE 2010	APPLE	2005		279					
APPLE 2008 350 34 -66.2 -0.8 19.4 188.5 APPLE 2009 431 81 -47.8 -0.4 21.9 352.7 APPLE 2010 548 117 -81.2 0.9 51.0 427.4 APPLE 2011 724 176 -52.6 -14.6 18.6 256.1 APPLE 2005 226 264 38 -61.3 -5.9 21.3 112.2 APPLE 2007 285 21 -43.7 -4.0 41.5 236.1 APPLE 2008 323 38 -57.5 -22.6 6.3 181.6 APPLE 2009 402 79 -78.0 -2.8 24.7 193.1 APPLE 2010 472 70 -67.5 -5.6 27.7 351.5	APPLE	2006		267	-12	-25.9	-7.8	7.6	106.0
APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010	APPLE	2007		316	49	-48.5	-1 1	23.6	174.4
APPLE 2009 APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010	APPLE	2008		350	34	-66.2	-0.8	19.4	188.5
APPLE 2010 APPLE 2011 APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2010 APPLE 201	APPLE	2009				-47.8	-0.4	21.9	352.7
APPLE 2011 APPLE 2005 APPLE 2006 APPLE 2007 APPLE 2008 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2009 APPLE 2010									
APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 264 38 -61.3 -5.9 21.3 112.2 285 21 -43.7 -4.0 41.5 236.1 323 38 -57.5 -22.6 6.3 181.6 APPLE 2009 402 79 -78.0 -2.8 24.7 193.1 APPLE 2010 472 70 -67.5 -5.6 27.7 351.5									
APPLE 2006 APPLE 2007 APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 264 38 -61.3 -5.9 21.3 112.2 285 21 -43.7 -4.0 41.5 236.1 323 38 -57.5 -22.6 6.3 181.6 APPLE 2009 402 79 -78.0 -2.8 24.7 193.1 APPLE 2010 472 70 -67.5 -5.6 27.7 351.5		2007							
APPLE 2007 APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 285 21 -43.7 -4.0 41.5 236.1 323 38 -57.5 -22.6 6.3 181.6 402 79 -78.0 -2.8 24.7 193.1 APPLE 2010 472 70 -67.5 -5.6 27.7 351.5					•		- 0		
APPLE 2008 APPLE 2009 APPLE 2009 APPLE 2010 323 38 -57.5 -22.6 6.3 181.6 402 79 -78.0 -2.8 24.7 193.1 472 70 -67.5 -5.6 27.7 351.5									
APPLE 2009 APPLE 2010 402 79 -78.0 -2.8 24.7 193.1 472 70 -67.5 -5.6 27.7 351.5									
APPLE 2010 472 70 -67.5 -5.6 27.7 351.5									
APPLE 2011 594 122 -56.3 -8.4 21.0 201.5									
	APPLE	2011		594	122	-56.3	-8.4	21.0	201.5

(a)	/ear	Job Title	Number of	Change from		25th		
(a)	/ear	Ioh Title	Number of Change from		25tn	75th		
		JOD TILLE	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			`	Count)			cent)	
APPLE 2	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
	2005		56					
	2006		66	10	-39.4	4.6	42.0	111.6
APPLE 2	2007		78	12	-41.3	1.0	44.1	95.2
APPLE 2	2008		87	9	-50.6	-26.3	2.4	78.4
APPLE 2	2009		104	17	-49.1	-0.2	21.6	77.9
APPLE 2	2010		136	32	-59.7	-4.6	29.0	86.2
APPLE 2	2011		155	19	-79.0	-0.8	19.7	185.5
APPLE 2	2005		17					
APPLE 2	2006		25	8	-15.0	-3.8	23.2	66.6
APPLE 2	2007		23	-2	-15.0	9.8	74.6	120.8
APPLE 2	2008		26	3	-49.1	-29.6	11.9	99.4
APPLE 2	2009		22	-4	-19.6	-6.3	17 1	37.5
APPLE 2	2010		24	2	-11.9	3.9	219	100.7
	2011		47	23	-45.3	-15 2	15 9	37.7
APPLE 2	0005		53					
APPLE 2	2006		58	5	-24.5	0.6	34 1	111.5
	2007		73	15	-40.7	4.2	57.4	88.1
APPLE 2	2008		83	10	-62.3	-19 3	11 2	85.0
	2009		98	15	-32.5	3.9	26 5	72.7
	2010		118	20	-47.7	-0.6	27.4	306.5
	2011		143	25	-80.3	-5.4	24.1	158.5
APPLE 2	0005		44					
	2006		49	5	-47.2	8.7	41.1	111.1
	2007		53	4	-39.5	14.7	62.7	149.5
	2008		57	4	-66.5	-30.7	-10.9	71.6
	2009		72	15	-58.6	1.8	28.6	104.0
	2010		82	10	-52.8	-11.2	30.9	378.3
	2011		90	8	-55.4	1.3	23.5	269.1
APPLE 2	0005		5					
	006		11	6	5.2	24.3	53.3	57.9
	007		11	0	-31.5	25.3	60.9	118.0
	2008		16	5	-33.1	-30.8	-8.7	-0.7
	2009		18	2	-21.2	-0.7	20.9	66.6
	010		23	5	-10.7	22.3	62.1	101.2
	011		26	3	-60.9	-14.3	26.9	38.6

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(Co	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
APPLE	2005		9						
APPLE	2006		7	-2	-11.9	-1.7	32.9	46.5	
APPLE	2007		7	0	-21.9	-21.9	98.3	98.3	
APPLE	2008		15	8	-42.0	-30.9	22.9	163.3	
APPLE	2009		20	5	-34.4	3.3	50.7	121.6	
APPLE	2010		29	9	-21.6	4.3	24.2	255.8	
APPLE	2011		38	9	-36.8	3.1	23.9	42.6	
APPLE	2005		22						
APPLE	2006		23	1	-6.3	4.0	69.5	97.4	
APPLE	2007		30	7	-44.4	-28.1	83.7	144.3	
APPLE	2008		28	-2	-48.6	-31.1	5.9	139.5	
APPLE	2009		38	10	-38.4	0.5	29.9	45.6	
APPLE	2010		50	12	-32.1	-7.2	30.4	81.1	
APPLE	2011		62	12	-27.9	5.8	31.0	96.9	
APPLE	2005		27						
APPLE	2006		33	6	0.5	20.7	57 1	98.5	
APPLE	2007		37	4	-49.1	2.9	55 1	443.3	
APPLE	2008		36	-1	-66.8	-19 2	4.5	36.0	
APPLE	2009		44	8	-51.8	4.3	34.0	175.1	
APPLE	2010		47	3	-66.4	-15.0	11.9	64.2	
APPLE	2011		51	4	-58.7	9.8	40.0	108.3	
APPLE	2005		26						
APPLE	2006		27	1	-8.6	5.3	47.9	90.6	
APPLE	2007		36	9	-43.7	-11.0	91.5	128.5	
APPLE	2008		41	5	-41.2	-12.6	11.3	173.8	
APPLE	2009		33	-8	-38.7	5.0	31.4	66.6	
APPLE	2010		38	5	-50.3	-2 9	27.9	91.5	
APPLE	2011		43	5	-25.1	-7 1	25.7	77.3	
APPLE	2005		21						
APPLE	2006		28	7	-12.0	10.9	80.9	123.3	
APPLE	2007		26	-2	-44.6	-4.2	65.6	245.4	
APPLE	2008		25	-1	-51.6	-22.7	6.5	63.3	
APPLE	2009		30	5	-44.9	0.5	25.8	56.8	
APPLE	2010		32	2	-10.3	7.0	47.9	101.6	
APPLE	2011		31	-1	-12.1	-1.7	19.1	33.3	

			<u>-</u>	Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
	_							
APPLE	2005		8					
APPLE	2006		6	-2	2.3	2.6	8.9	15.2
APPLE	2007		7	1	-14.3	3.0	6.0	72.6
APPLE	2008		7	0	-36.6	-29.5	3.8	28.1
APPLE	2009		7	0	-3.2	-0.4	5.8	7.3
APPLE	2010		38	31	3.1	4.2	33.5	49.6
APPLE	2011		61	23	-55.0	-3.0	60.5	137.7
A DDI E	2005							
APPLE	2005		4	2	24.4	24.4	24.4	24.4
APPLE	2006		7	3	-24.4	-24.4	-24.4	-24.4
APPLE	2007		9	2	-20.7	32.2	82.2	98.2
APPLE	2008		9	0	-52.2	-25.5	10.8	133.1
APPLE	2009		6	-3	-29.8	-1.2	20.4	30.0
APPLE	2010		36	30	2.8	6.2	27.6	60.9
APPLE	2011		54	18	-59.9	-8.5	30.6	210.1
APPLE	2005		46					
APPLE	2006		46	0	-0.2	0.2	18.7	48.0
APPLE	2007		55	9	-26.3	0.0	5.5	68.4
APPLE	2008		58	3	-36.6	2.0	39 9	103.3
APPLE	2009		67	9	-38.5	-21 3	20.6	76.7
APPLE	2010		73	6	-32.3	-3.2	26 2	91.4
APPLE	2011		86	13	-43.7	-9.4	10.1	82.4
A DDL E	2001		10					
APPLE APPLE	2001 2002		10 10	0	-27.3	-7.8	-1.3	-1.1
APPLE	2003		9	-1	4.0	5.0	12.7	14.4
APPLE	2004		7	-2	-7.4	-6.4	53	12.3
APPLE	2005		6	-2 -1	-7.4	-0.4	3 3	12.5
APPLE	2006		9	3	-25.2	-23.2	3.0	4.0
APPLE	2007		19	10	-23.2	0.2	3.0	3.2
APPLE	2007		30	11	-13.9 -35.5			
APPLE	2008		32	2	-33.3 -37.0	-19.0 -2.3	22.6	40.1 71.3
			32 11				17.2	
APPLE	2010			-21	-38.8	-9.6	-0.9	94.7
APPLE	2011		13	2	-31.1	0.0	6.7	51.0
APPLE	2001		55					
APPLE	2002		54	-1	-33.7	-6.9	-1.6	0.4
APPLE	2003		49	-5	-26.9	4.3	21.8	62.0
APPLE	2004		4	-45	-5.6	-5.6	4.6	4.6

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			<u> </u>	Percent Change in Total Compensation from Prior Year				
			Number of	Change from	'	25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
(-)	(-)	()	(")	(3)		•	()	
APPLE	2001		44					
APPLE	2002		45	1	-29.7	-9.6	-1.2	33.6
APPLE	2003		55	10	-26.1	4.5	14.4	32.0
APPLE	2004		7	-48	-7.3	-5.8	3.1	4.1
	200.		•		,,,,	5.0	5.1	
APPLE	2005		18					
APPLE	2006		20	2	-14.8	-2.6	2.7	13.1
APPLE	2007		19	-1	-36.5	3.0	50.0	108.2
APPLE	2008		21	2	-31.6	-23.4	31.9	93.5
APPLE	2009		22	1	-45.6	3.0	40.5	59.5
APPLE	2010		25	3	-35.9	1.0	13.6	61.2
APPLE	2010		21	-4	-40.6	-0.4	29.0	116.0
MILL	2011		21	7	40.0	0.4	27.0	110.0
APPLE	2001		26					
APPLE	2002		24	-2	-35.5	-14.3	12.7	41.6
APPLE	2003		28	4	-15.8	-1.1	7.6	36.6
APPLE	2004		30	2	-20.0	-3.7	7.1	21.2
ALLE	2004		30	2	-20.0	-3.7	7.1	21.2
APPLE	2005		25					
APPLE	2006		22	-3	4.0	7.9	12 1	57.8
APPLE	2007		22	0	-7.7	-5.1	-0.7	4.0
APPLE	2008		30	8	1.6	3.0	45 3	83.3
APPLE	2009		53	23	-11.3	2.6	15 5	127.0
APPLE	2010		24	-29	-49.9	0.9	23 1	164.9
APPLE	2010		5	-19	-48.8	-3.3	4.0	5.3
ALLE	2011		3	-19	-40.0	-3.3	4.0	3.3
APPLE	2005		6					
APPLE	2006		11	5	4.7	5.1	6.8	7.9
APPLE	2007		20	9	-23.0	-25	4 1	70.0
APPLE	2007		31	11	-38.9	-12.8		96.2
APPLE	2008		46	15	-38.9 -40.7	-12.8 -16.5	29.4 26.2	118.4
APPLE	2010		37	-9	-40.7	-10.5 -9.0	45.5	69.8
			41					
APPLE	2011		41	4	-39.5	2.9	40.1	129.4
A DDI E	2005		1					
APPLE	2005		1	4	47.0	47.0	47.0	47.0
APPLE	2006		5	4	47.0	47.0	47.0	47.0
APPLE	2007		10	5	-8.8	-3.8	13.9	25.7
APPLE	2008		12	2	-17.1	-16.8	21.7	52.9
APPLE	2009		27	15	-59.3	-50.4	8.4	46.0
	_							

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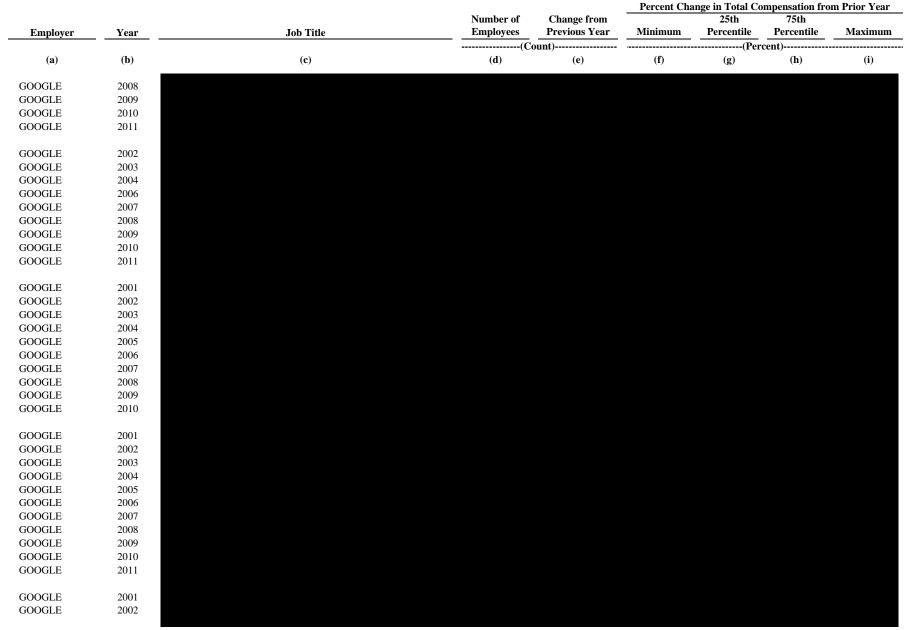
				Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	· <u></u>		(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
APPLE	2010		22	-5	-36.3	-33.0	18.9	34.8
APPLE	2011		26	4	-52.0	-28.6	33.9	137.3
GOOGLE	2007							
GOOGLE	2008							
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GOOGLE	2004							
GOOGLE	2005							
GOOGLE	2010							
JOUGLE	2010							
GOOGLE	2004							
GOOGLE	2005							

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	ent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2009							
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GOOGLE	2011							
GOOGLE	2002							
GOOGLE	2003							

					Percent Change in Total Compensation from			m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
(4)	(-)	(4)	(=)	(5)	(-)	(8/	()	(-)
GOOGLE	2004							
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GOOGLE	2010							

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2011							
GOOGLE	2001							
GOOGLE	2002							
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GOOGLE	2008							
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GOOGLE	2011							
GOOGLE	2004							
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GOOGLE	2000							

					Percent Cha	nge in Total Co		m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2007							
GOOGLE	2008							
GOOGLE	2009							
GOOGLE	2010							
GOOGLE	2011							
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GOOGLE	2006 2007							
GOOGLE	2007							



					Percent Change in Total Compensation from P		m Prior Year	
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2003							
GOOGLE	2004							
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GOOGLE	2011							
COOCLE	2005							
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GOOGLE	2011							

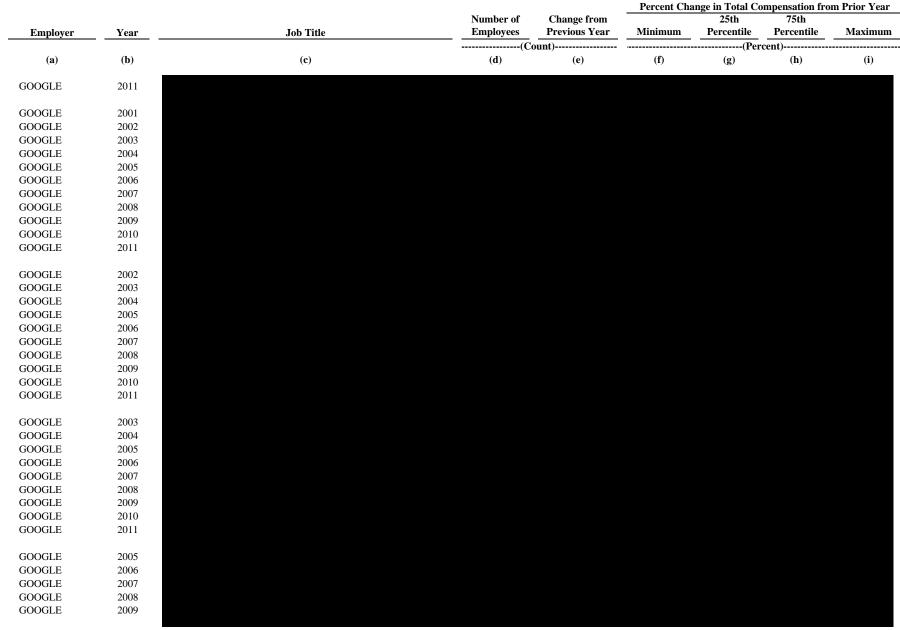
					Percent Change in Total Compensation from			m Prior Year
			Number of	Change from		25th	75th	
Employer	<u>Year</u>	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(d)	ount) (e)	(f)	(g)	(h)	(i)
(a)	(6)	(C)	(u)	(C)	(1)	(g)	(11)	(1)
GOOGLE	2005							
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GOOGLE	2006							
GOOGLE	2007							
GOOGLE	2008							
GOOGLE	2009							
GOOGLE	2010							
GOOGLE	2011							

					Percent Change in Total Co			m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2001							
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COOCLE	2003							
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GOOGLE	2010							

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
. ,	. ,		` '	. ,	.,	9)		
GOOGLE	2011							
GOOGLE	2005							
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GOOGLE	2001							

				Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2002							
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							hange in Total Compensation from Prio	
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2001							
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GOOGLE	2007							
GOOGLE	2008							
GOOGLE	2009							
GOOGLE	2010							



					Percent Change in Total Compensation from Pri			m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
GOOGLE	2010							
GOOGLE	2011							
GOOGLE	2003							
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GOOGLE	2010							
GOOGLE	2011							
GOOGLE	2001							

					Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
				ount)					
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
GOOGLE	2002								
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INTEL	2002	ANALOG_ENGINEER_5							
INTEL	2003	ANALOG_ENGINEER_5							
INTEL	2004	ANALOG_ENGINEER_5							
INTEL	2005	ANALOG_ENGINEER_5							
INTEL	2006	ANALOG_ENGINEER_5							
INTEL	2007	ANALOG_ENGINEER_5							
INTEL	2008	ANALOG_ENGINEER_5							
INTEL	2009	ANALOG_ENGINEER_5							

				Percent Change in Total Compensation from Prior Year					
				Number of	Change from	_	25th	75th	
Employer	Year	J	lob Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				(C	ount)		(Per	cent)	
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2010	ANALOG_ENGINEER_5							
INTEL	2011	ANALOG_ENGINEER_5							
INTLL	2011	ANALOG_LNGINELK_5							
INTEL	2001	ANALOG_ENGINEER_6							
INTEL	2002	ANALOG_ENGINEER_6							
INTEL	2003	ANALOG_ENGINEER_6							
INTEL	2004	ANALOG_ENGINEER_6							
INTEL	2005	ANALOG_ENGINEER_6							
INTEL	2006	ANALOG_ENGINEER_6							
INTEL	2007	ANALOG_ENGINEER_6							
INTEL	2008	ANALOG_ENGINEER_6							
INTEL	2009	ANALOG_ENGINEER_6							
INTEL	2010	ANALOG_ENGINEER_6							
INTEL	2011	ANALOG_ENGINEER_6							
INTEL	2001	ANALOG_ENGINEER_7							
INTEL	2002	ANALOG_ENGINEER_7							
INTEL	2003	ANALOG ENGINEER 7							
INTEL	2004	ANALOG_ENGINEER_7							
INTEL	2005	ANALOG_ENGINEER_7							
INTEL	2006	ANALOG_ENGINEER_7							
INTEL	2007	ANALOG_ENGINEER_7							
INTEL	2008	ANALOG_ENGINEER_7							
INTEL	2009	ANALOG_ENGINEER_7							
INTEL	2010	ANALOG_ENGINEER_7							
INTEL	2011	ANALOG_ENGINEER_7							
INTEL	2001	ANALOG_ENGINEER_8							
INTEL	2002	ANALOG_ENGINEER_8							
INTEL	2003	ANALOG_ENGINEER_8							
INTEL	2004	ANALOG_ENGINEER_8							
INTEL	2005	ANALOG_ENGINEER_8							
INTEL	2006	ANALOG_ENGINEER_8							
INTEL	2007	ANALOG_ENGINEER_8							
INTEL	2008	ANALOG_ENGINEER_8							
INTEL	2009	ANALOG_ENGINEER_8							
INTEL	2010	ANALOG_ENGINEER_8							
INTEL	2011	ANALOG_ENGINEER_8							
INTEL	2001	ANALOG_ENGINEER_9							

					Percent Cha	m Prior Year		
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2002	ANALOG_ENGINEER_9						
INTEL	2003	ANALOG_ENGINEER_9						
INTEL	2004	ANALOG_ENGINEER_9						
INTEL	2005	ANALOG_ENGINEER_9						
INTEL	2006	ANALOG_ENGINEER_9						
INTEL	2007	ANALOG_ENGINEER_9						
INTEL	2008	ANALOG_ENGINEER_9						
INTEL	2009	ANALOG_ENGINEER_9						
INTEL	2010	ANALOG_ENGINEER_9						
INTEL	2011	ANALOG_ENGINEER_9						
INTEL	2002	APPLICATION_DEVELOPER_3						
INTEL	2003	APPLICATION_DEVELOPER_3						
INTEL	2004	APPLICATION_DEVELOPER_3						
INTEL	2005	APPLICATION_DEVELOPER_3						
INTEL	2006	APPLICATION_DEVELOPER_3						
INTEL	2007	APPLICATION_DEVELOPER_3						
INTEL	2008	APPLICATION_DEVELOPER_3						
INTEL	2009	APPLICATION_DEVELOPER_3						
INTEL	2010	APPLICATION_DEVELOPER_3						
INTEL	2011	APPLICATION_DEVELOPER_3						
INTEL	2002	APPLICATION_DEVELOPER_5						
INTEL	2003	APPLICATION_DEVELOPER_5						
INTEL	2004	APPLICATION_DEVELOPER_5						
INTEL	2005	APPLICATION_DEVELOPER_5						
INTEL	2006	APPLICATION_DEVELOPER_5						
INTEL	2007	APPLICATION_DEVELOPER_5						
INTEL	2008	APPLICATION_DEVELOPER_5						
INTEL	2009	APPLICATION_DEVELOPER_5						
INTEL	2010	APPLICATION_DEVELOPER_5						
INTEL	2011	APPLICATION_DEVELOPER_5						
INTEL	2002	APPLICATION_DEVELOPER_6						
INTEL	2002	APPLICATION_DEVELOPER_6						
INTEL	2003	APPLICATION_DEVELOPER_6						
INTEL	2004	APPLICATION_DEVELOPER_6						
INTEL	2005							
INTEL	2006	APPLICATION_DEVELOPER_6						
INTEL INTEL	2007	APPLICATION_DEVELOPER_6 APPLICATION_DEVELOPER_6						
INIEL	2006	ALLECATION_DEVELOFER_0						

					Percent Cha	nge in Total Co	ompensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(C	(e)	(f)	(g)	(h)	(i)
INTEL	2009	APPLICATION DEVELOPER 6						
INTEL	2010	APPLICATION_DEVELOPER_6						
INTEL	2010	APPLICATION_DEVELOPER_6						
INTEL	2011	MITERENTION_DEVELOTER_0						
INTEL	2002	APPLICATION_DEVELOPER_7						
INTEL	2003	APPLICATION_DEVELOPER_7						
INTEL	2004	APPLICATION_DEVELOPER_7						
INTEL	2005	APPLICATION_DEVELOPER_7						
INTEL	2006	APPLICATION_DEVELOPER_7						
INTEL	2007	APPLICATION_DEVELOPER_7						
INTEL	2008	APPLICATION_DEVELOPER_7						
INTEL	2009	APPLICATION_DEVELOPER_7						
INTEL	2010	APPLICATION_DEVELOPER_7						
INTEL	2011	APPLICATION_DEVELOPER_7						
INTEL	2002	APPLICATION_DEVELOPER_8						
INTEL	2003	APPLICATION_DEVELOPER_8						
INTEL	2004	APPLICATION_DEVELOPER_8						
INTEL	2005	APPLICATION_DEVELOPER_8						
INTEL	2006	APPLICATION_DEVELOPER_8						
INTEL	2007	APPLICATION_DEVELOPER_8						
INTEL	2008	APPLICATION_DEVELOPER_8						
INTEL	2009	APPLICATION_DEVELOPER_8						
INTEL	2010	APPLICATION_DEVELOPER_8						
INTEL	2011	APPLICATION_DEVELOPER_8						
INTEL	2004	AUTOMATION_ENGINEER_3						
INTEL	2004	AUTOMATION_ENGINEER_3 AUTOMATION_ENGINEER_3						
INTEL	2005	AUTOMATION_ENGINEER_3 AUTOMATION_ENGINEER_3						
INTEL	2007	AUTOMATION_ENGINEER_3						
INTEL	2008	AUTOMATION_ENGINEER_3						
INTEL	2009	AUTOMATION_ENGINEER_3						
INTEL	2010	AUTOMATION_ENGINEER_3						
INTEL	2010	AUTOMATION_ENGINEER_3						
II.I.L.L	2011	o. ominion_b.tombbit_5						
INTEL	2004	AUTOMATION_ENGINEER_5						
INTEL	2005	AUTOMATION_ENGINEER_5						
INTEL	2006	AUTOMATION_ENGINEER_5						
INTEL	2007	AUTOMATION_ENGINEER_5						
INTEL	2008	AUTOMATION_ENGINEER_5						
		_ _						

					Percent Cha	ange in Total Co	ompensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2009	AUTOMATION_ENGINEER_5						
INTEL	2010	AUTOMATION_ENGINEER_5						
INTEL	2011	AUTOMATION_ENGINEER_5						
INTEL	2001	AUTOMATION_ENGINEER_6						
INTEL	2002	AUTOMATION_ENGINEER_6						
INTEL	2003	AUTOMATION_ENGINEER_6						
INTEL	2004	AUTOMATION_ENGINEER_6						
INTEL	2005	AUTOMATION_ENGINEER_6						
INTEL	2006	AUTOMATION_ENGINEER_6						
INTEL	2007	AUTOMATION_ENGINEER_6						
INTEL	2008	AUTOMATION_ENGINEER_6						
INTEL	2009	AUTOMATION_ENGINEER_6						
INTEL	2010	AUTOMATION_ENGINEER_6						
INTEL	2011	AUTOMATION_ENGINEER_6						
INTEL	2004	AUTOMATION_ENGINEER_7						
INTEL	2005	AUTOMATION_ENGINEER_7						
INTEL	2006	AUTOMATION_ENGINEER_7						
INTEL	2007	AUTOMATION_ENGINEER_7						
INTEL	2008	AUTOMATION_ENGINEER_7						
INTEL	2009	AUTOMATION_ENGINEER_7						
INTEL	2010	AUTOMATION_ENGINEER_7						
INTEL	2011	AUTOMATION_ENGINEER_7						
INTEL	2004	AUTOMATION_ENGINEER_8						
INTEL	2005	AUTOMATION_ENGINEER_8						
INTEL	2006	AUTOMATION_ENGINEER_8						
INTEL	2007	AUTOMATION_ENGINEER_8						
INTEL	2008	AUTOMATION_ENGINEER_8						
INTEL	2009	AUTOMATION_ENGINEER_8						
INTEL	2010	AUTOMATION_ENGINEER_8						
INTEL	2011	AUTOMATION_ENGINEER_8						
INTEL	2005	BIOS_ENGINEER_6						
INTEL	2006	BIOS_ENGINEER_6						
INTEL	2007	BIOS_ENGINEER_6						
INTEL	2008	BIOS_ENGINEER_6						
INTEL	2009	BIOS_ENGINEER_6						
INTEL	2010	BIOS_ENGINEER_6						
		_						

						Percent Change in Total Compensation from Prior Year			
				Number of	Change from		25th	75th	
Employer	Year		Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				(C	ount)		(Per	cent)	
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2011	BIOS_ENGINEER_6							
INTEL	2005	BIOS_ENGINEER_7							
INTEL	2006	BIOS_ENGINEER_7							
INTEL	2007	BIOS_ENGINEER_7							
INTEL	2008	BIOS_ENGINEER_7							
INTEL	2009	BIOS_ENGINEER_7							
INTEL	2010	BIOS_ENGINEER_7							
INTEL	2011	BIOS_ENGINEER_7							
INTEL	2005	BIOS_ENGINEER_8							
INTEL	2006	BIOS_ENGINEER_8							
INTEL	2007	BIOS_ENGINEER_8							
INTEL	2008	BIOS_ENGINEER_8							
INTEL	2009	BIOS_ENGINEER_8							
INTEL	2010	BIOS_ENGINEER_8							
INTEL	2011	BIOS_ENGINEER_8							
INTEL	2001	CAD_ENGINEER_3							
INTEL	2002	CAD_ENGINEER_3							
INTEL	2003	CAD_ENGINEER_3							
INTEL	2004	CAD_ENGINEER_3							
INTEL	2005	CAD_ENGINEER_3							
INTEL	2006	CAD_ENGINEER_3							
INTEL	2007	CAD_ENGINEER_3							
INTEL	2008	CAD_ENGINEER_3							
INTEL	2009	CAD_ENGINEER_3							
INTEL	2010	CAD_ENGINEER_3							
INTEL	2011	CAD_ENGINEER_3							
INTEL	2001	CAD_ENGINEER_5							
INTEL	2002	CAD_ENGINEER_5							
INTEL	2003	CAD_ENGINEER_5							
INTEL	2004	CAD_ENGINEER_5							
INTEL	2005	CAD_ENGINEER_5							
INTEL	2006	CAD_ENGINEER_5							
INTEL	2007	CAD_ENGINEER_5							
INTEL	2008	CAD_ENGINEER_5							
INTEL	2009	CAD_ENGINEER_5							
INTEL	2010	CAD_ENGINEER_5							

							Percent Change in Total Compensation from Prior Year			
				Number of	Change from		25th	75th		
Employer	Year		Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
				(Co	ount)		(Per	cent)		
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2011	CAD_ENGINEER_5								
INTEL	2001	CAD_ENGINEER_6								
INTEL	2002	CAD_ENGINEER_6								
INTEL	2003	CAD_ENGINEER_6								
INTEL	2004	CAD_ENGINEER_6								
INTEL	2005	CAD_ENGINEER_6								
INTEL	2006	CAD_ENGINEER_6								
INTEL	2007	CAD_ENGINEER_6								
INTEL	2008	CAD_ENGINEER_6								
INTEL	2009	CAD_ENGINEER_6								
INTEL	2010	CAD_ENGINEER_6								
INTEL	2011	CAD_ENGINEER_6								
INTEL	2001	CAD_ENGINEER_7								
INTEL	2002	CAD_ENGINEER_7								
INTEL	2003	CAD_ENGINEER_7								
INTEL	2004	CAD_ENGINEER_7								
INTEL	2005	CAD_ENGINEER_7								
INTEL	2006	CAD_ENGINEER_7								
INTEL	2007	CAD_ENGINEER_7								
INTEL	2008	CAD_ENGINEER_7								
INTEL	2009	CAD_ENGINEER_7								
INTEL	2010	CAD_ENGINEER_7								
INTEL	2011	CAD_ENGINEER_7								
INTEL	2001	CAD_ENGINEER_8								
INTEL	2002	CAD_ENGINEER_8								
INTEL	2003	CAD_ENGINEER_8								
INTEL	2004	CAD_ENGINEER_8								
INTEL	2005	CAD_ENGINEER_8								
INTEL	2006	CAD_ENGINEER_8								
INTEL	2007	CAD_ENGINEER_8								
INTEL	2008	CAD_ENGINEER_8								
INTEL	2009	CAD_ENGINEER_8								
INTEL	2010	CAD_ENGINEER_8								
INTEL	2011	CAD_ENGINEER_8								
INTEL	2001	CAD_ENGINEER_9								
INTEL	2002	CAD_ENGINEER_9								

Semployer Near						Percent Cha	ange in Total Co	ompensation fro	m Prior Year
(a) (b) (c) (d) (Count) (Percent) (ii) INTEL 2003 CAD_ENGINERR_9 INTEL 2004 CAD_ENGINERR_9 INTEL 2005 CAD_ENGINERR_9 INTEL 2006 CAD_ENGINERR_9 INTEL 2006 CAD_ENGINERR_9 INTEL 2007 CAD_ENGINERR_9 INTEL 2008 CAD_ENGINERR_9 INTEL 2009 CAD_ENGINERR_9 INTEL 2000 CAD_ENGINERR_9 INTEL 2000 CAD_ENGINERR_9 INTEL 2001 CAD_ENGINERR_9 INTEL 2001 CAD_ENGINERR_9 INTEL 2004 CIRCUIT_DESIGN_ENGINERR_7 INTEL 2005 CIRCUIT_DESIGN_ENGINERR_7 INTEL 2005 CIRCUIT_DESIGN_ENGINERR_7 INTEL 2005 CIRCUIT_DESIGN_ENGINERR_8 INTEL 2005 CIRCUIT_DESIGN_ENGINERR_8 INTEL 2005 COMPONENT_DESIGN_ENGINERR_8 INTEL 2005 COMPONENT_DESIGN_ENGINERR_8 INTEL 2006 COMPONENT_DESIGN_ENGINERR_8 INTEL 2007 COMPONENT_DESIGN_ENGINERR_10 INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INT									
(a) (b) (c) (d) (e) (f) (g) (b) (f) INTEL 2003 CAD_ENGINERS_9 INTEL 2004 CAD_ENGINERS_9 INTEL 2005 CAD_ENGINERS_9 INTEL 2006 CAD_ENGINERS_9 INTEL 2007 CAD_ENGINERS_9 INTEL 2008 CAD_ENGINERS_9 INTEL 2009 CAD_ENGINERS_9 INTEL 2010 CAD_ENGINERS_9 INTEL 2011 CAD_ENGINERS_9 INTEL 2011 CAD_ENGINERS_9 INTEL 2011 CAD_ENGINERS_9 INTEL 2011 CAD_ENGINERS_9 INTEL 2004 CIRCUT_DESIGN_ENGINERS_7 INTEL 2005 CIRCUT_DESIGN_ENGINERS_7 INTEL 2005 CIRCUT_DESIGN_ENGINERS_8 INTEL 2005 CIRCUT_DESIGN_ENGINERS_8 INTEL 2005 CIRCUT_DESIGN_ENGINERS_8 INTEL 2005 COMPONENT_DESIGN_ENGINERS_8 INTEL 2005 COMPONENT_DESIGN_ENGINERS_8 INTEL 2006 COMPONENT_DESIGN_ENGINERS_10 INTEL 2007 COMPONENT_DESIGN_ENGINERS_10 INTEL 2008 COMPONENT_DESIGN_ENGINERS_10 INTEL 2009 COMPONENT_DESIGN_ENGINERS_10 INTEL 2009 COMPONENT_DESIGN_ENGINERS_10 INTEL 2001 COMPONENT_DESIGN_ENGINERS_10 INTEL 2005 COMPONENT_DESIGN_ENGINERS_10 INTEL 2006 COMPONENT_DESIGN_ENGINERS_10 INTEL 2007 COMPONENT_DESIGN_ENGINERS_10 INTEL 2008 COMPONENT_DESIGN_ENGINERS_10 INTEL 2009 COMPONENT_DESIGN_ENGINERS_10 INTEL 2001 COMPONENT_DESIGN_ENGINERS_3 INTEL 2001 COMPONENT_DESIGN_ENGINERS_3 INTEL 2001 COMPONENT_DESIGN_ENGINERS_3 INTEL 2004 COMPONENT_DESIGN_ENGINERS_3 INTEL 2005 COMPONENT_DESIGN_ENGINERS_3 INTEL 2006 COMPONENT_DESIGN_ENGINERS_3 INTEL 2007 COMPONENT_DESIGN_ENGINERS_3 INTEL 2008 COMPONENT_DESIGN_ENGINERS_3 INTEL 2009 COMPONENT_DESIGN_ENGINERS_3 INTEL 2001 COMPONENT_DESIGN_ENGINERS_3 INTEL 200	Employer	Year	Job Title			Minimum			Maximum
NTFIL 2003 CAD_FINGINEER 9 NTFIL 2004 CAD_FINGINEER 9 NTFIL 2005 CAD_FINGINEER 9 NTFIL 2006 CAD_FINGINEER 9 NTFIL 2006 CAD_FINGINEER 9 NTFIL 2007 CAD_FINGINEER 9 NTFIL 2008 CAD_FINGINEER 9 NTFIL 2008 CAD_FINGINEER 9 NTFIL 2010 CAD_FINGINEER 9 NTFIL 2011 CAD_FINGINEER 9 NTFIL 2011 CAD_FINGINEER 9 NTFIL 2011 CAD_FINGINEER 9 NTFIL 2014 CIRCUIT_DESIGN_ENGINEER 7 NTFIL 2004 CIRCUIT_DESIGN_ENGINEER 7 NTFIL 2005 CIRCUIT_DESIGN_ENGINEER 8 NTFIL 2005 CIRCUIT_DESIGN_ENGINEER 8 NTFIL 2001 COMPONENT_DESIGN_ENGINEER 8 NTFIL 2002 COMPONENT_DESIGN_ENGINEER 8 NTFIL 2004 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2004 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2004 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2005 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2006 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2007 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2007 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2007 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2008 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2009 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2009 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2009 COMPONENT_DESIGN_ENGINEER 10 NTFIL 2001 COMPONENT_DESIGN_ENGINEER 10 NTFIL	()	4.)		,	<i>'</i>	(f)	,	,	(*)
NTEL 2004 CAD_ENGINERS 9	(a)	(b)	(c)	(a)	(e)	(I)	(g)	(n)	(1)
NTEL 2004 CAD_ENGINERS 9	INTEL	2003	CAD ENGINEER 9						
NTEL 2005 CAD ENGINER, 9									
NTEL 2007									
INTEL 2008 CAD_ENGINEER_9	INTEL	2006	CAD_ENGINEER_9						
INTEL 2009 CAD_ENGINEER 9 INTEL 2011 CAD_ENGINEER 9 INTEL 2011 CAD_ENGINEER 9 INTEL 2011 CAD_ENGINEER 9 INTEL 2005 CIRCUIT_DESIGN_ENGINEER 7 INTEL 2005 CIRCUIT_DESIGN_ENGINEER 7 INTEL 2006 CIRCUIT_DESIGN_ENGINEER 8 INTEL 2005 CIRCUIT_DESIGN_ENGINEER 8 INTEL 2005 CIRCUIT_DESIGN_ENGINEER 8 INTEL 2001 COMPONENT_DESIGN_ENGINEER 8 INTEL 2001 COMPONENT_DESIGN_ENGINEER 8 INTEL 2002 COMPONENT_DESIGN_ENGINEER 10 INTEL 2004 COMPONENT_DESIGN_ENGINEER 10 INTEL 2005 COMPONENT_DESIGN_ENGIN 10 INTEL 2006 COMPONENT_DESIGN_ENGIN 10 INTEL 2006 COMPONENT_DESIGN_ENGIN 10 INTEL 2007 COMPONENT_DESIGN_ENGIN 10 INTEL 2009 COMPONENT_DESIGN_ENGIN 10 INTEL 2009 COMPONENT_DESIGN_ENGIN 10 INTEL 2010 COMPONENT_DESIGN_ENGIN 10 INTEL 2011 COMPONENT_DESIGN_ENGIN 3 INTEL 2002 COMPONENT_DESIGN_ENGIN 3 INTEL 2004 COMPONENT_DESIGN_ENGIN 3 INTEL 2005 COMPONENT_DESIGN_ENGIN 3 INTEL 2006 COMPONENT_DESIGN_ENGIN 3 INTEL 2007 COMPONENT_DESIGN_ENGIN 3 INTEL 2008 COMPONENT_DESIGN_ENGIN 3 INTEL 2009 COMPONENT_DESIGN_ENGIN	INTEL	2007	CAD_ENGINEER_9						
INTEL 2010 CAD_ENGINEER_9	INTEL	2008	CAD_ENGINEER_9						
INTEL 2011 CAD_ENGINEER_9	INTEL	2009	CAD_ENGINEER_9						
INTEL 2004 CIRCUIT_DESIGN_ENGINEER_7	INTEL	2010	CAD_ENGINEER_9						
INTEL 2004 CIRCUIT_DESIGN_ENGINEER_7	INTEL	2011	CAD_ENGINEER_9						
INTEL 2004 CIRCUIT_DESIGN_ENGINEER_7	INTEL	2004	CIRCUIT_DESIGN_ENGINEER_7						
INTEL 2001 COMPONENT_DESIGN_ENGR_10	INTEL	2005	CIRCUIT_DESIGN_ENGINEER_7						
INTEL 2001 COMPONENT_DESIGN_ENGINEER_8	INTEL	2004	CIRCUIT_DESIGN_ENGINEER_8						
INTEL 2002 COMPONENT_DESIGN_ENGR_10 INTEL 2004 COMPONENT_DESIGN_ENGR_10 INTEL 2005 COMPONENT_DESIGN_ENGR_10 INTEL 2006 COMPONENT_DESIGN_ENGR_10 INTEL 2007 COMPONENT_DESIGN_ENGR_10 INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_3 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL	INTEL		CIRCUIT_DESIGN_ENGINEER_8						
INTEL 2002 COMPONENT_DESIGN_ENGR_10 INTEL 2004 COMPONENT_DESIGN_ENGR_10 INTEL 2005 COMPONENT_DESIGN_ENGR_10 INTEL 2006 COMPONENT_DESIGN_ENGR_10 INTEL 2007 COMPONENT_DESIGN_ENGR_10 INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_3 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL	INTEL	2001	COMPONENT DESIGN ENGR 10						
INTEL 2005 COMPONENT_DESIGN_ENGR_10 INTEL 2006 COMPONENT_DESIGN_ENGR_10 INTEL 2007 COMPONENT_DESIGN_ENGR_10 INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_10 INTEL 2021 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2000 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3	INTEL	2002	COMPONENT_DESIGN_ENGR_10						
INTEL 2005 COMPONENT_DESIGN_ENGR_10 INTEL 2006 COMPONENT_DESIGN_ENGR_10 INTEL 2007 COMPONENT_DESIGN_ENGR_10 INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_10 INTEL 2021 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2000 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3	INTEL	2004	COMPONENT_DESIGN_ENGR_10						
INTEL 2007 COMPONENT_DESIGN_ENGR_10 INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_3 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3	INTEL	2005							
INTEL 2008 COMPONENT_DESIGN_ENGR_10 INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_3 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3	INTEL	2006	COMPONENT_DESIGN_ENGR_10						
INTEL 2009 COMPONENT_DESIGN_ENGR_10 INTEL 2010 COMPONENT_DESIGN_ENGR_10 INTEL 2011 COMPONENT_DESIGN_ENGR_10 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3	INTEL	2007	COMPONENT_DESIGN_ENGR_10						
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INTEL 2011 COMPONENT_DESIGN_ENGR_10 INTEL 2001 COMPONENT_DESIGN_ENGR_3 INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3	INTEL	2009	COMPONENT_DESIGN_ENGR_10						
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INTEL 2002 COMPONENT_DESIGN_ENGR_3 INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3	INTEL	2011	COMPONENT_DESIGN_ENGR_10						
INTEL 2003 COMPONENT_DESIGN_ENGR_3 INTEL 2004 COMPONENT_DESIGN_ENGR_3 INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3	INTEL	2001	COMPONENT_DESIGN_ENGR_3						
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INTEL 2005 COMPONENT_DESIGN_ENGR_3 INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3	INTEL	2003	COMPONENT_DESIGN_ENGR_3						
INTEL 2006 COMPONENT_DESIGN_ENGR_3 INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3		2004	COMPONENT_DESIGN_ENGR_3						
INTEL 2007 COMPONENT_DESIGN_ENGR_3 INTEL 2008 COMPONENT_DESIGN_ENGR_3 INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3									
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INTEL 2009 COMPONENT_DESIGN_ENGR_3 INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3									
INTEL 2010 COMPONENT_DESIGN_ENGR_3 INTEL 2011 COMPONENT_DESIGN_ENGR_3									
INTEL 2011 COMPONENT_DESIGN_ENGR_3									
INTEL 2001 COMPONENT DESIGN ENGR 5	INTEL	2011	COMPONENT_DESIGN_ENGR_3						
INTEL 2001 COM ONENT_ENOR_5	INTEL	2001	COMPONENT_DESIGN_ENGR_5						

					Percent Cha	nge in Total Co	ompensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	,		`	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2002	COMPONENT_DESIGN_ENGR_5						
INTEL	2003	COMPONENT_DESIGN_ENGR_5						
INTEL	2004	COMPONENT_DESIGN_ENGR_5						
INTEL	2005	COMPONENT_DESIGN_ENGR_5						
INTEL	2006	COMPONENT_DESIGN_ENGR_5						
INTEL	2007	COMPONENT_DESIGN_ENGR_5						
INTEL	2008	COMPONENT_DESIGN_ENGR_5						
INTEL	2009	COMPONENT_DESIGN_ENGR_5						
INTEL	2010	COMPONENT_DESIGN_ENGR_5						
INTEL	2011	COMPONENT_DESIGN_ENGR_5						
INTEL	2001	COMPONENT_DESIGN_ENGR_6						
INTEL	2001	COMPONENT_DESIGN_ENGR_6						
INTEL	2002	COMPONENT_DESIGN_ENGR_6						
INTEL	2003	COMPONENT_DESIGN_ENGR_6						
INTEL	2005	COMPONENT_DESIGN_ENGR_6						
INTEL	2006	COMPONENT_DESIGN_ENGR_6						
INTEL	2007	COMPONENT_DESIGN_ENGR_6						
INTEL	2008	COMPONENT_DESIGN_ENGR_6						
INTEL	2009	COMPONENT_DESIGN_ENGR_6						
INTEL	2010	COMPONENT DESIGN ENGR 6						
INTEL	2011	COMPONENT_DESIGN_ENGR_6						
INTEL	2001	COMPONENT_DESIGN_ENGR_7						
INTEL	2002	COMPONENT_DESIGN_ENGR_7						
INTEL	2003	COMPONENT_DESIGN_ENGR_7						
INTEL	2004	COMPONENT_DESIGN_ENGR_7						
INTEL	2005	COMPONENT_DESIGN_ENGR_7						
INTEL	2006	COMPONENT_DESIGN_ENGR_7						
INTEL	2007	COMPONENT_DESIGN_ENGR_7						
INTEL	2008	COMPONENT_DESIGN_ENGR_7						
INTEL	2009	COMPONENT_DESIGN_ENGR_7						
INTEL	2010	COMPONENT_DESIGN_ENGR_7						
INTEL	2011	COMPONENT_DESIGN_ENGR_7						
INTEL	2001	COMPONENT_DESIGN_ENGR_8						
INTEL	2002	COMPONENT_DESIGN_ENGR_8						
INTEL	2003	COMPONENT_DESIGN_ENGR_8						
INTEL	2004	COMPONENT_DESIGN_ENGR_8						
INTEL	2005	COMPONENT_DESIGN_ENGR_8						
•								

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	(1)		\ -	ount)	·		cent)	·····
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2006	COMPONENT_DESIGN_ENGR_8						
INTEL	2007	COMPONENT_DESIGN_ENGR_8						
INTEL	2008	COMPONENT_DESIGN_ENGR_8						
INTEL	2009	COMPONENT_DESIGN_ENGR_8						
INTEL	2010	COMPONENT_DESIGN_ENGR_8						
INTEL	2011	COMPONENT_DESIGN_ENGR_8						
INTEL	2001	COMPONENT_DESIGN_ENGR_9						
INTEL	2002	COMPONENT DESIGN ENGR 9						
INTEL	2003	COMPONENT_DESIGN_ENGR_9						
INTEL	2004	COMPONENT_DESIGN_ENGR_9						
INTEL	2005	COMPONENT_DESIGN_ENGR_9						
INTEL	2006	COMPONENT_DESIGN_ENGR_9						
INTEL	2007	COMPONENT DESIGN ENGR 9						
INTEL	2008	COMPONENT_DESIGN_ENGR_9						
INTEL	2009	COMPONENT_DESIGN_ENGR_9						
INTEL	2010	COMPONENT_DESIGN_ENGR_9						
INTEL	2011	COMPONENT_DESIGN_ENGR_9						
INTEL	2004	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2005	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2006	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2007	CONSTRUCTION PROJECT MANAGER 5						
INTEL	2008	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2009	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2010	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2011	CONSTRUCTION_PROJECT_MANAGER_5						
INTEL	2004	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2005	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2006	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2007	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2008	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2009	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2010	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2011	CONSTRUCTION_PROJECT_MANAGER_6						
INTEL	2004	CONSTRUCTION_PROJECT_MANAGER_7						
INTEL	2005	CONSTRUCTION_PROJECT_MANAGER_7						
INTEL	2006	CONSTRUCTION_PROJECT_MANAGER_7						

Employer Vear 1.06 Title 1						Percent Cha	nge in Total Co	ompensation fro	m Prior Year
(a) (b) (c) (d) (c) (d) (g) (d) (g) (d) (g) (d) (g) (d) (e) (f) (g) (d) (e) (f) (g) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g						-	25th	75th	
(a) (b) (c) (d) (e) (f) (g) (h) (f) INTEL 2007 CONSTRUCTION_PROJECT_MANAGER_7 INTEL 2008 CONSTRUCTION_PROJECT_MANAGER_7 INTEL 2009 CONSTRUCTION_PROJECT_MANAGER_7 INTEL 2011 CONSTRUCTION_PROJECT_MANAGER_7 INTEL 2011 CONSTRUCTION_PROJECT_MANAGER_7 INTEL 2012 CONSTRUCTION_PROJECT_MANAGER_7 INTEL 2014 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2005 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2007 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2005 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2007 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2008 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2009 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2001 CONSULTING_ENGINEER_5 INTEL 2001 CONSULTING_ENGINEER_6 INTEL 2001 CONSULTING_ENGINEER_6 INTEL 2005 CONSULTING_ENGINEER_6 INTEL 2005 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_7	Employer	Year	Job Title			Minimum			Maximum
INTEL 2007 CONSTRUCTION PROJECT_MANAGER_7 INTEL 2008 CONSTRUCTION PROJECT_MANAGER_7 INTEL 2010 CONSTRUCTION PROJECT_MANAGER_7 INTEL 2011 CONSTRUCTION PROJECT_MANAGER_7 INTEL 2011 CONSTRUCTION PROJECT_MANAGER_7 INTEL 2005 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2006 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2006 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2007 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2008 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2009 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2009 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2011 CONSTRUCTION PROJECT_MANAGER_8 INTEL 2011 CONSTRUCTION PROJECT_MANAGER_9 INTEL 2004 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2005 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2007 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2008 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2009 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2000 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2001 CONSULTING_ENGINEER_5 INTEL 2001 CONSULTING_ENGINEER_5 INTEL 2001 CONSULTING_ENGINEER_6 INTEL 2002 CONSULTING_ENGINEER_6 INTEL 2003 CONSULTING_ENGINEER_6 INTEL 2004 CONSULTING_ENGINEER_6 INTEL 2005 CONSULTING_ENGINEER_7 INTEL 2000 CONSULTING_ENGINEER_6 INTEL 2000 CONSULTING_ENGINEER_7 INTEL 2000 CONSULTING_ENGINEER_7 INTEL 2000 CONSULTING_ENGINEER_7				,	,				
INTEL 2008	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL 2009	INTEL	2007	CONSTRUCTION_PROJECT_MANAGER_7						
INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_7	INTEL	2008	CONSTRUCTION_PROJECT_MANAGER_7						
INTEL 2011 CONSTRUCTION_PROJECT_MANAGER_7	INTEL	2009	CONSTRUCTION_PROJECT_MANAGER_7						
INTEL 2004 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2007 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2008 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2008 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2011 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2010 CONSTRUCTION_PROJECT_MANAGER_8 INTEL 2004 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2005 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2006 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2007 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2008 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2009 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2000 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2001 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2011 CONSTRUCTION_PROJECT_MANAGER_9 INTEL 2001 CONSULTING_ENGINEER_5 INTEL 2001 CONSULTING_ENGINEER_5 INTEL 2002 CONSULTING_ENGINEER_6 INTEL 2003 CONSULTING_ENGINEER_6 INTEL 2004 CONSULTING_ENGINEER_6 INTEL 2005 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_6 INTEL 2006 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_6 INTEL 2007 CONSULTING_ENGINEER_6 INTEL 2008 CONSULTING_ENGINEER_7 INTEL 2000 CONSULTING_ENGINEER_7 INTEL 2001 CONSULTING_ENGINEER_7 INTEL 2002 CONSULTING_ENGINEER_7 INTEL 2003 CONSULTING_ENGINEER_7 INTEL 2004 CONSULTING_ENGINEER_7 INTEL 2005 CONSULTING_ENGINEER_7 INTEL 2006 CONSULTING_ENGINEER_7 INTEL 2007 CONSULTING_ENGINEER_7 INTEL 2008 CONSULTING_ENGINEER_7 INTEL 2008 CONSULTING_ENGINEER_7 INTEL 2008 CONSULTING_ENGINEER_7 INTEL 2008 CONSULTING_EN	INTEL	2010	CONSTRUCTION_PROJECT_MANAGER_7						
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INTEL 2001 CONSULTING_ENGINEER_7 INTEL 2002 CONSULTING_ENGINEER_7 INTEL 2003 CONSULTING_ENGINEER_7	INTEL	2006	CONSULTING_ENGINEER_6						
INTEL 2002 CONSULTING_ENGINEER_7 INTEL 2003 CONSULTING_ENGINEER_7	INTEL	2007	CONSULTING_ENGINEER_6						
INTEL 2002 CONSULTING_ENGINEER_7 INTEL 2003 CONSULTING_ENGINEER_7	INTEL	2001	CONSULTING_ENGINEER_7						
	INTEL	2002	CONSULTING_ENGINEER_7						
INTEL 2004 CONSULTING_ENGINEER_7	INTEL	2003	CONSULTING_ENGINEER_7						
	INTEL	2004	CONSULTING_ENGINEER_7						

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			,	ount)		,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2005	CONSULTING_ENGINEER_7						
INTEL	2006	CONSULTING_ENGINEER_7						
INTEL	2007	CONSULTING_ENGINEER_7						
INTEL	2008	CONSULTING_ENGINEER_7						
INTEL	2009	CONSULTING_ENGINEER_7						
INTEL	2010	CONSULTING_ENGINEER_7						
INTEL	2001	CONSULTING_ENGINEER_9						
INTEL	2002	CONSULTING_ENGINEER_9						
INTEL	2003	CONSULTING_ENGINEER_9						
INTEL	2004	CONSULTING_ENGINEER_9						
INTEL	2005	CONSULTING_ENGINEER_9						
INTEL	2006	CONSULTING_ENGINEER_9						
INTEL	2007	CONSULTING_ENGINEER_9						
INTEL	2008	CONSULTING_ENGINEER_9						
INTEL	2009	CONSULTING_ENGINEER_9						
INTEL	2002	DATABASE_ADMINISTRATOR_6						
INTEL	2003	DATABASE_ADMINISTRATOR_6						
INTEL	2004	DATABASE_ADMINISTRATOR_6						
INTEL	2005	DATABASE_ADMINISTRATOR_6						
INTEL	2006	DATABASE_ADMINISTRATOR_6						
INTEL	2007	DATABASE_ADMINISTRATOR_6						
INTEL	2008	DATABASE_ADMINISTRATOR_6						
INTEL	2009	DATABASE_ADMINISTRATOR_6						
INTEL	2010	DATABASE_ADMINISTRATOR_6						
INTEL	2011	DATABASE_ADMINISTRATOR_6						
INTEL	2002	DATABASE_ADMINISTRATOR_7						
INTEL	2003	DATABASE_ADMINISTRATOR_7						
INTEL	2004	DATABASE_ADMINISTRATOR_7						
INTEL	2005	DATABASE_ADMINISTRATOR_7						
INTEL	2006	DATABASE_ADMINISTRATOR_7						
INTEL	2007	DATABASE_ADMINISTRATOR_7						
INTEL	2008	DATABASE_ADMINISTRATOR_7						
INTEL	2009	DATABASE_ADMINISTRATOR_7						
INTEL	2010	DATABASE_ADMINISTRATOR_7						
INTEL	2011	DATABASE_ADMINISTRATOR_7						
INTEL	2001	DATA_ANALYST_6						

					Percent Cha	ange in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C				cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2002	DATA_ANALYST_6						
INTEL	2003	DATA_ANALYST_6						
INTEL	2004	DATA_ANALYST_6						
INTEL	2005	DATA_ANALYST_6						
INTEL	2006	DATA_ANALYST_6						
INTEL	2007	DATA_ANALYST_6						
INTEL	2008	DATA_ANALYST_6						
INTEL	2009	DATA_ANALYST_6						
INTEL	2010	DATA_ANALYST_6						
INTEL	2011	DATA_ANALYST_6						
INTEL	2001	DATA_ANALYST_7						
INTEL	2001	DATA_ANALYST_7 DATA_ANALYST_7						
INTEL	2002	DATA_ANALYST_7 DATA_ANALYST_7						
INTEL	2003	DATA_ANALYST_7 DATA_ANALYST_7						
INTEL	2004	DATA_ANALTST_/ DATA_ANALYST_7						
INTEL	2006	DATA_ANALYST_7 DATA_ANALYST_7						
INTEL	2007	DATA_ANALYST_7						
INTEL	2008	DATA_ANALYST_7						
INTEL	2009	DATA_ANALYST_7						
INTEL	2010	DATA_ANALYST_7						
INTEL	2011	DATA_ANALYST_7						
INTEL	2004	DOMESTIC_FIELD_SALES_ENGINEER_84						
INTEL	2005	DOMESTIC_FIELD_SALES_ENGINEER_84						
INTEL	2001	ELECTRONIC_ENGINEER_6						
INTEL	2002	ELECTRONIC_ENGINEER_6						
INTEL	2003	ELECTRONIC_ENGINEER_6						
INTEL	2004	ELECTRONIC_ENGINEER_6						
INTEL	2005	ELECTRONIC_ENGINEER_6						
INTEL	2006	ELECTRONIC_ENGINEER_6						
INTEL	2007	ELECTRONIC_ENGINEER_6						
INTEL	2008	ELECTRONIC_ENGINEER_6						
INTEL	2009	ELECTRONIC_ENGINEER_6						
INTEL	2010	ELECTRONIC_ENGINEER_6						
INTEL	2011	ELECTRONIC_ENGINEER_6						
INTEL	2001	ELECTRONIC_ENGINEER_7						
INTEL	2002	ELECTRONIC_ENGINEER_7						

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	4)		\ -	count)	····	`	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2003	ELECTRONIC_ENGINEER_7						
INTEL	2004	ELECTRONIC_ENGINEER_7						
INTEL	2005	ELECTRONIC_ENGINEER_7						
INTEL	2006	ELECTRONIC_ENGINEER_7						
INTEL	2007	ELECTRONIC_ENGINEER_7						
INTEL	2008	ELECTRONIC_ENGINEER_7						
INTEL	2009	ELECTRONIC_ENGINEER_7						
INTEL	2010	ELECTRONIC_ENGINEER_7						
INTEL	2011	ELECTRONIC_ENGINEER_7						
INTEL	2001	ELECTRONIC_ENGINEER_8						
INTEL	2002	ELECTRONIC_ENGINEER_8						
INTEL	2002	ELECTRONIC_ENGINEER_8						
INTEL	2003	ELECTRONIC_ENGINEER_8						
INTEL	2005	ELECTRONIC_ENGINEER_8						
INTEL	2006	ELECTRONIC_ENGINEER_8						
INTEL	2007	ELECTRONIC_ENGINEER_8						
INTEL	2008	ELECTRONIC_ENGINEER_8						
INTEL	2009	ELECTRONIC_ENGINEER_8						
INTEL	2010	ELECTRONIC_ENGINEER_8						
INTEL	2010	ELECTRONIC_ENGINEER_8 ELECTRONIC_ENGINEER_8						
INTEL	2011	ELECTRONIC_ENGINEER_8						
INTEL	2004	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2005	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2006	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2007	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2008	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2009	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2010	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2011	ELECTRO_MECHANICAL_DESIGNER_58						
INTEL	2001	ENGINEERING_MANAGER_10						
INTEL	2002	ENGINEERING_MANAGER_10						
INTEL	2003	ENGINEERING_MANAGER_10						
INTEL	2004	ENGINEERING_MANAGER_10						
INTEL	2005	ENGINEERING_MANAGER_10						
INTEL	2006	ENGINEERING_MANAGER_10						
INTEL	2007	ENGINEERING_MANAGER_10						
INTEL	2008	ENGINEERING_MANAGER_10						
INTEL	2009	ENGINEERING_MANAGER_10						
	_007							

					Percent Cha	ange in Total Co	ompensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co				cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2010	ENGINEERING_MANAGER_10						
INTEL	2011	ENGINEERING_MANAGER_10						
INTEL	2001	ENGINEERING_MANAGER_11						
INTEL	2001	ENGINEERING_MANAGER_11 ENGINEERING_MANAGER_11						
INTEL	2002	ENGINEERING_MANAGER_11 ENGINEERING_MANAGER_11						
INTEL	2003							
		ENGINEERING_MANAGER_11						
INTEL	2005	ENGINEERING_MANAGER_11						
INTEL	2006	ENGINEERING_MANAGER_11						
INTEL	2007	ENGINEERING_MANAGER_11						
INTEL	2008	ENGINEERING_MANAGER_11						
INTEL	2009	ENGINEERING_MANAGER_11						
INTEL	2010	ENGINEERING_MANAGER_11						
INTEL	2011	ENGINEERING_MANAGER_11						
INTEL	2001	ENGINEERING_MANAGER_12						
INTEL	2002	ENGINEERING_MANAGER_12						
INTEL	2003	ENGINEERING_MANAGER_12						
INTEL	2004	ENGINEERING_MANAGER_12						
INTEL	2005	ENGINEERING_MANAGER_12						
INTEL	2006	ENGINEERING_MANAGER_12						
INTEL	2007	ENGINEERING_MANAGER_12						
INTEL	2008	ENGINEERING_MANAGER_12						
INTEL	2009	ENGINEERING_MANAGER_12						
INTEL	2010	ENGINEERING_MANAGER_12						
INTEL	2011	ENGINEERING_MANAGER_12						
	•004							
INTEL	2004	ENGINEERING_MANAGER_6						
INTEL	2005	ENGINEERING_MANAGER_6						
INTEL	2006	ENGINEERING_MANAGER_6						
INTEL	2007	ENGINEERING_MANAGER_6						
INTEL	2008	ENGINEERING_MANAGER_6						
INTEL	2009	ENGINEERING_MANAGER_6						
INTEL	2010	ENGINEERING_MANAGER_6						
INTEL	2011	ENGINEERING_MANAGER_6						
INTEL	2001	ENGINEERING_MANAGER_7						
INTEL	2002	ENGINEERING_MANAGER_7						
INTEL	2003	ENGINEERING_MANAGER_7						
INTEL	2004	ENGINEERING_MANAGER_7						
	2001							

					Percent Change in Total Compensation from Prior Y				
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
()	(1)		,	ount)	(6)	,	cent)	(*)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2005	ENGINEERING_MANAGER_7							
INTEL	2006	ENGINEERING_MANAGER_7							
INTEL	2007	ENGINEERING_MANAGER_7							
INTEL	2008	ENGINEERING_MANAGER_7							
INTEL	2009	ENGINEERING_MANAGER_7							
INTEL	2010	ENGINEERING_MANAGER_7							
INTEL	2011	ENGINEERING_MANAGER_7							
INTEL	2001	ENGINEERING_MANAGER_8							
INTEL	2002	ENGINEERING_MANAGER_8							
INTEL	2003	ENGINEERING_MANAGER_8							
INTEL	2004	ENGINEERING_MANAGER_8							
INTEL	2005	ENGINEERING_MANAGER_8							
INTEL	2006	ENGINEERING_MANAGER_8							
INTEL	2007	ENGINEERING_MANAGER_8							
INTEL	2008	ENGINEERING_MANAGER_8							
INTEL	2009	ENGINEERING_MANAGER_8							
INTEL	2010	ENGINEERING_MANAGER_8							
INTEL	2011	ENGINEERING_MANAGER_8							
INTEL	2001	ENGINEERING_MANAGER_9							
INTEL	2002	ENGINEERING_MANAGER_9							
INTEL	2003	ENGINEERING_MANAGER_9							
INTEL	2004	ENGINEERING_MANAGER_9							
INTEL	2005	ENGINEERING_MANAGER_9							
INTEL	2006	ENGINEERING_MANAGER_9							
INTEL	2007	ENGINEERING_MANAGER_9							
INTEL	2008	ENGINEERING_MANAGER_9							
INTEL	2009	ENGINEERING_MANAGER_9							
INTEL	2010	ENGINEERING_MANAGER_9							
INTEL	2011	ENGINEERING_MANAGER_9							
INTEL	2001	ENGINEERING_SUPERVISOR_6							
INTEL	2002	ENGINEERING_SUPERVISOR_6							
INTEL	2003	ENGINEERING_SUPERVISOR_6							
INTEL	2004	ENGINEERING_TD_MANAGER_10							
INTEL	2005	ENGINEERING_TD_MANAGER_10							
INTEL	2006	ENGINEERING_TD_MANAGER_10							
INTEL	2007	ENGINEERING_TD_MANAGER_10							

				Percent Change in Total Compensation from Pr			m Prior Year	
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2008	ENGINEERING_TD_MANAGER_10						
INTEL	2009	ENGINEERING_TD_MANAGER_10						
INTEL	2010	ENGINEERING_TD_MANAGER_10						
INTEL	2011	ENGINEERING_TD_MANAGER_10						
INTEL	2004	ENGINEERING_TD_MANAGER_11						
INTEL	2005	ENGINEERING_TD_MANAGER_11						
INTEL	2006	ENGINEERING_TD_MANAGER_11						
INTEL	2007	ENGINEERING_TD_MANAGER_11						
INTEL	2008	ENGINEERING_TD_MANAGER_11						
INTEL	2009	ENGINEERING_TD_MANAGER_11						
INTEL	2010	ENGINEERING_TD_MANAGER_11						
INTEL	2011	ENGINEERING_TD_MANAGER_11						
INTEL	2004	ENGINEERING_TD_MANAGER_7						
INTEL	2005	ENGINEERING_TD_MANAGER_7						
INTEL	2006	ENGINEERING_TD_MANAGER_7						
INTEL	2007	ENGINEERING_TD_MANAGER_7						
INTEL	2008	ENGINEERING_TD_MANAGER_7						
INTEL	2009	ENGINEERING_TD_MANAGER_7						
INTEL	2010	ENGINEERING_TD_MANAGER_7						
INTEL	2011	ENGINEERING_TD_MANAGER_7						
INTEL	2004	ENGINEERING_TD_MANAGER_8						
INTEL	2005	ENGINEERING_TD_MANAGER_8						
INTEL	2006	ENGINEERING_TD_MANAGER_8						
INTEL	2007	ENGINEERING_TD_MANAGER_8						
INTEL	2008	ENGINEERING_TD_MANAGER_8						
INTEL	2009	ENGINEERING_TD_MANAGER_8						
INTEL	2010	ENGINEERING_TD_MANAGER_8						
INTEL	2011	ENGINEERING_TD_MANAGER_8						
INTEL	2004	ENGINEERING_TD_MANAGER_9						
INTEL	2005	ENGINEERING_TD_MANAGER_9						
INTEL	2006	ENGINEERING_TD_MANAGER_9						
INTEL	2007	ENGINEERING_TD_MANAGER_9						
INTEL	2008	ENGINEERING_TD_MANAGER_9						
INTEL	2009	ENGINEERING_TD_MANAGER_9						
INTEL	2010	ENGINEERING_TD_MANAGER_9						
INTEL	2011	ENGINEERING_TD_MANAGER_9						

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	,			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2001	ENGINEER_TECH_53						
INTEL	2002	ENGINEER_TECH_53						
INTEL	2003	ENGINEER_TECH_53						
INTEL	2001	ENGINEER_TECH_54						
INTEL	2002	ENGINEER_TECH_54						
INTEL	2003	ENGINEER_TECH_54						
INTEL	2001	ENGINEER_TECH_55						
INTEL	2002	ENGINEER_TECH_55						
INTEL	2002	ENGINEER_TECH_55						
INTEL	2003	ENGINEER_TECH_55						
INTEL	2001	ENGINEER_TECH_56						
INTEL	2002	ENGINEER_TECH_56						
INTEL	2003	ENGINEER_TECH_56						
INTEL	2001	ENGINEER_TECH_SPEC_57						
INTEL	2002	ENGINEER_TECH_SPEC_57						
INTEL	2003	ENGINEER_TECH_SPEC_57						
INIEL	2003	ENGINEER_TECH_STEC_37						
INTEL	2001	ENTERPRISE_APPS_ANALYST_3						
INTEL	2002	ENTERPRISE_APPS_ANALYST_3						
INTEL	2003	ENTERPRISE_APPS_ANALYST_3						
INTEL	2001	ENTERPRISE_APPS_ANALYST_5						
INTEL	2002	ENTERPRISE_APPS_ANALYST_5						
INTEL	2003	ENTERPRISE_APPS_ANALYST_5						
INTEL	2004	ENTERPRISE_APPS_ANALYST_5						
INTEL	2007	ENTERPRISE_APPS_ANALYST_5						
INTEL	2008	ENTERPRISE_APPS_ANALYST_5						
INTEL	2001	ENTERPRISE_APPS_ANALYST_6						
INTEL	2002	ENTERPRISE_APPS_ANALYST_6						
INTEL	2003	ENTERPRISE_APPS_ANALYST_6						
INTEL	2004	ENTERPRISE_APPS_ANALYST_6						
INTEL	2010	ENTERPRISE_APPS_ANALYST_6						
INTEL	2011	ENTERPRISE_APPS_ANALYST_6						
INTEL	2001	ENTERPRISE_APPS_ANALYST_7						

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2002	ENTERPRISE_APPS_ANALYST_7						
INTEL	2003	ENTERPRISE_APPS_ANALYST_7						
INTEL	2005	ENTERPRISE_APPS_ANALYST_7						
INTEL	2006	ENTERPRISE_APPS_ANALYST_7						
INTEL	2007	ENTERPRISE_APPS_ANALYST_7						
INTEL	2008	ENTERPRISE_APPS_ANALYST_7						
INTEL	2009	ENTERPRISE_APPS_ANALYST_7						
INTEL	2010	ENTERPRISE_APPS_ANALYST_7						
INTEL	2011	ENTERPRISE_APPS_ANALYST_7						
INTEL	2001	ENTERPRISE_APPS_ANALYST_8						
INTEL	2002	ENTERPRISE_APPS_ANALYST_8						
INTEL	2003	ENTERPRISE_APPS_ANALYST_8						
INTEL	2004	ENTERPRISE_APPS_ANALYST_8						
INTEL	2005	ENTERPRISE_APPS_ANALYST_8						
INTEL	2006	ENTERPRISE_APPS_ANALYST_8						
INTEL	2007	ENTERPRISE_APPS_ANALYST_8						
INTEL	2008	ENTERPRISE_APPS_ANALYST_8						
INTEL	2009	ENTERPRISE_APPS_ANALYST_8						
INTEL	2010	ENTERPRISE_APPS_ANALYST_8						
INTEL	2011	ENTERPRISE_APPS_ANALYST_8						
INTEL	2001	ENTERPRISE_APPS_PROGRAMMER_3						
INTEL	2002	ENTERPRISE_APPS_PROGRAMMER_3						
INTEL	2001	ENTERPRISE_APPS_PROGRAMMER_5						
INTEL	2002	ENTERPRISE_APPS_PROGRAMMER_5						
INTEL	2001	ENTERPRISE_APPS_PROGRAMMER_6						
INTEL	2002	ENTERPRISE_APPS_PROGRAMMER_6						
INTEL	2003	ENTERPRISE_APPS_PROGRAMMER_6						
INTEL	2004	ENTERPRISE_APPS_PROGRAMMER_6						
INTEL	2005	ENTERPRISE_APPS_PROGRAMMER_6						
INTEL	2001	ENTERPRISE_APPS_PROGRAMMER_7						
INTEL	2002	ENTERPRISE_APPS_PROGRAMMER_7						
INTEL	2003	ENTERPRISE_APPS_PROGRAMMER_7						
INTEL	2004	ENTERPRISE_APPS_PROGRAMMER_7						
INTEL	2004	ENTERPRISE_ARCHITECT_7						

				Percent Change in Total Compensation fr				rom Prior Year	
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
(a)	(b)	(c)	(Co	(e)	(f)	(Per (g)	(h)	(i)	
(a)	(D)	(C)	(u)	(e)	(1)	(g)	(11)	(1)	
INTEL	2005	ENTERPRISE_ARCHITECT_7							
INTEL	2006	ENTERPRISE_ARCHITECT_7							
INTEL	2007	ENTERPRISE_ARCHITECT_7							
INTEL	2008	ENTERPRISE_ARCHITECT_7							
INTEL	2009	ENTERPRISE_ARCHITECT_7							
INTEL	2010	ENTERPRISE_ARCHITECT_7							
INTEL	2011	ENTERPRISE_ARCHITECT_7							
INTEL	2004	ENTERPRISE_ARCHITECT_8							
INTEL	2005	ENTERPRISE_ARCHITECT_8							
INTEL	2006	ENTERPRISE_ARCHITECT_8							
INTEL	2007	ENTERPRISE_ARCHITECT_8							
INTEL	2008	ENTERPRISE_ARCHITECT_8							
INTEL	2009	ENTERPRISE_ARCHITECT_8							
INTEL	2010	ENTERPRISE_ARCHITECT_8							
INTEL	2011	ENTERPRISE_ARCHITECT_8							
INTEL	2004	ENTERPRISE_ARCHITECT_9							
INTEL	2005	ENTERPRISE_ARCHITECT_9							
INTEL	2006	ENTERPRISE_ARCHITECT_9							
INTEL	2007	ENTERPRISE_ARCHITECT_9							
INTEL	2008	ENTERPRISE_ARCHITECT_9							
INTEL	2009	ENTERPRISE_ARCHITECT_9							
INTEL	2010	ENTERPRISE_ARCHITECT_9							
INTEL	2011	ENTERPRISE_ARCHITECT_9							
TA LODGE	2001	EAN ADE ANALYSIS ENGINEER 5							
INTEL	2001	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2002	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2003	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2004	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2005	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2006	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2007	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2008	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2009	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2010	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2011	FAILURE_ANALYSIS_ENGINEER_5							
INTEL	2001	FAILURE_ANALYSIS_ENGINEER_7							
INTEL	2002	FAILURE_ANALYSIS_ENGINEER_7							

					Percent Cha	nge in Total Co	ompensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(C (d)	(e)	(f)	(Per (g)	(h)	(i)
(a)	(6)	(c)	(u)	(c)	(1)	(g)	(11)	(1)
INTEL	2003	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2004	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2005	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2006	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2007	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2008	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2009	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2010	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2011	FAILURE_ANALYSIS_ENGINEER_7						
INTEL	2001	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2002	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2003	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2004	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2005	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2006	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2007	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2008	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2009	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2010	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2011	FIELD_APPLICATIONS_ENGINEER_83						
INTEL	2001	FIELD APPLICATIONS ENGINEER 84						
INTEL	2001	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2002	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2003	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2005	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2006	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2007	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2008	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2009	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2010	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2011	FIELD_APPLICATIONS_ENGINEER_84						
INTEL	2004	FIELD_SALES_ENGINEER_82						
INTEL	2004	FIELD_SALES_ENGINEER_62 FIELD_SALES_ENGINEER_82						
INTEL	2005	FIELD_SALES_ENGINEER_82						
INTEL	2007	FIELD_SALES_ENGINEER_82						
INTEL	2007	FIELD_SALES_ENGINEER_82						
INTEL	2008	FIELD_SALES_ENGINEER_82						
HILED	200)	I IEEE_GAEES_ENORVEEN_02						

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	\ -	ount)	(f)		cent)	
(a)	(D)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2010	FIELD_SALES_ENGINEER_82						
INTEL	2011	FIELD_SALES_ENGINEER_82						
INTEL	2004	FIELD_SALES_ENGINEER_83						
INTEL	2005	FIELD_SALES_ENGINEER_83						
INTEL	2006	FIELD_SALES_ENGINEER_83						
INTEL	2007	FIELD_SALES_ENGINEER_83						
INTEL	2008	FIELD_SALES_ENGINEER_83						
INTEL	2009	FIELD_SALES_ENGINEER_83						
INTEL	2010	FIELD_SALES_ENGINEER_83						
INTEL	2011	FIELD_SALES_ENGINEER_83						
INTEL	2004	FIELD_SALES_ENGINEER_84						
INTEL	2005	FIELD_SALES_ENGINEER_84						
INTEL	2006	FIELD SALES ENGINEER 84						
INTEL	2007	FIELD_SALES_ENGINEER_84						
INTEL	2008	FIELD_SALES_ENGINEER_84						
INTEL	2009	FIELD_SALES_ENGINEER_84						
INTEL	2010	FIELD_SALES_ENGINEER_84						
INTEL	2011	FIELD_SALES_ENGINEER_84						
INTEL	2007	GRAPHICS_HARDWARE_ENGINEER_5						
INTEL	2008	GRAPHICS_HARDWARE_ENGINEER_5						
INTEL	2009	GRAPHICS_HARDWARE_ENGINEER_5						
INTEL	2010	GRAPHICS_HARDWARE_ENGINEER_5						
INTEL	2011	GRAPHICS_HARDWARE_ENGINEER_5						
INTEL	2007	GRAPHICS_HARDWARE_ENGINEER_6						
INTEL	2008	GRAPHICS_HARDWARE_ENGINEER_6						
INTEL	2009	GRAPHICS_HARDWARE_ENGINEER_6						
INTEL	2010	GRAPHICS_HARDWARE_ENGINEER_6						
INTEL	2011	GRAPHICS_HARDWARE_ENGINEER_6						
INTEL	2007	GRAPHICS_HARDWARE_ENGINEER_7						
INTEL	2008	GRAPHICS_HARDWARE_ENGINEER_7						
INTEL	2009	GRAPHICS_HARDWARE_ENGINEER_7						
INTEL	2010	GRAPHICS_HARDWARE_ENGINEER_7						
INTEL	2011	GRAPHICS_HARDWARE_ENGINEER_7						
INTEL	2007	GRAPHICS_HARDWARE_ENGINEER_8						

			Percent Change in Total Compensation from Prior		Percent Change in Total Compensatio			
			Number of	Change from	3.61.1	25th	75th	M .
Employer	Year	Job Title	Employees	Previous Year ount)	Minimum	Percentile	Percentile cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2008	GRAPHICS_HARDWARE_ENGINEER_8						
INTEL	2009	GRAPHICS_HARDWARE_ENGINEER_8						
INTEL	2010	GRAPHICS_HARDWARE_ENGINEER_8						
INTEL	2011	GRAPHICS_HARDWARE_ENGINEER_8						
INTEL	2007	GRAPHICS_HARDWARE_ENGINEER_9						
INTEL	2008	GRAPHICS_HARDWARE_ENGINEER_9						
INTEL	2009	GRAPHICS_HARDWARE_ENGINEER_9						
INTEL	2010	GRAPHICS_HARDWARE_ENGINEER_9						
INTEL	2011	GRAPHICS_HARDWARE_ENGINEER_9						
INTEL	2007	GRAPHICS_SOFTWARE_ENGINEER_3						
INTEL	2008	GRAPHICS_SOFTWARE_ENGINEER_3						
INTEL	2009	GRAPHICS_SOFTWARE_ENGINEER_3						
INTEL	2010	GRAPHICS_SOFTWARE_ENGINEER_3						
INTEL	2011	GRAPHICS_SOFTWARE_ENGINEER_3						
INTEL	2007	GRAPHICS_SOFTWARE_ENGINEER_5						
INTEL	2008	GRAPHICS_SOFTWARE_ENGINEER_5						
INTEL	2009	GRAPHICS_SOFTWARE_ENGINEER_5						
INTEL	2010	GRAPHICS_SOFTWARE_ENGINEER_5						
INTEL	2011	GRAPHICS_SOFTWARE_ENGINEER_5						
INTEL	2007	GRAPHICS_SOFTWARE_ENGINEER_6						
INTEL	2008	GRAPHICS_SOFTWARE_ENGINEER_6						
INTEL	2009	GRAPHICS_SOFTWARE_ENGINEER_6						
INTEL	2010	GRAPHICS_SOFTWARE_ENGINEER_6						
INTEL	2011	GRAPHICS_SOFTWARE_ENGINEER_6						
INTEL	2007	GRAPHICS_SOFTWARE_ENGINEER_7						
INTEL	2008	GRAPHICS_SOFTWARE_ENGINEER_7						
INTEL	2009	GRAPHICS_SOFTWARE_ENGINEER_7						
INTEL	2010	GRAPHICS_SOFTWARE_ENGINEER_7						
INTEL	2011	GRAPHICS_SOFTWARE_ENGINEER_7						
INTEL	2007	GRAPHICS_SOFTWARE_ENGINEER_8						
INTEL	2008	GRAPHICS_SOFTWARE_ENGINEER_8						
INTEL	2009	GRAPHICS_SOFTWARE_ENGINEER_8						
INTEL	2010	GRAPHICS_SOFTWARE_ENGINEER_8						
INTEL	2011	GRAPHICS_SOFTWARE_ENGINEER_8						

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(-)	(L)	(-)	(C		(f)	,	cent)	(2)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
			-					
INTEL	2007	GRAPHICS_SOFTWARE_ENGINEER_9						
INTEL	2008	GRAPHICS_SOFTWARE_ENGINEER_9						
INTEL	2009	GRAPHICS_SOFTWARE_ENGINEER_9						
INTEL	2010	GRAPHICS_SOFTWARE_ENGINEER_9						
INTEL	2011	GRAPHICS_SOFTWARE_ENGINEER_9						
INTEL	2001	HARDWARE ENGINEER 3						
INTEL	2002	HARDWARE_ENGINEER_3						
INTEL	2003	HARDWARE_ENGINEER_3						
INTEL	2004	HARDWARE_ENGINEER_3						
INTEL	2005	HARDWARE_ENGINEER_3						
INTEL	2006	HARDWARE_ENGINEER_3						
INTEL	2007	HARDWARE_ENGINEER_3						
INTEL	2008	HARDWARE_ENGINEER_3						
INTEL	2009	HARDWARE_ENGINEER_3						
INTEL	2010	HARDWARE_ENGINEER_3						
INTEL	2011	HARDWARE_ENGINEER_3						
INTEL	2011	HARD WARE_ENGINEER_5						
INTEL	2001	HARDWARE_ENGINEER_5						
INTEL	2002	HARDWARE_ENGINEER_5						
INTEL	2003	HARDWARE_ENGINEER_5						
INTEL	2004	HARDWARE_ENGINEER_5						
INTEL	2005	HARDWARE_ENGINEER_5						
INTEL	2006	HARDWARE_ENGINEER_5						
INTEL	2007	HARDWARE_ENGINEER_5						
INTEL	2008	HARDWARE_ENGINEER_5						
INTEL	2009	HARDWARE_ENGINEER_5						
INTEL	2010	HARDWARE_ENGINEER_5						
INTEL	2011	HARDWARE_ENGINEER_5						
HVILL	2011	II IKD WIRELENGINEDIK_S						
INTEL	2001	HARDWARE_ENGINEER_6						
INTEL	2002	HARDWARE_ENGINEER_6						
INTEL	2003	HARDWARE_ENGINEER_6						
INTEL	2004	HARDWARE_ENGINEER_6						
INTEL	2005	HARDWARE_ENGINEER_6						
INTEL	2006	HARDWARE_ENGINEER_6						
INTEL	2007	HARDWARE_ENGINEER_6						
INTEL	2008	HARDWARE_ENGINEER_6						
INTEL	2009	HARDWARE_ENGINEER_6						
	_007	· · · · · · · · · · · · · · · · · · ·						

				Percent Change in Total Compensation from Prior				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(Co	ount) (e)	(f)	(Per (g)	cent) (h)	(i)
(a)	(1)	(C)	(u)	(e)	(1)	(g)	(11)	(1)
INTEL	2010	HARDWARE_ENGINEER_6						
INTEL	2011	HARDWARE_ENGINEER_6						
INTEL	2001	HARDWARE_ENGINEER_7						
INTEL	2002	HARDWARE_ENGINEER_7						
INTEL	2003	HARDWARE_ENGINEER_7						
INTEL	2004	HARDWARE_ENGINEER_7						
INTEL	2005	HARDWARE_ENGINEER_7						
INTEL	2006	HARDWARE_ENGINEER_7						
INTEL	2007	HARDWARE_ENGINEER_7						
INTEL	2007	HARDWARE_ENGINEER_7						
INTEL	2009							
		HARDWARE_ENGINEER_7						
INTEL	2010	HARDWARE_ENGINEER_7						
INTEL	2011	HARDWARE_ENGINEER_7						
INTEL	2001	HARDWARE_ENGINEER_8						
INTEL	2002	HARDWARE_ENGINEER_8						
INTEL	2003	HARDWARE_ENGINEER_8						
INTEL	2004	HARDWARE_ENGINEER_8						
INTEL	2005	HARDWARE_ENGINEER_8						
INTEL	2006	HARDWARE_ENGINEER_8						
INTEL	2007	HARDWARE_ENGINEER_8						
INTEL	2008	HARDWARE_ENGINEER_8						
INTEL	2009	HARDWARE_ENGINEER_8						
INTEL	2010	HARDWARE_ENGINEER_8						
INTEL	2011	HARDWARE_ENGINEER_8						
D VECTOR	2001	MARRIANE ENGINEER O						
INTEL	2001	HARDWARE_ENGINEER_9						
INTEL	2002	HARDWARE_ENGINEER_9						
INTEL	2003	HARDWARE_ENGINEER_9						
INTEL	2004	HARDWARE_ENGINEER_9						
INTEL	2005	HARDWARE_ENGINEER_9						
INTEL	2006	HARDWARE_ENGINEER_9						
INTEL	2007	HARDWARE_ENGINEER_9						
INTEL	2008	HARDWARE_ENGINEER_9						
INTEL	2009	HARDWARE_ENGINEER_9						
INTEL	2010	HARDWARE_ENGINEER_9						
INTEL	2011	HARDWARE_ENGINEER_9						
INTEL	2001	INDUSTRIAL_ENGINEER_3						
INTEL	2001	INDOSTRIAL_ENGINEER_5						

			Percent Change in Total Compensation from Prior Year					
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(a)	,	ount)	(f)	,	cent)	(:)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2002	INDUSTRIAL_ENGINEER_3						
INTEL	2003	INDUSTRIAL_ENGINEER_3						
INTEL	2004	INDUSTRIAL_ENGINEER_3						
INTEL	2005	INDUSTRIAL_ENGINEER_3						
INTEL	2006	INDUSTRIAL_ENGINEER_3						
INTEL	2007	INDUSTRIAL_ENGINEER_3						
INTEL	2008	INDUSTRIAL_ENGINEER_3						
INTEL	2009	INDUSTRIAL_ENGINEER_3						
INTEL	2010	INDUSTRIAL_ENGINEER_3						
INTEL	2011	INDUSTRIAL_ENGINEER_3						
INTEL	2001	INDUSTRIAL_ENGINEER_5						
INTEL	2001	INDUSTRIAL_ENGINEER_5 INDUSTRIAL_ENGINEER_5						
INTEL	2002	INDUSTRIAL_ENGINEER_5 INDUSTRIAL_ENGINEER_5						
INTEL	2003	INDUSTRIAL_ENGINEER_5 INDUSTRIAL_ENGINEER_5						
INTEL	2004	INDUSTRIAL_ENGINEER_5 INDUSTRIAL_ENGINEER_5						
INTEL								
	2006	INDUSTRIAL_ENGINEER_5						
INTEL	2007	INDUSTRIAL_ENGINEER_5						
INTEL INTEL	2008	INDUSTRIAL_ENGINEER_5						
	2009	INDUSTRIAL_ENGINEER_5						
INTEL	2010	INDUSTRIAL_ENGINEER_5						
INTEL	2011	INDUSTRIAL_ENGINEER_5						
INTEL	2001	INDUSTRIAL_ENGINEER_6						
INTEL	2002	INDUSTRIAL_ENGINEER_6						
INTEL	2003	INDUSTRIAL_ENGINEER_6						
INTEL	2004	INDUSTRIAL_ENGINEER_6						
INTEL	2005	INDUSTRIAL_ENGINEER_6						
INTEL	2006	INDUSTRIAL_ENGINEER_6						
INTEL	2007	INDUSTRIAL_ENGINEER_6						
INTEL	2008	INDUSTRIAL_ENGINEER_6						
INTEL	2009	INDUSTRIAL_ENGINEER_6						
INTEL	2010	INDUSTRIAL_ENGINEER_6						
INTEL	2011	INDUSTRIAL_ENGINEER_6						
INTEL	2001	INDUSTRIAL_ENGINEER_7						
INTEL	2001	INDUSTRIAL_ENGINEER_7 INDUSTRIAL_ENGINEER_7						
INTEL	2002							
INTEL	2003	INDUSTRIAL_ENGINEER_7						
		INDUSTRIAL_ENGINEER_7						
INTEL	2005	INDUSTRIAL_ENGINEER_7						

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from	-	25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			\ -	ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2006	INDUSTRIAL_ENGINEER_7						
INTEL	2007	INDUSTRIAL_ENGINEER_7						
INTEL	2008	INDUSTRIAL_ENGINEER_7						
INTEL	2009	INDUSTRIAL_ENGINEER_7						
INTEL	2010	INDUSTRIAL_ENGINEER_7						
INTEL	2011	INDUSTRIAL_ENGINEER_7						
INTEL	2005	INFORMATION_SVCS_PRODUCT_MANAGER_7						
INTEL	2006	INFORMATION_SVCS_PRODUCT_MANAGER_7 INFORMATION_SVCS_PRODUCT_MANAGER_7						
INTEL	2005	INFORMATION_SVCS_PRODUCT_MANAGER_8						
INTEL	2006	INFORMATION_SVCS_PRODUCT_MANAGER_8						
INTEL	2004	INFO_SECURITY_SPECIALIST_6						
INTEL	2005	INFO_SECURITY_SPECIALIST_6						
INTEL	2006	INFO_SECURITY_SPECIALIST_6						
INTEL	2007	INFO_SECURITY_SPECIALIST_6						
INTEL	2008	INFO_SECURITY_SPECIALIST_6						
INTEL	2009	INFO_SECURITY_SPECIALIST_6						
INTEL	2010	INFO_SECURITY_SPECIALIST_6						
INTEL	2011	INFO_SECURITY_SPECIALIST_6						
INTEL	2004	INFO_SECURITY_SPECIALIST_7						
INTEL	2005	INFO_SECURITY_SPECIALIST_7						
INTEL	2006	INFO_SECURITY_SPECIALIST_7						
INTEL	2007	INFO_SECURITY_SPECIALIST_7						
INTEL	2008	INFO_SECURITY_SPECIALIST_7						
INTEL	2009	INFO_SECURITY_SPECIALIST_7						
INTEL	2010	INFO_SECURITY_SPECIALIST_7						
INTEL	2011	INFO_SECURITY_SPECIALIST_7						
INTEL	2004	INFO_SECURITY_SPECIALIST_8						
INTEL	2005	INFO_SECURITY_SPECIALIST_8						
INTEL	2006	INFO_SECURITY_SPECIALIST_8						
INTEL	2007	INFO_SECURITY_SPECIALIST_8						
INTEL	2008	INFO_SECURITY_SPECIALIST_8						
INTEL	2009	INFO_SECURITY_SPECIALIST_8						
INTEL	2010	INFO_SECURITY_SPECIALIST_8						
INTEL	2011	INFO_SECURITY_SPECIALIST_8						
ILL	2011	na o_bbeokii i_bi benibibi_o						

					Percent Cha	Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
(a)	(b)	(c)	(C (d)	ount) (e)	(f)	(Per (g)	(h)	(i)	
(a)	(6)	(C)	(u)	(6)	(1)	(6)	(11)	(1)	
INTEL	2001	INFO_SERVICES_ANALYST_3							
INTEL	2002	INFO_SERVICES_ANALYST_3							
INTEL	2003	INFO_SERVICES_ANALYST_3							
INTEL	2001	INFO_SERVICES_ANALYST_5							
INTEL	2002	INFO_SERVICES_ANALYST_5							
INTEL	2003	INFO_SERVICES_ANALYST_5							
INTEL	2001	INFO_SERVICES_ANALYST_6							
INTEL	2001	INFO_SERVICES_ANALYST_6							
INTEL	2002	INFO_SERVICES_ANALYST_6							
INTEL	2003	INFO_SERVICES_ANALTST_0							
INTEL	2001	INFO_SERVICES_ANALYST_7							
INTEL	2002	INFO_SERVICES_ANALYST_7							
INTEL	2003	INFO_SERVICES_ANALYST_7							
		2.00							
INTEL	2005	INFO_SERVICES_BUSINESS_ANALYST_3							
INTEL	2006	INFO_SERVICES_BUSINESS_ANALYST_3							
INTEL	2005	INFO_SERVICES_BUSINESS_ANALYST_5							
INTEL	2006	INFO_SERVICES_BUSINESS_ANALYST_5							
INTEL	2005	INFO_SERVICES_BUSINESS_ANALYST_6							
INTEL	2006	INFO_SERVICES_BUSINESS_ANALYST_6							
INTEL	2005	INFO_SERVICES_BUSINESS_ANALYST_7							
INTEL	2005	INFO_SERVICES_BUSINESS_ANALTST_7 INFO_SERVICES_BUSINESS_ANALYST_7							
INTEL	2000	INFO_SERVICES_DOSINESS_ANALTS1_/							
INTEL	2005	INFO_SERVICES_BUSINESS_ANALYST_8							
INTEL	2006	INFO_SERVICES_BUSINESS_ANALYST_8							
INTEL	2001	INFO_TECH_MANAGER_10							
INTEL	2002	INFO_TECH_MANAGER_10							
INTEL	2003	INFO_TECH_MANAGER_10							
INTEL	2004	INFO_TECH_MANAGER_10							
INTEL	2005	INFO_TECH_MANAGER_10							
INTEL	2006	INFO_TECH_MANAGER_10							
INTEL	2007	INFO_TECH_MANAGER_10							
INTEL	2008	INFO_TECH_MANAGER_10							
INTEL	2009	INFO_TECH_MANAGER_10							

					Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			`	ount)		,	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2010	INFO_TECH_MANAGER_10							
INTEL	2011	INFO_TECH_MANAGER_10							
INTEL	2001	INFO_TECH_MANAGER_11							
INTEL	2002	INFO_TECH_MANAGER_11							
INTEL	2003	INFO_TECH_MANAGER_11							
INTEL	2004	INFO_TECH_MANAGER_11							
INTEL	2005	INFO_TECH_MANAGER_11							
INTEL	2006	INFO_TECH_MANAGER_11							
INTEL	2007	INFO_TECH_MANAGER_11							
INTEL	2008	INFO_TECH_MANAGER_11							
INTEL	2009	INFO_TECH_MANAGER_11							
INTEL	2010	INFO_TECH_MANAGER_11							
INTEL	2011	INFO_TECH_MANAGER_11							
INTLL	2011	IN O_ILCI_WANAGER_II							
INTEL	2001	INFO_TECH_MANAGER_7							
INTEL	2002	INFO_TECH_MANAGER_7							
INTEL	2003	INFO_TECH_MANAGER_7							
INTEL	2004	INFO_TECH_MANAGER_7							
INTEL	2005	INFO_TECH_MANAGER_7							
INTEL	2006	INFO_TECH_MANAGER_7							
INTEL	2007	INFO_TECH_MANAGER_7							
INTEL	2008	INFO_TECH_MANAGER_7							
INTEL	2009	INFO_TECH_MANAGER_7							
INTEL	2010	INFO_TECH_MANAGER_7							
INTEL	2011	INFO_TECH_MANAGER_7							
INTEL	2001	INFO_TECH_MANAGER_8							
INTEL	2001	INFO_TECH_MANAGER_8 INFO_TECH_MANAGER_8							
INTEL	2002	INFO_TECH_MANAGER_8 INFO_TECH_MANAGER_8							
INTEL									
	2004	INFO_TECH_MANAGER_8							
INTEL	2005	INFO_TECH_MANAGER_8							
INTEL	2006	INFO_TECH_MANAGER_8							
INTEL	2007	INFO_TECH_MANAGER_8							
INTEL	2008	INFO_TECH_MANAGER_8							
INTEL	2009	INFO_TECH_MANAGER_8							
INTEL	2010	INFO_TECH_MANAGER_8							
INTEL	2011	INFO_TECH_MANAGER_8							
INTEL	2001	INFO_TECH_MANAGER_9							

					Percent Cha	inge in Total Co	ompensation fro	ion from Prior Year	
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2002	INFO_TECH_MANAGER_9							
INTEL	2003	INFO_TECH_MANAGER_9							
INTEL	2004	INFO_TECH_MANAGER_9							
INTEL	2005	INFO_TECH_MANAGER_9							
INTEL	2006	INFO_TECH_MANAGER_9							
INTEL	2007	INFO_TECH_MANAGER_9							
INTEL	2008	INFO_TECH_MANAGER_9							
INTEL	2009	INFO_TECH_MANAGER_9							
INTEL	2010	INFO_TECH_MANAGER_9							
INTEL	2011	INFO_TECH_MANAGER_9							
INTEL	2001	INTEL_FELLOW_12							
INTEL	2002	INTEL_FELLOW_12							
INTEL	2003	INTEL_FELLOW_12							
INTEL	2004	INTEL_FELLOW_12							
INTEL	2005	INTEL_FELLOW_12							
INTEL	2006	INTEL_FELLOW_12							
INTEL	2007	INTEL_FELLOW_12							
INTEL	2008	INTEL_FELLOW_12							
INTEL	2009	INTEL_FELLOW_12							
INTEL	2010	INTEL_FELLOW_12							
INTEL	2011	INTEL_FELLOW_12							
INTEL	2001	INTERNET_SW_ENG_3							
INTEL	2002	INTERNET_SW_ENG_3							
INTEL	2003	INTERNET_SW_ENG_3							
INTEL	2004	INTERNET_SW_ENG_3							
INTEL	2001	INTERNET_SW_ENG_5							
INTEL	2002	INTERNET_SW_ENG_5							
INTEL	2003	INTERNET_SW_ENG_5							
INTEL	2004	INTERNET_SW_ENG_5							
INTEL	2005	INTERNET_SW_ENG_5							
INTEL	2001	INTERNET_SW_ENG_6							
INTEL	2002	INTERNET_SW_ENG_6							
INTEL	2003	INTERNET_SW_ENG_6							
INTEL	2004	INTERNET_SW_ENG_6							
INTEL	2005	INTERNET_SW_ENG_6							

					Percent Cha	nge in Total Co	in Total Compensation from Prior Year		
			Number of	Change from	_	25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
	2004	, , , , , , , , , , , , , , , , , , ,							
INTEL	2001	INTERNET_SW_ENG_7							
INTEL	2002	INTERNET_SW_ENG_7							
INTEL	2003	INTERNET_SW_ENG_7							
INTEL	2004	INTERNET_SW_ENG_7							
INTEL	2005	INTERNET_SW_ENG_7							
INTEL	2001	IT_PRODUCT_SUPPORT_SPEC_5							
INTEL	2002	IT_PRODUCT_SUPPORT_SPEC_5							
INTEL	2003	IT_PRODUCT_SUPPORT_SPEC_5							
INTEL	2004	IT_PRODUCT_SUPPORT_SPEC_5							
INTEL	2005	IT_PRODUCT_SUPPORT_SPEC_5							
INTEL	2001	IT_PRODUCT_SUPPORT_SPEC_6							
INTEL	2002	IT_PRODUCT_SUPPORT_SPEC_6							
INTEL	2003	IT_PRODUCT_SUPPORT_SPEC_6							
INTEL	2004	IT_PRODUCT_SUPPORT_SPEC_6							
INTEL	2001	IT_SUPPORT_SPECIALIST_3							
INTEL	2002	IT_SUPPORT_SPECIALIST_3							
INTEL	2003	IT_SUPPORT_SPECIALIST_3							
INTEL	2004	IT_SUPPORT_SPECIALIST_3							
INTEL	2005	IT_SUPPORT_SPECIALIST_3							
INTEL	2006	IT_SUPPORT_SPECIALIST_3							
INTEL	2007	IT_SUPPORT_SPECIALIST_3							
INTEL	2008	IT_SUPPORT_SPECIALIST_3							
INTEL	2009	IT_SUPPORT_SPECIALIST_3							
INTEL	2010	IT_SUPPORT_SPECIALIST_3							
INTEL	2011	IT_SUPPORT_SPECIALIST_3							
INTEL	2001	IT_SUPPORT_SPECIALIST_5							
INTEL	2002	IT_SUPPORT_SPECIALIST_5							
INTEL	2003	IT_SUPPORT_SPECIALIST_5							
INTEL	2004	IT_SUPPORT_SPECIALIST_5							
INTEL	2005	IT_SUPPORT_SPECIALIST_5							
INTEL	2006	IT_SUPPORT_SPECIALIST_5							
INTEL	2007	IT_SUPPORT_SPECIALIST_5							
INTEL	2007	IT_SUPPORT_SPECIALIST_5							
INTEL	2009	IT_SUPPORT_SPECIALIST_5							
INTEL	2010	IT_SUPPORT_SPECIALIST_5 IT_SUPPORT_SPECIALIST_5							
INTEL	2010	IT_SUPPORT_SPECIALIST_5							
INILL	2011	II_50II OKI_5I DCIALISI_5							

					Percent Change in Total Compensation from P			m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(-	ount)		`	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2004	IT_SUPPORT_SPECIALIST_6						
INTEL	2005	IT_SUPPORT_SPECIALIST_6						
INTEL	2006	IT_SUPPORT_SPECIALIST_6						
INTEL	2007	IT_SUPPORT_SPECIALIST_6						
INTEL	2008	IT_SUPPORT_SPECIALIST_6						
INTEL	2009	IT_SUPPORT_SPECIALIST_6						
INTEL	2010	IT_SUPPORT_SPECIALIST_6						
INTEL	2011	IT_SUPPORT_SPECIALIST_6						
INTEL	2005	IT_SUPPORT_SPECIALIST_7						
INTEL	2006	IT_SUPPORT_SPECIALIST_7						
INTEL	2007	IT_SUPPORT_SPECIALIST_7						
INTEL	2008	IT_SUPPORT_SPECIALIST_7						
INTEL	2009	IT_SUPPORT_SPECIALIST_7						
INTEL	2010	IT_SUPPORT_SPECIALIST_7						
INTEL	2011	IT_SUPPORT_SPECIALIST_7						
INTEL	2001	IT_SYSTEMS_INTEGRATION_3						
INTEL	2002	IT_SYSTEMS_INTEGRATION_3						
INTEL	2003	IT_SYSTEMS_INTEGRATION_3						
INTEL	2004	IT_SYSTEMS_INTEGRATION_3						
INTEL	2005	IT_SYSTEMS_INTEGRATION_3						
INTEL	2001	IT_SYSTEMS_INTEGRATION_5						
INTEL	2002	IT_SYSTEMS_INTEGRATION_5						
INTEL	2003	IT_SYSTEMS_INTEGRATION_5						
INTEL	2004	IT_SYSTEMS_INTEGRATION_5						
INTEL	2005	IT_SYSTEMS_INTEGRATION_5						
INTEL	2001	IT_SYSTEMS_INTEGRATION_6						
INTEL	2002	IT_SYSTEMS_INTEGRATION_6						
INTEL	2003	IT_SYSTEMS_INTEGRATION_6						
INTEL	2004	IT_SYSTEMS_INTEGRATION_6						
INTEL	2005	IT_SYSTEMS_INTEGRATION_6						
INTEL	2001	IT_SYSTEMS_INTEGRATION_7						
INTEL	2002	IT_SYSTEMS_INTEGRATION_7						
INTEL	2003	IT_SYSTEMS_INTEGRATION_7						
INTEL	2004	IT_SYSTEMS_INTEGRATION_7						

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C				cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2005	IT_SYSTEMS_INTEGRATION_7						
INTEL	2006	IT_SYSTEMS_INTEGRATION_7						
INTEL	2002	IT_SYS_APP_SUPPORT_SPEC_3						
INTEL	2003	IT_SYS_APP_SUPPORT_SPEC_3						
INTEL	2004	IT_SYS_APP_SUPPORT_SPEC_3						
INTEL	2005	IT_SYS_APP_SUPPORT_SPEC_3						
INTEL	2002	IT_SYS_APP_SUPPORT_SPEC_5						
INTEL	2003	IT_SYS_APP_SUPPORT_SPEC_5						
INTEL	2004	IT_SYS_APP_SUPPORT_SPEC_5						
INTEL	2005	IT_SYS_APP_SUPPORT_SPEC_5						
INTEL	2001	MANUFACTURING_ENGINEER_3						
INTEL	2002	MANUFACTURING_ENGINEER_3						
INTEL	2003	MANUFACTURING_ENGINEER_3						
INTEL	2004	MANUFACTURING_ENGINEER_3						
INTEL	2005	MANUFACTURING_ENGINEER_3						
INTEL	2006	MANUFACTURING_ENGINEER_3						
INTEL	2007	MANUFACTURING_ENGINEER_3						
INTEL	2008	MANUFACTURING_ENGINEER_3						
INTEL	2009	MANUFACTURING_ENGINEER_3						
INTEL	2010	MANUFACTURING_ENGINEER_3						
INTEL	2011	MANUFACTURING_ENGINEER_3						
INTEL	2001	MANUFACTURING_ENGINEER_5						
INTEL	2002	MANUFACTURING_ENGINEER_5						
INTEL	2003	MANUFACTURING_ENGINEER_5						
INTEL	2004	MANUFACTURING_ENGINEER_5						
INTEL	2005	MANUFACTURING_ENGINEER_5						
INTEL	2006	MANUFACTURING_ENGINEER_5						
INTEL	2007	MANUFACTURING_ENGINEER_5						
INTEL	2008	MANUFACTURING_ENGINEER_5						
INTEL	2009	MANUFACTURING_ENGINEER_5						
INTEL	2010	MANUFACTURING_ENGINEER_5						
INTEL	2011	MANUFACTURING_ENGINEER_5						
INTEL	2001	MANUFACTURING_ENGINEER_6						
INTEL	2002	MANUFACTURING_ENGINEER_6						
INTEL	2003	MANUFACTURING_ENGINEER_6						

					Percent Change in Total Compensation			om Prior Year	
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
	. ,	· ·		` , ,	` '				
INTEL	2004	MANUFACTURING_ENGINEER_6							
INTEL	2005	MANUFACTURING_ENGINEER_6							
INTEL	2006	MANUFACTURING_ENGINEER_6							
INTEL	2007	MANUFACTURING_ENGINEER_6							
INTEL	2008	MANUFACTURING_ENGINEER_6							
INTEL	2009	MANUFACTURING_ENGINEER_6							
INTEL	2010	MANUFACTURING_ENGINEER_6							
INTEL	2011	MANUFACTURING_ENGINEER_6							
INTEL	2001	MANUFACTURING_ENGINEER_7							
INTEL	2001	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2002	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2003	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2004	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2005								
INTEL	2006	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2007	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2008	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2010	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2010	MANUFACTURING_ENGINEER_7 MANUFACTURING_ENGINEER_7							
INTEL	2011	WANGI'ACTORING_ENGINEER_/							
INTEL	2004	MANUFACTURING_MANAGER_7							
INTEL	2005	MANUFACTURING_MANAGER_7							
INTEL	2006	MANUFACTURING_MANAGER_7							
INTEL	2007	MANUFACTURING_MANAGER_7							
INTEL	2008	MANUFACTURING_MANAGER_7							
INTEL	2009	MANUFACTURING_MANAGER_7							
INTEL	2010	MANUFACTURING_MANAGER_7							
INTEL	2011	MANUFACTURING_MANAGER_7							
INTEL	2004	MANUFACTURING_MANAGER_8							
INTEL	2005	MANUFACTURING_MANAGER_8							
INTEL	2006	MANUFACTURING_MANAGER_8							
INTEL	2007	MANUFACTURING_MANAGER_8							
INTEL	2008	MANUFACTURING_MANAGER_8							
INTEL	2009	MANUFACTURING_MANAGER_8							
INTEL	2010	MANUFACTURING_MANAGER_8							
INTEL	2011	MANUFACTURING_MANAGER_8							
INTEI	2004	MANUEACTURING MANAGER O							
INTEL	2004	MANUFACTURING_MANAGER_9							

Employer Vear Iob Tide Employes Previous From Previous Prevent Prevent Maximum Prevent Prevent						Percent Cha	nge in Total Co	ompensation fro	m Prior Year
(a) (b) (c) (d) (Count)————————————————————————————————————				Number of	Change from		25th		
(a) (b) (c) (d) (e) (f) (g) (h) (l) INTEL 2005 MANUFACTURING MANAGER 9 INTEL 2006 MANUFACTURING MANAGER 9 INTEL 2007 MANUFACTURING MANAGER 9 INTEL 2008 MANUFACTURING MANAGER 9 INTEL 2009 MANUFACTURING MANAGER 9 INTEL 2010 MANUFACTURING MANAGER 9 INTEL 2011 MANUFACTURING MANAGER 9 INTEL 2015 MARKETING ENGINERR 6 INTEL 2006 MARKETING ENGINERR 6 INTEL 2007 MARKETING ENGINERR 6 INTEL 2008 MARKETING ENGINERR 6 INTEL 2010 MARKETING ENGINERR 7 INTEL 2008 MARKETING ENGINERR 7 INTEL 2008 MARKETING ENGINERR 7 INTEL 2009 MARKETING ENGINERR 7 INTEL 2009 MARKETING ENGINERR 7 INTEL 2000 MARKETING ENGINERR 7 INTEL 2001 MARKETING ENGINERR 7 INTEL 2000 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2001 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2001 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2000 MARKETING ENGINERR 8 INTEL 2001 MARKETING ENGINERR 8 INTEL 2001 MARKETING ENGINERR 8 INTEL 2004 MARKETING ENGINERR 8 INTEL 2004 MARKETING ENGINERR 8 INTEL 2004 MARKETING ENGINERR 9 INTEL 2006 MARKETING ENGINERR 9	Employer	Year	Job Title			Minimum			Maximum
Intel. 2005				,	· ·		,	· · · · · · · · · · · · · · · · · · ·	
NTFEL 2006	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
NTEL 2007	INTEL	2005	MANUFACTURING_MANAGER_9						
INTEL 2008	INTEL	2006	MANUFACTURING_MANAGER_9						
INTEL 2009	INTEL	2007	MANUFACTURING_MANAGER_9						
INTEL 2010	INTEL	2008	MANUFACTURING_MANAGER_9						
INTEL 2014 MARKETING_ENGINEER_6 INTEL 2005 MARKETING_ENGINEER_6 INTEL 2006 MARKETING_ENGINEER_6 INTEL 2007 MARKETING_ENGINEER_6 INTEL 2007 MARKETING_ENGINEER_6 INTEL 2008 MARKETING_ENGINEER_6 INTEL 2009 MARKETING_ENGINEER_6 INTEL 2010 MARKETING_ENGINEER_6 INTEL 2011 MARKETING_ENGINEER_6 INTEL 2011 MARKETING_ENGINEER_7 INTEL 2005 MARKETING_ENGINEER_7 INTEL 2006 MARKETING_ENGINEER_7 INTEL 2007 MARKETING_ENGINEER_7 INTEL 2008 MARKETING_ENGINEER_7 INTEL 2009 MARKETING_ENGINEER_7 INTEL 2009 MARKETING_ENGINEER_7 INTEL 2009 MARKETING_ENGINEER_7 INTEL 2009 MARKETING_ENGINEER_7 INTEL 2000 MARKETING_ENGINEER_7 INTEL 2010 MARKETING_ENGINEER_7 INTEL 2011 MARKETING_ENGINEER_7 INTEL 2011 MARKETING_ENGINEER_7 INTEL 2004 MARKETING_ENGINEER_8 INTEL 2005 MARKETING_ENGINEER_8 INTEL 2006 MARKETING_ENGINEER_8 INTEL 2007 MARKETING_ENGINEER_8 INTEL 2008 MARKETING_ENGINEER_8 INTEL 2009 MARKETING_ENGINEER_8 INTEL 2006 MARKETING_ENGINEER_8 INTEL 2007 MARKETING_ENGINEER_8 INTEL 2008 MARKETING_ENGINEER_8 INTEL 2009 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTE	INTEL	2009	MANUFACTURING_MANAGER_9						
INTEL 2004 MARKETING_ENGINEER_6	INTEL	2010	MANUFACTURING_MANAGER_9						
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INTEL 2010 MARKETING_ENGINEER_6									
INTEL 2010 MARKETING_ENGINEER_6	INTEL	2009	MARKETING_ENGINEER_6						
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INTEL 2011 MARKETING_ENGINEER_8 INTEL 2004 MARKETING_ENGINEER_9 INTEL 2005 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9	INTEL	2009	MARKETING_ENGINEER_8						
INTEL 2004 MARKETING_ENGINEER_9 INTEL 2005 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9	INTEL	2010	MARKETING_ENGINEER_8						
INTEL 2005 MARKETING_ENGINEER_9 INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9	INTEL	2011	MARKETING_ENGINEER_8						
INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9	INTEL	2004	MARKETING_ENGINEER_9						
INTEL 2006 MARKETING_ENGINEER_9 INTEL 2007 MARKETING_ENGINEER_9		2005	MARKETING_ENGINEER_9						
INTEL 2007 MARKETING_ENGINEER_9		2006	MARKETING_ENGINEER_9						
	INTEL	2007							
		2008	MARKETING_ENGINEER_9						

				Percent Cha		ompensation fro	m Prior Year
			Number of Change from		25th	75th	
Employer	Year	Job Title	Employees Previous Year	Minimum	Percentile	Percentile	Maximum
			(Count)		(Per	cent)	
(a)	(b)	(c)	(d) (e)	(f)	(g)	(h)	(i)
INTEL	2009	MARKETING_ENGINEER_9					
INTEL	2010	MARKETING_ENGINEER_9					
INTEL	2011	MARKETING_ENGINEER_9					
INTEL	2001	MASK_DESIGNER_92					
INTEL	2002	MASK_DESIGNER_92					
INTEL	2003	MASK_DESIGNER_92					
INTEL	2004	MASK_DESIGNER_92					
INTEL	2005	MASK_DESIGNER_92					
INTEL	2006	MASK_DESIGNER_92					
INTEL	2007	MASK_DESIGNER_92					
INTEL	2008	MASK_DESIGNER_92					
INTEL	2009	MASK_DESIGNER_92					
INTEL	2010	MASK_DESIGNER_92					
INTEL	2011	MASK_DESIGNER_92					
INTEL	2001	MASK_DESIGNER_93					
INTEL	2002	MASK_DESIGNER_93					
INTEL	2003	MASK_DESIGNER_93					
INTEL	2004	MASK_DESIGNER_93					
INTEL	2005	MASK_DESIGNER_93					
INTEL	2006	MASK_DESIGNER_93					
INTEL	2007	MASK_DESIGNER_93					
INTEL	2008	MASK_DESIGNER_93					
INTEL	2009	MASK_DESIGNER_93					
INTEL	2010	MASK_DESIGNER_93					
INTEL	2011	MASK_DESIGNER_93					
INTEL	2001	MASK_DESIGNER_94					
INTEL	2002	MASK_DESIGNER_94					
INTEL	2003	MASK_DESIGNER_94					
INTEL	2004	MASK_DESIGNER_94					
INTEL	2005	MASK_DESIGNER_94					
INTEL	2006	MASK_DESIGNER_94					
INTEL	2007	MASK_DESIGNER_94					
INTEL	2008	MASK_DESIGNER_94					
INTEL	2009	MASK_DESIGNER_94					
INTEL	2010	MASK_DESIGNER_94					
INTEL	2011	MASK_DESIGNER_94					

					Percent Cha	nge in Total Co	ompensation from	n Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	Count)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2001	MASK_DESIGNER_95						
INTEL	2002	MASK_DESIGNER_95						
INTEL	2003	MASK_DESIGNER_95						
INTEL	2004	MASK_DESIGNER_95						
INTEL	2005	MASK_DESIGNER_95						
INTEL	2006	MASK_DESIGNER_95						
INTEL	2007	MASK_DESIGNER_95						
INTEL	2008	MASK_DESIGNER_95						
INTEL	2009	MASK_DESIGNER_95						
INTEL	2010	MASK_DESIGNER_95						
INTEL	2011	MASK_DESIGNER_95						
INTEL	2001	MASK_DESIGNER_TRAINEE_91						
INTEL	2002	MASK_DESIGNER_TRAINEE_91						
INTEL	2003	MASK_DESIGNER_TRAINEE_91						
11,122	2000	::::::::::::::::::::::::::::::::::::::						
INTEL	2004	MATERIALS_ENGINEER_7						
INTEL	2005	MATERIALS_ENGINEER_7						
INTEL	2006	MATERIALS_ENGINEER_7						
INTEL	2007	MATERIALS_ENGINEER_7						
INTEL	2008	MATERIALS_ENGINEER_7						
INTEL	2009	MATERIALS_ENGINEER_7						
INTEL	2010	MATERIALS_ENGINEER_7						
INTEL	2011	MATERIALS_ENGINEER_7						
INTEL	2005	MATERIALS_TD_ENGINEER_7						
INTEL	2006	MATERIALS_TD_ENGINEER_7						
INTEL	2007	MATERIALS_TD_ENGINEER_7						
INTEL	2008	MATERIALS_TD_ENGINEER_7						
INTEL	2009	MATERIALS_TD_ENGINEER_7						
INTEL	2010	MATERIALS_TD_ENGINEER_7						
INTEL	2011	MATERIALS_TD_ENGINEER_7						
INTEL	2001	MECHANICAL_ENGINEER_3						
INTEL	2002	MECHANICAL_ENGINEER_3						
INTEL	2003	MECHANICAL_ENGINEER_3						
INTEL	2004	MECHANICAL_ENGINEER_3						
INTEL	2005	MECHANICAL_ENGINEER_3						
INTEL	2006	MECHANICAL_ENGINEER_3						
INTEL	2007	MECHANICAL_ENGINEER_3						
	200.							

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			*	ount)		,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2008	MECHANICAL_ENGINEER_3						
INTEL	2009	MECHANICAL_ENGINEER_3						
INTEL	2010	MECHANICAL_ENGINEER_3						
INTEL	2011	MECHANICAL_ENGINEER_3						
INTEL	2001	MECHANICAL_ENGINEER_5						
INTEL	2002	MECHANICAL_ENGINEER_5						
INTEL	2003	MECHANICAL_ENGINEER_5						
INTEL	2004	MECHANICAL_ENGINEER_5						
INTEL	2005	MECHANICAL_ENGINEER_5						
INTEL	2006	MECHANICAL_ENGINEER_5						
INTEL	2007	MECHANICAL_ENGINEER_5						
INTEL	2008	MECHANICAL_ENGINEER_5						
INTEL	2009	MECHANICAL_ENGINEER_5						
INTEL	2010	MECHANICAL_ENGINEER_5						
INTEL	2011	MECHANICAL_ENGINEER_5						
IVILL	2011	WEETHING NEEDNONVEEN_5						
INTEL	2001	MECHANICAL_ENGINEER_6						
INTEL	2002	MECHANICAL_ENGINEER_6						
INTEL	2003	MECHANICAL_ENGINEER_6						
INTEL	2004	MECHANICAL_ENGINEER_6						
INTEL	2005	MECHANICAL_ENGINEER_6						
INTEL	2006	MECHANICAL_ENGINEER_6						
INTEL	2007	MECHANICAL_ENGINEER_6						
INTEL	2008	MECHANICAL_ENGINEER_6						
INTEL	2009	MECHANICAL_ENGINEER_6						
INTEL	2010	MECHANICAL_ENGINEER_6						
INTEL	2011	MECHANICAL_ENGINEER_6						
INTEL	2001	MECHANICAL_ENGINEER_7						
INTEL	2002	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2003	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2004	MECHANICAL_ENGINEER_7						
INTEL	2005	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2006	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2007	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2008	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2009	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2010	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
INTEL	2010	MECHANICAL_ENGINEER_7 MECHANICAL_ENGINEER_7						
HILL	2011	MESHANCAE_ENGINEER_/						

					Percent Cha	ange in Total Co	ompensation fro	m Prior Year
			Number of	Change from	-	25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			,	ount)		,	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2001	MECHANICAL_ENGINEER_8						
INTEL	2002	MECHANICAL_ENGINEER_8						
INTEL	2003	MECHANICAL_ENGINEER_8						
INTEL	2004	MECHANICAL_ENGINEER_8						
INTEL	2005	MECHANICAL_ENGINEER_8						
INTEL	2006	MECHANICAL_ENGINEER_8						
INTEL	2007	MECHANICAL_ENGINEER_8						
INTEL	2008	MECHANICAL_ENGINEER_8						
INTEL	2009	MECHANICAL_ENGINEER_8						
INTEL	2010	MECHANICAL_ENGINEER_8						
INTEL	2011	MECHANICAL_ENGINEER_8						
INTEL	2005	MECHANICAL_TD_ENGINEER_7						
INTEL	2006	MECHANICAL_TD_ENGINEER_7						
INTEL	2007	MECHANICAL_TD_ENGINEER_7						
INTEL	2008	MECHANICAL_TD_ENGINEER_7						
INTEL	2009	MECHANICAL_TD_ENGINEER_7						
INTEL	2010	MECHANICAL_TD_ENGINEER_7						
INTEL	2011	MECHANICAL_TD_ENGINEER_7						
INTEL	2005	MECHANICAL_TD_ENGINEER_8						
INTEL	2006	MECHANICAL_TD_ENGINEER_8						
INTEL	2007	MECHANICAL_TD_ENGINEER_8						
INTEL	2008	MECHANICAL_TD_ENGINEER_8						
INTEL	2009	MECHANICAL_TD_ENGINEER_8						
INTEL	2010	MECHANICAL_TD_ENGINEER_8						
INTEL	2011	MECHANICAL_TD_ENGINEER_8						
INTEL	2004	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2005	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2006	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2007	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2008	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2009	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2010	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2011	MFG_EQUIPMENT_TECH_DIRECT_54						
INTEL	2004	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2005	MFG_EQUIPMENT_TECH_DIRECT_55						

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(C	(e)	(f)	(Per (g)	cent) (h)	(i)
(4)	(6)	(e)	(u)	(c)	(1)	(g)	(11)	(1)
INTEL	2006	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2007	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2008	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2009	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2010	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2011	MFG_EQUIPMENT_TECH_DIRECT_55						
INTEL	2004	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2005	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2006	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2007	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2008	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2009	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2010	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2011	MFG_EQUIPMENT_TECH_DIRECT_56						
INTEL	2004	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2005	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2006	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2007	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2008	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2009	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2010	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2011	MFG_EQUIPMENT_TECH_DIRECT_57						
INTEL	2001	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2002	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2003	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2004	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2005	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2006	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2007	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2008	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2009	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2010	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2011	MFG_TECHNICAL_SUPERVISOR_3						
INTEL	2001	MFG_TECHNICAL_SUPERVISOR_5						
INTEL	2002	MFG_TECHNICAL_SUPERVISOR_5						
INTEL	2002	MFG_TECHNICAL_SUPERVISOR_5 MFG_TECHNICAL_SUPERVISOR_5						
HALL	2003	MI G_IECHNICAE_501 EKVISOK_5						

					Percent Cha	nge in Total Co	mpensation fro	npensation from Prior Year		
			Number of	Change from	-	25th	75th			
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum		
(-)	(L)	(-)	(Co	<i>'</i>	(f)	`	cent)	(2)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
INTEL	2004	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2005	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2006	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2007	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2008	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2009	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2010	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2011	MFG_TECHNICAL_SUPERVISOR_5								
INTEL	2001	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2002	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2003	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2004	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2005	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2006	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2007	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2008	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2009	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2010	MFG_TECHNICAL_SUPERVISOR_6								
INTEL	2011	MFG_TECHNICAL_SUPERVISOR_6								
IVILL	2011	MI G_IECHNICAE_SOLEKVISOK_0								
INTEL	2004	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2005	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2006	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2007	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2008	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2009	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2010	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2011	MFG_TECHNICAL_SUPERVISOR_7								
INTEL	2001	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2002	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2003	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2004	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2005	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2006	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2007	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2008	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2009	NETWORK_HARDWARE_ENGINEER_6								
INTEL	2010	NETWORK_HARDWARE_ENGINEER_6								
	2010	1.21 Olde_In the With C_D. On (DDA_0)								

					Percent Cha	nge in Total Co	in Total Compensation fro 25th 75th ercentile Percentile (g) (h)	m Prior Year
			Number of	Change from				
Employer	Year	Job Title	Employees	Previous Year	Minimum			Maximum
(a)	(b)	(c)	(d)	ount) (e)	(f)			(i)
INTEL	2011	NETWORK_HARDWARE_ENGINEER_6						
INTEL	2001	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2002	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2003	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2004	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2005	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2006	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2007	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2008	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2009	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2010	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2011	NETWORK_HARDWARE_ENGINEER_7						
INTEL	2001	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2002	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2003	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2004	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2005	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2006	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2007	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2008	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2009	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2010	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2011	NETWORK_SOFTWARE_ENGINEER_3						
INTEL	2001	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2002	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2003	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2004	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2005	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2006	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2007	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2008	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2009	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2010	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2011	NETWORK_SOFTWARE_ENGINEER_5						
INTEL	2001	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2002	NETWORK_SOFTWARE_ENGINEER_6						

					Percent Cha	nge in Total Co	ompensation fro	m Prior Year
			Number of	Change from	•	25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2003	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2004	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2005	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2006	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2007	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2008	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2009	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2010	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2011	NETWORK_SOFTWARE_ENGINEER_6						
INTEL	2001	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2002	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2003	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2004	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2005	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2006	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2007	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2008	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2009	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2010	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2011	NETWORK_SOFTWARE_ENGINEER_7						
INTEL	2001	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2002	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2003	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2004	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2005	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2006	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2007	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2008	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2009	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2010	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2011	NETWORK_SOFTWARE_ENGINEER_8						
INTEL	2001	NETWORK_SOFTWARE_ENGINEER_9						
INTEL	2002	NETWORK_SOFTWARE_ENGINEER_9						
INTEL	2003	NETWORK_SOFTWARE_ENGINEER_9						
INTEL	2004	NETWORK_SOFTWARE_ENGINEER_9						
INTEL	2005	NETWORK_SOFTWARE_ENGINEER_9						
INTEL	2006	NETWORK_SOFTWARE_ENGINEER_9						

					Percent Cha	nge in Total Co	mpensation fro	sation from Prior Year	
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(Co	<i>'</i>		`	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2007	NETWORK_SOFTWARE_ENGINEER_9							
INTEL	2008	NETWORK_SOFTWARE_ENGINEER_9							
INTEL	2009	NETWORK_SOFTWARE_ENGINEER_9							
INTEL	2010	NETWORK_SOFTWARE_ENGINEER_9							
INTEL	2011	NETWORK_SOFTWARE_ENGINEER_9							
INTEL	2001	NETWORK_SPECIALIST_3							
INTEL	2002	NETWORK_SPECIALIST_3							
INTEL	2003	NETWORK_SPECIALIST_3							
INTEL	2004	NETWORK_SPECIALIST_3							
INTEL	2005	NETWORK_SPECIALIST_3							
INTEL	2006	NETWORK_SPECIALIST_3							
INTEL	2007	NETWORK_SPECIALIST_3							
INTEL	2008	NETWORK_SPECIALIST_3							
INTEL	2009	NETWORK_SPECIALIST_3							
INTEL	2010	NETWORK_SPECIALIST_3							
INTEL	2011	NETWORK_SPECIALIST_3							
INTEL	2001	NETWORK_SPECIALIST_5							
INTEL	2002	NETWORK_SPECIALIST_5							
INTEL	2003	NETWORK_SPECIALIST_5							
INTEL	2004	NETWORK_SPECIALIST_5							
INTEL	2005	NETWORK_SPECIALIST_5							
INTEL	2006	NETWORK_SPECIALIST_5							
INTEL	2007	NETWORK_SPECIALIST_5							
INTEL	2008	NETWORK_SPECIALIST_5							
INTEL	2009	NETWORK_SPECIALIST_5							
INTEL	2010	NETWORK_SPECIALIST_5							
INTEL	2011	NETWORK_SPECIALIST_5							
INTEL	2001	NETWORK_SPECIALIST_6							
INTEL	2002	NETWORK_SPECIALIST_6							
INTEL	2003	NETWORK_SPECIALIST_6							
INTEL	2004	NETWORK_SPECIALIST_6							
INTEL	2005	NETWORK_SPECIALIST_6							
INTEL	2006	NETWORK_SPECIALIST_6							
INTEL	2007	NETWORK_SPECIALIST_6							
INTEL	2008	NETWORK_SPECIALIST_6							
INTEL	2009	NETWORK_SPECIALIST_6							
INTEL	2010	NETWORK_SPECIALIST_6							

					Percent Cha	Percent Change in Total Compensation from Prior		
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year ount)	Minimum	Percentile (Per	Percentile	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2011	NETWORK_SPECIALIST_6						
INTEL	2001	NETWORK_SPECIALIST_7						
INTEL	2002	NETWORK_SPECIALIST_7						
INTEL	2003	NETWORK_SPECIALIST_7						
INTEL	2004	NETWORK_SPECIALIST_7						
INTEL	2005	NETWORK_SPECIALIST_7						
INTEL	2006	NETWORK_SPECIALIST_7						
INTEL	2007	NETWORK_SPECIALIST_7						
INTEL	2008	NETWORK_SPECIALIST_7						
INTEL	2009	NETWORK_SPECIALIST_7						
INTEL	2010	NETWORK_SPECIALIST_7						
INTEL	2011	NETWORK_SPECIALIST_7						
INTEL	2001	NETWORK_SPECIALIST_8						
INTEL	2002	NETWORK_SPECIALIST_8						
INTEL	2003	NETWORK_SPECIALIST_8						
INTEL	2004	NETWORK_SPECIALIST_8						
INTEL	2005	NETWORK_SPECIALIST_8						
INTEL	2006	NETWORK_SPECIALIST_8						
INTEL	2007	NETWORK_SPECIALIST_8						
INTEL	2008	NETWORK_SPECIALIST_8						
INTEL	2009	NETWORK_SPECIALIST_8						
INTEL	2010	NETWORK_SPECIALIST_8						
INTEL	2011	NETWORK_SPECIALIST_8						
INTEL	2001	PACKAGING_ENGINEER_5						
INTEL	2002	PACKAGING_ENGINEER_5						
INTEL	2003	PACKAGING_ENGINEER_5						
INTEL	2004	PACKAGING_ENGINEER_5						
INTEL	2005	PACKAGING_ENGINEER_5						
INTEL	2006	PACKAGING_ENGINEER_5						
INTEL	2007	PACKAGING_ENGINEER_5						
INTEL	2008	PACKAGING_ENGINEER_5						
INTEL	2009	PACKAGING_ENGINEER_5						
INTEL	2010	PACKAGING_ENGINEER_5						
INTEL	2011	PACKAGING_ENGINEER_5						
INTEL	2001	PACKAGING_ENGINEER_6						
INTEL	2002	PACKAGING_ENGINEER_6						

					Percent Cha	m Prior Year		
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees(Co	Previous Year	Minimum	Percentile	Percentile cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2003	PACKAGING_ENGINEER_6						
INTEL	2004	PACKAGING_ENGINEER_6						
INTEL	2005	PACKAGING_ENGINEER_6						
INTEL	2006	PACKAGING_ENGINEER_6						
INTEL	2007	PACKAGING_ENGINEER_6						
INTEL	2008	PACKAGING_ENGINEER_6						
INTEL	2009	PACKAGING_ENGINEER_6						
INTEL	2010	PACKAGING_ENGINEER_6						
INTEL	2011	PACKAGING_ENGINEER_6						
INTEL	2001	PACKAGING_ENGINEER_7						
INTEL	2002	PACKAGING_ENGINEER_7						
INTEL	2003	PACKAGING_ENGINEER_7						
INTEL	2004	PACKAGING_ENGINEER_7						
INTEL	2005	PACKAGING_ENGINEER_7						
INTEL	2006	PACKAGING_ENGINEER_7						
INTEL	2007	PACKAGING_ENGINEER_7						
INTEL	2008	PACKAGING_ENGINEER_7						
INTEL	2009	PACKAGING_ENGINEER_7						
INTEL	2010	PACKAGING_ENGINEER_7						
INTEL	2011	PACKAGING_ENGINEER_7						
INTEL	2001	PACKAGING_ENGINEER_8						
INTEL	2002	PACKAGING_ENGINEER_8						
INTEL	2003	PACKAGING_ENGINEER_8						
INTEL	2004	PACKAGING_ENGINEER_8						
INTEL	2005	PACKAGING_ENGINEER_8						
INTEL	2006	PACKAGING_ENGINEER_8						
INTEL	2007	PACKAGING_ENGINEER_8						
INTEL	2008	PACKAGING_ENGINEER_8						
INTEL	2009	PACKAGING_ENGINEER_8						
INTEL	2010	PACKAGING_ENGINEER_8						
INTEL	2011	PACKAGING_ENGINEER_8						
INTEL	2001	PHYSICAL_DESIGN_ENGINEER_5						
INTEL	2002	PHYSICAL_DESIGN_ENGINEER_5						
INTEL	2003	PHYSICAL_DESIGN_ENGINEER_5						
INTEL	2004	PHYSICAL_DESIGN_ENGINEER_5						
INTEL	2005	PHYSICAL_DESIGN_ENGINEER_5						
INTEL	2006	PHYSICAL_DESIGN_ENGINEER_5						
		_						

					Percent Cha	Percent Change in Total Compensation from I 25th 75th (inimum Percentile Percentile (f) (g) (h)			
			Number of	Change from		25th	75th	_	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2007	PHYSICAL_DESIGN_ENGINEER_5							
INTEL	2008	PHYSICAL_DESIGN_ENGINEER_5							
INTEL	2009	PHYSICAL_DESIGN_ENGINEER_5							
INTEL	2010	PHYSICAL_DESIGN_ENGINEER_5							
INTEL	2011	PHYSICAL_DESIGN_ENGINEER_5							
INTEL	2001	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2001	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2002	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2003	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2004	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2003	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2007	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2007	PHYSICAL_DESIGN_ENGINEER_6							
INTEL									
INTEL	2009 2010	PHYSICAL_DESIGN_ENGINEER_6 PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2010								
INTEL	2011	PHYSICAL_DESIGN_ENGINEER_6							
INTEL	2001	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2002	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2003	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2004	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2005	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2006	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2007	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2008	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2009	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2010	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2011	PHYSICAL_DESIGN_ENGINEER_7							
INTEL	2001	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2001	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2002	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2004	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2005	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2005	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2007	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2007	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2008	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2010	PHYSICAL_DESIGN_ENGINEER_8							
IIIILL	2010	THISICAL_DESIGN_ENGINEER_0							

					Percent Cha	Percent Change in Total Compensation from			
			Number of	Change from	'	25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2011	PHYSICAL_DESIGN_ENGINEER_8							
INTEL	2005	PLATFORM_ARCHITECT_9							
INTEL	2006	PLATFORM_ARCHITECT_9							
INTEL	2007	PLATFORM_ARCHITECT_9							
INTEL	2008	PLATFORM_ARCHITECT_9							
INTEL	2009	PLATFORM_ARCHITECT_9							
INTEL	2010	PLATFORM_ARCHITECT_9							
INTEL	2011	PLATFORM_ARCHITECT_9							
INTEL	2001	PRINCIPAL_ENGINEER_10							
INTEL	2002	PRINCIPAL_ENGINEER_10							
INTEL	2003	PRINCIPAL_ENGINEER_10							
INTEL	2004	PRINCIPAL_ENGINEER_10							
INTEL	2005	PRINCIPAL_ENGINEER_10							
INTEL	2006	PRINCIPAL_ENGINEER_10							
INTEL	2007	PRINCIPAL_ENGINEER_10							
INTEL	2008	PRINCIPAL_ENGINEER_10							
INTEL	2009	PRINCIPAL_ENGINEER_10							
INTEL	2010	PRINCIPAL_ENGINEER_10							
INTEL	2011	PRINCIPAL_ENGINEER_10							
IN INDEX	2001	DDINGIDAL ENGINEED 11							
INTEL	2001	PRINCIPAL_ENGINEER_11							
INTEL	2002	PRINCIPAL_ENGINEER_11							
INTEL	2004	PRINCIPAL_ENGINEER_11							
INTEL	2005	PRINCIPAL_ENGINEER_11							
INTEL	2006	PRINCIPAL_ENGINEER_11							
INTEL	2007	PRINCIPAL_ENGINEER_11							
INTEL	2008	PRINCIPAL_ENGINEER_11							
INTEL	2009	PRINCIPAL_ENGINEER_11							
INTEL	2010	PRINCIPAL_ENGINEER_11							
INTEL	2011	PRINCIPAL_ENGINEER_11							
INTEL	2001	PROCESS_ENGINEER_3							
INTEL	2002	PROCESS_ENGINEER_3							
INTEL	2003	PROCESS_ENGINEER_3							
INTEL	2004	PROCESS_ENGINEER_3							
INTEL	2005	PROCESS_ENGINEER_3							
INTEL	2006	PROCESS_ENGINEER_3							
INTEL	2007	PROCESS_ENGINEER_3							

					Percent Cha	nge in Total Co	ompensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	4)	4.	(C	· · · · · · · · · · · · · · · · · · ·		,	cent)	<i></i>
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2008	PROCESS_ENGINEER_3						
INTEL	2009	PROCESS_ENGINEER_3						
INTEL	2010	PROCESS_ENGINEER_3						
INTEL	2011	PROCESS_ENGINEER_3						
INTEL	2001	PROCESS_ENGINEER_5						
INTEL	2002	PROCESS_ENGINEER_5						
INTEL	2003	PROCESS_ENGINEER_5						
INTEL	2004	PROCESS_ENGINEER_5						
INTEL	2005	PROCESS_ENGINEER_5						
INTEL	2006	PROCESS_ENGINEER_5						
INTEL	2007	PROCESS_ENGINEER_5						
INTEL	2008	PROCESS_ENGINEER_5						
INTEL	2009	PROCESS_ENGINEER_5						
INTEL	2010	PROCESS_ENGINEER_5						
INTEL	2011	PROCESS_ENGINEER_5						
11,122	2011	TROODS_ERVORVEERC						
INTEL	2001	PROCESS_ENGINEER_6						
INTEL	2002	PROCESS_ENGINEER_6						
INTEL	2003	PROCESS_ENGINEER_6						
INTEL	2004	PROCESS_ENGINEER_6						
INTEL	2005	PROCESS_ENGINEER_6						
INTEL	2006	PROCESS_ENGINEER_6						
INTEL	2007	PROCESS_ENGINEER_6						
INTEL	2008	PROCESS_ENGINEER_6						
INTEL	2009	PROCESS_ENGINEER_6						
INTEL	2010	PROCESS_ENGINEER_6						
INTEL	2011	PROCESS_ENGINEER_6						
INTEL	2001	PROCESS_ENGINEER_7						
INTEL	2002	PROCESS_ENGINEER_7						
INTEL	2003	PROCESS_ENGINEER_7						
INTEL	2004	PROCESS_ENGINEER_7						
INTEL	2005	PROCESS_ENGINEER_7						
INTEL	2005	PROCESS_ENGINEER_7						
INTEL	2007	PROCESS_ENGINEER_7 PROCESS_ENGINEER_7						
INTEL	2007	PROCESS_ENGINEER_7 PROCESS_ENGINEER_7						
INTEL	2008	PROCESS_ENGINEER_7 PROCESS_ENGINEER_7						
INTEL	2009	PROCESS_ENGINEER_7 PROCESS_ENGINEER_7						
INTEL	2010	PROCESS_ENGINEER_/ PROCESS_ENGINEER_7						
HAIEL	2011	I ROCESS_ENGINEER_/						

			Percent Change in Total Compensation from Prior Yea			m Prior Year		
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(Per (g)	(h)	(i)
(a)	(6)	(6)	(u)	(c)	(1)	(6)	(11)	(1)
INTEL	2001	PROCESS_ENGINEER_8						
INTEL	2002	PROCESS_ENGINEER_8						
INTEL	2003	PROCESS_ENGINEER_8						
INTEL	2004	PROCESS_ENGINEER_8						
INTEL	2005	PROCESS_ENGINEER_8						
INTEL	2006	PROCESS_ENGINEER_8						
INTEL	2007	PROCESS_ENGINEER_8						
INTEL	2008	PROCESS_ENGINEER_8						
INTEL	2009	PROCESS_ENGINEER_8						
INTEL	2010	PROCESS_ENGINEER_8						
INTEL	2011	PROCESS_ENGINEER_8						
INTEL	2001	PROCESS_ENGINEER_9						
INTEL	2002	PROCESS_ENGINEER_9						
INTEL	2003	PROCESS_ENGINEER_9						
INTEL	2004	PROCESS_ENGINEER_9						
INTEL	2005	PROCESS_ENGINEER_9						
INTEL	2006	PROCESS_ENGINEER_9						
INTEL	2007	PROCESS_ENGINEER_9						
INTEL	2008	PROCESS_ENGINEER_9						
INTEL	2009	PROCESS_ENGINEER_9						
INTEL	2010	PROCESS_ENGINEER_9						
INTEL	2011	PROCESS_ENGINEER_9						
INTEL	2005	PROCESS_TD_ENGINEER_3						
INTEL	2006	PROCESS_TD_ENGINEER_3						
INTEL	2007	PROCESS_TD_ENGINEER_3						
INTEL	2008	PROCESS_TD_ENGINEER_3						
INTEL	2009	PROCESS_TD_ENGINEER_3						
INTEL	2010	PROCESS_TD_ENGINEER_3						
INTEL	2011	PROCESS_TD_ENGINEER_3						
INTEL	2005	PROCESS_TD_ENGINEER_5						
INTEL	2006	PROCESS_TD_ENGINEER_5						
INTEL	2007	PROCESS_TD_ENGINEER_5						
INTEL	2008	PROCESS_TD_ENGINEER_5						
INTEL	2009	PROCESS_TD_ENGINEER_5						
INTEL	2010	PROCESS_TD_ENGINEER_5						
INTEL	2011	PROCESS_TD_ENGINEER_5						

					nge in Total Co	ompensation fro	m Prior Year	
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	s Previous Year Minimum Percentile	Percentile	Maximum		
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2004	PROCESS_TD_ENGINEER_6						
INTEL	2005	PROCESS_TD_ENGINEER_6						
INTEL	2006	PROCESS_TD_ENGINEER_6						
INTEL	2007	PROCESS_TD_ENGINEER_6						
INTEL	2008	PROCESS_TD_ENGINEER_6						
INTEL	2009	PROCESS_TD_ENGINEER_6						
INTEL	2010	PROCESS_TD_ENGINEER_6						
INTEL	2011	PROCESS_TD_ENGINEER_6						
INTEL	2004	PROCESS_TD_ENGINEER_7						
INTEL	2004	PROCESS_TD_ENGINEER_7						
INTEL	2006	PROCESS_TD_ENGINEER_7 PROCESS_TD_ENGINEER_7						
INTEL	2007	PROCESS_TD_ENGINEER_7						
INTEL	2007	PROCESS_TD_ENGINEER_7						
INTEL	2009	PROCESS_TD_ENGINEER_7 PROCESS_TD_ENGINEER_7						
INTEL	2010	PROCESS_TD_ENGINEER_7						
INTEL	2010	PROCESS_TD_ENGINEER_7						
INTEL	2011	TROCESS_TD_ENGINEER_/						
INTEL	2004	PROCESS_TD_ENGINEER_8						
INTEL	2005	PROCESS_TD_ENGINEER_8						
INTEL	2006	PROCESS_TD_ENGINEER_8						
INTEL	2007	PROCESS_TD_ENGINEER_8						
INTEL	2008	PROCESS_TD_ENGINEER_8						
INTEL	2009	PROCESS_TD_ENGINEER_8						
INTEL	2010	PROCESS_TD_ENGINEER_8						
INTEL	2011	PROCESS_TD_ENGINEER_8						
INTEL	2004	PROCESS_TD_ENGINEER_9						
INTEL	2005	PROCESS_TD_ENGINEER_9						
INTEL	2006	PROCESS_TD_ENGINEER_9						
INTEL	2007	PROCESS_TD_ENGINEER_9						
INTEL	2008	PROCESS_TD_ENGINEER_9						
INTEL	2009	PROCESS_TD_ENGINEER_9						
INTEL	2010	PROCESS_TD_ENGINEER_9						
INTEL	2011	PROCESS_TD_ENGINEER_9						
INTEL	2001	PRODUCT_DEVELOPMENT_ENG_3						
INTEL	2002	PRODUCT_DEVELOPMENT_ENG_3						
INTEL	2002	PRODUCT_DEVELOPMENT_ENG_3						
1,122	2003	1 NOS 001_DE (BBO1 NABA 1 _ BA 10_5						

n Prior Year	Percent Change in Total Compensation from Prior								
	75th	25th		Change from	Number of				
Maximum	Percentile	Percentile	Minimum	Previous Year	Employees	Job Title	Year	Employer	
	cent)			unt)	(
(i)	(h)	(g)	(f)	(e)	(d)	(c)	(b)	(a)	
						PRODUCT_DEVELOPMENT_ENG_3	2004	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2005	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2006	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2007	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2008	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2009	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2010	INTEL	
						PRODUCT_DEVELOPMENT_ENG_3	2011	INTEL	
						PRODUCT DEVELOPMENT ENG 5	2001	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2002	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2003	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2004	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2005	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2006	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2007	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2008	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2009	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2010	INTEL	
						PRODUCT_DEVELOPMENT_ENG_5	2011	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2001	INTEL	
						PRODUCT DEVELOPMENT ENG 6	2002	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2003	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2004	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2005	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2006	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2007	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2008	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2009	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2010	INTEL	
						PRODUCT_DEVELOPMENT_ENG_6	2011	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2001	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2002	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2003	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2004	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2005	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2006	INTEL	
						PRODUCT_DEVELOPMENT_ENG_7	2007	INTEL	

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th 75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum			Maximum
			(Co	· · ·		,	,	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2008	PRODUCT_DEVELOPMENT_ENG_7						
INTEL	2009	PRODUCT_DEVELOPMENT_ENG_7						
INTEL	2010	PRODUCT_DEVELOPMENT_ENG_7						
INTEL	2011	PRODUCT_DEVELOPMENT_ENG_7						
INTEL	2001	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2002	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2003	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2004	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2005	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2006	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2007	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2008	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2009	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2010	PRODUCT_DEVELOPMENT_ENG_8						
INTEL	2011	PRODUCT_DEVELOPMENT_ENG_8						
ITTEE	2011	TROBECT_BEVELOTMENT_ENG_0						
INTEL	2001	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2002	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2003	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2004	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2005	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2006	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2007	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2008	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2009	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2010	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2011	PRODUCT_DEVELOPMENT_ENG_9						
INTEL	2001	PRODUCT_ENGINEER_3						
INTEL	2002	PRODUCT_ENGINEER_3						
INTEL	2003	PRODUCT_ENGINEER_3						
INTEL	2004	PRODUCT_ENGINEER_3						
INTEL	2005	PRODUCT_ENGINEER_3						
INTEL	2006	PRODUCT_ENGINEER_3						
INTEL	2007	PRODUCT_ENGINEER_3						
INTEL	2008	PRODUCT_ENGINEER_3						
INTEL	2009	PRODUCT_ENGINEER_3						
INTEL	2010	PRODUCT_ENGINEER_3						
INTEL	2011	PRODUCT_ENGINEER_3						
		·						

					Percent Change in Total Compensation from Prior Year				
			Number of	Change from	-	25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
	a >	4.	,	ount)		,	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
IN ICHE I	2001	PRODUCT ENGINEER 6							
INTEL	2001	PRODUCT_ENGINEER_5							
INTEL INTEL	2002 2003	PRODUCT_ENGINEER_5 PRODUCT_ENGINEER_5							
INTEL	2003	PRODUCT_ENGINEER_5 PRODUCT_ENGINEER_5							
INTEL	2004	PRODUCT_ENGINEER_5 PRODUCT_ENGINEER_5							
INTEL	2003	PRODUCT_ENGINEER_5 PRODUCT_ENGINEER_5							
INTEL	2007	PRODUCT_ENGINEER_5							
INTEL	2008	PRODUCT_ENGINEER_5							
INTEL	2009	PRODUCT_ENGINEER_5							
INTEL	2010	PRODUCT_ENGINEER_5							
INTEL	2011	PRODUCT_ENGINEER_5							
INTEL	2001	PRODUCT_ENGINEER_6							
INTEL	2002	PRODUCT_ENGINEER_6							
INTEL	2003	PRODUCT_ENGINEER_6							
INTEL	2004	PRODUCT_ENGINEER_6							
INTEL	2005	PRODUCT_ENGINEER_6							
INTEL	2006	PRODUCT_ENGINEER_6							
INTEL	2007	PRODUCT_ENGINEER_6							
INTEL	2008	PRODUCT_ENGINEER_6							
INTEL	2009	PRODUCT_ENGINEER_6							
INTEL	2010	PRODUCT_ENGINEER_6							
INTEL	2011	PRODUCT_ENGINEER_6							
INTEL	2001	PRODUCT_ENGINEER_7							
INTEL	2002	PRODUCT_ENGINEER_7							
INTEL	2003	PRODUCT_ENGINEER_7							
INTEL	2004	PRODUCT_ENGINEER_7							
INTEL	2005	PRODUCT_ENGINEER_7							
INTEL	2006	PRODUCT_ENGINEER_7							
INTEL	2007	PRODUCT_ENGINEER_7							
INTEL	2008	PRODUCT_ENGINEER_7							
INTEL	2009	PRODUCT_ENGINEER_7							
INTEL	2010	PRODUCT_ENGINEER_7							
INTEL	2011	PRODUCT_ENGINEER_7							
INTEL	2001	PRODUCT_ENGINEER_8							
INTEL	2001	PRODUCT_ENGINEER_8 PRODUCT_ENGINEER_8							
INTEL	2002	PRODUCT_ENGINEER_8 PRODUCT_ENGINEER_8							
MILLEL	2003	I NODUCI_ENGINEER_0							

					Compensation from Prior Year			
			Number of	Change from	-	25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
	a >		*	ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2004	PRODUCT_ENGINEER_8						
INTEL	2005	PRODUCT_ENGINEER_8						
INTEL	2006	PRODUCT_ENGINEER_8						
INTEL	2007	PRODUCT_ENGINEER_8						
INTEL	2008	PRODUCT_ENGINEER_8						
INTEL	2009	PRODUCT_ENGINEER_8						
INTEL	2010	PRODUCT_ENGINEER_8						
INTEL	2011	PRODUCT_ENGINEER_8						
INTEL	2001	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2002	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2003	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2004	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2005	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2006	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2007	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2008	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2009	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2010	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2011	PRODUCT_MARKETING_ENGR_MANAGER_10						
INTEL	2001	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2002	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2003	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2004	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2005	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2006	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2007	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2008	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2009	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2010	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2011	PRODUCT_MARKETING_ENGR_MANAGER_9						
INTEL	2008	PRODUCT_SERVICE_LINE_MANAGER_7						
INTEL	2009	PRODUCT_SERVICE_LINE_MANAGER_7						
INTEL	2010	PRODUCT_SERVICE_LINE_MANAGER_7						
INTEL	2011	PRODUCT_SERVICE_LINE_MANAGER_7						
TO VEDEN	2000	PRODUCT GERVICE VIVE VIVE SET A						
INTEL	2008	PRODUCT_SERVICE_LINE_MANAGER_8						
INTEL	2009	PRODUCT_SERVICE_LINE_MANAGER_8						

Employer								
Employer Year			Number of	Change from		25th	75th	Maximum (i)
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	
(a)	(b)	(c)	\ -	ount)			(h)	
(a)	(D)	(6)	(d)	(e)	(f)	(g)	(11)	(1)
INTEL	2010	PRODUCT_SERVICE_LINE_MANAGER_8						
INTEL	2011	PRODUCT_SERVICE_LINE_MANAGER_8						
INTEL	2001	PROD_DEV_MKT_ENGINEER_7						
INTEL	2002	PROD_DEV_MKT_ENGINEER_7						
INTEL	2003	PROD_DEV_MKT_ENGINEER_7						
DIE	2001	DROD DEW MATERIALISED O						
INTEL	2001	PROD_DEV_MKT_ENGINEER_8						
INTEL	2002	PROD_DEV_MKT_ENGINEER_8						
INTEL	2003	PROD_DEV_MKT_ENGINEER_8						
INTEL	2001	PROD_DEV_MKT_ENGINEER_9						
INTEL	2002	PROD_DEV_MKT_ENGINEER_9						
INTEL	2003	PROD_DEV_MKT_ENGINEER_9						
INTEL	2004	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2005	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2006	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2007	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2008	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2009	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2010	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2011	PROD_LINE_MKTG_ENGINEER_6						
INTEL	2004	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2004	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2006	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2007	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2008	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2009	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2010	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2011	PROD_LINE_MKTG_ENGINEER_7						
INTEL	2004	PROD_LINE_MKTG_ENGINEER_8						
INTEL	2004	PROD_LINE_MKTG_ENGINEER_8 PROD_LINE_MKTG_ENGINEER_8						
INTEL	2003	PROD_LINE_MKTG_ENGINEER_8 PROD_LINE_MKTG_ENGINEER_8						
INTEL	2006	PROD_LINE_MKTG_ENGINEER_8 PROD_LINE_MKTG_ENGINEER_8						
INTEL	2007	PROD_LINE_MKTG_ENGINEER_8 PROD_LINE_MKTG_ENGINEER_8						
INTEL	2008	PROD_LINE_MKTG_ENGINEER_8 PROD_LINE_MKTG_ENGINEER_8						
INTEL	2009	PROD_LINE_MKTG_ENGINEER_8 PROD_LINE_MKTG_ENGINEER_8						

					Percent Cha	m Prior Year		
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	count)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2011	PROD_LINE_MKTG_ENGINEER_8						
INTEL	2004	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2005	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2006	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2007	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2008	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2009	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2010	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2011	PROD_LINE_MKTG_ENGINEER_9						
INTEL	2001	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2002	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2003	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2004	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2005	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2006	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2007	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2008	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2009	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2010	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2011	PROJECT_PROGRAM_MANAGER_TECH_10						
INTEL	2004	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2005	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2006	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2007	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2008	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2009	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2010	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2011	PROJECT_PROGRAM_MANAGER_TECH_5						
INTEL	2004	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2005	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2006	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2007	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2008	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2009	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2010	PROJECT_PROGRAM_MANAGER_TECH_6						
INTEL	2011	PROJECT_PROGRAM_MANAGER_TECH_6						

				Percent Change in Total Compensati				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
(a)	(b)	(c)	(C (d)	(e)	(f)	(g)	(h)	(i)
(4)	(5)	(6)	(u)	(6)	(1)	(8)	(11)	(1)
INTEL	2001	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2002	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2003	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2004	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2005	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2006	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2007	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2008	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2009	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2010	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2011	PROJECT_PROGRAM_MANAGER_TECH_7						
INTEL	2001	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2002	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2003	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2004	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2005	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2006	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2007	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2008	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2009	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2010	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2011	PROJECT_PROGRAM_MANAGER_TECH_8						
INTEL	2001	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2002	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2003	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2004	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2005	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2006	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2007	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2008	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2009	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2010	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2011	PROJECT_PROGRAM_MANAGER_TECH_9						
INTEL	2001	PROJ_PROG_COORD_3						
INTEL	2002	PROJ_PROG_COORD_3						
INTEL	2003	PROJ_PROG_COORD_3						

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2001	PROJ_PROG_COORD_5						
INTEL	2002	PROJ_PROG_COORD_5						
INTEL	2003	PROJ_PROG_COORD_5						
INTEL	2001	PROJ_PROG_COORD_6						
INTEL	2002	PROJ_PROG_COORD_6						
INTEL	2003	PROJ_PROG_COORD_6						
INTEL	2008	PTD_MOD_&_INTEGR_YIELD_ENG_7						
INTEL	2009	PTD_MOD_&_INTEGR_YIELD_ENG_7						
INTEL	2010	PTD_MOD_&_INTEGR_YIELD_ENG_7						
INTEL	2011	PTD_MOD_&_INTEGR_YIELD_ENG_7						
INTEL	2008	PTD_MOD_&_INTEGR_YIELD_ENG_8						
INTEL	2009	PTD_MOD_&_INTEGR_YIELD_ENG_8						
INTEL	2010	PTD_MOD_&_INTEGR_YIELD_ENG_8						
INTEL	2011	PTD_MOD_&_INTEGR_YIELD_ENG_8						
INTEL	2008	PTD_MOD_&_INTEGR_YIELD_ENG_9						
INTEL	2009	PTD_MOD_&_INTEGR_YIELD_ENG_9						
INTEL	2010	PTD_MOD_&_INTEGR_YIELD_ENG_9						
INTEL	2011	PTD_MOD_&_INTEGR_YIELD_ENG_9						
INTEL	2001	QUALITY_ENGINEER_3						
INTEL	2002	QUALITY_ENGINEER_3						
INTEL	2003	QUALITY_ENGINEER_3						
INTEL	2004	QUALITY_ENGINEER_3						
INTEL	2005	QUALITY_ENGINEER_3						
INTEL	2006	QUALITY_ENGINEER_3						
INTEL	2007	QUALITY_ENGINEER_3						
INTEL	2008	QUALITY_ENGINEER_3						
INTEL	2009	QUALITY_ENGINEER_3						
INTEL	2010	QUALITY_ENGINEER_3						
INTEL	2011	QUALITY_ENGINEER_3						
INTEL	2001	QUALITY_ENGINEER_5						
INTEL	2002	QUALITY_ENGINEER_5						
INTEL	2003	QUALITY_ENGINEER_5						
INTEL	2004	QUALITY_ENGINEER_5						
		`						

Simpleyer Viar						Percent Change in Total Compensation from Prior Year			
(a) (b) (c) (c) (d) (c) (d) (e) (f) (g) (h) (i) INTEL 2005 QUALITY_ENGINER, 5 INTEL 2006 QUALITY_ENGINER, 5 INTEL 2008 QUALITY_ENGINER, 5 INTEL 2008 QUALITY_ENGINER, 5 INTEL 2009 QUALITY_ENGINER, 5 INTEL 2010 QUALITY_ENGINER, 5 INTEL 2011 QUALITY_ENGINER, 5 INTEL 2011 QUALITY_ENGINER, 6 INTEL 2002 QUALITY_ENGINER, 6 INTEL 2003 QUALITY_ENGINER, 6 INTEL 2004 QUALITY_ENGINER, 6 INTEL 2005 QUALITY_ENGINER, 6 INTEL 2006 QUALITY_ENGINER, 6 INTEL 2007 QUALITY_ENGINER, 6 INTEL 2008 QUALITY_ENGINER, 6 INTEL 2009 QUALITY_ENGINER, 6 INTEL 2009 QUALITY_ENGINER, 6 INTEL 2009 QUALITY_ENGINER, 6 INTEL 2009 QUALITY_ENGINER, 6 INTEL 2001 QUALITY_ENGINER, 6 INTEL 2001 QUALITY_ENGINER, 6 INTEL 2001 QUALITY_ENGINER, 7 INTEL 2001 QUALITY_ENGINER, 7 INTEL 2001 QUALITY_ENGINER, 7 INTEL 2002 QUALITY_ENGINER, 7 INTEL 2003 QUALITY_ENGINER, 7 INTEL 2004 QUALITY_ENGINER, 7 INTEL 2005 QUALITY_ENGINER, 7 INTEL 2006 QUALITY_ENGINER, 7 INTEL 2001 QUALITY_ENGINER, 7 INTEL 2001 QUALITY_ENGINER, 7 INTEL 2001 QUALITY_ENGINER, 7 INTEL 2002 QUALITY_ENGINER, 7 INTEL 2004 QUALITY_ENGINER, 7 INTEL 2006 QUALITY_ENGINER, 7 INTEL 2006 QUALITY_ENGINER, 7 INTEL 2001 QUALITY_ENGINER, 8 INTEL 2004 QUALITY_ENGINER, 8 INTEL 2005 QUALITY_ENGINER, 8 INTEL 2005 QUALITY_ENGINER, 8 INTEL 2006 QUALIT									
(d) (e) (f) (g) (b) (i) INTEL 2005 QUALITY_ENGINERS 5 INTEL 2006 QUALITY_ENGINERS 5 INTEL 2007 QUALITY_ENGINERS 5 INTEL 2008 QUALITY_ENGINERS 5 INTEL 2019 QUALITY_ENGINERS 5 INTEL 2010 QUALITY_ENGINERS 5 INTEL 2010 QUALITY_ENGINERS 5 INTEL 2011 QUALITY_ENGINERS 6 INTEL 2011 QUALITY_ENGINERS 6 INTEL 2020 QUALITY_ENGINERS 6 INTEL 2030 QUALITY_ENGINERS 6 INTEL 2030 QUALITY_ENGINERS 6 INTEL 2040 QUALITY_ENGINERS 6 INTEL 2050 QUALITY_ENGINERS 7 INTEL 2051 QUALITY_ENGINERS 7 INTEL 2052 QUALITY_ENGINERS 7 INTEL 2054 QUALITY_ENGINERS 7 INTEL 2055 QUALITY_ENGINERS 7 INTEL 2056 QUALITY_ENGINERS 8 INTEL 2050 QUALITY_ENGINERS 8	Employer	Year	Job Title			Minimum			Maximum
NTEL 2005	(-)	(L)	(-)	`	· ·	(f)	,	,	(2)
INTEL 2006 QUALITY_ENGINEER_5 INTEL 2008 QUALITY_ENGINEER_5 INTEL 2009 QUALITY_ENGINEER_5 INTEL 2009 QUALITY_ENGINEER_5 INTEL 2010 QUALITY_ENGINEER_5 INTEL 2011 QUALITY_ENGINEER_5 INTEL 2011 QUALITY_ENGINEER_5 INTEL 2011 QUALITY_ENGINEER_6 INTEL 2002 QUALITY_ENGINEER_6 INTEL 2003 QUALITY_ENGINEER_6 INTEL 2003 QUALITY_ENGINEER_6 INTEL 2005 QUALITY_ENGINEER_6 INTEL 2006 QUALITY_ENGINEER_6 INTEL 2006 QUALITY_ENGINEER_6 INTEL 2006 QUALITY_ENGINEER_6 INTEL 2007 QUALITY_ENGINEER_6 INTEL 2008 QUALITY_ENGINEER_6 INTEL 2009 QUALITY_ENGINEER_6 INTEL 2010 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2001 QUALITY_ENGINEER_7 INTEL 2002 QUALITY_ENGINEER_7 INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_8 INTEL 2000 QUALITY_ENGIN	(a)	(D)	(c)	(a)	(e)	(I)	(g)	(n)	(1)
NTFL 2007		2005							
INTEL 2008 QUALITY_ENGINERE, 5 INTEL 2010 QUALITY_ENGINERE, 5 INTEL 2011 QUALITY_ENGINERE, 5 INTEL 2011 QUALITY_ENGINERE, 6 INTEL 2001 QUALITY_ENGINERE, 6 INTEL 2002 QUALITY_ENGINERE, 6 INTEL 2003 QUALITY_ENGINERE, 6 INTEL 2004 QUALITY_ENGINERE, 6 INTEL 2005 QUALITY_ENGINERE, 6 INTEL 2006 QUALITY_ENGINERE, 6 INTEL 2007 QUALITY_ENGINERE, 6 INTEL 2008 QUALITY_ENGINERE, 6 INTEL 2009 QUALITY_ENGINERE, 6 INTEL 2009 QUALITY_ENGINERE, 6 INTEL 2010 QUALITY_ENGINERE, 6 INTEL 2011 QUALITY_ENGINERE, 6 INTEL 2011 QUALITY_ENGINERE, 7 INTEL 2001 QUALITY_ENGINERE, 7 INTEL 2002 QUALITY_ENGINERE, 7 INTEL 2003 QUALITY_ENGINERE, 7 INTEL 2004 QUALITY_ENGINERE, 7 INTEL 2005 QUALITY_ENGINERE, 7 INTEL 2006 QUALITY_ENGINERE, 7 INTEL 2007 QUALITY_ENGINERE, 7 INTEL 2008 QUALITY_ENGINERE, 7 INTEL 2009 QUALITY_ENGINERE, 8 INTEL 2001 QUALITY_ENGINERE, 8 INTEL 2002 QUALITY_ENGINERE, 8 INTEL 2003 QUALITY_ENGINERE, 8 INTEL 2004 QUALITY_ENGINERE, 8 INTEL 2005 QUALITY_ENGINERE, 8 INTEL 2006 QUALITY_ENGINERE, 8 INTEL 2007 QUALITY_ENGINERE, 8 INTEL 2008 QUALITY_ENGINERE, 8 INTEL 2009 QUALITY_ENGINERE, 8 INTEL 2006 QUALITY_ENGINERE, 8 INTEL 2007 QUALITY_ENGINERE, 8 INTEL 2008 QUALITY_ENGINERE, 8 INTEL 2006 QUALITY_ENGINERE, 8 INTEL 2007 QUALITY_ENGINERE, 8 INTEL 2008 QUALITY_ENGINERE, 8 INTEL 2006 QUALITY_ENGINERE, 8 INTEL 2007 QUALITY_ENGINERE, 8 INTEL 2008 QUALITY_ENGINERE, 8 INTEL 2006 Q	INTEL	2006	QUALITY_ENGINEER_5						
INTEL 2009 QUALITY_ENGINERE, 5 INTEL 2011 QUALITY_ENGINER, 5 INTEL 2011 QUALITY_ENGINER, 6 INTEL 2002 QUALITY_ENGINER, 6 INTEL 2002 QUALITY_ENGINER, 6 INTEL 2003 QUALITY_ENGINER, 6 INTEL 2004 QUALITY_ENGINER, 6 INTEL 2005 QUALITY_ENGINER, 6 INTEL 2006 QUALITY_ENGINER, 6 INTEL 2007 QUALITY_ENGINER, 6 INTEL 2008 QUALITY_ENGINER, 6 INTEL 2009 QUALITY_ENGINER, 6 INTEL 2009 QUALITY_ENGINER, 6 INTEL 2010 QUALITY_ENGINER, 6 INTEL 2011 QUALITY_ENGINER, 7 INTEL 2011 QUALITY_ENGINER, 7 INTEL 2002 QUALITY_ENGINER, 7 INTEL 2003 QUALITY_ENGINER, 7 INTEL 2004 QUALITY_ENGINER, 7 INTEL 2005 QUALITY_ENGINER, 7 INTEL 2006 QUALITY_ENGINER, 7 INTEL 2006 QUALITY_ENGINER, 7 INTEL 2007 QUALITY_ENGINER, 7 INTEL 2008 QUALITY_ENGINER, 7 INTEL 2009 QUALITY_ENGINER, 8 INTEL 2001 QUALITY_ENGINER, 8 INTEL 2001 QUALITY_ENGINER, 8 INTEL 2002 QUALITY_ENGINER, 8 INTEL 2005 QUALITY_ENGINER, 8 INTEL 2006 QUALITY_ENGINER, 8 INTEL 2007 QUALITY_ENGINER, 8 INTEL 2008 QUALITY_ENGINER, 8 INTEL 2009 QUALITY_ENGINER, 8 INTEL 2000 QUALITY_ENGINE	INTEL	2007	QUALITY_ENGINEER_5						
INTEL 2010 QUALITY_ENGINEER_5	INTEL	2008	QUALITY_ENGINEER_5						
INTEL 2011 QUALITY_ENGINEER_5	INTEL	2009	QUALITY_ENGINEER_5						
NTEL 2001	INTEL	2010	QUALITY_ENGINEER_5						
INTEL 2002 QUALITY_ENGINEER_6 INTEL 2004 QUALITY_ENGINEER_6 INTEL 2005 QUALITY_ENGINEER_6 INTEL 2006 QUALITY_ENGINEER_6 INTEL 2006 QUALITY_ENGINEER_6 INTEL 2007 QUALITY_ENGINEER_6 INTEL 2008 QUALITY_ENGINEER_6 INTEL 2009 QUALITY_ENGINEER_6 INTEL 2009 QUALITY_ENGINEER_6 INTEL 2010 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2002 QUALITY_ENGINEER_7 INTEL 2003 QUALITY_ENGINEER_7 INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2000 QUALITY_ENGINEER_7 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEE	INTEL	2011	QUALITY_ENGINEER_5						
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INTEL 2004 QUALITY_ENGINEER_6 INTEL 2006 QUALITY_ENGINEER_6 INTEL 2007 QUALITY_ENGINEER_6 INTEL 2008 QUALITY_ENGINEER_6 INTEL 2009 QUALITY_ENGINEER_6 INTEL 2010 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2002 QUALITY_ENGINEER_7 INTEL 2003 QUALITY_ENGINEER_7 INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2001 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8 INTEL 2007 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEE	INTEL	2003	QUALITY_ENGINEER_6						
INTEL 2005			QUALITY_ENGINEER_6						
INTEL 2006 QUALITY_ENGINEER_6 INTEL 2007 QUALITY_ENGINEER_6 INTEL 2008 QUALITY_ENGINEER_6 INTEL 2009 QUALITY_ENGINEER_6 INTEL 2010 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_6 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2002 QUALITY_ENGINEER_7 INTEL 2003 QUALITY_ENGINEER_7 INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_8 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8 INTEL 2007 QUALITY_ENGINEER_8 INTEL 2008 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8 INTEL 2007 QUALITY_ENGINEER_8 INTEL 2007 QUALITY_ENGINEER_8 INTEL 2007 QUALITY_ENGINER		2005	QUALITY_ENGINEER_6						
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INTEL 2009	INTEL	2007	-						
INTEL 2010	INTEL	2008	QUALITY_ENGINEER_6						
INTEL 2010	INTEL	2009	QUALITY_ENGINEER_6						
INTEL 2011 QUALITY_ENGINEER_6	INTEL	2010	QUALITY_ENGINEER_6						
INTEL 2002 QUALITY_ENGINEER_7 INTEL 2003 QUALITY_ENGINEER_7 INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2011	QUALITY_ENGINEER_6						
INTEL 2002 QUALITY_ENGINEER_7 INTEL 2003 QUALITY_ENGINEER_7 INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2001	QUALITY_ENGINEER_7						
INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2002							
INTEL 2004 QUALITY_ENGINEER_7 INTEL 2005 QUALITY_ENGINEER_7 INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2003	QUALITY_ENGINEER_7						
INTEL 2006 QUALITY_ENGINEER_7 INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2004							
INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2005	QUALITY_ENGINEER_7						
INTEL 2007 QUALITY_ENGINEER_7 INTEL 2008 QUALITY_ENGINEER_7 INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2006	QUALITY_ENGINEER_7						
INTEL 2009 QUALITY_ENGINEER_7 INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_7 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2007	QUALITY_ENGINEER_7						
INTEL 2010 QUALITY_ENGINEER_7 INTEL 2011 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2008	QUALITY_ENGINEER_7						
INTEL 2001 QUALITY_ENGINEER_7 INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2009	QUALITY_ENGINEER_7						
INTEL 2001 QUALITY_ENGINEER_8 INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2010	QUALITY_ENGINEER_7						
INTEL 2002 QUALITY_ENGINEER_8 INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2011	QUALITY_ENGINEER_7						
INTEL 2003 QUALITY_ENGINEER_8 INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2001	QUALITY_ENGINEER_8						
INTEL 2004 QUALITY_ENGINEER_8 INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2002	QUALITY_ENGINEER_8						
INTEL 2005 QUALITY_ENGINEER_8 INTEL 2006 QUALITY_ENGINEER_8	INTEL	2003	QUALITY_ENGINEER_8						
INTEL 2006 QUALITY_ENGINEER_8	INTEL	2004	QUALITY_ENGINEER_8						
INTEL 2006 QUALITY_ENGINEER_8	INTEL	2005	QUALITY_ENGINEER_8						
INTEL 2007 QUALITY_ENGINEER_8	INTEL	2006							
	INTEL	2007	QUALITY_ENGINEER_8						
INTEL 2008 QUALITY_ENGINEER_8	INTEL	2008	QUALITY_ENGINEER_8						

					Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
(a)	(b)	(c)	(Co	(e)	(f)	(Per (g)	(h)	(i)	
(a)	(D)	(C)	(u)	(e)	(1)	(g)	(II)	(1)	
INTEL	2009	QUALITY_ENGINEER_8							
INTEL	2010	QUALITY_ENGINEER_8							
INTEL	2011	QUALITY_ENGINEER_8							
INTEL	2001	QUALITY_ENGINEER_9							
INTEL	2002	QUALITY_ENGINEER_9							
INTEL	2003	QUALITY_ENGINEER_9							
INTEL	2004	QUALITY_ENGINEER_9							
INTEL	2005	QUALITY_ENGINEER_9							
INTEL	2006	QUALITY_ENGINEER_9							
INTEL	2007	QUALITY_ENGINEER_9							
INTEL	2008	QUALITY_ENGINEER_9							
INTEL	2009	QUALITY_ENGINEER_9							
INTEL	2010	QUALITY_ENGINEER_9							
INTEL	2011	QUALITY_ENGINEER_9							
INTEL	2002	Q_&_R_ENGINEER_6							
INTEL	2003	Q_&_R_ENGINEER_6							
INTEL	2004	Q_&_R_ENGINEER_6							
INTEL	2005	Q_&_R_ENGINEER_6							
INTEL	2001	Q_&_R_ENGINEER_7							
INTEL	2002	Q_&_R_ENGINEER_7							
INTEL	2003	Q_&_R_ENGINEER_7							
INTEL	2004	Q_&_R_ENGINEER_7							
INTEL	2005	Q_&_R_ENGINEER_7							
INTEL	2004	Q_&_R_ENGINEER_8							
INTEL	2005	Q_&_R_ENGINEER_8							
INTEL	2006	RELIABILITY_ENGINEER_5							
INTEL	2007	RELIABILITY_ENGINEER_5							
INTEL	2008	RELIABILITY_ENGINEER_5							
INTEL	2009	RELIABILITY_ENGINEER_5							
INTEL	2010	RELIABILITY_ENGINEER_5							
INTEL	2011	RELIABILITY_ENGINEER_5							
INTEL	2006	RELIABILITY_ENGINEER_6							
INTEL	2007	RELIABILITY_ENGINEER_6							
INTEL	2008	RELIABILITY_ENGINEER_6							

					Percent Change in Total Compensati		ompensation fro	ı from Prior Year	
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C	ount)		(Percent)			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2009	RELIABILITY_ENGINEER_6							
INTEL	2010	RELIABILITY_ENGINEER_6							
INTEL	2011	RELIABILITY_ENGINEER_6							
INTEL	2006	RELIABILITY_ENGINEER_7							
INTEL	2007	RELIABILITY_ENGINEER_7							
INTEL	2008	RELIABILITY_ENGINEER_7							
INTEL	2009	RELIABILITY_ENGINEER_7							
INTEL	2010	RELIABILITY_ENGINEER_7							
INTEL	2011	RELIABILITY_ENGINEER_7							
INTEL	2011	REDIADIEN I_ENGINEER_/							
INTEL	2006	RELIABILITY_ENGINEER_8							
INTEL	2007	RELIABILITY_ENGINEER_8							
INTEL	2008	RELIABILITY_ENGINEER_8							
INTEL	2009	RELIABILITY_ENGINEER_8							
INTEL	2010	RELIABILITY_ENGINEER_8							
INTEL	2011	RELIABILITY_ENGINEER_8							
INTEL	2002	RESEARCH_SCIENTIST_7							
INTEL	2003	RESEARCH_SCIENTIST_7							
INTEL	2004	RESEARCH_SCIENTIST_7							
INTEL	2005	RESEARCH_SCIENTIST_7							
INTEL	2006	RESEARCH_SCIENTIST_7							
INTEL	2007	RESEARCH_SCIENTIST_7							
INTEL	2008	RESEARCH_SCIENTIST_7							
INTEL	2009	RESEARCH_SCIENTIST_7							
INTEL	2010	RESEARCH_SCIENTIST_7							
INTEL	2011	RESEARCH_SCIENTIST_7							
INTEL	2002	RESEARCH_SCIENTIST_8							
INTEL	2002	RESEARCH_SCIENTIST_8							
INTEL	2003	RESEARCH_SCIENTIST_8							
INTEL	2004	RESEARCH_SCIENTIST_8							
INTEL	2005	RESEARCH_SCIENTIST_8 RESEARCH_SCIENTIST_8							
INTEL	2006								
		RESEARCH_SCIENTIST_8							
INTEL	2008	RESEARCH_SCIENTIST_8							
INTEL	2009	RESEARCH_SCIENTIST_8							
INTEL	2010	RESEARCH_SCIENTIST_8							
INTEL	2011	RESEARCH_SCIENTIST_8							

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			· ·	ount)		,	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2002	RESEARCH_SCIENTIST_9							
INTEL	2003	RESEARCH_SCIENTIST_9							
INTEL	2004	RESEARCH_SCIENTIST_9							
INTEL	2005	RESEARCH_SCIENTIST_9							
INTEL	2006	RESEARCH_SCIENTIST_9							
INTEL	2007	RESEARCH_SCIENTIST_9							
INTEL	2008	RESEARCH_SCIENTIST_9							
INTEL	2009	RESEARCH_SCIENTIST_9							
INTEL	2010	RESEARCH_SCIENTIST_9							
INTEL	2011	RESEARCH_SCIENTIST_9							
INTEL	2004	RET_DESIGN_ENGINEER_7							
INTEL	2005	RET_DESIGN_ENGINEER_7							
INTEL	2006	RET_DESIGN_ENGINEER_7							
INTEL	2007	RET_DESIGN_ENGINEER_7							
INTEL	2008	RET_DESIGN_ENGINEER_7							
INTEL	2009	RET_DESIGN_ENGINEER_7							
INTEL	2010	RET_DESIGN_ENGINEER_7							
INTEL	2011	RET_DESIGN_ENGINEER_7							
INTEL	2001	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2002	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2003	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2004	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2005	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2006	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2007	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2008	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2009	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2010	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2011	ROTATION_ENGINEERS_PROGRAM_3							
INTEL	2001	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2002	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2003	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2004	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2005	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2006	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2007	ROTATION_ENGINEERS_PROGRAM_5							
INTEL	2008	ROTATION_ENGINEERS_PROGRAM_5							

					Percent Change in Total Con		ompensation from Prior Year	
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)	(Percent)			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2009	ROTATION_ENGINEERS_PROGRAM_5						
INTEL	2010	ROTATION_ENGINEERS_PROGRAM_5						
INTEL	2011	ROTATION_ENGINEERS_PROGRAM_5						
INTEL	2001	SAFETY_ENGINEER_5						
INTEL	2002	SAFETY_ENGINEER_5						
INTEL	2003	SAFETY_ENGINEER_5						
INTEL	2004	SAFETY_ENGINEER_5						
INTEL	2005	SAFETY_ENGINEER_5						
INTEL	2006	SAFETY_ENGINEER_5						
INTEL	2007	SAFETY_ENGINEER_5						
INTEL	2008	SAFETY_ENGINEER_5						
INTEL	2009	SAFETY_ENGINEER_5						
INTEL	2010	SAFETY_ENGINEER_5						
INTEL	2011	SAFETY_ENGINEER_5						
INTEL	2001	SAFETY_ENGINEER_6						
INTEL	2002	SAFETY_ENGINEER_6						
INTEL	2003	SAFETY_ENGINEER_6						
INTEL	2004	SAFETY_ENGINEER_6						
INTEL	2005	SAFETY_ENGINEER_6						
INTEL	2006	SAFETY_ENGINEER_6						
INTEL	2007	SAFETY_ENGINEER_6						
INTEL	2008	SAFETY_ENGINEER_6						
INTEL	2009	SAFETY_ENGINEER_6						
INTEL	2010	SAFETY_ENGINEER_6						
INTEL	2011	SAFETY_ENGINEER_6						
INTEL	2001	SAFETY_ENGINEER_7						
INTEL	2002	SAFETY_ENGINEER_7						
INTEL	2003	SAFETY_ENGINEER_7						
INTEL	2004	SAFETY_ENGINEER_7						
INTEL	2005	SAFETY_ENGINEER_7						
INTEL	2006	SAFETY_ENGINEER_7						
INTEL	2007	SAFETY_ENGINEER_7						
INTEL	2008	SAFETY_ENGINEER_7						
INTEL	2009	SAFETY_ENGINEER_7						
INTEL	2010	SAFETY_ENGINEER_7						
INTEL	2011	SAFETY_ENGINEER_7						

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(Ce	ount)			cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2001	SOFTWARE_ENGINEER_10							
INTEL	2002	SOFTWARE_ENGINEER_10							
INTEL	2004	SOFTWARE_ENGINEER_10							
INTEL	2005	SOFTWARE_ENGINEER_10							
INTEL	2006	SOFTWARE_ENGINEER_10							
INTEL	2007	SOFTWARE_ENGINEER_10							
INTEL	2008	SOFTWARE_ENGINEER_10							
INTEL	2009	SOFTWARE_ENGINEER_10							
INTEL	2010	SOFTWARE_ENGINEER_10							
INTEL	2011	SOFTWARE_ENGINEER_10							
INTEL	2001	SOFTWARE_ENGINEER_3							
INTEL	2002	SOFTWARE_ENGINEER_3							
INTEL	2003	SOFTWARE_ENGINEER_3							
INTEL	2004	SOFTWARE_ENGINEER_3							
INTEL	2005	SOFTWARE_ENGINEER_3							
INTEL	2006	SOFTWARE_ENGINEER_3							
INTEL	2007	SOFTWARE_ENGINEER_3							
INTEL	2008	SOFTWARE_ENGINEER_3							
INTEL	2009	SOFTWARE_ENGINEER_3							
INTEL	2010	SOFTWARE_ENGINEER_3							
INTEL	2011	SOFTWARE_ENGINEER_3							
INTEL	2001	SOFTWARE_ENGINEER_5							
INTEL	2002	SOFTWARE_ENGINEER_5							
INTEL	2003	SOFTWARE_ENGINEER_5							
INTEL	2004	SOFTWARE_ENGINEER_5							
INTEL	2005	SOFTWARE_ENGINEER_5							
INTEL	2006	SOFTWARE_ENGINEER_5							
INTEL	2007	SOFTWARE_ENGINEER_5							
INTEL	2008	SOFTWARE_ENGINEER_5							
INTEL	2009	SOFTWARE_ENGINEER_5							
INTEL	2010	SOFTWARE_ENGINEER_5							
INTEL	2011	SOFTWARE_ENGINEER_5							
INTEL	2001	SOFTWARE_ENGINEER_6							
INTEL	2002	SOFTWARE_ENGINEER_6							
INTEL	2003	SOFTWARE_ENGINEER_6							
INTEL	2004	SOFTWARE_ENGINEER_6							
INTEL	2005	SOFTWARE_ENGINEER_6							

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
(a)	(b)	(c)	(C (d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2006	SOFTWARE_ENGINEER_6							
INTEL	2007	SOFTWARE_ENGINEER_6							
INTEL	2008	SOFTWARE_ENGINEER_6							
INTEL	2009	SOFTWARE_ENGINEER_6							
INTEL	2010	SOFTWARE_ENGINEER_6							
INTEL	2011	SOFTWARE_ENGINEER_6							
INTEL	2001	SOFTWARE_ENGINEER_7							
INTEL	2002	SOFTWARE_ENGINEER_7							
INTEL	2003	SOFTWARE_ENGINEER_7							
INTEL	2004	SOFTWARE_ENGINEER_7							
INTEL	2005	SOFTWARE_ENGINEER_7							
INTEL	2006	SOFTWARE_ENGINEER_7							
INTEL	2007	SOFTWARE_ENGINEER_7							
INTEL	2008	SOFTWARE_ENGINEER_7							
INTEL	2009	SOFTWARE_ENGINEER_7							
INTEL	2010	SOFTWARE_ENGINEER_7							
INTEL	2011	SOFTWARE_ENGINEER_7							
INTEL	2001	SOFTWARE_ENGINEER_8							
INTEL	2002	SOFTWARE_ENGINEER_8							
INTEL	2003	SOFTWARE_ENGINEER_8							
INTEL	2004	SOFTWARE_ENGINEER_8							
INTEL	2005	SOFTWARE_ENGINEER_8							
INTEL	2006	SOFTWARE_ENGINEER_8							
INTEL	2007	SOFTWARE_ENGINEER_8							
INTEL	2008	SOFTWARE_ENGINEER_8							
INTEL	2009	SOFTWARE_ENGINEER_8							
INTEL	2010	SOFTWARE_ENGINEER_8							
INTEL	2011	SOFTWARE_ENGINEER_8							
INTEL	2001	SOFTWARE_ENGINEER_9							
INTEL	2002	SOFTWARE_ENGINEER_9							
INTEL	2003	SOFTWARE_ENGINEER_9							
INTEL	2004	SOFTWARE_ENGINEER_9							
INTEL	2005	SOFTWARE_ENGINEER_9							
INTEL	2006	SOFTWARE_ENGINEER_9							
INTEL	2007	SOFTWARE_ENGINEER_9							
INTEL	2008	SOFTWARE_ENGINEER_9							
INTEL	2009	SOFTWARE_ENGINEER_9							

				Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2010	SOFTWARE_ENGINEER_9						
INTEL	2011	SOFTWARE_ENGINEER_9						
INTEL	2001	SOFTWARE_TECH_54						
INTEL	2002	SOFTWARE_TECH_54						
INTEL	2003	SOFTWARE_TECH_54						
INTEL	2001	SOFTWARE_TECH_55						
INTEL	2002	SOFTWARE_TECH_55						
INTEL	2003	SOFTWARE_TECH_55						
INTEL	2001	SOFTWARE_TECH_56						
INTEL	2002	SOFTWARE_TECH_56						
INTEL	2003	SOFTWARE_TECH_56						
INTEL	2004	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2005	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2006	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2007	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2008	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2009	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2010	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2011	SOLUTIONS_QUALITY_ANALYST_5						
INTEL	2004	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2005	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2006	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2007	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2008	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2009	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2010	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2011	SOLUTIONS_QUALITY_ANALYST_6						
INTEL	2004	SOLUTIONS_QUALITY_ANALYST_7						
INTEL	2005	SOLUTIONS_QUALITY_ANALYST_7						
INTEL	2006	SOLUTIONS_QUALITY_ANALYST_7						
INTEL	2007	SOLUTIONS_QUALITY_ANALYST_7						
INTEL	2008	SOLUTIONS_QUALITY_ANALYST_7						
INTEL	2009	SOLUTIONS_QUALITY_ANALYST_7						
INTEL	2010	SOLUTIONS_QUALITY_ANALYST_7						

Number of Change from 25th 75th						Percent Change in Total Compensation from Prior Year				
(a) (b) (c) (d) (c) (d) (e) (f) (g) (h) (i) INTEL 2011 SOLUTIONS_QUALITY_ANALYST_7 INTEL 2005 STRATEGIC_PLANNER_10 INTEL 2006 STRATEGIC_PLANNER_10 INTEL 2008 STRATEGIC_PLANNER_10 INTEL 2008 STRATEGIC_PLANNER_10 INTEL 2009 STRATEGIC_PLANNER_10 INTEL 2010 STRATEGIC_PLANNER_10 INTEL 2010 STRATEGIC_PLANNER_10 INTEL 2010 STRATEGIC_PLANNER_10 INTEL 2005 STRATEGIC_PLANNER_8 INTEL 2006 STRATEGIC_PLANNER_8 INTEL 2006 STRATEGIC_PLANNER_8 INTEL 2008 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2000 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2001 STRATEGIC_PLANNER_9 INTEL 2005 STRATEGIC_PLANNER_9 INTEL 2006 STRATEGIC_PLANNER_9 INTEL 2007 STRATEGIC_PLANNER_9 INTEL 2008 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2000 STRATEGIC_PLANNER_9 INTEL 2000 STRATEGIC_PLANNER_9 INTEL 2000 SUPPORT_SPECIALIST_6 INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5				Number of			25th	75th		
(a) (b) (c) (d) (e) (f) (g) (h) (f) INTEL 2011 SOLUTIONS_QUALITY_ANALYST_7 INTEL 2005 STRATEGIC_PLANNER_10 INTEL 2006 STRATEGIC_PLANNER_10 INTEL 2007 STRATEGIC_PLANNER_10 INTEL 2008 STRATEGIC_PLANNER_10 INTEL 2019 STRATEGIC_PLANNER_10 INTEL 2010 STRATEGIC_PLANNER_10 INTEL 2011 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_8 INTEL 2008 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2001 STRATEGIC_PLANNER_9 INTEL 2002 STRATEGIC_PLANNER_9 INTEL 2003 STRATEGIC_PLANNER_9 INTEL 2004 STRATEGIC_PLANNER_9 INTEL 2005 STRATEGIC_PLANNER_9 INTEL 2006 STRATEGIC_PLANNER_9 INTEL 2007 STRATEGIC_PLANNER_9 INTEL 2008 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2000 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	Employer	Year	Job Title			Minimum			Maximum	
NTEL 2011 SOLUTIONS_QUALITY_ANALYST_7	(a)	(b)	(a)	,	<i>'</i>	(f)	,	· ·	(1)	
NTEL 2005 STRATEGIC_PLANNER_10	(a)	(D)	(e)	(a)	(e)	(1)	(g)	(n)	(1)	
INTEL 2006 STRATEGIC_PLANNER_10 INTEL 2007 STRATEGIC_PLANNER_10 INTEL 2009 STRATEGIC_PLANNER_10 INTEL 2009 STRATEGIC_PLANNER_10 INTEL 2010 STRATEGIC_PLANNER_10 INTEL 2011 STRATEGIC_PLANNER_10 INTEL 2011 STRATEGIC_PLANNER_10 INTEL 2005 STRATEGIC_PLANNER_8 INTEL 2006 STRATEGIC_PLANNER_8 INTEL 2006 STRATEGIC_PLANNER_8 INTEL 2007 STRATEGIC_PLANNER_8 INTEL 2008 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2011 STRATEGIC_PLANNER_8 INTEL 2011 STRATEGIC_PLANNER_8 INTEL 2011 STRATEGIC_PLANNER_8 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2005 STRATEGIC_PLANNER_9 INTEL 2006 STRATEGIC_PLANNER_9 INTEL 2007 STRATEGIC_PLANNER_9 INTEL 2008 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2001 STRATEGIC_PLANNER_9 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 IN	INTEL	2011	SOLUTIONS_QUALITY_ANALYST_7							
INTEL 2007 STRATEGIC_PLANNER_10 INTEL 2009 STRATEGIC_PLANNER_10 INTEL 2010 STRATEGIC_PLANNER_10 INTEL 2011 STRATEGIC_PLANNER_10 INTEL 2011 STRATEGIC_PLANNER_10 INTEL 2005 STRATEGIC_PLANNER_10 INTEL 2005 STRATEGIC_PLANNER_10 INTEL 2006 STRATEGIC_PLANNER_18 INTEL 2006 STRATEGIC_PLANNER_28 INTEL 2007 STRATEGIC_PLANNER_28 INTEL 2008 STRATEGIC_PLANNER_28 INTEL 2009 STRATEGIC_PLANNER_28 INTEL 2010 STRATEGIC_PLANNER_28 INTEL 2010 STRATEGIC_PLANNER_28 INTEL 2011 STRATEGIC_PLANNER_29 INTEL 2005 STRATEGIC_PLANNER_29 INTEL 2006 STRATEGIC_PLANNER_29 INTEL 2006 STRATEGIC_PLANNER_29 INTEL 2007 STRATEGIC_PLANNER_29 INTEL 2008 STRATEGIC_PLANNER_29 INTEL 2009 STRATEGIC_PLANNER_29 INTEL 2010 STRATEGIC_PLANNER_29 INTEL 2010 STRATEGIC_PLANNER_29 INTEL 2010 STRATEGIC_PLANNER_29 INTEL 2011 STRATEGIC_PLANNER_29 INTEL 2010 STRATEGIC_PLANNER_29 INTEL 2011 STRATEGIC_PLANNER_29 INTE	INTEL	2005	STRATEGIC_PLANNER_10							
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INTEL 2009 STRATEGIC_PLANNER_10	INTEL	2007	STRATEGIC_PLANNER_10							
INTEL 2010 STRATEGIC_PLANNER_10	INTEL	2008	STRATEGIC_PLANNER_10							
INTEL 2011 STRATEGIC_PLANNER_10	INTEL	2009	STRATEGIC_PLANNER_10							
INTEL 2011 STRATEGIC_PLANNER_10	INTEL	2010	STRATEGIC_PLANNER_10							
INTEL 2006 STRATEGIC_PLANNER_8 INTEL 2008 STRATEGIC_PLANNER_8 INTEL 2008 STRATEGIC_PLANNER_8 INTEL 2009 STRATEGIC_PLANNER_8 INTEL 2010 STRATEGIC_PLANNER_8 INTEL 2011 STRATEGIC_PLANNER_8 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2005 STRATEGIC_PLANNER_9 INTEL 2006 STRATEGIC_PLANNER_9 INTEL 2006 STRATEGIC_PLANNER_9 INTEL 2008 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 20	INTEL	2011								
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INTEL 2008 STRATEGIC_PLANNER_9 INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL		2006								
INTEL 2009 STRATEGIC_PLANNER_9 INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2007	STRATEGIC_PLANNER_9							
INTEL 2010 STRATEGIC_PLANNER_9 INTEL 2011 STRATEGIC_PLANNER_9 INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2008	STRATEGIC_PLANNER_9							
INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2009	STRATEGIC_PLANNER_9							
INTEL 2001 SUPPORT_SPECIALIST_6 INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2010	STRATEGIC_PLANNER_9							
INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2011	STRATEGIC_PLANNER_9							
INTEL 2002 SUPPORT_SPECIALIST_6 INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2001	SUPPORT SPECIALIST 6							
INTEL 2003 SUPPORT_SPECIALIST_6 INTEL 2001 SYSTEMS_ADMINISTRATOR_5 INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
INTEL 2002 SYSTEMS_ADMINISTRATOR_5 INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5	INTEL	2001	SYSTEMS ADMINISTRATOR 5							
INTEL 2003 SYSTEMS_ADMINISTRATOR_5 INTEL 2004 SYSTEMS_ADMINISTRATOR_5 INTEL 2005 SYSTEMS_ADMINISTRATOR_5 INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
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INTEL 2006 SYSTEMS_ADMINISTRATOR_5 INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
INTEL 2007 SYSTEMS_ADMINISTRATOR_5 INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
INTEL 2008 SYSTEMS_ADMINISTRATOR_5 INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
INTEL 2009 SYSTEMS_ADMINISTRATOR_5										
INTEL 2010 SYSTEMS_ADMINISTRATOR_5										
	INTEL	2010	SYSTEMS_ADMINISTRATOR_5							

						Percent Change in Total Compensation from Prior Year			
		V V I ma	Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
(a)	(b)	(c)	(C (d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2011	SYSTEMS_ADMINISTRATOR_5							
INTEL	2001	SYSTEMS_ADMINISTRATOR_6							
INTEL	2002	SYSTEMS_ADMINISTRATOR_6							
INTEL	2003	SYSTEMS_ADMINISTRATOR_6							
INTEL	2004	SYSTEMS_ADMINISTRATOR_6							
INTEL	2005	SYSTEMS_ADMINISTRATOR_6							
INTEL	2006	SYSTEMS_ADMINISTRATOR_6							
INTEL	2007	SYSTEMS_ADMINISTRATOR_6							
INTEL	2008	SYSTEMS_ADMINISTRATOR_6							
INTEL	2009	SYSTEMS_ADMINISTRATOR_6							
INTEL	2010	SYSTEMS_ADMINISTRATOR_6							
INTEL	2011	SYSTEMS_ADMINISTRATOR_6							
INTEL	2002	SYSTEMS_ANALYST_3							
INTEL	2003	SYSTEMS_ANALYST_3							
INTEL	2004	SYSTEMS_ANALYST_3							
INTEL	2005	SYSTEMS_ANALYST_3							
INTEL	2006	SYSTEMS_ANALYST_3							
INTEL	2007	SYSTEMS_ANALYST_3							
INTEL	2008	SYSTEMS_ANALYST_3							
INTEL	2009	SYSTEMS_ANALYST_3							
INTEL	2010	SYSTEMS_ANALYST_3							
INTEL	2011	SYSTEMS_ANALYST_3							
INTEL	2002	SYSTEMS_ANALYST_5							
INTEL	2003	SYSTEMS_ANALYST_5							
INTEL	2004	SYSTEMS_ANALYST_5							
INTEL	2005	SYSTEMS_ANALYST_5							
INTEL	2006	SYSTEMS_ANALYST_5							
INTEL	2007	SYSTEMS_ANALYST_5							
INTEL	2008	SYSTEMS_ANALYST_5							
INTEL	2009	SYSTEMS_ANALYST_5							
INTEL	2010	SYSTEMS_ANALYST_5							
INTEL	2011	SYSTEMS_ANALYST_5							
INTEL	2002	SYSTEMS_ANALYST_6							
INTEL	2003	SYSTEMS_ANALYST_6							
INTEL	2004	SYSTEMS_ANALYST_6							
INTEL	2005	SYSTEMS_ANALYST_6							

						Percent Change in Total Compensation from Prior Year			
				Number of	Change from		25th	75th	
Employer	Year		Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				(Cc	ount)		(Per	cent)	
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2006	SYSTEMS_ANALYST_6							
INTEL	2007	SYSTEMS_ANALYST_6							
INTEL	2008	SYSTEMS_ANALYST_6							
INTEL	2009	SYSTEMS_ANALYST_6							
INTEL	2010	SYSTEMS_ANALYST_6							
INTEL	2011	SYSTEMS_ANALYST_6							
INTEL	2002	SYSTEMS_ANALYST_7							
INTEL	2003	SYSTEMS_ANALYST_7							
INTEL	2004	SYSTEMS_ANALYST_7							
INTEL	2005	SYSTEMS_ANALYST_7							
INTEL	2006	SYSTEMS_ANALYST_7							
INTEL	2007	SYSTEMS_ANALYST_7							
INTEL	2008	SYSTEMS_ANALYST_7							
INTEL	2009	SYSTEMS_ANALYST_7							
INTEL	2010	SYSTEMS_ANALYST_7							
INTEL	2011	SYSTEMS_ANALYST_7							
INTEL	2002	SYSTEMS_ANALYST_8							
INTEL	2003	SYSTEMS_ANALYST_8							
INTEL	2004	SYSTEMS_ANALYST_8							
INTEL	2005	SYSTEMS_ANALYST_8							
INTEL	2006	SYSTEMS_ANALYST_8							
INTEL	2007	SYSTEMS_ANALYST_8							
INTEL	2008	SYSTEMS_ANALYST_8							
INTEL	2009	SYSTEMS_ANALYST_8							
INTEL	2010	SYSTEMS_ANALYST_8							
INTEL	2011	SYSTEMS_ANALYST_8							
INTEL	2001	SYSTEMS_ENGINEER_3							
INTEL	2002	SYSTEMS_ENGINEER_3							
INTEL	2003	SYSTEMS_ENGINEER_3							
INTEL	2004	SYSTEMS_ENGINEER_3							
INTEL	2005	SYSTEMS_ENGINEER_3							
INTEL	2006	SYSTEMS_ENGINEER_3							
INTEL	2007	SYSTEMS_ENGINEER_3							
INTEL	2008	SYSTEMS_ENGINEER_3							
INTEL	2009	SYSTEMS_ENGINEER_3							
INTEL	2010	SYSTEMS_ENGINEER_3							
INTEL	2011	SYSTEMS_ENGINEER_3							

				Percent Change in Total Compensation from Prior Year				
			Number of	Change from	36	25th	75th	37. 1
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
I) (TICL)	2001	GAGGERA G. DAVGDAFFR. 5						
INTEL	2001 2002	SYSTEMS_ENGINEER_5						
INTEL INTEL	2002	SYSTEMS_ENGINEER_5 SYSTEMS_ENGINEER_5						
INTEL	2003	SYSTEMS_ENGINEER_5						
INTEL	2004	SYSTEMS_ENGINEER_5						
INTEL	2005	SYSTEMS_ENGINEER_5						
INTEL	2007	SYSTEMS_ENGINEER_5						
INTEL	2008	SYSTEMS_ENGINEER_5						
INTEL	2009	SYSTEMS_ENGINEER_5						
INTEL	2010	SYSTEMS_ENGINEER_5						
INTEL	2011	SYSTEMS_ENGINEER_5						
INTEL	2001	SYSTEMS_ENGINEER_6						
INTEL	2002	SYSTEMS_ENGINEER_6						
INTEL	2003	SYSTEMS_ENGINEER_6						
INTEL	2004	SYSTEMS_ENGINEER_6						
INTEL	2005	SYSTEMS_ENGINEER_6						
INTEL	2006	SYSTEMS_ENGINEER_6						
INTEL	2007	SYSTEMS_ENGINEER_6						
INTEL	2008	SYSTEMS_ENGINEER_6						
INTEL	2009	SYSTEMS_ENGINEER_6						
INTEL	2010	SYSTEMS_ENGINEER_6						
INTEL	2011	SYSTEMS_ENGINEER_6						
INTEL	2001	SYSTEMS_ENGINEER_7						
INTEL	2002	SYSTEMS_ENGINEER_7						
INTEL	2003	SYSTEMS_ENGINEER_7						
INTEL	2004	SYSTEMS_ENGINEER_7						
INTEL	2005	SYSTEMS_ENGINEER_7						
INTEL	2006	SYSTEMS_ENGINEER_7						
INTEL	2007	SYSTEMS_ENGINEER_7						
INTEL	2008	SYSTEMS_ENGINEER_7						
INTEL	2009	SYSTEMS_ENGINEER_7						
INTEL	2010	SYSTEMS_ENGINEER_7						
INTEL	2011	SYSTEMS_ENGINEER_7						
INTEL	2001	SYSTEMS_ENGINEER_8						
INTEL	2002	SYSTEMS_ENGINEER_8						
INTEL	2003	SYSTEMS_ENGINEER_8						

				Percent Change in Tot		ange in Total Co	mpensation fro	m Prior Year
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			,	ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2004	SYSTEMS_ENGINEER_8						
INTEL	2005	SYSTEMS_ENGINEER_8						
INTEL	2006	SYSTEMS_ENGINEER_8						
INTEL	2007	SYSTEMS_ENGINEER_8						
INTEL	2008	SYSTEMS_ENGINEER_8						
INTEL	2009	SYSTEMS_ENGINEER_8						
INTEL	2010	SYSTEMS_ENGINEER_8						
INTEL	2011	SYSTEMS_ENGINEER_8						
INTEL	2001	SYSTEMS_ENGINEER_9						
INTEL	2002	SYSTEMS_ENGINEER_9						
INTEL	2003	SYSTEMS_ENGINEER_9						
INTEL	2004	SYSTEMS_ENGINEER_9						
INTEL	2005	SYSTEMS_ENGINEER_9						
INTEL	2006	SYSTEMS_ENGINEER_9						
INTEL	2007	SYSTEMS_ENGINEER_9						
INTEL	2008	SYSTEMS_ENGINEER_9						
INTEL	2009	SYSTEMS_ENGINEER_9						
INTEL	2010	SYSTEMS_ENGINEER_9						
INTEL	2011	SYSTEMS_ENGINEER_9						
INTEL	2001	SYSTEMS_PROGRAMMER_3						
INTEL	2002	SYSTEMS_PROGRAMMER_3						
INTEL	2003	SYSTEMS_PROGRAMMER_3						
INTEL	2004	SYSTEMS_PROGRAMMER_3						
INTEL	2005	SYSTEMS_PROGRAMMER_3						
INTEL	2006	SYSTEMS_PROGRAMMER_3						
INTEL	2007	SYSTEMS_PROGRAMMER_3						
INTEL	2008	SYSTEMS_PROGRAMMER_3						
INTEL	2009	SYSTEMS_PROGRAMMER_3						
INTEL	2010	SYSTEMS_PROGRAMMER_3						
INTEL	2011	SYSTEMS_PROGRAMMER_3						
INTEL	2001	SYSTEMS_PROGRAMMER_5						
INTEL	2002	SYSTEMS_PROGRAMMER_5						
INTEL	2003	SYSTEMS_PROGRAMMER_5						
INTEL	2004	SYSTEMS_PROGRAMMER_5						
INTEL	2005	SYSTEMS_PROGRAMMER_5						
INTEL	2006	SYSTEMS_PROGRAMMER_5						
INTEL	2007	SYSTEMS_PROGRAMMER_5						

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from	-	25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			,	ount)		,	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2008	SYSTEMS_PROGRAMMER_5							
INTEL	2009	SYSTEMS_PROGRAMMER_5							
INTEL	2010	SYSTEMS_PROGRAMMER_5							
INTEL	2011	SYSTEMS_PROGRAMMER_5							
INTEL	2001	SYSTEMS_PROGRAMMER_6							
INTEL	2002	SYSTEMS_PROGRAMMER_6							
INTEL	2003	SYSTEMS_PROGRAMMER_6							
INTEL	2004	SYSTEMS_PROGRAMMER_6							
INTEL	2005	SYSTEMS_PROGRAMMER_6							
INTEL	2006	SYSTEMS_PROGRAMMER_6							
INTEL	2007	SYSTEMS_PROGRAMMER_6							
INTEL	2008	SYSTEMS_PROGRAMMER_6							
INTEL	2009	SYSTEMS_PROGRAMMER_6							
INTEL	2010	SYSTEMS_PROGRAMMER_6							
INTEL	2011	SYSTEMS_PROGRAMMER_6							
INTEL	2001	SYSTEMS_PROGRAMMER_7							
INTEL	2002	SYSTEMS_PROGRAMMER_7							
INTEL	2003	SYSTEMS_PROGRAMMER_7							
INTEL	2004	SYSTEMS_PROGRAMMER_7							
INTEL	2005	SYSTEMS_PROGRAMMER_7							
INTEL	2006	SYSTEMS_PROGRAMMER_7							
INTEL	2007	SYSTEMS_PROGRAMMER_7							
INTEL	2008	SYSTEMS_PROGRAMMER_7							
INTEL	2009	SYSTEMS_PROGRAMMER_7							
INTEL	2010	SYSTEMS_PROGRAMMER_7							
INTEL	2011	SYSTEMS_PROGRAMMER_7							
INTEL	2001	SYSTEMS_PROGRAMMER_8							
INTEL	2002	SYSTEMS_PROGRAMMER_8							
INTEL	2003	SYSTEMS_PROGRAMMER_8							
INTEL	2004	SYSTEMS_PROGRAMMER_8							
INTEL	2005	SYSTEMS_PROGRAMMER_8							
INTEL	2006	SYSTEMS_PROGRAMMER_8							
INTEL	2007	SYSTEMS_PROGRAMMER_8							
INTEL	2008	SYSTEMS_PROGRAMMER_8							
INTEL	2009	SYSTEMS_PROGRAMMER_8							
INTEL	2010	SYSTEMS_PROGRAMMER_8							
INTEL	2011	SYSTEMS_PROGRAMMER_8							

Percent Change in Total Compensation from Prior Year

					T CI CCIII CIII	inge in Total Co		m i i i oi i cui
Employer	Year	Job Title	Number of Employees	Change from Previous Year	Minimum	25th Percentile	75th Percentile	Maximum
Employer	1 ear	Job Title		ount)			cent)	Maximum
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
(a)	(D)	(C)	(u)	(6)	(1)	(g)	(II)	(1)
INTEL	2004	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2005	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2006	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2007	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2008	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2009	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2010	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2011	SYSTEM_VALIDATION_ENGINEER_5						
INTEL	2011	S131EM_VALIDATION_ENGINEER_3						
INTEL	2004	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2005	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2006	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2007	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2008	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2009	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2010	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2011	SYSTEM_VALIDATION_ENGINEER_6						
INTEL	2004	SYSTEM VALIDATION ENGINEED 7						
	2004	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2005	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2006	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2007	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2008	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2009	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2010	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2011	SYSTEM_VALIDATION_ENGINEER_7						
INTEL	2004	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2005	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2006	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2007	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2008	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2009	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2010	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2011	SYSTEM_VALIDATION_ENGINEER_8						
INTEL	2007	TECHNICAL_INFLUENCER_SALES_84						
INTEL	2008	TECHNICAL_INFLUENCER_SALES_84						
INTEL	2009	TECHNICAL_INFLUENCER_SALES_84						
	=							

Employ Var Var Job Title Employ Previous Year Minimum Preventile Minimum Preventile Minimum Preventile Minimum Preventile Minimum Mini						Percent Change in Total Compensation from		m Prior Year	
(a) (b) (c) (d) (e) (f) (g) (h) (l) INTEL 2010 TECHNICAL INFLUENCES SALES SALE INTEL 2011 TECHNICAL INFLUENCES SALES SALE INTEL 2011 TECHNICAL MIXT ENGINEER 3 INTEL 2002 TECHNICAL MIXT ENGINEER 3 INTEL 2003 TECHNICAL MIXT ENGINEER 3 INTEL 2004 TECHNICAL MIXT ENGINEER 3 INTEL 2005 TECHNICAL MIXT ENGINEER 3 INTEL 2006 TECHNICAL MIXT ENGINEER 3 INTEL 2009 TECHNICAL MIXT ENGINEER 3 INTEL 2009 TECHNICAL MIXT ENGINEER 3 INTEL 2010 TECHNICAL MIXT ENGINEER 3 INTEL 2011 TECHNICAL MIXT ENGINEER 5 INTEL 2002 TECHNICAL MIXT ENGINEER 5 INTEL 2003 TECHNICAL MIXT ENGINEER 5 INTEL 2004 TECHNICAL MIXT ENGINEER 5 INTEL 2005 TECHNICAL MIXT ENGINEER 5 INTEL 2006 TECHNICAL MIXT ENGINEER 5 INTEL 2007 TECHNICAL MIXT ENGINEER 5 INTEL 2008 TECHNICAL MIXT ENGINEER 5 INTEL 2009 TECHNICAL MIXT ENGINEER 5 INTEL 2000 TECHNICAL MIXT ENGINEER 5 INTEL 2001 TECHNICAL MIXT ENGINEER 6 INTEL 2001 TECHNICAL MIXT ENGINEER 6 INTEL 2000 TECHNICAL MIXT ENGINEER 6 INTEL 2001 TECHNICAL MIXT ENGINEER 6 INTEL 2000 TECHNICAL MIXT ENGINEER 6 INTEL 2001 TECHNICAL MIXT ENGINEER 6				Number of	Change from		25th		
(a) (b) (c) (d) (c) (f) (g) (h) (i) INTEL 2010 TECHNICAL_INFLUENCER_SALES_84 INTEL 2011 TECHNICAL_INFLUENCER_SALES_84 INTEL 2001 TECHNICAL_MIKT_ENGINEER_3 INTEL 2002 TECHNICAL_MIKT_ENGINEER_3 INTEL 2003 TECHNICAL_MIKT_ENGINEER_3 INTEL 2004 TECHNICAL_MIKT_ENGINEER_3 INTEL 2005 TECHNICAL_MIKT_ENGINEER_3 INTEL 2006 TECHNICAL_MIKT_ENGINEER_3 INTEL 2007 TECHNICAL_MIKT_ENGINEER_3 INTEL 2009 TECHNICAL_MIKT_ENGINEER_3 INTEL 2010 TECHNICAL_MIKT_ENGINEER_3 INTEL 2011 TECHNICAL_MIKT_ENGINEER_3 INTEL 2010 TECHNICAL_MIKT_ENGINEER_3 INTEL 2011 TECHNICAL_MIKT_ENGINEER_3 INTEL 2011 TECHNICAL_MIKT_ENGINEER_5 INTEL 2003 TECHNICAL_MIKT_ENGINEER_5 INTEL 2004 TECHNICAL_MIKT_ENGINEER_5 INTEL 2005 TECHNICAL_MIKT_ENGINEER_5 INTEL 2006 TECHNICAL_MIKT_ENGINEER_5 INTEL 2007 TECHNICAL_MIKT_ENGINEER_5 INTEL 2009 TECHNICAL_MIKT_ENGINEER_5 INTEL 2000 TECHNICAL_MIKT_ENGINEER_5 INTEL 2001 TECHNICAL_MIKT_ENGINEER_5 INTEL 2001 TECHNICAL_MIKT_ENGINEER_5 INTEL 2001 TECHNICAL_MIKT_ENGINEER_5 INTEL 2003 TECHNICAL_MIKT_ENGINEER_5 INTEL 2004 TECHNICAL_MIKT_ENGINEER_5 INTEL 2005 TECHNICAL_MIKT_ENGINEER_5 INTEL 2006 TECHNICAL_MIKT_ENGINEER_5 INTEL 2007 TECHNICAL_MIKT_ENGINEER_5 INTEL 2008 TECHNICAL_MIKT_ENGINEER_5 INTEL 2009 TECHNICAL_MIKT_ENGINEER_5 INTEL 2000 TECHNICAL_MIKT_ENGINEER_6 INTEL 2001 TECHNICAL_MIKT_ENGINEER_6 INTEL 2001 TECHNICAL_MIKT_ENGINEER_6 INTEL 2004 TECHNICAL_MIKT_ENGINEER_6 INTEL 2005 TECHNICAL_MIKT_ENGINEER_6 INTEL 2006 TECHNICAL_MIKT_ENGINEER_6 INTEL 2007 TECHNICAL_MIKT_ENGINEER_6 INTEL 2008 TECHNICAL_MIKT_ENGINEER_6 INTEL 2009 TECHNICAL_MIKT	Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
INTEL 2010 TECHNICAL_INFLUENCER_SALES_S4 INTEL 2011 TECHNICAL_INFLUENCER_SALES_S4 INTEL 2002 TECHNICAL_MKT_ENGINEER_S INTEL 2003 TECHNICAL_MKT_ENGINEER_S INTEL 2004 TECHNICAL_MKT_ENGINEER_S INTEL 2005 TECHNICAL_MKT_ENGINEER_S INTEL 2006 TECHNICAL_MKT_ENGINEER_S INTEL 2006 TECHNICAL_MKT_ENGINEER_S INTEL 2007 TECHNICAL_MKT_ENGINEER_S INTEL 2008 TECHNICAL_MKT_ENGINEER_S INTEL 2009 TECHNICAL_MKT_ENGINEER_S INTEL 2010 TECHNICAL_MKT_ENGINEER_S INTEL 2010 TECHNICAL_MKT_ENGINEER_S INTEL 2011 TECHNICAL_MKT_ENGINEER_S INTEL 2002 TECHNICAL_MKT_ENGINEER_S INTEL 2004 TECHNICAL_MKT_ENGINEER_S INTEL 2005 TECHNICAL_MKT_ENGINEER_S INTEL 2006 TECHNICAL_MKT_ENGINEER_S INTEL 2007 TECHNICAL_MKT_ENGINEER_S INTEL 2008 TECHNICAL_MKT_ENGINEER_S INTEL 2009 TECHNICAL_MKT_ENGINEER_S INTEL 2006 TECHNICAL_MKT_ENGINEER_S INTEL 2006 TECHNICAL_MKT_ENGINEER_S INTEL 2007 TECHNICAL_MKT_ENGINEER_S INTEL 2008 TECHNICAL_MKT_ENGINEER_S INTEL 2009 TECHNICAL_MKT_ENGINEER_S INTEL 2001 TECHNICAL_MKT_ENGINEER_S INTEL 2009 TECHNICAL_MKT_ENGINEER_S INTEL 2009 TECHNICAL_MKT_ENGINEER_S INTEL 2009 TECHNICAL_MKT_ENGINEER_S INTEL 20				(C	ount)		(Per	cent)	
NTEL 2001	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
NTEL 2001 TECHNICAL_MKT_ENGINEER_3 INTEL 2002 TECHNICAL_MKT_ENGINEER_3 INTEL 2003 TECHNICAL_MKT_ENGINEER_3 INTEL 2004 TECHNICAL_MKT_ENGINEER_3 INTEL 2005 TECHNICAL_MKT_ENGINEER_3 INTEL 2006 TECHNICAL_MKT_ENGINEER_3 INTEL 2007 TECHNICAL_MKT_ENGINEER_3 INTEL 2008 TECHNICAL_MKT_ENGINEER_3 INTEL 2009 TECHNICAL_MKT_ENGINEER_3 INTEL 2009 TECHNICAL_MKT_ENGINEER_3 INTEL 2010 TECHNICAL_MKT_ENGINEER_3 INTEL 2011 TECHNICAL_MKT_ENGINEER_5 INTEL 2010 TECHNICAL_MKT_ENGINEER_5 INTEL 2001 TECHNICAL_MKT_ENGINEER_5 INTEL 2002 TECHNICAL_MKT_ENGINEER_5 INTEL 2003 TECHNICAL_MKT_ENGINEER_5 INTEL 2004 TECHNICAL_MKT_ENGINEER_5 INTEL 2005 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2007 TECHNICAL_MKT_ENGINEER_5 INTEL 2008 TECHNICAL_MKT_ENGINEER_5 INTEL 2009 TECHNICAL_MKT_ENGINEER_5 INTEL 2000 TECHNICAL_MKT_ENGINEER_5 INTEL 2001 TECHNICAL_MKT_ENGINEER_6 INTEL 2001 TECHNICAL_MKT_ENGINEER_6 INTEL 2001 TECHNICAL_MKT_ENGINEER_6 INTEL 2002 TECHNICAL_MKT_ENGINEER_6 INTEL 2004 TECHNICAL_MKT_ENGINEER_6 INTEL 2005 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2007 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2001 TECHNI	INTEL	2010	TECHNICAL_INFLUENCER_SALES_84						
NTEL 2002	INTEL	2011	TECHNICAL_INFLUENCER_SALES_84						
NTEL 2003	INTEL	2001	TECHNICAL_MKT_ENGINEER_3						
INTEL 2004 TECHNICAL_MKT_ENGINER_3 INTEL 2006 TECHNICAL_MKT_ENGINER_3 INTEL 2007 TECHNICAL_MKT_ENGINER_3 INTEL 2008 TECHNICAL_MKT_ENGINER_3 INTEL 2009 TECHNICAL_MKT_ENGINER_3 INTEL 2009 TECHNICAL_MKT_ENGINER_3 INTEL 2010 TECHNICAL_MKT_ENGINER_3 INTEL 2011 TECHNICAL_MKT_ENGINER_3 INTEL 2011 TECHNICAL_MKT_ENGINER_3 INTEL 2011 TECHNICAL_MKT_ENGINER_3 INTEL 2001 TECHNICAL_MKT_ENGINER_5 INTEL 2002 TECHNICAL_MKT_ENGINER_5 INTEL 2003 TECHNICAL_MKT_ENGINER_5 INTEL 2004 TECHNICAL_MKT_ENGINER_5 INTEL 2005 TECHNICAL_MKT_ENGINER_5 INTEL 2006 TECHNICAL_MKT_ENGINER_5 INTEL 2006 TECHNICAL_MKT_ENGINER_5 INTEL 2006 TECHNICAL_MKT_ENGINER_5 INTEL 2007 TECHNICAL_MKT_ENGINER_5 INTEL 2008 TECHNICAL_MKT_ENGINER_5 INTEL 2009 TECHNICAL_MKT_ENGINER_5 INTEL 2001 TECHNICAL_MKT_ENGINER_5 INTEL 2010 TECHNICAL_MKT_ENGINER_5 INTEL 2011 TECHNICAL_MKT_ENGINER_6 INTEL 2001 TECHNICAL_MKT_ENGINER_6 INTEL 2001 TECHNICAL_MKT_ENGINER_6 INTEL 2002 TECHNICAL_MKT_ENGINER_6 INTEL 2004 TECHNICAL_MKT_ENGINER_6 INTEL 2005 TECHNICAL_MKT_ENGINER_6 INTEL 2006 TECHNICAL_MKT_ENGINER_6 INTEL 2007 TECHNICAL_MKT_ENGINER_6 INTEL 2008 TECHNICAL_MKT_ENGINER_6 INTEL 2006 TECHNICAL_MKT_ENGINER_6 INTEL 2006 TECHNICAL_MKT_ENGINER_6 INTEL 2006 TECHNICAL_MKT_ENGINER_6 INTEL 2007 TECHNICAL_MKT_ENGINER_6 INTEL 2008 TECHNICAL_MKT_ENGINER_6 INTEL 2009 TECHNICAL_MKT_ENGINER_6 INTEL 2009 TECHNICAL_MKT_ENGINER_6 INTEL 2009 TECHNICAL_MKT_ENGINER_6 INTEL 2001 TECHNICA	INTEL	2002	TECHNICAL_MKT_ENGINEER_3						
INTEL 2005 TECHNICAL_MKT_ENGINEER_3	INTEL	2003	TECHNICAL_MKT_ENGINEER_3						
NTEL 2006 TECHNICAL_MKT_ENGINEER_3 NTEL 2007 TECHNICAL_MKT_ENGINEER_3 NTEL 2008 TECHNICAL_MKT_ENGINEER_3 NTEL 2010 TECHNICAL_MKT_ENGINEER_3 NTEL 2011 TECHNICAL_MKT_ENGINEER_3 NTEL 2011 TECHNICAL_MKT_ENGINEER_3 NTEL 2001 TECHNICAL_MKT_ENGINEER_5 NTEL 2002 TECHNICAL_MKT_ENGINEER_5 NTEL 2003 TECHNICAL_MKT_ENGINEER_5 NTEL 2004 TECHNICAL_MKT_ENGINEER_5 NTEL 2005 TECHNICAL_MKT_ENGINEER_5 NTEL 2006 TECHNICAL_MKT_ENGINEER_5 NTEL 2006 TECHNICAL_MKT_ENGINEER_5 NTEL 2007 TECHNICAL_MKT_ENGINEER_5 NTEL 2008 TECHNICAL_MKT_ENGINEER_5 NTEL 2009 TECHNICAL_MKT_ENGINEER_5 NTEL 2009 TECHNICAL_MKT_ENGINEER_5 NTEL 2010 TECHNICAL_MKT_ENGINEER_5 NTEL 2011 TECHNICAL_MKT_ENGINEER_5 NTEL 2011 TECHNICAL_MKT_ENGINEER_5 NTEL 2011 TECHNICAL_MKT_ENGINEER_6 NTEL 2002 TECHNICAL_MKT_ENGINEER_6 NTEL 2003 TECHNICAL_MKT_ENGINEER_6 NTEL 2004 TECHNICAL_MKT_ENGINEER_6 NTEL 2005 TECHNICAL_MKT_ENGINEER_6 NTEL 2006 TECHNICAL_MKT_ENGINEER_6 NTEL 2007 TECHNICAL_MKT_ENGINEER_6 NTEL 2008 TECHNICAL_MKT_ENGINEER_6 NTEL 2009 TECHNICAL	INTEL	2004	TECHNICAL_MKT_ENGINEER_3						
INTEL 2008 TECHNICAL_MKT_ENGINEER_3 INTEL 2009 TECHNICAL_MKT_ENGINEER_3 INTEL 2010 TECHNICAL_MKT_ENGINEER_3 INTEL 2011 TECHNICAL_MKT_ENGINEER_3 INTEL 2011 TECHNICAL_MKT_ENGINEER_3 INTEL 2001 TECHNICAL_MKT_ENGINEER_5 INTEL 2002 TECHNICAL_MKT_ENGINEER_5 INTEL 2003 TECHNICAL_MKT_ENGINEER_5 INTEL 2004 TECHNICAL_MKT_ENGINEER_5 INTEL 2005 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2007 TECHNICAL_MKT_ENGINEER_5 INTEL 2008 TECHNICAL_MKT_ENGINEER_5 INTEL 2009 TECHNICAL_MKT_ENGINEER_5 INTEL 2000 TECHNICAL_MKT_ENGINEER_5 INTEL 2010 TECHNICAL_MKT_ENGINEER_5 INTEL 2011 TECHNICAL_MKT_ENGINEER_5 INTEL 2011 TECHNICAL_MKT_ENGINEER_6 INTEL 2001 TECHNICAL_MKT_ENGINEER_6 INTEL 2002 TECHNICAL_MKT_ENGINEER_6 INTEL 2003 TECHNICAL_MKT_ENGINEER_6 INTEL 2004 TECHNICAL_MKT_ENGINEER_6 INTEL 2005 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2007 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2007 TECHNICAL_MKT_ENGINEER_6 INTEL 2008 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHN	INTEL	2005	TECHNICAL_MKT_ENGINEER_3						
INTEL 2009 TECHNICAL_MKT_ENGINEER_3 INTEL 2010 TECHNICAL_MKT_ENGINEER_3 INTEL 2011 TECHNICAL_MKT_ENGINEER_3 INTEL 2011 TECHNICAL_MKT_ENGINEER_3 INTEL 2001 TECHNICAL_MKT_ENGINEER_5 INTEL 2002 TECHNICAL_MKT_ENGINEER_5 INTEL 2003 TECHNICAL_MKT_ENGINEER_5 INTEL 2004 TECHNICAL_MKT_ENGINEER_5 INTEL 2004 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2007 TECHNICAL_MKT_ENGINEER_5 INTEL 2008 TECHNICAL_MKT_ENGINEER_5 INTEL 2009 TECHNICAL_MKT_ENGINEER_5 INTEL 2009 TECHNICAL_MKT_ENGINEER_5 INTEL 2010 TECHNICAL_MKT_ENGINEER_5 INTEL 2011 TECHNICAL_MKT_ENGINEER_5 INTEL 2011 TECHNICAL_MKT_ENGINEER_6 INTEL 2002 TECHNICAL_MKT_ENGINEER_6 INTEL 2003 TECHNICAL_MKT_ENGINEER_6 INTEL 2004 TECHNICAL_MKT_ENGINEER_6 INTEL 2005 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2007 TECHNICAL_MKT_ENGINEER_6 INTEL 2008 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2000 TECHN	INTEL	2006	TECHNICAL_MKT_ENGINEER_3						
INTEL 2009	INTEL	2007	TECHNICAL_MKT_ENGINEER_3						
INTEL 2010 TECHNICAL_MKT_ENGINEER_3	INTEL	2008	TECHNICAL_MKT_ENGINEER_3						
INTEL 2001	INTEL	2009	TECHNICAL_MKT_ENGINEER_3						
INTEL 2001	INTEL	2010	TECHNICAL_MKT_ENGINEER_3						
INTEL 2002 TECHNICAL_MKT_ENGINEER_5	INTEL	2011	TECHNICAL_MKT_ENGINEER_3						
INTEL 2003	INTEL	2001	TECHNICAL_MKT_ENGINEER_5						
INTEL 2004	INTEL	2002	TECHNICAL_MKT_ENGINEER_5						
INTEL 2005 TECHNICAL_MKT_ENGINEER_5 INTEL 2006 TECHNICAL_MKT_ENGINEER_5 INTEL 2007 TECHNICAL_MKT_ENGINEER_5 INTEL 2008 TECHNICAL_MKT_ENGINEER_5 INTEL 2009 TECHNICAL_MKT_ENGINEER_5 INTEL 2010 TECHNICAL_MKT_ENGINEER_5 INTEL 2011 TECHNICAL_MKT_ENGINEER_5 INTEL 2011 TECHNICAL_MKT_ENGINEER_6 INTEL 2002 TECHNICAL_MKT_ENGINEER_6 INTEL 2003 TECHNICAL_MKT_ENGINEER_6 INTEL 2004 TECHNICAL_MKT_ENGINEER_6 INTEL 2005 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2006 TECHNICAL_MKT_ENGINEER_6 INTEL 2007 TECHNICAL_MKT_ENGINEER_6 INTEL 2008 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2009 TECHNICAL_MKT_ENGINEER_6 INTEL 2010 TECHNICAL_MKT_ENGINEER_6 INTEL 2011 TECHN	INTEL	2003	TECHNICAL_MKT_ENGINEER_5						
INTEL 2006	INTEL	2004	TECHNICAL_MKT_ENGINEER_5						
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INTEL 2011 TECHNICAL_MKT_ENGINEER_6									
INTEL 2001 TECHNICAL_MKT_ENGINEER_7	INTEL	2011	TECHNICAL_MKT_ENGINEER_6						
	INTEL	2001	TECHNICAL_MKT_ENGINEER_7						

(a) (b) (c) (c) (d) (c) (f) (g) (h) (i) INTEL 2002 TECHNICAL_MKT_ENGINEER 7 INTEL 2003 TECHNICAL_MKT_ENGINEER 7 INTEL 2004 TECHNICAL_MKT_ENGINEER 7 INTEL 2005 TECHNICAL_MKT_ENGINEER 7 INTEL 2006 TECHNICAL_MKT_ENGINEER 7 INTEL 2007 TECHNICAL_MKT_ENGINEER 7 INTEL 2009 TECHNICAL_MKT_ENGINEER 7 INTEL 2001 TECHNICAL_MKT_ENGINEER 7 INTEL 2001 TECHNICAL_MKT_ENGINEER 8 INTEL 2001 TECHNICAL_MKT_ENGINEER 8 INTEL 2002 TECHNICAL_MKT_ENGINEER 8 INTEL 2004 TECHNICAL_MKT_ENGINEER 8 INTEL 2005 TECHNICAL_MKT_ENGINEER 8 INTEL 2006 TECHNICAL_MKT_ENGINEER 8 INTEL 2006 TECHNICAL_MKT_ENGINEER 8 INTEL 2007 TECHNICAL_MKT_ENGINEER 8 INTEL 2008 TECHNICAL_MKT_ENGINEER 8 INTEL 2009 TECHNICAL_MKT_ENGINEER 8 INTEL 2009 TECHNICAL_MKT_ENGINEER 8 INTEL 2009 TECHNICAL_MKT_ENGINEER 8 INTEL 2000 TECHNICAL_MKT_ENGINEER 8 INTEL 2001 TECHNICAL_MKT_ENGINEER 9 INTEL 2001 TECHNICAL_MKT_ENGINEER 9 INTEL 2002 TECHNICAL_MKT_ENGINEER 9 INTEL 2003 TECHNICAL_MKT_ENGINEER 9 INTEL 2004 TECHNICAL_MKT_ENGINEER 9 INTEL 2005 TECHNICAL_MKT_ENGINEER 9 INTEL 2006 TECHNICAL_MKT_ENGINEER 9 INTEL 2007 TECHNICAL_MKT_ENGINEER 9 INTEL 2008 TECHNICAL_MKT_ENGINEER 9 INTEL 2009 TECHNICAL_MKT_ENGINEER 9 INTEL 2009 TECHNICAL_MKT_ENGINEER 9 INTEL 2009 TECHNICAL_MKT_ENGINEER 9 INTEL 2001 TECHNICAL_MKT_ENGINEER 9 INTEL 2001 TECHNICAL_MKT_ENGINEER 9 INTEL 2001 TECHNICAL_MKT_ENGINEER 9 INTEL 2001 TECHNICAL_MKT_ENGINEER 9 INTEL 2002 TECHNICAL_MKT_ENGINEER 9 INTEL 2003 TECHNICAL_MKT_ENGINEER 9 INTEL 2004 TECHNICAL_MKT_ENGINEER 9 INTEL 2005 TECHNICAL_MKT_ENGINEER 9 INTEL 2006 TECHNICAL_MKT_ENGINEER 9 INTEL 2007 TECHNICAL_MKT_ENGINEER 9 INTEL 2008 TECHNICAL_MKT_ENGINEER 9 INTEL 2009 TECHNICAL_MKT_ENGINEER 9 INTEL 2001 TECHNICAL_MKT_						Percent Cha	nge in Total Co	ompensation fro	m Prior Year
(a) (b) (c) (d) (Count) (Percent) (d) (c) (f) (g) (h) (f) (f) (g) (h) (g) (h) (h) (g) (h) (g) (h) (h) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h				Number of				75th	
(a) (b) (c) (d) (e) (f) (g) (h) (f) (f) (g) (h) (f) (f) (g) (h) (f) (f) (g) (h) (h) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h	Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
NTEL 2002 TECHNICAL_MKT_ENGINERR_7				\ -	ount)		`	cent)	
INTEL 2003 TECHNICAL_MKT_ENGINEER_7 INTEL 2005 TECHNICAL_MKT_ENGINEER_7 INTEL 2006 TECHNICAL_MKT_ENGINEER_7 INTEL 2006 TECHNICAL_MKT_ENGINEER_7 INTEL 2007 TECHNICAL_MKT_ENGINEER_7 INTEL 2008 TECHNICAL_MKT_ENGINEER_7 INTEL 2009 TECHNICAL_MKT_ENGINEER_7 INTEL 2009 TECHNICAL_MKT_ENGINEER_7 INTEL 2010 TECHNICAL_MKT_ENGINEER_7 INTEL 2011 TECHNICAL_MKT_ENGINEER_7 INTEL 2011 TECHNICAL_MKT_ENGINEER_8 INTEL 2001 TECHNICAL_MKT_ENGINEER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_8 INTEL 2004 TECHNICAL_MKT_ENGINEER_8 INTEL 2005 TECHNICAL_MKT_ENGINEER_8 INTEL 2006 TECHNICAL_MKT_ENGINEER_8 INTEL 2006 TECHNICAL_MKT_ENGINEER_8 INTEL 2007 TECHNICAL_MKT_ENGINEER_8 INTEL 2009 TECHNICAL_MKT_ENGINEER_8 INTEL 2009 TECHNICAL_MKT_ENGINEER_8 INTEL 2000 TECHNICAL_MKT_ENGINEER_8 INTEL 2010 TECHNICAL_MKT_ENGINEER_8 INTEL 2011 TECHNICAL_MKT_ENGINEER_8 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2002 TECHNICAL_MKT_ENGINEER_9 INTEL 2004 TECHNICAL_MKT_ENGINEER_9 INTEL 2005 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2000 TECHNICAL_MKT_ENGINEER_9 INTEL 2000 TECHNICAL_MKT_ENGINEER_9 INTEL 2000 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2000 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2000 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_PROMPAGER_8 INTEL 20	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
NTEL	INTEL	2002	TECHNICAL_MKT_ENGINEER_7						
INTEL 2005	INTEL	2003	TECHNICAL_MKT_ENGINEER_7						
NTEL 2006	INTEL	2004	TECHNICAL_MKT_ENGINEER_7						
INTEL 2007	INTEL	2005	TECHNICAL_MKT_ENGINEER_7						
INTEL 2008 TECHNICAL_MKT_ENGINERE_7		2006	TECHNICAL_MKT_ENGINEER_7						
INTEL 2009 TECHNICAL_MKT_ENGINEER_7	INTEL	2007	TECHNICAL_MKT_ENGINEER_7						
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INTEL 2010	INTEL	2008	TECHNICAL_MKT_ENGINEER_8						
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INTEL 2001		2010	TECHNICAL_MKT_ENGINEER_8						
INTEL 2002 TECHNICAL_MKT_ENGINEER_9 INTEL 2003 TECHNICAL_MKT_ENGINEER_9 INTEL 2004 TECHNICAL_MKT_ENGINEER_9 INTEL 2005 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2011	TECHNICAL_MKT_ENGINEER_8						
INTEL 2003 TECHNICAL_MKT_ENGINEER_9 INTEL 2004 TECHNICAL_MKT_ENGINEER_9 INTEL 2005 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2001	TECHNICAL_MKT_ENGINEER_9						
INTEL 2004 TECHNICAL_MKT_ENGINEER_9 INTEL 2005 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2002	TECHNICAL_MKT_ENGINEER_9						
INTEL 2005 TECHNICAL_MKT_ENGINEER_9 INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2003	TECHNICAL_MKT_ENGINEER_9						
INTEL 2006 TECHNICAL_MKT_ENGINEER_9 INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2004	TECHNICAL_MKT_ENGINEER_9						
INTEL 2007 TECHNICAL_MKT_ENGINEER_9 INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2005	TECHNICAL_MKT_ENGINEER_9						
INTEL 2008 TECHNICAL_MKT_ENGINEER_9 INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2006	TECHNICAL_MKT_ENGINEER_9						
INTEL 2009 TECHNICAL_MKT_ENGINEER_9 INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2007	TECHNICAL_MKT_ENGINEER_9						
INTEL 2010 TECHNICAL_MKT_ENGINEER_9 INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2008	TECHNICAL_MKT_ENGINEER_9						
INTEL 2011 TECHNICAL_MKT_ENGINEER_9 INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2009	TECHNICAL_MKT_ENGINEER_9						
INTEL 2001 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2010	TECHNICAL_MKT_ENGINEER_9						
INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2011	TECHNICAL_MKT_ENGINEER_9						
INTEL 2002 TECHNICAL_MKT_ENGINEER_MANAGER_8 INTEL 2003 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2001	TECHNICAL_MKT_ENGINEER_MANAGER_8						
	INTEL	2002							
	INTEL	2003	TECHNICAL_MKT_ENGINEER_MANAGER_8						
INTEL 2004 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2004	TECHNICAL_MKT_ENGINEER_MANAGER_8						
INTEL 2005 TECHNICAL_MKT_ENGINEER_MANAGER_8	INTEL	2005	TECHNICAL_MKT_ENGINEER_MANAGER_8						

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
(a)	(b)	(2)	\ -	ount)	(f)		cent)	(:)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2006	TECHNICAL_MKT_ENGINEER_MANAGER_8							
INTEL	2007	TECHNICAL_MKT_ENGINEER_MANAGER_8							
INTEL	2008	TECHNICAL_MKT_ENGINEER_MANAGER_8							
INTEL	2009	TECHNICAL_MKT_ENGINEER_MANAGER_8							
INTEL	2010	TECHNICAL_MKT_ENGINEER_MANAGER_8							
INTEL	2011	TECHNICAL_MKT_ENGINEER_MANAGER_8							
INTEL	2001	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2002	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2003	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2004	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2005	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2006	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2007	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2007	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2009	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2010	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2010	TECHNICAL_MKT_ENGINEER_MANAGER_9							
INTEL	2011	TECHNICAL_WIKT_ENGINEER_WANAGER_9							
INTEL	2001	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2002	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2003	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2004	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2005	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2006	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2007	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2008	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2009	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2010	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2011	TECHNICAL_TRAINING_ENGINEER_6							
INTEL	2001	TECHNICAL_WRITER_3							
INTEL	2002	TECHNICAL_WRITER_3							
INTEL	2003	TECHNICAL_WRITER_3							
INTEL	2004	TECHNICAL_WRITER_3							
INTEL	2005	TECHNICAL_WRITER_3							
INTEL	2006	TECHNICAL_WRITER_3							
INTEL	2007	TECHNICAL_WRITER_3							
INTEL	2008	TECHNICAL_WRITER_3							

						Percent Change in Total Compensation fr			m Prior Year
				Number of	Change from		25th	75th	
Employer	Year	J	ob Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				(Co	ount)	(Percent)		cent)	
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
	2004								
INTEL	2001	TECHNICAL_WRITER_5							
INTEL	2002	TECHNICAL_WRITER_5							
INTEL	2003	TECHNICAL_WRITER_5							
INTEL	2004	TECHNICAL_WRITER_5							
INTEL	2005	TECHNICAL_WRITER_5							
INTEL	2006	TECHNICAL_WRITER_5							
INTEL	2007	TECHNICAL_WRITER_5							
INTEL	2008	TECHNICAL_WRITER_5							
INTEL	2001	TECHNICAL_WRITER_6							
INTEL	2002	TECHNICAL_WRITER_6							
INTEL	2003	TECHNICAL_WRITER_6							
INTEL	2004	TECHNICAL_WRITER_6							
INTEL	2005	TECHNICAL_WRITER_6							
INTEL	2006	TECHNICAL_WRITER_6							
INTEL	2007	TECHNICAL_WRITER_6							
INTEL	2008	TECHNICAL_WRITER_6							
INTEL	2001	TECHNICAL_WRITER_7							
INTEL	2002	TECHNICAL_WRITER_7							
INTEL	2003	TECHNICAL_WRITER_7							
INTEL	2004	TECHNICAL_WRITER_7							
INTEL	2005	TECHNICAL_WRITER_7							
INTEL	2006	TECHNICAL_WRITER_7							
INTEL	2007	TECHNICAL_WRITER_7							
INTEL	2008	TECHNICAL_WRITER_7							
INTEL	2001	TEST_ENGINEER_3							
INTEL	2002	TEST_ENGINEER_3							
INTEL	2003	TEST_ENGINEER_3							
INTEL	2003	TEST_ENGINEER_3							
INTEL	2004	TEST_ENGINEER_3							
INTEL	2006	TEST_ENGINEER_3							
INTEL	2007	TEST_ENGINEER_3							
INTEL	2007	TEST_ENGINEER_3							
INTEL	2008								
INTEL	2009	TEST_ENGINEER_3							
		TEST_ENGINEER_3							
INTEL	2011	TEST_ENGINEER_3							
INTEL	2001	TEST_ENGINEER_5							

						Percent Cha	inge in Total Co	mpensation fro	m Prior Year
				Number of	Change from		25th	75th	
Employer	Year		Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
				(Ce	ount)			cent)	
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2002	TEST_ENGINEER_5							
INTEL	2003	TEST_ENGINEER_5							
INTEL	2004	TEST_ENGINEER_5							
INTEL	2005	TEST_ENGINEER_5							
INTEL	2006	TEST_ENGINEER_5							
INTEL	2007	TEST_ENGINEER_5							
INTEL	2008	TEST_ENGINEER_5							
INTEL	2009	TEST_ENGINEER_5							
INTEL	2010	TEST_ENGINEER_5							
INTEL	2011	TEST_ENGINEER_5							
INTEL	2001	TEST_ENGINEER_6							
INTEL	2002	TEST_ENGINEER_6							
INTEL	2003	TEST_ENGINEER_6							
INTEL	2004	TEST_ENGINEER_6							
INTEL	2005	TEST_ENGINEER_6							
INTEL	2006	TEST_ENGINEER_6							
INTEL	2007	TEST_ENGINEER_6							
INTEL	2008	TEST_ENGINEER_6							
INTEL	2009	TEST_ENGINEER_6							
INTEL	2010	TEST_ENGINEER_6							
INTEL	2011	TEST_ENGINEER_6							
INTEL	2001	TEST_ENGINEER_7							
INTEL	2002	TEST_ENGINEER_7							
INTEL	2003	TEST_ENGINEER_7							
INTEL	2004	TEST_ENGINEER_7							
INTEL	2005	TEST_ENGINEER_7							
INTEL	2006	TEST_ENGINEER_7							
INTEL	2007	TEST_ENGINEER_7							
INTEL	2008	TEST_ENGINEER_7							
INTEL	2009	TEST_ENGINEER_7							
INTEL	2010	TEST_ENGINEER_7							
INTEL	2011	TEST_ENGINEER_7							
INTEL	2001	TEST_ENGINEER_8							
INTEL	2002	TEST_ENGINEER_8							
INTEL	2003	TEST_ENGINEER_8							
INTEL	2004	TEST_ENGINEER_8							
INTEL	2005	TEST_ENGINEER_8							

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
			(C				cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
INTEL	2006	TEST_ENGINEER_8							
INTEL	2007	TEST_ENGINEER_8							
INTEL	2008	TEST_ENGINEER_8							
INTEL	2009	TEST_ENGINEER_8							
INTEL	2010	TEST_ENGINEER_8							
INTEL	2011	TEST_ENGINEER_8							
INTEL	2005	TEST_R&D_ENGINEER_5							
INTEL	2006	TEST_R&D_ENGINEER_5							
INTEL	2007	TEST_R&D_ENGINEER_5							
INTEL	2008	TEST_R&D_ENGINEER_5							
INTEL	2009	TEST_R&D_ENGINEER_5							
INTEL	2010	TEST_R&D_ENGINEER_5							
INTEL	2011	TEST_R&D_ENGINEER_5							
IVIEE	2011	TEST_RAWS_ENTON VEEK_S							
INTEL	2005	TEST_R&D_ENGINEER_6							
INTEL	2006	TEST_R&D_ENGINEER_6							
INTEL	2007	TEST_R&D_ENGINEER_6							
INTEL	2008	TEST_R&D_ENGINEER_6							
INTEL	2009	TEST_R&D_ENGINEER_6							
INTEL	2010	TEST_R&D_ENGINEER_6							
INTEL	2011	TEST_R&D_ENGINEER_6							
INTEL	2005	TEST_R&D_ENGINEER_7							
INTEL	2006	TEST_R&D_ENGINEER_7							
INTEL	2007	TEST_R&D_ENGINEER_7							
INTEL	2008	TEST_R&D_ENGINEER_7							
INTEL	2009	TEST_R&D_ENGINEER_7							
INTEL	2010	TEST_R&D_ENGINEER_7							
INTEL	2011	TEST_R&D_ENGINEER_7							
INTEL	2005	TEST_R&D_ENGINEER_8							
INTEL	2006	TEST_R&D_ENGINEER_8							
INTEL	2007	TEST_R&D_ENGINEER_8							
INTEL	2008	TEST_R&D_ENGINEER_8							
INTEL	2009	TEST_R&D_ENGINEER_8							
INTEL	2010	TEST_R&D_ENGINEER_8							
INTEL	2011	TEST_R&D_ENGINEER_8							
INTEL	2005	TEST_R&D_ENGINEER_9							

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
()	4.)		(C		(6)	,	cent)	(*)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2006	TEST_R&D_ENGINEER_9						
INTEL	2007	TEST_R&D_ENGINEER_9						
INTEL	2008	TEST_R&D_ENGINEER_9						
INTEL	2009	TEST_R&D_ENGINEER_9						
INTEL	2010	TEST_R&D_ENGINEER_9						
INTEL	2011	TEST_R&D_ENGINEER_9						
INTEL	2001	WEB_APPLICATIONS_DEVELOPER_5						
INTEL	2002	WEB_APPLICATIONS_DEVELOPER_5						
INTEL	2003	WEB_APPLICATIONS_DEVELOPER_5						
INTEL	2004	WEB_APPLICATIONS_DEVELOPER_5						
INTEL	2005	WEB_APPLICATIONS_DEVELOPER_5						
INTEL	2006	WEB_APPLICATIONS_DEVELOPER_5						
INTEL	2007	WEB_APPLICATIONS_DEVELOPER_5						
11,122	2007	,, <u> </u>						
INTEL	2001	WEB_APPLICATIONS_DEVELOPER_6						
INTEL	2002	WEB_APPLICATIONS_DEVELOPER_6						
INTEL	2003	WEB_APPLICATIONS_DEVELOPER_6						
INTEL	2004	WEB_APPLICATIONS_DEVELOPER_6						
INTEL	2005	WEB_APPLICATIONS_DEVELOPER_6						
INTEL	2006	WEB_APPLICATIONS_DEVELOPER_6						
INTEL	2001	WEB_DESIGNER_5						
INTEL	2002	WEB_DESIGNER_5						
INTEL	2003	WEB_DESIGNER_5						
INTEL	2004	WEB_DESIGNER_5						
INTEL	2005	WEB_DESIGNER_5						
INTEL	2006	WEB_DESIGNER_5						
INTEL	2007	WEB_DESIGNER_5						
INTEL	2009	WEB_DESIGNER_5						
INTEL	2004	YIELD_ENGINEER_5						
INTEL	2005	YIELD_ENGINEER_5						
INTEL	2006	YIELD_ENGINEER_5						
INTEL	2007	YIELD_ENGINEER_5						
INTEL	2008	YIELD_ENGINEER_5						
INTEL	2009	YIELD_ENGINEER_5						
INTEL	2010	YIELD_ENGINEER_5						
INTEL	2011	YIELD_ENGINEER_5						

						Percent Change in Total Compensation from			m Prior Year
				Number of	Change from		25th	75th	_
Employer	Year		Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
' <u> </u>				(Co	ount)		(Per	cent)	
(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTEL	2001	YIELD_ENGINEER_6							
INTEL	2002	YIELD_ENGINEER_6							
INTEL	2003	YIELD_ENGINEER_6							
INTEL	2004	YIELD_ENGINEER_6							
INTEL	2005	YIELD_ENGINEER_6							
INTEL	2006	YIELD_ENGINEER_6							
INTEL	2007	YIELD_ENGINEER_6							
INTEL	2008	YIELD_ENGINEER_6							
INTEL	2009	YIELD_ENGINEER_6							
INTEL	2010	YIELD_ENGINEER_6							
INTEL	2011	YIELD_ENGINEER_6							
INTEL	2002	YIELD_ENGINEER_7							
INTEL	2002	YIELD_ENGINEER_7							
INTEL	2004	YIELD_ENGINEER_7							
INTEL	2004	YIELD_ENGINEER_7							
INTEL	2006	YIELD_ENGINEER_7							
INTEL	2007	YIELD_ENGINEER_7							
INTEL	2007	YIELD_ENGINEER_7							
INTEL	2009	YIELD_ENGINEER_7							
INTEL	2010	YIELD_ENGINEER_7							
INTEL	2011	YIELD_ENGINEER_7							
INTEL	2004	YIELD_ENGINEER_8							
INTEL	2005	YIELD_ENGINEER_8							
INTEL	2006	YIELD_ENGINEER_8							
INTEL	2007	YIELD_ENGINEER_8							
INTEL	2008	YIELD_ENGINEER_8							
INTEL	2009	YIELD_ENGINEER_8							
INTEL	2010	YIELD_ENGINEER_8							
INTEL	2011	YIELD_ENGINEER_8							
INTUIT									
INTUIT					13	-46.7	2.0	14.5	21.2
INTUIT					16	-14.1	-5.7	7.0	38.7
INTUIT					2	-7.2	11.0	21.2	40.7
INTUIT					9	-19.2	-1.3	8.8	32.0
INTUIT					13	-29.6	-0.7	12.2	50.4
INTUIT					0	-22.7	-8.3	3.8	56.1
INTUIT					1	-25.4	7.0	32.9	43.2

					Percent Change in Total Compensation from Prior Year			
			Number of Change from		25th	75th		
Employer	Year	Job Title	Employees Previous Year		Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT				-3	-28.2	-8.5	5.0	39.2
INTUIT								
INTUIT				2	-2.6	-2.6	17.2	17.2
INTUIT				9	-3.1	3.3	17.3	20.4
INTUIT				6	-13.1	7.3	27.1	46.8
INTUIT				-4	-14.4	-7.1	7.8	13.8
INTUIT				-4	-4.8	1.3	13.7	30.3
INTUIT				-2	-16.2	-8.9	6.0	9.5
INTUIT								
INTUIT				18	-38.5	-38.5	-19.6	-19.6
INTUIT				-2	-27.1	-3.6	15.3	36.6
INTUIT				3	-7.4	-1.0	16.5	24.3
INTUIT				-22	3.1	3.1	12.1	12.1
INTUIT								
INTUIT				8	-6.6	-1.4	3.8	4.5
INTUIT				4	-3.4	3.3	12.7	33.0
INTUIT				-3	-6.8	-2.7	3.0	25.1
INTUIT				1	-6.4	4.1	14.3	30.3
INTUIT				-2	-13.9	-2.0	7.7	26.2
INTUIT								
INTUIT				-1	-25.4	-14.5	15.6	46.3
INTUIT				1	-18.1	-12.2	-1.4	39.9
INTUIT				7	-16.3	8.0	38.4	79.7
INTUIT				3	-41.0	-8.0	6.1	32.0
INTUIT								
INTUIT				4	-49.5	-43.6	-32.1	88.4
INTUIT				0	-40.5	-0.1	50 1	160.3
INTUIT				1	-26.6	-17 2	21 2	130.2
INTUIT				3	-25.7	-13 2	-4.0	71.4
INTUIT				4	-31.8	8.2	30.6	139.4
INTUIT				-17	-0.1	3.8	32.0	39.0
INTUIT				-8	-19.8	4.2	14.8	20.4
INTUIT								
INTUIT				-1	38.2	38.2	38 2	38.2

					Percent Change in Total Compensation from Prior Year			
			Number of			25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(С	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT								
INTUIT				6	-54.0	-46.9	-23.4	59.1
INTUIT				-3	-28.6	11.4	41.8	86.4
INTUIT				4	-28.2	-13.7	10.2	22.6
INTUIT				7	-18.3	-13.8	6.4	23.0
INTUIT				-2	-2.7	10.7	23.8	75.8
INTUIT				5	-22.9	-4.4	19.6	22.8
INTUIT				0	-16.5	3.1	25.9	69.7
INTUIT				3	-16.9	-11.7	-1.6	54.7
INTUIT				-2	-20.3	-3.9	39.4	67.6
INTUIT				7	-19.4	-6.2	26.3	120.8
INTUIT								
INTUIT				-3	-46.7	-38.6	-20.2	-8.0
INTUIT				1	-31.9	0.7	25.1	52.0
INTUIT				-5	0.2	2.7	14.5	23.1
INTUIT				-11	-21.2	2.4	5.1	7.0
INTUIT								
INTUIT				10	-15.6	-0.2	15 1	57.4
INTUIT				20	-18.7	-10.0	2.9	48.8
INTUIT				-4	-12.2	4.7	20.8	41.8
INTUIT				26	-28.1	-8.0	7.6	33.6
INTUIT								
INTUIT				25	-8.2	-2.2	17.8	34.1
INTUIT				-4	-12.8	-1.6	13.0	45.9
INTUIT				9	-20.9	-11.8	1.8	13.1
INTUIT				-1	-13.8	2.3	16.7	56.4
INTUIT				-6	-15.0	-3.6	18.8	51.1
INTUIT								
INTUIT				43	9.0	10.9	26 2	28.8
INTUIT				-26	-12.6	-6.3	16.8	25.4
INTUIT				-11	1.3	9.3	22.8	44.0
INTUIT				-15				
INTUIT				0				
INTUIT				1				
INTUIT								

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			_		Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT				18	2.3	7.8	27.7	44.6
INTUIT				-17	-2.0	4.6	20.2	27.3
INTUIT				-1	-3.5	-1.3	8.8	32.4
INTUIT				-5	-16.5	-16.5	-3.9	-3.9
INTUIT				-1	-4.3	-4.3	18.4	18.4
INTUIT				0	-7.7	-7.7	10.6	10.6
INTUIT								
INTUIT				-20	-58.1	-40.8	-25.7	-15.8
INTUIT				11	-11.1	14.9	31.6	54.5
INTUIT				2	-22.6	-1.1	21.2	55.9
INTUIT				-15	-21.9	-12.1	4.1	34.3
				-22		12.1		
INTUIT				-22	12.9	12.9	21.0	21.0
INTUIT					40.5		4.7.0	
INTUIT				11	-10.7	-1.6	15.9	53.7
INTUIT				14	-37.8	-9.6	2.5	15.3
INTUIT				9	-12.2	4.1	28.4	97.1
INTUIT				8	-27.6	-13.0	17.2	87.7
INTUIT								
INTUIT				46	1.9	3.2	20.3	30.7
INTUIT				-40	-13.4	-6.7	11.8	30.4
INTUIT				-12	-5.3	13.8	26.4	66.7
INTUIT								
INTUIT								
INTUIT				12	-9.4	-1.9	3.0	30.5
INTUIT				-3	-10.1	-0.4	14.7	42.1
INTUIT				-7	-17.8	-6.1	-1.5	27.4
INTUIT				1	-7.3	5.6	15.3	44.5
INTUIT								
INTUIT				6	-56.6	-42.7	-21.6	76.9
INTUIT				-1	-31.9	-8.0	21.7	45.4
INTUIT				-13	-26.0	0.6	19 1	44.8
INTUIT				-18	-12.3	-6.3	21 2	30.0
INTUIT				-11	7.1	7.1	22.0	22.0
INTUIT				0	/.1	/.1	22.0	22.0
INTUIT				-1	25.2	25.2	25 2	25.2
INTUIT				-1	23.2	43.4	23 2	23.2

						Percent Change in Total Compensation from Prior Year			
			Number of Change from		25th	75th			
Employer	Year	Job Title	Employees Previous Year		Minimum			Maximum	
	· '		(Co	ount)		(Per	cent)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
				_					
INTUIT									
INTUIT				7	0.0	10.7	26.0	40.2	
INTUIT				20	-10.6	5.0	15.9	28.1	
INTUIT				-1	-6.8	3.4	23.8	64.7	
INTUIT				-4	-19.0	-6.4	4.3	28.1	
INTUIT				2	-12.9	2.9	19.5	44.8	
INTUIT				14	-15.9	-4.7	6.4	72.1	
INTUIT				50	20.2	2	4.2	0.2	
INTUIT				-58	-30.3	-26.6	-4.3	0.3	
INTUIT				0	-10.3	-10.3	16.2	16.2	
INTUIT				-3	24.9	24.9	29.2	29.2	
INTUIT				-1	21.1	21.1	21.1	21.1	
INTUIT									
INTUIT				9	-50.9	-45.1	-20.1	7.7	
INTUIT				-10	-30.9	-43.1 -11.7	7.6	25.1	
INTUIT				-10 -20	-39.3 -11.8	-11.7 -1.9	4.1	15.2	
INTUIT				-20	-11.6	-1.9	4.1	13.2	
INTUIT									
INTUIT				-3	-24.2	0.2	8.6	31.3	
INTUIT				-11	-18.0	1.6	13.9	30.4	
INTUIT				-21	-14.0	7.0	16.5	67.4	
INTUIT				46	-12.4	-3.9	8.8	28.5	
INTUIT				-28	-12.6	2.8	14.9	48.4	
INTUIT				-164	-12.0	2.0	14.7	40.4	
INTUIT				-5					
INTUIT				1	-3.4	-3.4	-3.4	-3.4	
INTOIT				1	-5.4	-5.4	-3.4	-3.4	
INTUIT									
INTUIT				35	-62.9	-27.2	-4.1	10.2	
INTUIT				-60	-0.6	0.6	14.9	31.6	
INTUIT				-24	-9.5	-9.5	-9.5	-9.5	
111011				27	7.5	7.5	7.5	7.5	
INTUIT									
INTUIT				40	-58.7	-36.7	-9.1	56.4	
INTUIT				-102	-3.6	0.0	27.9	41.0	
INTUIT				-28	-14.2	-7.8	17.3	21.6	
INTUIT				-5	0.7	1.7	4.2	7.6	
				-			•		

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				Percent Change in Total Compensation from Prior Year				
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
. ,		.,	. ,	. ,	. ,	νο,	. /	` '
INTUIT				-4	1.6	1.6	1.6	1.6
INTUIT								
INTUIT				-10	-25.3	4.0	18.5	64.0
INTUIT				-32	-25.6	-7.8	4.1	47.8
INTUIT								
INTUIT				48	-62.2	-44.8	-24.1	127.3
INTUIT				-121	-15.0	0.4	14.6	26.0
INTUIT				-27	-25.9	-5.2	13.0	42.3
INTUIT				-13	-7.8	3.1	10.5	13.1
INTUIT				-4	3.4	12.2	17.1	17.7
11,1011				·	5	12.2	1,.1	1,,,
INTUIT								
INTUIT				25	-65.3	-46.5	-25.8	14.9
INTUIT				-84	-31.8	-0.2	24.9	36.8
INTUIT				-17	-18.3	-8.3	13.9	39.8
INTUIT				-6	-16.0	-10.3	3.0	24.5
INTUIT				-4	7.0	7.0	15.0	25.2
INTOIT					7.0	7.0	13.0	23.2
INTUIT								
INTUIT				5	-52.1	-46.4	-33.7	-5.6
INTUIT				-26	15.6	22.1	34.4	35.4
INTUIT				-2	-17.7	-13.6	11.0	28.3
INTUIT				-2 -1	0.8	0.8	11.8	11.8
INTOIT				-1	0.8	0.8	11.6	11.6
INTUIT								
INTUIT				5	-19.4	-1.3	14.6	20.4
INTUIT				2	-10.0	0.1	5.1	14.9
INTUIT				6	-3.7	8.0	15.6	36.7
				-20		-1.2	8.6	34.8
INTUIT INTUIT					-13.7			
				0	-16.1	-1.6	15.8	37.5
INTUIT				-53				
INTELLE								
INTUIT				=	20.5	10.6	0.1	22.7
INTUIT				5	-28.5	-18.6	0.1	22.7
INTUIT				-26	1.2	1.2	1.2	1.2
INTUIT				-3	20.6	20.6	20.6	20.6
INTUIT				-1	0.5	0.5	0.5	0.5
I) IOI IIO								
INTUIT								

			_		Percent Change in Total Compensation from Prior Year			
			Number of Change from		25th	75th		
Employer	Year	Job Title	Employees Previous Year		Minimum	Percentile	Percentile	Maximum
			(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
` '		.,	. ,	_	. ,		. ,	
INTUIT				-11	-66.0	-24.4	-4.4	9.6
INTUIT				-41	-0.5	2.2	11.8	19.9
INTUIT				-19	-10.4	-2.3	24.4	32.2
11/1011					10	2.0	2	52.2
INTUIT								
INTUIT				26	-51.0	-30.7	-3.4	25.3
INTUIT				-72	-1.2	1.3	10.4	25.8
INTUIT				-14	-9.4	1.0	15.2	30.9
INTUIT				-5	3.5	3.5	3.8	3.8
INTUIT				-3	3.3	3.3	3.0	3.0
INTLUT								
INTUIT				1.5	56.0	20.0	4.4	103.9
INTUIT				15	-56.2	-39.0	-4.4	
INTUIT				-35	-20.2	-9.0	14.0	20.4
INTUIT				-11	-4.9	-3.9	4.9	6.4
INTUIT				-3	5.1	5.1	5.2	5.2
INTUIT				0	11.4	11.4	15.7	15.7
INTUIT				-1	-11.4	-11.4	-11.4	-11.4
INTUIT				0	6.8	6.8	6.8	6.8
INTUIT								
INTUIT				8	-65.1	-49.0	-10.8	129.5
INTUIT				-24	3.5	3.5	19.8	19.8
INTUIT				-4	-4.2	-4.2	43.6	43.6
INTUIT				-2	3.7	3.7	3.7	3.7
INTUIT								
INTUIT				17	-23.3	-12.5	4.9	22.7
INTUIT								
INTUIT				3	-9.2	2.4	9.9	20.3
INTUIT				-2	-13.0	-1.2	6.6	37.2
11/1011				_	10.0		0.0	37.2
INTUIT								
INTUIT				6	0.2	4.9	14.6	18.2
INTUIT				3	-4.1	-0.6	24.7	39.4
INTUIT				7	-4.1 -5.8	-0.0 -2.9	7.1	14.9
				6				
INTUIT					-1.9	5.2	14.8	31.0
INTUIT				3	-11.2	-4.0	10.2	25.3
IN ITEL ITE								
INTUIT								

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			<u> </u>	Percent Change in Total Compensation from Prior Year				
			Number of Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT				7	-1.3	1.1	14.6	20.6
INTUIT				7	-12.2	-1.3	13.7	22.8
INTUIT				-1	-9.5	-3.2	5.4	55.4
INTUIT				3	-0.6	8.8	18.3	31.1
INTUIT				1	-16.9	-6.5	15.2	37.0
INTUIT								
INTUIT				1				
INTUIT				22	-10.2	-10.2	2.3	2.3
INTUIT				-3	-12.5	-4.1	12.2	33.1
INTUIT				3	-3.8	2.6	22.2	47.8
INTUIT				6	-15.8	-11.1	3.1	31.8
INTUIT								
INTUIT				9	-13.6	-11.4	17.2	47.8
INTUIT				6	-19.2	-5.5	13.4	31.7
INTUIT				2	-32.1	-13 9	0.1	76.8
INTUIT				1	-5.3	13.4	34 3	45.2
INTUIT								
INTUIT				29	-45.6	-39.8	-21.0	-14.6
INTUIT				6	-35.8	2.7	32 1	112.4
INTUIT				-6	-39.3	-6.6	15.7	55.3
INTUIT				-2	-23.1	-5.1	9.5	29.9
INTUIT				-34	4.6	4.6	7.3	7.3
INTUIT								
INTUIT				11	-55.1	-38.1	-17.4	50.5
INTUIT				9	-31.0	-17.5	19.9	40.1
INTUIT				6	-7.6	0.3	17.7	43.7
INTUIT				5	-10.9	-3.7	15.9	47.2
INTUIT				-1	-9.8	10.7	20.9	33.7
INTUIT				7	-6.1	2.5	16.0	47.5
INTUIT				9	-19.7	1.7	21.4	58.5
INTUIT				-1	-23.3	-8 2	2.6	46.8
INTUIT				4	-15.6	6.0	32.4	89.1
INTUIT				11	-24.3	-10.0	12.2	69.9
-							•	
INTUIT								
INTUIT				8	4.6	14.0	35.9	43.2

					Percent Change in Total Compensation from Prior Year			
		Number of	Change from Previous Year		25th	75th		
Employer	Year	Job Title	Employees	Minimum	Percentile Percentile		Maximum	
	· '		(Co	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT				8	-11.7	-0.6	13.4	30.9
INTUIT				7	-17.3	0.8	19.9	44.7
INTUIT				-6	-12.4	-5.7	3.9	40.2
INTUIT				-1	-10.5	5.8	15.7	41.4
INTUIT				-2	-27.1	-13.1	3.8	49.3
INTUIT								
INTUIT				-2	-46.2	-46.2	-46.2	-46.2
INTUIT				185				
INTUIT				86	-22.0	-1.4	15.2	41.1
INTUIT				35	-22.6	-4.8	6.1	34.2
INTUIT				77	-11.0	6.7	16.5	51.0
INTUIT				60	-23.1	1.1	14.6	46.3
INTUIT				5	-22.6	1.4	18.4	80.2
INTUIT				-155	-26.6	-5.8	3.8	23.9
INTUIT				-1	-12.6	3.6	15.9	84.6
INTUIT				55	-35.0	-9.0	3.9	58.8
INTUIT								
INTUIT				15	-26.8	-4.4	4.2	30.0
INTUIT				28	-16.6	-3.5	10.5	26.4
INTUIT				18	-9.6	6.1	20.0	44.2
INTUIT				18	-19.4	1.5	14.4	49.2
INTUIT				-4	-9.7	2.4	15.5	45.7
INTUIT								
INTUIT				17	-14.1	1.8	18.4	40.0
INTUIT				32	-32.0	-11.4	3.1	59.1
INTUIT								
INTUIT				-11	-6.6	7.0	14.0	32.2
INTUIT				2	-17.8	-3.6	1.9	18.4
INTUIT								
INTUIT				21	10.4	10.4	14.7	14.7
INTUIT				16	-12.6	-1.9	10.0	25.8
INTUIT				-12	-10.4	-2.3	4.9	28.3
INTUIT				-2	-6.9	7.1	12.3	43.1
INTUIT				5	-13.4	-2.1	3.0	28.6

Paployer					Percent Change in Total Compensation from Prior Year				
(a) (b) (c) (d) (e) (f) (g) (h) (i) INTUIT					Change from		25th	75th	
(a) (b) (c) (d) (e) (f) (g) (h) (f) NTUIT NTUIT NTUIT 0	Employer	Year	Job Title						
NTUIT NTUI				(
INTUIT	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT	INTELLE								
NTUIT					0	-10.6	-3.0	8.0	25.4
INTUIT									
INTUIT 1.24 0.6 6.5 14.8 1.5									
NTUIT 1-1									
INTUIT 1									
INTUIT 1-1 -5.5 -5.5 -5.1 -5.1									
INTUIT INTUIT									
INTUIT	INTOIT				•	5.5	5.5	5.1	5.1
INTUIT	INTUIT								
NTUIT 2					3	-2.9	3.2	9.9	40.1
INTUIT 10						-12.9		9.8	
INTUIT INTUIT	INTUIT								
INTUIT IN	INTUIT							15.9	
INTUIT 1.1 1.2 1.3.1									
INTUIT 13.1	INTUIT								
INTUIT 1-19.3 -3.9 5.4 20.4 1NTUIT 1-1 -5.9 -0.3 22.0 39.3 1NTUIT 15.9 -1.6 15.6 32.4 1NTUIT 15 -31.8 1.8 13.3 48.4 1NTUIT 15 -31.8 1.8 13.3 48.4 1NTUIT 130 -22.5 5.1 21.5 83.3 1NTUIT 1NTUIT 133 -27.2 0.6 17.7 97.7 1NTUIT 1NTUIT 19 -18.3 4.4 22.6 69.1 1NTUIT 19 -30.6 -11.3 5.1 53.4 1NTUIT 11 12 -0.1 3.7 33.0 44.8 1NTUIT 11 12 -0.1 3.7 33.0 44.8 1NTUIT 11 12 -0.1 3.7 33.0 44.8 1NTUIT 1NTUIT 11 12 -0.1 3.7 33.0 44.8 1NTUIT 1NTUIT 11 12 -0.1 3.7 33.0 44.8 1NTUIT 1NTUIT 11 11 11 12 -0.1 4.3 67.6 1NTUIT 1NTUIT 1.4 30.4 36.4	INTUIT				-1				
INTUIT 1-1 5.9 -0.3 22.0 39.3 18TUIT 8 -24.3 -10.6 15.6 32.4 18TUIT 18TUIT 18TUIT 15 -31.8 1.8 13.3 48.4 18TUIT 19 -6.3 5.9 42.3 18TUIT 19 -6.3 5.9 42.3 18TUIT 19 -2.5 5.1 21.5 83.3 18TUIT 25 -22.4 2.6 16.8 46.0 18TUIT 25 -22.4 2.6 16.8 46.0 18TUIT 29 -23.3 -7.5 2.1 25.4 18TUIT 29 -18.3 4.4 22.6 69.1 18TUIT 29 -30.6 -11.3 5.1 53.4 18TUIT 19 -30.6 -11.3 5.1 53.4 18TUIT 19 -30.6 -11.3 5.1 53.4 18TUIT 19 -30.6 -11.3 -30.4 36.4 18TUIT 18TUIT 19 -1.4 30.4 36.4	INTUIT				20	13.1	13.1	13.1	13.1
INTUIT 8	INTUIT				-1	-19.3	-3.9	5.4	20.4
INTUIT IN	INTUIT				-1	-5.9	-0.3	22.0	39.3
INTUIT IN	INTUIT				8	-24.3	-10.6	15.6	32.4
INTUIT IN									
INTUIT INTUIT									
INTUIT IN									
INTUIT INTUIT									
INTUIT IN									
INTUIT IN									
INTUIT I I I I I I I I I I I I I I I I I I									
INTUIT 9 -18.3 4.4 22.6 69.1 INTUIT 9 -30.6 -11.3 5.1 53.4 INTUIT 12 -0.1 3.7 33.0 44.8 INTUIT 6 -14.9 7.9 22.5 36.6 INTUIT -2 -7.4 -0.1 4.3 67.6 INTUIT 5 -14.9 -1.4 30.4 36.4									
INTUIT INTUIT INTUIT INTUIT INTUIT 12 -0.1 3.7 33.0 44.8 INTUIT 6 -14.9 7.9 22.5 36.6 INTUIT INTUIT 12 -7.4 -0.1 4.3 67.6 INTUIT 5 -14.9 -1.4 30.4 36.4									
INTUIT INTUIT 112									
INTUIT 12 -0.1 3.7 33.0 44.8 INTUIT 6 -14.9 7.9 22.5 36.6 INTUIT -2 -7.4 -0.1 4.3 67.6 INTUIT 5 -14.9 -1.4 30.4 36.4	INTUIT				9	-30.6	-11.3	5.1	53.4
INTUIT 12 -0.1 3.7 33.0 44.8 INTUIT 6 -14.9 7.9 22.5 36.6 INTUIT -2 -7.4 -0.1 4.3 67.6 INTUIT 5 -14.9 -1.4 30.4 36.4									
INTUIT 6 -14.9 7.9 22.5 36.6 INTUIT -2 -7.4 -0.1 4.3 67.6 INTUIT 5 -14.9 -1.4 30.4 36.4						0.4		22.0	44.0
INTUIT -2 -7.4 -0.1 4.3 67.6 INTUIT 5 -14.9 -1.4 30.4 36.4									
INTUIT 5 -14.9 -1.4 30.4 36.4									
INTUIT 3 -20.7 -13.3 9.6 102.2									
	INTUIT				3	-20.7	-13.3	9.6	102.2

					Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th	
Employer	Year	Job Title	Employees Previous Year		Minimum	Percentile	Percentile	Maximum
	· <u></u>		(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTELLIGE								
INTUIT				26	<i>5.</i> 2	2.4	4.0	10.0
INTUIT				36	-5.3	-3.4	4.9	10.8
INTUIT				2	-21.1	-7.7	13.2	33.2
INTUIT				-5	-12.6	-5.5	4.8	21.4
INTUIT				-1	-7.6	10.3	27.9	63.4
INTUIT				2	-28.9	-8.5	1.8	36.8
INTUIT								
INTUIT				-1	-16.3	3.7	16.0	47.6
INTUIT				-10	-22.3	-10.3	2.2	55.4
INTUIT				1	22.4	22.4	22.4	22.4
INTUIT				-1 0	-32.4 2.9	-32.4 2.9	-32.4 2.9	-32.4 2.9
INTUIT				U	2.9	2.9	2.9	2.9
INTUIT				35	11.1	11.1	11.1	11.1
INTUIT				-11	11.1			
INTUIT					26.7	26.7	26.7	26.7
INTUIT				3	-7.6	3.8	9.4	21.3
INTUIT				-1	-9.5	-1.1	5.3	35.2
INTUIT				-2	-5.2	3.9	11.0	33.5
INTUIT				-1	-4.5	1.7	7.4	13.8
INTUIT								
INTUIT				-1	-50.8	-38.9	2.8	16.8
INTUIT				6	-8.9	2.4	17.8	58.8
INTUIT				-35	3.0	3.2	9.7	14.0
INTUIT				-5	-9.7	-8.2	9.2	13.9
INTUIT				-4	2.0	2.0	4.0	4.0
INTUIT								
INTUIT				-3	-43.9	-38.3	-27.7	14.5
INTUIT				-2	-29.5	0.8	21.5	37.0
INTUIT				-23	-27.5 -9.5	-9.5	17 1	17.1
INTUIT				-23 -2	9.6	9.6	9.6	9.6
INTUIT				0	2.9	2.9	2.9	2.9
INTUIT				U	2.9	2.9	2.9	2.9
INTUIT								
INTUIT				8	-9.3	4.2	149	25.1
INTUIT								

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			Percent Change in Total Compensation from Prior Year					
			Number of Change from		25th 75th			
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile Percentile		Maximum
				ount)			cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
INTUIT				-8	-3.3	0.4	7.3	40.7
INTUIT				49	-6.0	1.9	6.3	14.5
INTUIT				-9	-10.8	1.4	6.7	20.3
					20.0			20.5
INTUIT								
INTUIT				-2	-30.1	-11.3	-2.4	9.6
INTUIT				-3	-1.8	1.0	15.3	30.6
INTUIT				-17				
INTUIT				-2	-3.9	-1.5	8.0	12.4
INTUIT INTUIT				15	-32.6	-21.8	-2.8	8.8
INTUIT				- 4	-21.5	-2.9	17.1	65.2
INTUIT				-21	1.3	3.4	22.5	31.4
INTUIT				1	1.6	2.5	13.5	14.5
INTUIT				-6	1.8	10.7	24.1	26.6
INTOIT				-0	1.0	10.7	24.1	20.0
INTUIT								
INTUIT				19	-23.2	-23.1	-5.4	4.8
INTUIT				-2	-15.9	-0.8	16.0	33.3
INTUIT				-14	-13.8	1.9	9.8	18.0
INTUIT				-6	-1.8	3.7	14.1	23.0
INTUIT				-3	3.8	3.8	4.7	4.7
				_1				_
				1				
				_		_	_	_
				_				_
				1		1		
								1
				-				_

						Percent Change in Total Compensation from Prior Year			
			Number of	Change from		25th	75th		
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum	
				ount)		(Per			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
			_						
			•						
			•						
				1					
				•					
			_	_	_		_	_	
			_						
								41	
			•						
					-				
			_	_	-				
PIXAR	2001	ANIMATOR							
PIXAR	2002	ANIMATOR							
PIXAR	2003	ANIMATOR							
PIXAR	2004	ANIMATOR							
PIXAR	2005	ANIMATOR							
PIXAR	2006	ANIMATOR							
PIXAR	2007	ANIMATOR							
PIXAR	2008	ANIMATOR							
PIXAR	2009	ANIMATOR							

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					Percent Change in Total Compensation from Prior Year					
			Number of	Change from		25th	75th			
Employer	Year	Job Title	Employees	Previous Year	Minimum	Percentile	Percentile	Maximum		
()	(1)		,	ount)	/m	,	cent)	(*)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
PIXAR	2010	ANIMATOR								
PIXAR	2011	ANIMATOR								
PIXAR	2001	ARTIST_STORY								
PIXAR	2002	ARTIST_STORY								
PIXAR	2003	ARTIST_STORY								
PIXAR	2004	ARTIST_STORY								
PIXAR	2005	ARTIST_STORY								
PIXAR	2006	ARTIST_STORY								
PIXAR	2007	ARTIST_STORY								
PIXAR	2008	ARTIST_STORY								
PIXAR	2009	ARTIST_STORY								
PIXAR	2010	ARTIST_STORY								
PIXAR	2011	ARTIST_STORY								
DIVAD	2001	ENGINEED GOEWAADE								
PIXAR	2001	ENGINEER_SOFTWARE								
PIXAR	2002	ENGINEER_SOFTWARE								
PIXAR	2003	ENGINEER_SOFTWARE								
PIXAR	2004	ENGINEER_SOFTWARE								
PIXAR	2005	ENGINEER_SOFTWARE								
PIXAR	2006	ENGINEER_SOFTWARE								
PIXAR	2007	ENGINEER_SOFTWARE								
PIXAR	2008	ENGINEER_SOFTWARE								
PIXAR	2009	ENGINEER_SOFTWARE								
PIXAR	2010	ENGINEER_SOFTWARE								
PIXAR	2011	ENGINEER_SOFTWARE								
PIXAR	2008	RESIDENT_TECHNICAL_DIRECTOR								
PIXAR	2009	RESIDENT_TECHNICAL_DIRECTOR								
PIXAR	2010	RESIDENT_TECHNICAL_DIRECTOR								
PIXAR	2010	RESIDENT_TECHNICAL_DIRECTOR								
TIAAK	2011	RESIDENT_TECHNICAL_DIRECTOR								
PIXAR	2001	TECHNICAL_DIRECTOR								
PIXAR	2002	TECHNICAL_DIRECTOR								
PIXAR	2003	TECHNICAL_DIRECTOR								
PIXAR	2004	TECHNICAL_DIRECTOR								
PIXAR	2005	TECHNICAL_DIRECTOR								
PIXAR	2006	TECHNICAL_DIRECTOR								
PIXAR	2007	TECHNICAL_DIRECTOR								
PIXAR	2008	TECHNICAL_DIRECTOR								
-										

					Percent Cha	nge in Total Co	mpensation fro	m Prior Year
Employer	Year	Job Title	Number of Employees	Change from Previous Year	Minimum	25th Percentile	75th Percentile	Maximum
			(C	ount)		(Per	cent)	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
PIXAR	2009	TECHNICAL_DIRECTOR						
PIXAR	2010	TECHNICAL_DIRECTOR						
PIXAR	2011	TECHNICAL_DIRECTOR						
PIXAR	2001	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2002	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2006	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2007	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2008	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2009	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2010	TECHNICAL_DIRECTOR_LEAD						
PIXAR	2007	TECH_DIRECTOR_DEPT_SUPV						
PIXAR	2008	TECH_DIRECTOR_DEPT_SUPV						
PIXAR	2009	TECH_DIRECTOR_DEPT_SUPV						
PIXAR	2010	TECH_DIRECTOR_DEPT_SUPV						
PIXAR	2011	TECH_DIRECTOR_DEPT_SUPV						
Notes								

Notes:

Lucasfilm job title information is unavailable prior to 2006

Only job titles with at least 25 employees in any single year have been included, with the exception of Lucasfilm Lucasfilm titles have been included if they had at least 15 employees in any single year Percent changes in compensation only take account of employees present in the data with that title for the previous year

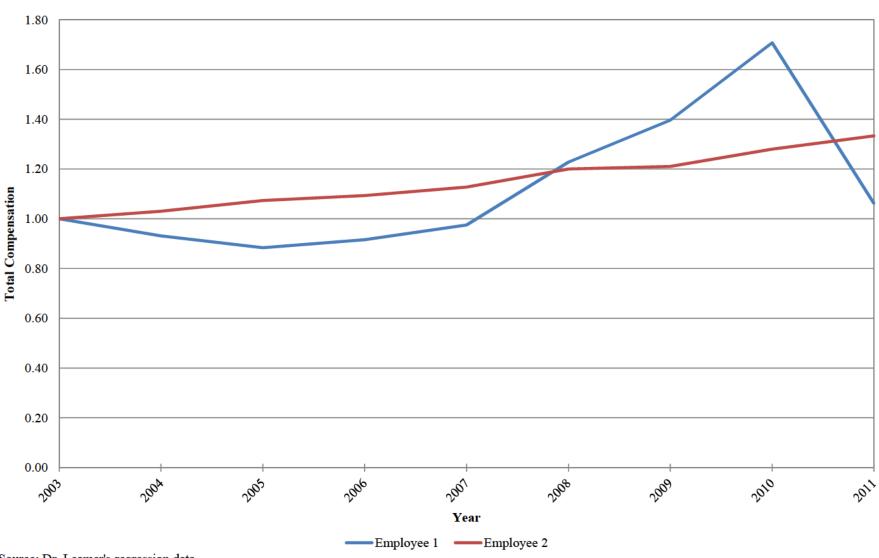
Source:

Percent Deviation from Mean Change in Job Average 2001 to 2011

Employer	Bottom Decile	Bottom Quartile	Top Quartile (Paraget)	Top Decile	Range		
(a)	(b)	(c)	(Percent) (d)	(e)	(f) [(e) - (b)]		
Adobe	(15.3) %	(9.5) %	9.6 %	15.9 %	31.3 %		
Apple	(19.9)	(12.1)	12.1	20.5	40.3		
Google	(29.6)	(<u>18.7)</u>	16.4	2 <u>9.4</u>	59.0		
Intel							
Intuit	(13.9)	(8.0)	8.0	13.9	27.8		
Lucasfilm	(15.2)	(9.3)	8.7	14.5	29.7		
Pixar	(24.4)	(12.9)	11.3	21.3	45.8		

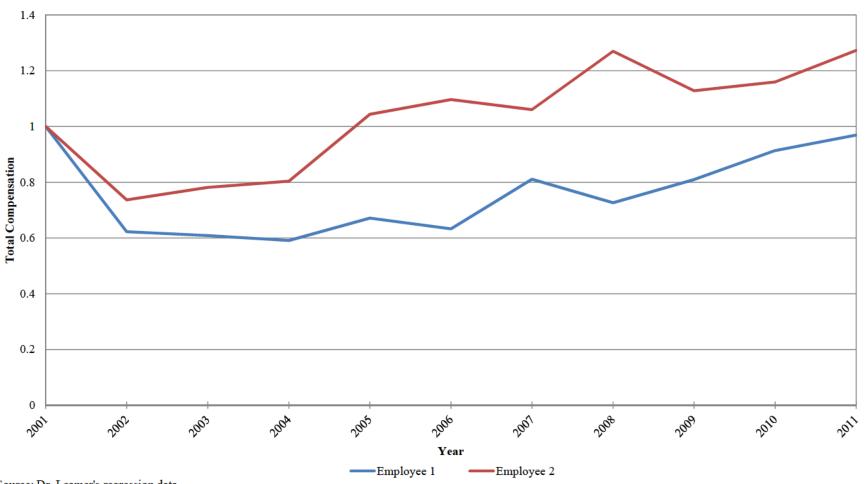
Source:

Total Compensation Trajectories of Two Apple Class Members
Correlation = 0.65
2003 to 2011

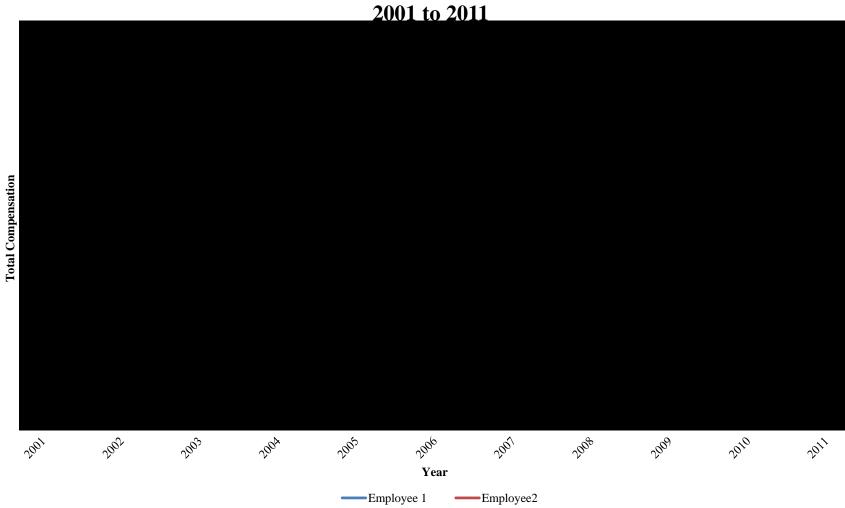


Source: Dr. Leamer's regression data.

Total Compensation Trajectories of Two Adobe Class Members Correlation = 0.60 2001 to 2011

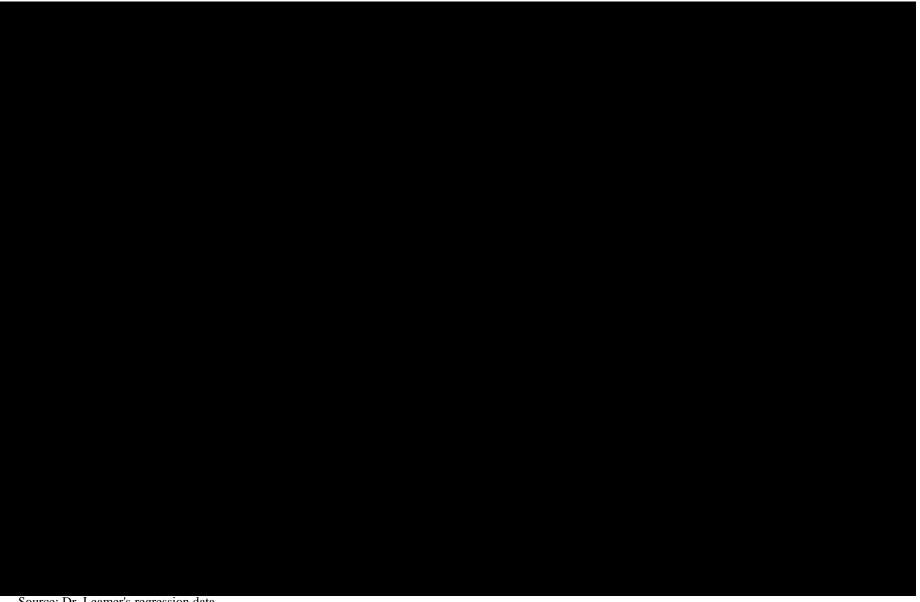


Total Compensation Trajectories of Two Google Class Members Correlation = 0.60



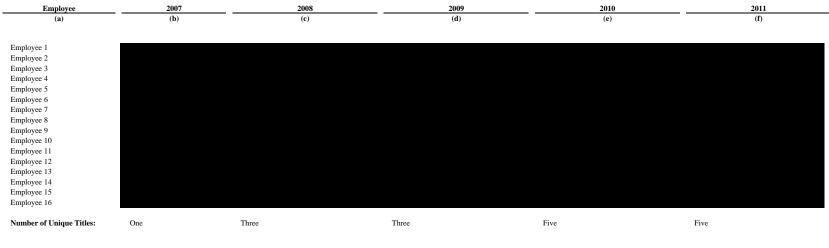
Source: Dr. Leamer's regression data.

Total Compensation Trajectories of Two Intel Class Members



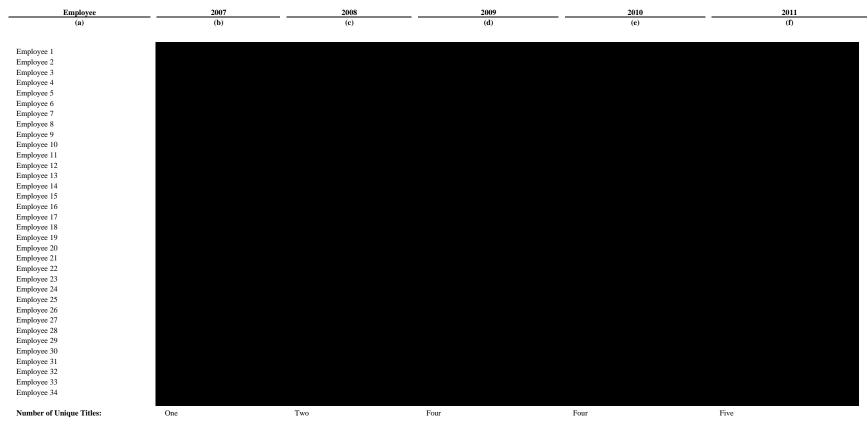
Source: Dr. Leamer's regression data.

Title Changes of 16 Similarly Situated Apple Employees 2007, Apple "SW_DEVELOP_ENG_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011



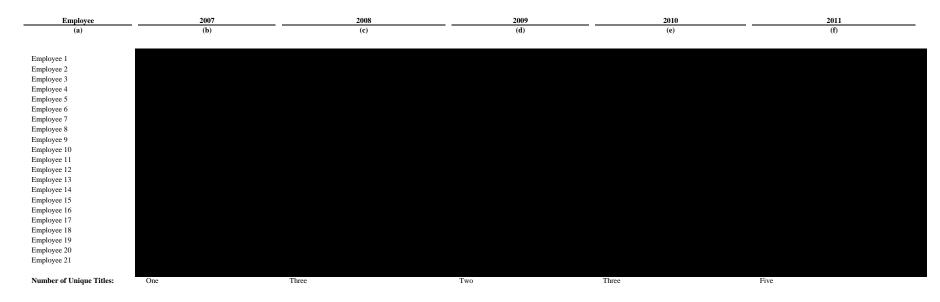
Source

Title Changes of 34 Similarly Situated Google Employees 2007, Google "SOFTWARE_ENGINEER_III," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011



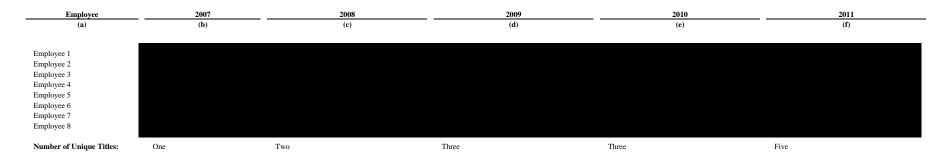
Source

Title Changes of 21 Similarly Situated Intel Employees 2007, Intel "COMPONENT_DESIGN_ENGR_3," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011



Source

Title Changes of 8 Similarly Situated Adobe Employees 2007, Adobe "MTS_SOFTWARE_DEV_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011



Source

R-Squareds in Dr. Leamer's "Compensation Structure" Regressions Are Predominantly Attributable to Employer and Job Indicators Where Dependent Variable is Total Equity 2001 to 2011

Year	R-Squareds Using Dr. Leamer's Methodology in his Figure 13	Including Only Employer and Job Indicators	Excluding Employer and Job Indicators
(a)		-(Percent)	
(a)	(b)	(c)	(d)
2001	47 %	47 %	3 %
2002	73	69	14
2003	30	29	4
2004	44	42	7
2005	38	31	6
2006	35	33	2
2007	36	34	2
2008	29	27	3
2009	51	50	4
2010	38	36	3
2011	37	35	5

Source:

Growth of Equity Awarded to 16 Similarly Situated Apple Employees 2007, Apple "SW_DEVELOP_ENG_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

т	2007	2000	2000	2010	2011	Dollar	Percent	Total Foreits
Employee	2007	2008	2009	2010	2011	Growth	Growth	Total Equity
(a)	(b)	(b) (c)	(d)	(e)	(f)	(g) [(f) - (b)]	(Percent) (h) [(g) / (b)]	(Dollars) (i) Σ(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								

Source:

Growth of Equity Awarded to 34 Similarly Situated Google Employees 2007, Google "SOFTWARE_ENGINEER_III," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Dollar

Percent

Employee	2007	2008	2009	2010	2011	Growth	Growth	Total Equity
				llars)			(Percent)	(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
						[(f) - (b)]	[(g) / (b)]	Σ (a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
Employee 17								
Employee 18								
Employee 19								
Employee 20								
Employee 21								
Employee 22								
Employee 23								
Employee 24								
Employee 25								
Employee 26								
Employee 27								
Employee 28								
Employee 29								
Employee 30								
Employee 31								
Employee 32								
Employee 33								
Employee 34								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								

Source:

Growth of Equity Awarded to 21 Similarly Situated Intel Employees 2007, Intel "COMPONENT_DESIGN_ENGR_3," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

						Dollar	Percent	
Employee	2007	2008	2009	2010	2011	Growth	Growth	Total Equity
			(Dol	la rs) -			(Percent)	(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
						[(f) - (b)]	[(g) / (b)]	$\Sigma(a)$:(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Employee 9								
Employee 10								
Employee 11								
Employee 12								
Employee 13								
Employee 14								
Employee 15								
Employee 16								
Employee 17								
Employee 18								
Employee 19								
Employee 20								
Employee 21								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								
Donai Range i cicciit								

Source:

Growth of Equity Awarded to 8 Similarly Situated Adobe Employees 2007, Adobe "MTS_SOFTWARE_DEV_2," Male, Tenure of Less Than 2 Years, Aged 23-24 2007 to 2011

Employee	2007	2008	2009	2010	2011	Dollar Growth	Percent Growth	Total Equity
Employee	2007	2000		ars)	2011	Growth	(Percent)	(Dollars)
(a)	(b)	(c)	(d)	(e)	(f)	(g) [(f) - (b)]	(h) [(g) / (b)]	(i) Σ(a):(f)
Employee 1								
Employee 2								
Employee 3								
Employee 4								
Employee 5								
Employee 6								
Employee 7								
Employee 8								
Minimum								
Maximum								
Dollar Range								
Dollar Range Percent								

Source:

Percentage of Employees Receiving Equity By Employer and Year 2001 to 2011

Year	Adobe	Apple	Google	<u>Intel</u>	<u>Intuit</u>	Lucasfilm	Pixar	All Defendants
	(a)	(b)	(c)	(d)	ercent) (e)	(f)	(g)	(h)
2001	90.1 %				86.7 %	0.0 %		96.5 %
2002	29.6				28.0	0.0		81.1
2003	53.1				53.5	0.0		80.1
2004	48.4				57.4	0.0		78.7
2005	72.2				64.4	0.0		79.6
2006	69.7				93.5	0.0		85.3
2007	66.9				81.2	0.0		86.4
2008	69.1				93.0	0.0		86.5
2009	57.1				94.2	0.0		88.4
2010	56.6				93.3	0.0		85.3
2011	56.9	6			90.9	0.0		83.5

Source:

Dr. Leamer's Compensation Regression With Base Salary as Dependent Variable

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	0 00702	0 96789
Conduct * (Log(Age)^2 - Log(38)^2)	-0 00247	0 91273
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 04017 **	0 01237
Conduct	-0 02010	0 28797
ADOBE * Log(Total Base Salary/CPI) (-1)	1 13076 ***	0 00000
APPLE * Log(Total Base Salary/CPI) (-1)	0 98161 ***	0 00000
GOOGLE * Log(Total Base Salary/CPI) (-1)	0 94692 ***	0 00000
INTEL * Log(Total Base Salary/CPI) (-1)	0 99506 ***	0 00000
INTUIT * Log(Total Base Salary/CPI) (-1)	1 11642 ***	0 00000
LUCASFILM * Log(Total Base Salary/CPI) (-1)	1 04241 ***	0 00000
PIXAR * Log(Total Base Salary/CPI) (-1)	0 86928 ***	0 00000
ADOBE * Log(Total Base Salary/CPI) (-2)	-0 13295 ***	0 00133
APPLE * Log(Total Base Salary/CPI) (-2)	-0 00372	0 93047
GOOGLE * Log(Total Base Salary/CPI) (-2)	0 04405	0 63905
INTEL * Log(Total Base Salary/CPI) (-2)	0 00071	0 98191
INTUIT * Log(Total Base Salary/CPI) (-2)	-0 13405 **	0 01134
LUCASFILM * Log(Total Base Salary/CPI) (-2)	-0 08341	0 51579
PIXAR * Log(Total Base Salary/CPI) (-2)	0 10128 **	0 03415
Log(Age) (Years)	-0 38947 ***	0 00045
Log(Age)^2	0 04692 ***	0 00043
Log(Company Tenure) (Months)	0 04362 *	0 06363
Log(Company Tenure) (Wonds) Log(Company Tenure) 2	-0 00420 *	0 00303
Male	0 00044	0 44134
DLog(Information Sector Employment in San-Jose)	0 05823	0 71900
Log(Total Number of Transfers Among Defendants)	-0 03619	0 19464
Year (trend)	0 00617	0 17285
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 00428	0 74595
Log(Total Number of New Hires)	0 05426	0 21677
e.	0 03420	
Log(Firm Revenue Per Employee/CPI) (-1)		0 30740
DLog(Firm Revenue Per Employee/CPI) (-1)	-0 09121 *	0 06257
APPLE	0 12090 ***	0 00936
GOOGLE	0 09965	0 57935
INTEL	0 00656	0 92491
INTUIT	0 11560 ***	0 00069
LUCASFILM	0 21671 *	0 07717
PIXAR	0 20426 ***	0 00009
Constant	-12 00744	0 19614
State Fixed Effects	Yes	
R^2	0 9677	
Number of Observations	277,119	
S		
***=significant at 1% level; **=significant at 5% level; *=significant at 10% level		
Standard errors clustered by employer and year		
Regression run using base salary as the dependent variable		
Base salary includes any overtime payment received by the Class		
y x y x y		

Dr Leamer's regression data

Source:

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Using Base Salary as Dependent Variable 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	_	Total
(a)	 (b)	 (c)	 (d)	 (e)	llars)-	(f)	 (g)	 (h)		(i)
2005	\$ 214,478	\$ 4,495,230	\$ 7,805,633	\$ 14,130,680	\$	-	\$ 521,587	\$ 1,179,365	\$	28,346,973
2006	3,725,341	13,989,091	36,508,471	(58,652,804)		-	2,967,986	2,618,634		1,156,719
2007	5,062,235	27,665,082	73,463,713	(206,512,167)		2,384,361	5,013,950	1,870,605		(91,052,222)
2008	4,535,049	44,584,160	98,437,729	(279,036,629)		7,380,984	5,128,739	3,809,617		(115,160,351)
2009	 1,259,354	 47,885,324	 94,076,511	 (318,083,698)		5,401,308	 4,375,030	 3,527,671		(161,558,501)
Total	\$ 14,796,457	\$ 138,618,887	\$ 310,292,057	\$ (848,154,618)	\$	15,166,652	\$ 18,007,292	\$ 13,005,891	\$	(338,267,382)

Notes:

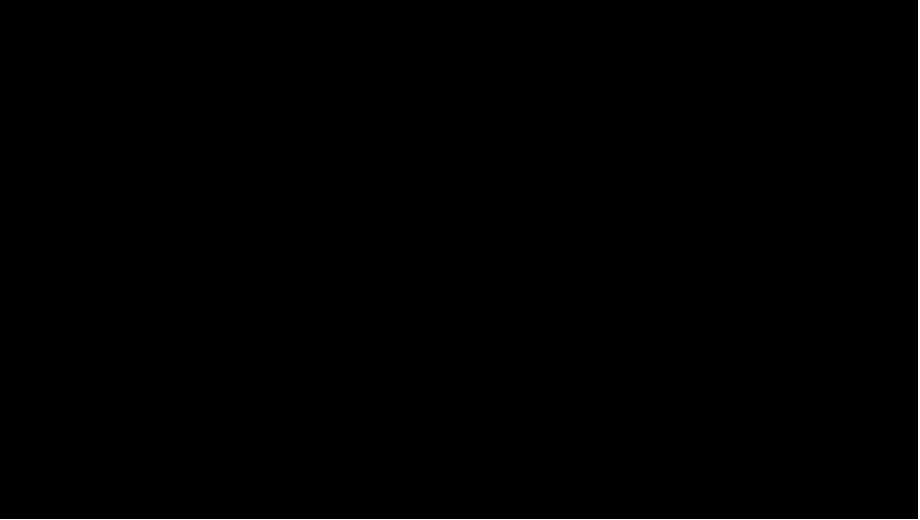
Regression run using base salary as the dependent variable.

Figures in parentheses indicate overcompensation and therefore no damages.

Base salary includes any overtime payment received by the Class.

Source:





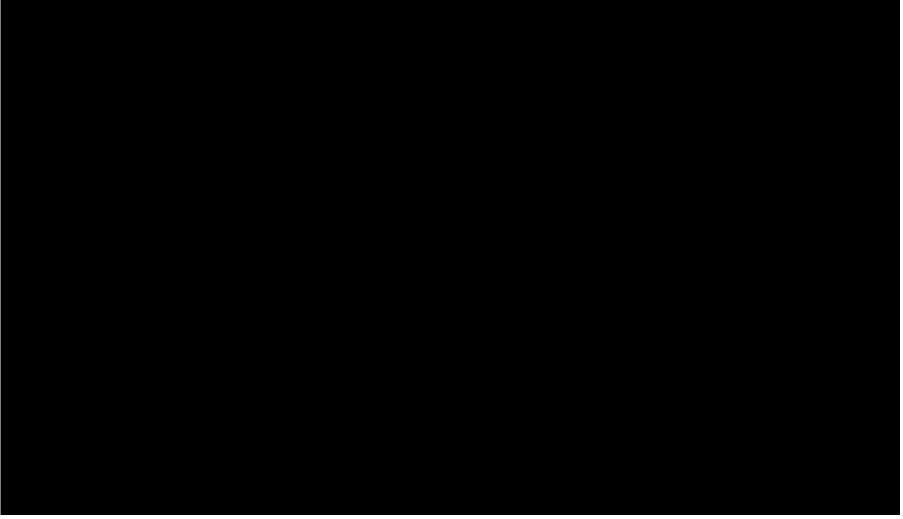
Note: This analysis looks at all employees who had a job level of 3 in 2007.

Comparison of Total Compensation for Employees with Job Level 4



Note: This analysis looks at all employees who had a job level of 4 in 2007.

Comparison of Total Compensation for Employees with Job Level 5



Note: This analysis looks at all employees who had a job level of 5 in 2007.

Comparison of Total Compensation for Employees with Job Level 6



Note: This analysis looks at all employees who had a job level of 6 in 2007.



Note: This analysis looks at all employees who had a job level of 7 in 2007.

Comparison of Total Compensation for Employees with Job Level 8



Note: This analysis looks at all employees who had a job level of 8 in 2007.

Source: Dr. Leamer's regression data, GOOG-HIGH TECH-00182931-Equity_grant_data-CONFIDENTIAL - ATTORNEYS EYES ONLY.csv.

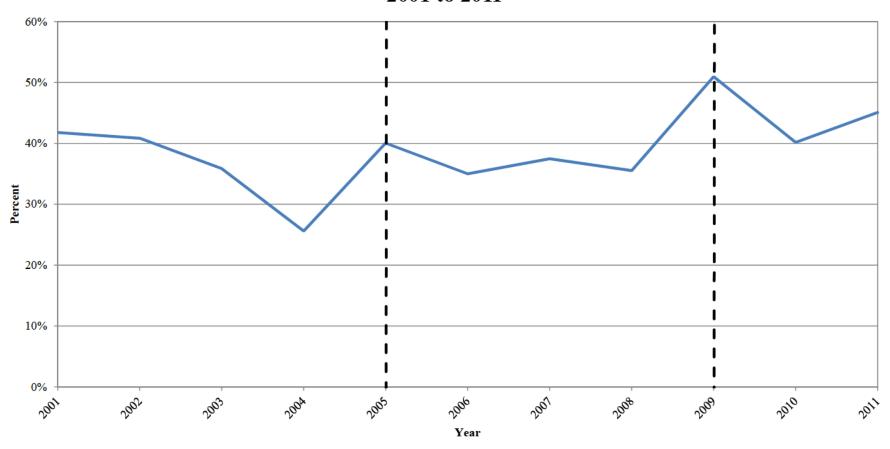
Comparison of Total Compensation for Employees with Job Level 9



Note: This analysis looks at all employees who had a job level of 9 in 2007.

Source: Dr. Leamer's regression data, GOOG-HIGH TECH-00182931-Equity_grant_data-CONFIDENTIAL - ATTORNEYS EYES ONLY.csv.

Adobe Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee 2001 to 2011

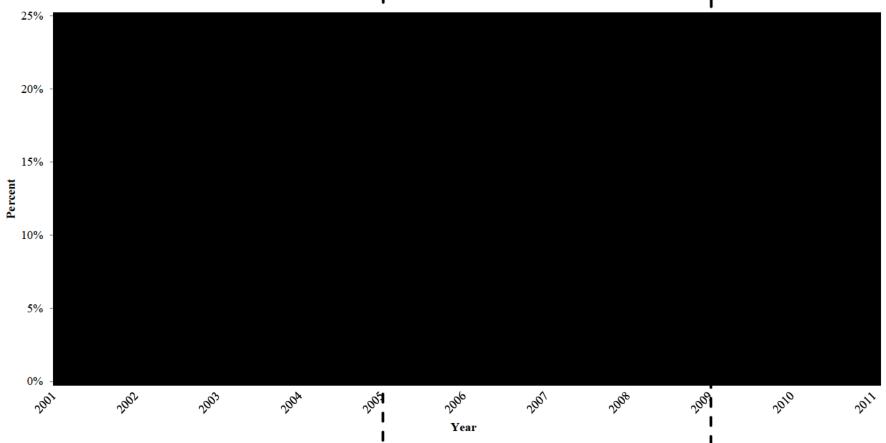


Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous series.

Apple Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee 2001 to 2011



Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

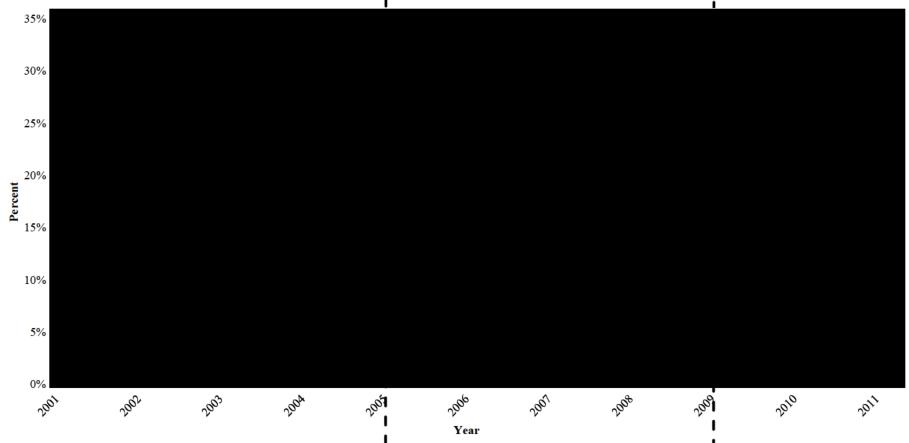
Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous series.

Source: Dr. Leamer's regression data.

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Google Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee 2001 to 2011



Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

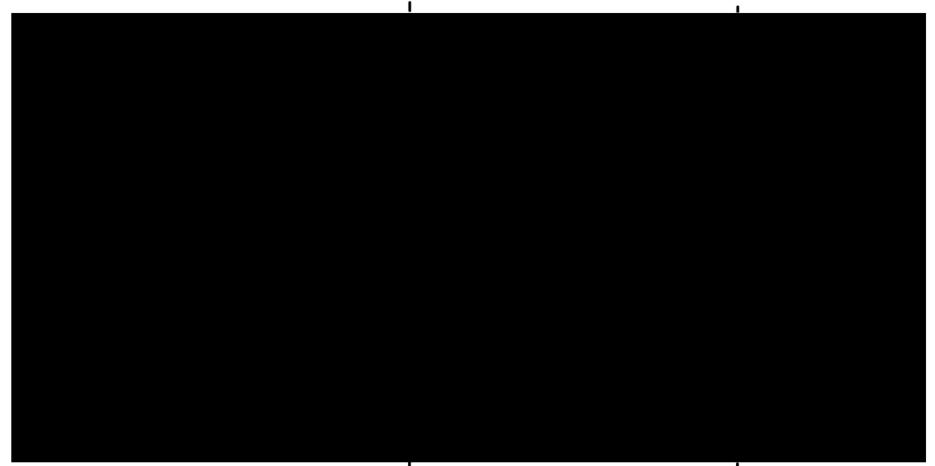
Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous series.

Source: Dr. Leamer's regression data.

NERA Economic Consulting

Intel Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee

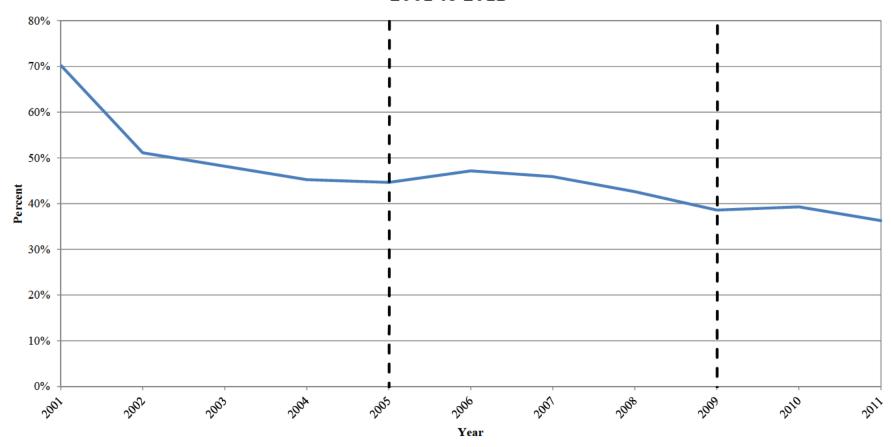


Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous serie.

Intuit Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee 2001 to 2011

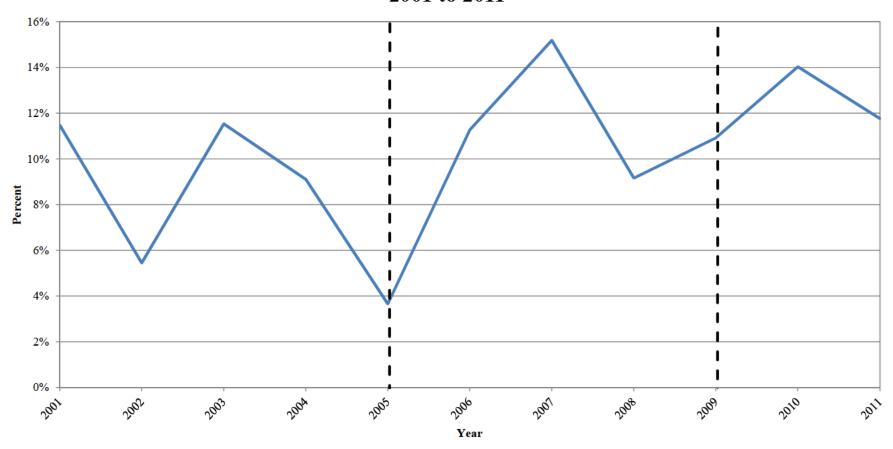


Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous series.

Lucasfilm Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee 2001 to 2011

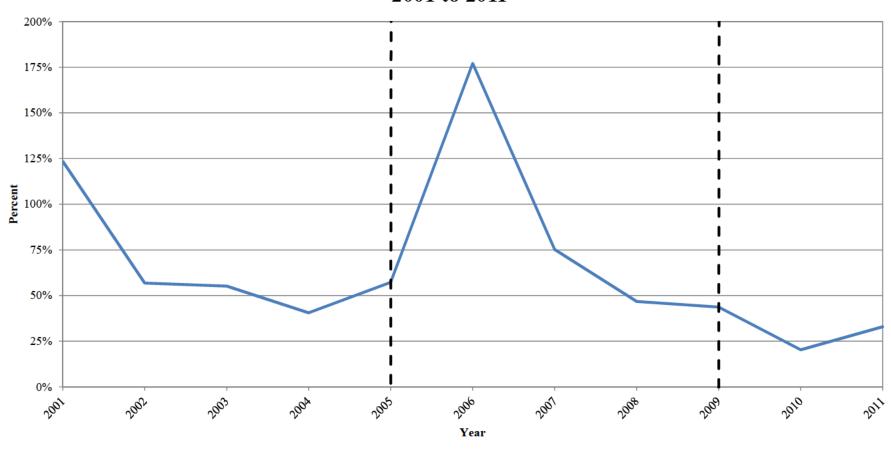


Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous series.

Pixar Average Total Compensation per TCR Employee as a Percentage of Revenue per Employee 2001 to 2011



Notes: TCR employees counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data.

Revenue per employee includes all revenues and employees at the firm as defined in Dr. Leamer's regression data.

Numbers above reflect annual averages and are not a continuous series.

Class Members Excluded from Dr. Leamer's Compensation Regression 2001 to 2011

Percent of Class Members Excluded from Regression

Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
				-(Percent)			
	(a)	(b)	(c)	(d)	(e)	(f)	(g)
2001	100.00 %	100.00 %	100.00 %	100.00 %	100.00 %	100.00 %	100.00 %
2002	100.00	100.00	100.00	100.00	100.00	100.00	100.00
2003	20.90	25.56	91.94	16.25	46.38	22.22	26.63
2004	26.54	24.17	85.58	20.68	35.54	23.75	22.53
2005	45.62	37.49	82.24	33.38	41.35	52.24	25.42
2006	46.98	40.58	76.75	30.74	47.77	73.72	30.66
2007	33.29	35.31	62.87	18.43	53.92	65.67	27.13
2008	31.29	38.26	51.20	17.32	47.30	45.94	30.26
2009	32.37	35.71	34.07	15.19	32.47	35.63	29.14
2010	34.15	35.93	37.13	13.15	31.69	32.54	21.72
2011	33.46	39.63	47.69	21.35	32.03	27.19	21.05
Total	43.19 %	43.25 %	51.65 %	35.16 %	50.08 %	47.67 %	35.46 %

Source:

Dr. Leamer's Compensation Regression

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 17749 ***	0 00981
Conduct * $(Log(Age)^2 - Log(38)^2)$	-0 15902 ***	0 00818
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 01696	0 57860
Conduct	-0 05589	0 21548
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 67658 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 72883 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 43291 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 68188 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 65243 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 93319 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 67406 ***	0 00002
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 30366 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 24566 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 36868 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 28409 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 30485 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0 04277	0 60356
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 09407	0 42312
Log(Age) (Years)	-0 65617 ***	0 00153
Log(Age)^2	0 07899 ***	0 00269
Log(Company Tenure) (Months)	0 01775	0 69571
Log(Company Tenure)^2	-0 00122	0 79640
Male	0 00564 **	0 03064
DLog(Information Sector Employment in San-Jose)	1 87660 ***	0 00018
Log(Total Number of Transfers Among Defendants)	0 10316 ***	0 00868
Year (trend)	-0 00420	0 61560
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 02631	0 32807
Log(Total Number of New Hires)	-0 33496 ***	0 00001
Log(Firm Revenue Per Employee/CPI) (-1)	-0 04743	0 50891
DLog(Firm Revenue Per Employee/CPI) (-1)	0 13637 *	0 07455
APPLE	0 12526	0 63167
GOOGLE	1 35966 ***	0 00286
INTEL	0 10319	0 70576
INTUIT	0 12908	0 55977
LUCASFILM	0 05626	0 84778
PIXAR	1 37916 ***	0 00079
Constant	12 29186	0 46859
State Fixed Effects	Yes	
R^2	0 8685	
Number of Observations	277,119	

Notes:

***=significant at 1% level; **=significant at 5% level; *=significant at 10% level Standard errors clustered by employer and year

Source:

Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression 2005 to 2009

Year		Adobe		Apple		Apple		Google		Intel	- , —	Intuit		Lucasfilm	sfilm Pixar			Total
(a)		(b)		(c)		(d)		(Dollar (e)	s)	(f)		(g)		(h)		(i)		
2005	\$	4.658.522	\$	12.389.008	\$	31.615.950	\$	75.452.183	\$	_	\$	1.869.276	\$	11.701.325	\$	137,686,264		
2006	Ψ	24,047,039	Ψ	53,420,604	Ψ	82,072,404	Ψ	241,048,867	Ψ	-	Ψ	4,763,691	Ψ	17,677,653	Ψ	423,030,258		
2007		41,161,752		114,643,030		208,765,406		285,260,671		7,673,154		7,625,011		17,979,618		683,108,643		
2008		57,774,092		158,585,054		188,473,610		429,566,893		28,811,127		9,430,837		19,818,243		892,459,856		
2009		47,717,855		169,367,963		262,586,429		403,181,294		22,550,728		8,500,132		13,611,854		927,516,254		
Total	\$	175,359,259	\$	508,405,659	\$	773,513,798	\$	1,434,509,909	\$	59,035,008	\$	32,188,948	\$	80,788,693	\$	3,063,801,274		

Source:

Named Plaintiff Michael Devine (ID 6c67551eb49965a2e047c10bdf7137f1328955bb) Actual and But-For Compensation and Alleged Damages

Employer	Year	Age	Co	Actual ompensation		But-For ompensation	Alleged Damages
(a)	(b)	(c)		(d)	(D	ollars) (e)	 (f) (e) - (d)
ADOBE	2006	38	\$	57,889	\$	60,956	\$ 3,067
ADOBE	2007	39		146,018		158,302	12,285
ADOBE	2008	40		71,562		80,069	8,508
Total			\$	275,468	\$	299,328	\$ 23,860

Notes:

"But-for" compensation, alleged damages, and alleged damages percentages are calculated as in the Leamer October 2013 Merits Report. Dr. Leamer multiplies the 4 conduct-related coefficients (variables #1-4 in Exhibit 2, Leamer October 2013 Merits Report) by the Class Member's relevant variable values (e.g. the Class Member's age and the Class Member's firm's hiring rate) and sums these quantities to calculate the percentage under compensation for that particular year. If a Class Member was also estimated to have been under compensated in the previous year or two years prior, the under compensation percentages from those previous years are multiplied by the Class Member's firm's persistence coefficients (see variables #5-18 in Exhibit 2, Leamer October 2013 Merits Report) and these quantities are added to the aforementioned value to arrive at the Class Member's total percentage under compensation for the current year. This percentage is then multiplied by the Class Member's actual compensation, and the product is the alleged damages. The but-for compensation is the sum of the actual compensation and the alleged damages.

This Exhibit shows all years in which Dr. Leamer has calculated damages for this employee.

Sources:

Dr. Leamer's regression data.

Named Plaintiff Mark Fichtner (ID 664892bb6bd695de437706d975927dd6e0f114e9) Actual and But-For Compensation and Alleged Damages

Employer	Year	Age	Actual Compensation	But-For Compensation	Alleged Damages
				(Dollars)	
(a)	(b)	(c)	(d)	(e)	(f) (e) - (d)
INTEL	2005	34			
INTEL	2006	36			
INTEL	2008	38			
INTEL	2009	39			
Total					

Notes:

"But-for" compensation, alleged damages, and alleged damages percentages are calculated as in the Leamer October 2013 Merits Report. Dr. Leamer multiplies the 4 conduct-related coefficients (variables #1-4 in Exhibit 2, Leamer October 2013 Merits Report) by the Class Member's relevant variable values (e.g. the Class Member's age and the Class Member's firm's hiring rate) and sums these quantities to calculate the percentage under compensation for that particular year. If a Class Member was also estimated to have been under compensated in the previous year or two years prior, the under compensation percentages from those previous years are multiplied by the Class Member's firm's persistence coefficients (see variables #5-18 in Exhibit 2, Leamer October 2013 Merits Report) and these quantities are added to the aforementioned value to arrive at the Class Member's total percentage under compensation for the current year. This percentage is then multiplied by the Class Member's actual compensation, and the product is the alleged damages. The but-for compensation is the sum of the actual compensation and the alleged damages.

This Exhibit shows all years in which Dr. Leamer has calculated damages for this employee.

Sources:

Dr. Leamer's regression data.

Named Plaintiff Siddharth Hariharan (ID 837531be477ffbf7f44787a74bfeb9eebeb99de3) Actual and But-For Compensation and Alleged Damages

Employer	Year	Age	Co	Actual ompensation	Co	But-For ompensation]	Alleged Damages
					(D	ollars)		
(a)	(b)	(c)		(d)		(e)		(f)
								(e) - (d)
LUCASFILM	2007	26	\$	102,000	\$	112,066	\$	10,065
LUCASFILM	2008	27		58,334		68,316		9,982
Total			\$	160,334	\$	180,382	<u> </u>	20,048

Notes:

"But-for" compensation, alleged damages, and alleged damages percentages are calculated as in the Leamer October 2013 Merits Report. Dr. Leamer multiplies the 4 conduct-related coefficients (variables #1-4 in Exhibit 2, Leamer October 2013 Merits Report) by the Class Member's relevant variable values (e.g. the Class Member's age and the Class Member's firm's hiring rate) and sums these quantities to calculate the percentage under compensation for that particular year. If a Class Member was also estimated to have been under compensated in the previous year or two years prior, the under compensation percentages from those previous years are multiplied by the Class Member's firm's persistence coefficients (see variables #5-18 in Exhibit 2, Leamer October 2013 Merits Report) and these quantities are added to the aforementioned value to arrive at the Class Member's total percentage under compensation for the current year. This percentage is then multiplied by the Class Member's actual compensation, and the product is the alleged damages. The but-for compensation is the sum of the actual compensation and the alleged damages.

This Exhibit shows all years in which Dr. Leamer has calculated damages for this employee.

Sources:

Dr. Leamer's regression data.

Named Plaintiff Brandon Marshall (ID 3a40ac141778a3a2be62243a834cef0e39d8e2ff) Actual and But-For Compensation and Alleged Damages

Employer	Year	Age	Actual Compensation	But-For Compensation	Alleged Damages
				(Dollars)	
(a)	(b)	(c)	(d)	(e)	(f) (e) - (d)
ADOBE	2006	36	\$ 39,895	\$ 42,072	\$ 2,177

Notes:

"But-for" compensation, alleged damages, and alleged damages percentages are calculated as in the Leamer October 2013 Merits Report. Dr. Leamer multiplies the 4 conduct-related coefficients (variables #1-4 in Exhibit 2, Leamer October 2013 Merits Report) by the Class Member's relevant variable values (e.g. the Class Member's age and the Class Member's firm's hiring rate) and sums these quantities to calculate the percentage under compensation for that particular year. If a Class Member was also estimated to have been under compensated in the previous year or two years prior, the under compensation percentages from those previous years are multiplied by the Class Member's firm's persistence coefficients (see variables #5-18 in Exhibit 2, Leamer October 2013 Merits Report) and these quantities are added to the aforementioned value to arrive at the Class Member's total percentage under compensation for the current year. This percentage is then multiplied by the Class Member's actual compensation, and the product is the alleged damages. The but-for compensation is the sum of the actual compensation and the alleged damages.

This Exhibit shows all years in which Dr. Leamer has calculated damages for this employee.

Sources:

Dr. Leamer's regression data.

Named Plaintiff Daniel Stover (ID 205a01d36ea877c2bf40c39d7b5d424cb872cd31) Actual and But-For Compensation and Alleged Damages

Employer	Year	Age	Co	Actual ompensation		But-For ompensation ollars)	 Alleged Damages
(a)	(b)	(c)		(d)	(_	(e)	(f) (e) - (d)
INTUIT	2007	32	\$	49,090	\$	50,794	\$ 1,705
INTUIT	2008	33		170,627		184,434	13,807
INTUIT	2009	34		130,978		140,683	 9,705
Total			\$	350,695	\$	375,912	\$ 25,217

Notes:

"But-for" compensation, alleged damages, and alleged damages percentages are calculated as in the Leamer October 2013 Merits Report. Dr. Leamer multiplies the 4 conduct-related coefficients (variables #1-4 in Exhibit 2, Leamer October 2013 Merits Report) by the Class Member's relevant variable values (e.g. the Class Member's age and the Class Member's firm's hiring rate) and sums these quantities to calculate the percentage under compensation for that particular year. If a Class Member was also estimated to have been under compensated in the previous year or two years prior, the under compensation percentages from those previous years are multiplied by the Class Member's firm's persistence coefficients (see variables #5-18 in Exhibit 2, Leamer October 2013 Merits Report) and these quantities are added to the aforementioned value to arrive at the Class Member's total percentage under compensation for the current year. This percentage is then multiplied by the Class Member's actual compensation, and the product is the alleged damages. The but-for compensation is the sum of the actual compensation and the alleged damages.

This Exhibit shows all years in which Dr. Leamer has calculated damages for this employee.

Sources:

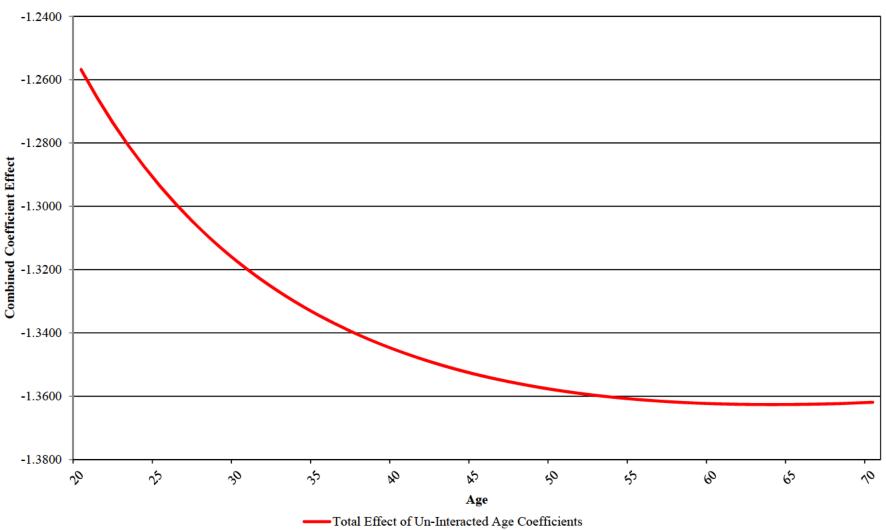
Dr. Leamer's regression data.

Alleged Undercompensation Percentages by Defendant and Year Implied by Dr. Leamer's Compensation Regression 2005 to 2009

Year	Adobe		Apple		Google		Intel	 .	Intuit		Lucasfiln	<u> </u>	Pixar		Total	_
(a)	(b)		(c)		(d)		(Do (e)	llars)	(f)		(g)		(h)		(i)	
2005	2.69	%	3.35	%	5.29	%	3.00	%	_	%	16.08	%	13.80	%	3.67	%
2006	7.48		8.40		10.43		6.10		-		18.06		16.46		7.25	
2007	10.58		12.48		12.76		7.69		3.35		20.87		16.12		9.71	
2008	13.48		15.20		13.95		10.60		7.74		21.58		17.85		12.05	
2009	11.17		13.71		11.10		9.43		6.29		19.23		13.63		10.53	
Total	10.08	%	12.10	%	11.48	%	7.75	%	6.15	%	19.82	%	15.70	%	9.33	%

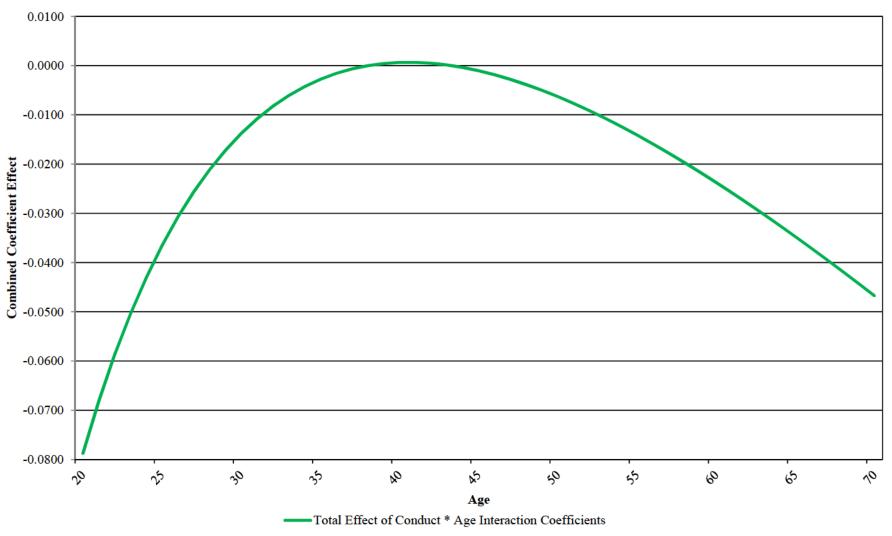
Source:

Total Effect of Un-Interacted Age Coefficients in Dr. Leamer's Regression Model



Note: This chart shows the combined estimated effect on total compensation of the coefficients associated with the variables Log(Age) and Log(Age)^2 from Dr. Leamer's compensation regression on individuals of various ages.

Total Effect of Conduct * Age Interaction Coefficients in Dr. Leamer's Regression Model



Note: This chart shows the combined estimated effect on total compensation of the coefficients associated with the variables Conduct * (Log(Age) - Log(38)) and Conduct * (Log(Age)^2 - Log(38)^2) from Dr. Leamer's compensation regression on individuals of various ages.

Alleged Damages by Conduct Variable and Year Implied by Dr. Leamer's Compensation Regression 2005 to 2009

Year		Conduct	Co	onduct * (Log Age - Log(38))	Cond	luct * (Log(Age)^2 - Log(38)^2)	, ,	g(Number of New Hires In the er of Employees(-1)) + 1.92)	 Total
						(Dollars)			
(a)		(b)		(c)		(d)		(e)	(f)
2005	\$	114,929,370	\$	20,805,976	\$	(4,264,602)	\$	6,216,846	\$ 137,687,590
2006		431,984,300		(238,753,224)		293,129,486		(63,324,889)	423,035,672
2007		716,672,455		(285, 179, 465)		377,055,380		(125,430,332)	683,118,038
2008		973,975,315		(649,737,498)		771,039,977		(202,805,967)	892,471,827
2009	_	1,014,982,985		(483,819,115)		613,492,779	-	(217,129,299)	 927,527,351
Total	\$	3,252,544,425	\$	(1,636,683,326)	\$	2.050.453.020	\$	(602,473,642)	\$ 3.063.840.478

Note:

Figures in parentheses indicate overcompensation and therefore no damages.

Source:

Effect on Alleged Damages by Conduct Variable and Year Implied by Dr. Leamer's Compensation Regression Of Including Only Statistically Significant Conduct Variables 2005 to 2009

Year	Conduct * (Log Age - Log(38))						
(a)		(b)		(c)		(d)	
2005	\$	20,805,976	\$	(4,264,602)	\$	16,541,373	
2006		(238,753,224)		293,129,486		54,376,262	
2007		(285,179,465)		377,055,380		91,875,916	
2008		(649,737,498)		771,039,977		121,302,479	
2009		(483,819,115)		613,492,779		129,673,665	
Total	\$	(1,636,683,326)	\$	2,050,453,020	\$	413,769,694	

Note:

Figures in parentheses indicate overcompensation and therefore no damages.

Source:

Dr. Leamer's Compensation Regression Including Only Age-Conduct Interactions

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	2 53249 **	0 03965
Conduct * (Log(Age)^2 - Log(38)^2)	-0 34362 **	0 03915
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 66413 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 72323 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 43834 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 68065 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 64836 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 91718 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 66892 ***	0 00002
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 31595 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 25347 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 36376 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 28531 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 30659 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0 06029	0 44841
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 09368	0 41521
Log(Age) (Years)	-1 16121 ***	0 00463
Log(Age)^2	0 14779 ***	0 00705
Log(Company Tenure) (Months)	0 02764	0 61510
Log(Company Tenure)^2	-0 00229	0 68945
Male	0 00568 **	0 03187
DLog(Information Sector Employment in San-Jose)	1 71397 ***	0 00063
Log(Total Number of Transfers Among Defendants)	0 07420 ***	0 00774
Year (trend)	0 00340	0 49707
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01868	0 32203
Log(Total Number of New Hires)	-0 28783 ***	0 00002
Log(Firm Revenue Per Employee/CPI) (-1)	-0 06099	0 38123
DLog(Firm Revenue Per Employee/CPI) (-1)	0 12830 *	0 09165
APPLE	0 12420	0 63318
GOOGLE	1 37010 ***	0 00286
INTEL	0 10380	0 70346
INTUIT	0 15066	0 48784
LUCASFILM	0 05161	0 85682
PIXAR	1 40454 ***	0 00047
Constant	-2 36662	0 81849
State Fixed Effects	Yes	0 010 .5
R^2	0 8680	
Number of Observations	277,119	
	<i>'</i>	

Notes:

Standard errors clustered by employer and year

 $Conduct \ and \ Conduct \ * (Log(Number \ of \ New \ Hires \ In \ the \ Firm/Number \ of \ Employees(-1)) + 192) \ have \ been \ dropped \ from \ this \ regression; these \ variables \ were not statistically significant using clustered standard errors in \ Dr \ Leamer's \ model$

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Including Only Age-Conduct Interactions 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
	 	 	 	 (Dollar	:s)		 	 	
(a)	(b)	(c)	(d)	(e)		(f)	(g)	(h)	(i)
2005	\$ 1,028,335	\$ 2,605,450	\$ 9,279,175	\$ 18,683,283	\$	-	\$ 410,234	\$ 3,494,178	\$ 35,500,655
2006	5,091,836	11,146,784	22,570,057	75,274,698		-	883,846	4,852,108	119,819,329
2007	9,045,299	24,124,873	54,120,024	106,083,691		1,474,732	1,419,665	5,038,583	201,306,868
2008	13,148,508	36,147,367	55,183,569	150,562,175		6,396,538	1,812,151	5,243,897	268,494,204
2009	 10,947,776	 39,661,978	 76,386,068	 147,561,368		5,109,351	 1,556,668	 3,781,483	 285,004,693
Total	\$ 39,261,754	\$ 113,686,452	\$ 217.538.893	\$ 498.165.215	\$	12.980.622	\$ 6.082.563	\$ 22,410,250	\$ 910.125.749

Note:

Conduct and Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1.92) have been dropped from this regression; these variables were not statistically significant using clustered standard errors in Dr. Leamer's model.

Source:

Dr. Leamer's Compensation Regression **Using Nominal Figures**

Variable	Coefficient Estimate	P-Valu
(a)	(b)	(c)
(-7	(-)	(-)
Conduct * (Log Age - Log(38))	1 20268 ***	0 0083
Conduct * $(Log(Age)^2 - Log(38)^2)$	-0 16208 ***	0 0070
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 01796	0 5668
Conduct	-0 03410	0 4559
ADOBE * Log(Total Annual Compensation) (-1)	0 66455 ***	0 0000
APPLE * Log(Total Annual Compensation) (-1)	0 72718 ***	0 0000
GOOGLE * Log(Total Annual Compensation) (-1)	0 43756 ***	0 0000
INTEL * Log(Total Annual Compensation) (-1)	0 67694 ***	0 0000
INTUIT * Log(Total Annual Compensation) (-1)	0 63824 ***	0 0000
LUCASFILM * Log(Total Annual Compensation) (-1)	0 87863 ***	0 0000
PIXAR * Log(Total Annual Compensation) (-1)	0 66366 ***	0 0000
ADOBE * Log(Total Annual Compensation) (-2)	0 30860 ***	0 0000
APPLE * Log(Total Annual Compensation) (-2)	0 24633 ***	0 0000
GOOGLE * Log(Total Annual Compensation) (-2)	0 36727 ***	0 0000
INTEL * Log(Total Annual Compensation) (-2)	0 29008 ***	0 0000
INTUIT * Log(Total Annual Compensation) (-2)	0 31311 ***	0 0000
LUCASFILM * Log(Total Annual Compensation) (-2)	0 08189	0 4625
PIXAR * Log(Total Annual Compensation) (-2)	0 08475	0 4710
Log(Age) (Years)	-0 66075 ***	0 0014
Log(Age)^2	0 07945 ***	0 0025
Log(Company Tenure) (Months)	0 01717	0 6987
Log(Company Tenure)^2	-0 00116	0 8004
Male	0 00565 **	0 0311
DLog(Information Sector Employment in San-Jose)	1 92560 ***	0 0001
Log(Total Number of Transfers Among Defendants)	0 07861 **	0 0472
Year (trend)	0 00030	0 9736
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 02277	0 3957
Log(Total Number of New Hires)	-0 29428 ***	0 0000
Log(Firm Revenue Per Employee) (-1)	-0 05153	0 4761
DLog(Firm Revenue Per Employee) (-1)	0 13775 *	0 0744
APPLE	0 08822	0 8488
GOOGLE	2 20043 ***	0 0090
INTEL	0 07970	0 8708
INTUIT	0 24174	0 5768
LUCASFILM	0 17419	0 7468
PIXAR	2 64723 ***	0 0004
Constant	3 50429	0 8460
State Fixed Effects	Yes	
R^2	0 8789	
Number of Observations	277,119	

***=significant at 1% level; **=significant at 5% level; *=significant at 10% level Standard errors clustered by employer and year Regression run using nominal figures

Source:

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Using Nominal Figures 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
(a)	 (b)	 (c)	 (d)	 (e)	llars)	(f)	 (g)	 (h)	 (i)
2005	\$ 2,728,921	\$ 8,426,294	\$ 25,902,617	\$ 47,909,006	\$	_	\$ 1,179,793	\$ 7,258,120	\$ 93,404,752
2006	14,762,573	35,101,190	64,762,895	121,518,234		_	3,351,676	11,183,415	250,679,984
2007	24,516,836	76,464,560	161,050,319	113,375,933		5,217,466	5,295,758	10,784,746	396,705,619
2008	33,743,546	106,687,245	140,880,782	182,529,928		18,250,722	6,253,901	12,337,371	500,683,495
2009	 26,861,820	 113,660,775	 194,744,202	 157,070,084		13,644,628	 5,419,124	 8,279,941	 519,680,575
Total	\$ 102,613,696	\$ 340,340,064	\$ 587,340,816	\$ 622,403,186	\$	37,112,816	\$ 21,500,253	\$ 49,843,593	\$ 1,761,154,425

Note:

Regression run using nominal figures.

Source:

Dr. Leamer's Compensation Regression Assuming Intel's Conduct Began in 2006

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 28431 ***	0 00559
Conduct * $(Log(Age)^2 - Log(38)^2)$	-0 17425 ***	0 00453
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 00962	0 74355
Conduct	-0 03266	0 44611
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 66810 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 72617 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 43592 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 67316 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 64622 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 92762 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 67091 ***	0 00002
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 31164 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 24901 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 36574 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 29289 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 30886 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0 04684	0 57935
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 09436	0 42308
Log(Age) (Years)	-0 66259 ***	0 00042
Log(Age)^2	0 08010 ***	0 00075
Log(Company Tenure) (Months)	0 01924	0 66581
Log(Company Tenure)^2	-0 00137	0 76649
Male	0 00553 **	0 02930
DLog(Information Sector Employment in San-Jose)	1 89412 ***	0 00132
Log(Total Number of Transfers Among Defendants)	0 08596 **	0 02140
Year (trend)	0 00092	0 89724
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01816	0 46395
Log(Total Number of New Hires)	-0 31878 ***	0 00029
Log(Firm Revenue Per Employee/CPI) (-1)	-0 05930	0 41583
DLog(Firm Revenue Per Employee/CPI) (-1)	0 13494 *	0 08747
APPLE	0 13180	0 61613
GOOGLE	1 37139 ***	0 00257
INTEL	0 09495	0 72815
INTUIT	0 14360	0 51651
LUCASFILM	0 07172	0 80633
PIXAR	1 38869 ***	0 00066
Constant	1 92871	0 89496
State Fixed Effects	Yes	
\mathbb{R}^2	0 8681	
Number of Observations	277,119	
***=significant at 1% level; **=significant at 5% level; *=significant at 10% level		
Standard errors clustered by employer and year		

Dr Leamer's regression data

Source:

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Assuming Intel's Conduct Began in 2006 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
(a)	 (b)	 (c)	 (d)	 (e)	llars)	(f)	 (g)	 (h)	 (i)
2005	\$ 2,991,382	\$ 7,859,709	\$ 20,362,805	\$ -	\$	-	\$ 1,180,665	\$ 7,612,324	\$ 40,006,886
2006	15,302,878	33,895,909	52,673,137	111,286,643		-	2,959,072	11,393,004	227,510,643
2007	26,256,519	72,727,650	133,404,943	147,064,867		4,833,990	4,732,842	11,628,978	400,649,788
2008	37,005,525	101,203,672	122,101,527	245,286,269		18,369,109	5,873,161	12,730,374	542,569,638
2009	 30,540,282	 108,226,469	 170,217,189	 229,465,546		14,360,237	 5,273,810	 8,766,728	 566,850,261
Total	\$ 112,096,586	\$ 323,913,409	\$ 498,759,601	\$ 733,103,325	\$	37,563,336	\$ 20,019,550	\$ 52,131,408	\$ 1,777,587,214

Note:

Regression run assuming Intel's conduct began in 2006.

Source:

Dr. Leamer's Compensation Regression Disaggregating Conduct by Defendant

ADOBE * Conduct ADOBE * Conduc	Variable	Coefficient Estimate	P-Value
APPLE Conduct Conduc	(a)	(b)	(c)
APPLE Conduct Conduc	ADORE * Conduct	0.02163	0.85007
GOOGLE * Conduct O.0074			
INTEL * Conduct Conduc			
NTUIT * Conduct			
DLCASFILM* Conduct Clog Age - Log(38) 0.81504 0.81054 0.			
PIXAR * Conduct * (Log Age - Log(38)) ADOBE * Conduct * (Log Age - Log(38)) APPLE * Conduct * (Log Age - Log(38))* ADOBE * Conduct * (Log Age - Log(38))* APPLE * Log Age - Log(38)* APPLE * Log Age - Log Age - Log(38)* APPLE * Log Age - Log Age - Log Age - Log(38)* APPLE * Log Age - Log Age - Log Ag			
ADDBE * Conduct * (Log Age - Log(38))			
APPLE * Conduct * (Log Age - Log(38))			
GOOGLE* Conduct * (Log Age - Log(38)) 0.37507 INTEL * Conduct * (Log Age - Log(38)) 0.62625 0.12733 INTUIT * Conduct * (Log Age - Log(38)) 0.52125 0.35649 LUCASFILM* Conduct * (Log Age - Log(38)) 0.63536 0.69976 IVIAR * Conduct * (Log Age - Log(38)) 0.6902 0.54392 ADDBE * Conduct * (Log (Age)*2 - Log(38)*2) 0.06002 0.54392 APPLE * Conduct * (Log(Age)*2 - Log(38)*2) 0.06711 0.98700 GOOGLE* Conduct * (Log(Age)*2 - Log(38)*2) 0.08700 0.1003 INTEL * Conduct * (Log(Age)*2 - Log(38)*2) 0.08700 0.1003 INTEL * Conduct * (Log(Age)*2 - Log(38)*2) 0.08700 0.1003 INTUIT * Conduct * (Log(Age)*2 - Log(38)*2) 0.08583 0.7932 INTEL * Conduct * (Log(Age)*2 - Log(38)*2) 0.08583 0.7932 DADBE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0.01862 0.97043 APPLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0.01862 0.97043 APPLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192 0.1186 0.9006 INTUIT *			
NTEL * Conduct * (Log Age - Log(38))			
NTUIT * Conduct * (Log Age - Log(38))			
LUCASPILM* Conduct * (Log Age - Log(38)) 1 46985 0 19789 PIXAR * Conduct * (Log Age - Log(38)) 1 16985 0 19789 ADOBE * Conduct * (Log Age)*2 - Log(38)*2) 0 06902 0 54392 APPLE * Conduct * (Log(Age)*2 - Log(38)*2) 0 16511 0 49952 GOGGLE * Conduct * (Log(Age)*2 - Log(38)*2) 0 08700 0 10003 INTLI * Conduct * (Log(Age)*2 - Log(38)*2) 0 08736 0 37184 LUCASPILM* Conduct * (Log(Age)*2 - Log(38)*2) 0 08736 0 73184 LUCASPILM* Conduct * (Log(Age)*2 - Log(38)*2) 0 00838 0 7332 PIXAR * Conduct * (Log(Age)*2 - Log(38)*2) 0 00832 0 79032 ADDBE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 10184 0 69016 ADOBE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 1186 0 8036 BYLL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 1186 0 8036 BYLL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 1186 0 8036 BYLL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 1186 0 8038 BYLL * Co			
PIXAR * Conduct * (Log (Age)^2 - Log(38)^2 0.1938 0.1938 0.1938 ADOBE * Conduct * (Log(Age)^2 - Log(38)^2 0.1938 0.			
ADDBE * Conduct * (Log(Age)*2 - Log(38)*2)			
APPLE * Conduct * (Log(Age)^2 - Log(38)^2) GOOGLE * Conduct * (Log(Age)^2 - Log(38)^2) 107649 107640			
GOOGLE * Conduct * (Log(Age)^2 - Log(38)^2)			
INTELL * Conduct * (Log(Age)^2 - Log(38)^2)			
INTUIT * Conduct * (Log(Age)^2 - Log(38)^2)			
LUCASFILM * Conduct * (Log(Age)^2 - Log(38)*2) 0 05838 0 79352 PIXAR * Conduct * (Log(Age)^2 - Log(38)*2) -0 20650 0 17006 ADDBE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) -0 11846 0 69016 APPLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 44504 *** 0 00720 GOGGLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01186 0 80360 INTUIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 12605 0 60289 LUCASFILM * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 10649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 06066 0 00000 ADDBE * Log(Total Annual Compensation/CPI) (-1) </td <td></td> <td></td> <td></td>			
PIXAR * Conduct * (Log(Age)^2 - Log(38)^2)			
ADOBE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)			
APPLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 11846 0 69016 GOOGLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 144504 *** 0 00720 INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 1186 0 80360 INTUIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 12605 0 60289 LUCASFILM * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 00920 0 98478 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0 65066 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 307000 GOGLE * Log(Age) (Years) 0 307000 G			
GOOGLE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 44504 *** 0 00720 INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01186 0 80360 INTUIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 12605 0 60289 LUCASFILM * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 00920 0 98478 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0 65066 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 GOGGLE * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 33758 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 33758 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 INTUIT * L			
INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01186 0 80360 INTUIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 12605 0 60289 LUCASFILM * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 001649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 000920 0 98478 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0 65066 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 GOGGLE * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 ** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 <td>* * * * * * * * * * * * * * * * * * * *</td> <td></td> <td></td>	* * * * * * * * * * * * * * * * * * * *		
INTUIT* Conduct* (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	* * * * * * * * * * * * * * * * * * * *		
LUCASFILM * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01649 0 79219 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 00920 0 98478 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0 65066 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-1) 0 66862 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 63373 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 3373 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 3373 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000	* * * * * * * * * * * * * * * * * * * *		
PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 00920 0 98478 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0 65066 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 GOGGLE * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 27217 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 ** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 APDLE * Log(Age) (Years) -1 25	· •		
ADOBE * Log(Total Annual Compensation/CPI) (-1) 0 65066 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 GOGGLE * Log(Total Annual Compensation/CPI) (-1) 0 46823 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 37779 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 3316 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 27217 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 3012 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADOBE * Log(Age) (Years) 0 07292 0 48329 APPLE * Log(Age) (Years) -0 07201 0 11165 GOOGLE * Log(Age) (Years) -0 07712 ** 0 073291 <			
APPLE * Log(Total Annual Compensation/CPI) (-1) 0 71191 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0 46823 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTUT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 INTUT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 27217 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADOBE * Log(Age) (Years) 0 30383 0 53083 APPLE * Log(Age) (Years) 0 00016 0 11165 GOOGLE * Log(Age) (Years) 0 00016 0 0 00018 UCASFILM * Log(Age) (Years) 0 00018 0 00018 0 00018 0 0 00018 0 0 00018 0 0 00018 0 0 00018 0 0 0 0			
GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0 46823 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00000 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 3312 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADOBE * Log(Age) (Years) 0 07292 0 48329 APPLE * Log(Age) (Years) -0 37724 ** 0 40784 INTUIT * Log(Age) (Years) -0 37724 ** 0 40784 INTUIT * Log(Age) (Years) -0 73291 *** 0 40038			
INTEL * Log(Total Annual Compensation/CPI) (-1) 0 68862 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0 66548 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00005 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 37779 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 3711 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADOBE * Log(Age) (Years) 0 07292 0 48329 ADOBE * Log(Age) (Years) -1 25061 0 11165 GOOGLE * Log(Age) (Years) -0 05716 0 93430 INTEL * Log(Age) (Years) -0 05716 0 93430 INTEL * Log(Age) (Years) -0 73291 *** 0 00038 LUCASFILM * Log(Age) (Years) -0 73688 0 35784 PIXAR * Log(Age) (Years) 0 61096 <td></td> <td></td> <td></td>			
INTUIT* Log(Total Annual Compensation/CPI) (-1)	•		
LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0 87591 *** 0 00000 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00000 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADOBE * Log(Age) (Years) 0 32834 0 53083 APPLE * Log(Age) (Years) -1 25061 0 11165 GOOGLE * Log(Age) (Years) -0 05716 0 93430 INTEL * Log(Age) (Years) -0 05716 0 93430 INTUIT * Log(Age) (Years) -0 37724 ** 0 04784 INTUIT * Log(Age) (Years) -0 73291 ** 0 00038 LUCASFILM * Log(Age) (Years) 0 73688 0 35784 PIXAR * Log(Age) (Years) 0 73688 0 35784	· · · · · · · · · · · · · · · · · · ·		
PIXAR * Log(Total Annual Compensation/CPI) (-1) 0 63319 *** 0 00005 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 33737 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 27217 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADOBE * Log(Age) (Years) 0 32834 0 53083 APPLE * Log(Age) (Years) -1 25061 0 11165 GOOGLE * Log(Age) (Years) -0 05716 0 93430 INTEL * Log(Age) (Years) -0 37724 ** 0 04784 INTUIT * Log(Age) (Years) -0 73291 *** 0 00038 LUCASFILM * Log(Age) (Years) 0 73688 0 35784 PIXAR * Log(Age) (Years) 0 61096 0 24552	• • • • • • • • • • • • • • • • • • • •		
ADOBE * Log(Total Annual Compensation/CPI) (-2) 0 3777 *** 0 00000 APPLE * Log(Total Annual Compensation/CPI) (-2) 0 27779 *** 0 00000 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 27217 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 007292 0 48329 ADOBE * Log(Age) (Years) 0 0 32834 0 53083 APPLE * Log(Age) (Years) 0 0 00016 0 11165 GOOGLE * Log(Age) (Years) 0 00716 0 93430 INTEL * Log(Age) (Years) 0 00716 0 93430 INTUIT * Log(Age) (Years) 0 07329 1 *** 0 00038 LUCASFILM * Log(Age) (Years) 0 073688 0 35784 PIXAR * Log(Age) (Years) 0 0 61096 0 24552	· · · · · · · · · · · · · · · · · · ·		
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GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0 33768 *** 0 00000 INTEL * Log(Total Annual Compensation/CPI) (-2) 0 27217 *** 0 00000 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0 30312 *** 0 00000 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0 10655 0 13053 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0 07292 0 48329 ADDBE * Log(Age) (Years) 0 32834 0 53083 APPLE * Log(Age) (Years) -1 25061 0 11165 GOOGLE * Log(Age) (Years) -0 05716 0 93430 INTEL * Log(Age) (Years) -0 37724 ** 0 04784 INTUIT * Log(Age) (Years) -0 73291 *** 0 00038 LUCASFILM * Log(Age) (Years) 0 73688 0 35784 PIXAR * Log(Age) (Years) 0 61096 0 24552			
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INTEL * Log(Age) (Years) -0 37724 ** 0 04784 INTUIT * Log(Age) (Years) -0 73291 *** 0 00038 LUCASFILM * Log(Age) (Years) 0 73688 0 35784 PIXAR * Log(Age) (Years) 0 61096 0 24552			
INTUIT * Log(Age) (Years) -0 73291 *** 0 00038 LUCASFILM * Log(Age) (Years) 0 73688 0 35784 PIXAR * Log(Age) (Years) 0 61096 0 24552			
LUCASFILM * Log(Age) (Years) 0 73688 0 35784 PIXAR * Log(Age) (Years) 0 61096 0 24552			
PIXAR * Log(Age) (Years) 0 61096 0 24552			
	9. 9		
	ADOBE * Log(Age)^2	-0 05151	0 45971

Dr. Leamer's Compensation Regression Disaggregating Conduct by Defendant

	Coefficient	
Variable	Estimate	P-Value
(a)	(b)	(c)
APPLE * Log(Age)^2	0 14085	0 16212
GOOGLE * Log(Age)^2	-0 00557	0 95081
INTEL * Log(Age)^2	0 04579 *	0 06859
INTUIT * Log(Age)^2	0 08281 ***	0 00267
LUCASFILM * Log(Age)^2	-0 09337	0 35872
PIXAR * Log(Age)^2	-0 06529	0 35406
Log(Company Tenure) (Months)	-0 00235	0 94909
Log(Company Tenure)^2	0 00088	0 81212
Male	0 00491 **	0 04402
DLog(Information Sector Employment in San-Jose)	2 01562 ***	0 00010
Log(Total Number of Transfers Among Defendants)	0 07632 **	0 01462
Year (trend)	0 00121	0 88064
ADOBE * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 14925 *	0 09657
APPLE * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 06922	0 50154
GOOGLE * Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 28358 ***	0 00177
INTEL * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 02251	0 45715
INTUIT * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01900	0 79202
LUCASFILM * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01505	0 75984
PIXAR * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 04930	0 89080
Log(Total Number of New Hires)	-0 31656 ***	0 00000
Log(Firm Revenue Per Employee/CPI) (-1)	-0 06063	0 55343
DLog(Firm Revenue Per Employee/CPI) (-1)	0 10675	0 13305
APPLE	3 05931	0 10670
GOOGLE	1 46515	0 40981
INTEL	1 15483	0 30371
INTUIT	1 88166 *	0 09573
LUCASFILM	-1 22064	0 51855
PIXAR	0 70078	0 64508
Constant	-0 18189	0 99110
State Fixed Effects	Yes	
\mathbb{R}^2	0 8745	
Number of Observations	277,119	

Notes:

Standard errors clustered by employer and year

This regression allows the impact of the variables Conduct * (Log Age - Log(38)), Conduct * (Log(Age)^2 - Log(38)^2), Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92), Log(Age) (Years), Log(Age)^2, and Log(Number of New Hires In the Firm/Number of Employees(-1)) to vary by employer

Source

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Disaggregating Conduct by Defendant 2005 to 2009

Year	 Adobe	_	Apple	 Google	 Intel	_	Intuit	 Lucasfilm	 Pixar	 Total
	 			 	 (Doll	ars)		 	 	
(a)	(b)		(c)	(d)	(e)		(f)	(g)	(h)	(i)
2005	\$ 1,688,297	\$	9,119,028	\$ (146,893,979)	\$ 16,900,201	\$	-	\$ (1,318,904)	\$ (9,490,468)	\$ (129,995,826)
2006	8,367,224		21,011,168	(217,072,184)	121,655,040		-	(3,573,952)	(13,856,230)	(83,468,934)
2007	14,174,387		62,744,984	(295,246,069)	210,656,017		2,067,075	(5,675,546)	(14,220,927)	(25,500,079)
2008	20,310,642		92,921,998	161,397,708	291,073,202		33,610,252	(6,708,469)	(15,174,292)	577,431,040
2009	 16,283,545		92,152,339	 399,410,545	 302,056,544		36,506,061	 (5,616,024)	 (9,826,575)	 830,966,436
Total	\$ 60 824 094	\$	277 949 517	\$ (98 403 979)	\$ 942 341 003	\$	72 183 388	\$ (22.892.895)	\$ (62, 568, 491)	\$ 1 169 432 637

Notes:

This regression allows the impact of the variables Conduct * (Log Age - Log(38)), Conduct * (Log(Age)^2 - Log(38)^2), Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92), Log(Age) (Years), Log(Age)^2, and Log(Number of New Hires In the Firm/Number of Employees(-1)) to vary by employer Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Splitting Total New Hire Variable

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	0 84677 **	0 03502
Conduct * (Log(Age)^2 - Log(38)^2)	-0 11620 **	0 02753
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	0 01284	0 71354
Conduct	0 53292 *	0 06690
Conduct * Log(Total Number of DNCC New Hires)	-0 07329 *	0 08329
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 61627 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 73074 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 43256 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 66429 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 62670 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 87777 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 67622 ***	0 00002
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 36380 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 24269 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 35948 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 30115 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 32185 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0 10830	0 47356
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 08953	0 44939
Log(Age) (Years)	-0 53123 ***	0 00554
Log(Age)^2	0 06284 ***	0 00956
Log(Company Tenure) (Months)	-0 02564	0 56157
Log(Company Tenure)^2	0 00350	0 44593
Male	0 00562 **	0 03394
DLog(Information Sector Employment in San-Jose)	1 39775 **	0 02657
Log(Total Number of Transfers Among Defendants)	0 07544 *	0 06836
Year (trend)	0 00415	0 65601
Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 06738	0 14399
Log(Total Number of DNCC New Hires)	-0 05136	0 17061
Log(Total Number of non-DNCC New Hires)	-0 13253 *	0 05332
Log(Firm Revenue Per Employee/CPI) (-1)	-0 16205 *	0 06893
DLog(Firm Revenue Per Employee/CPI) (-1)	0 19195 **	0 04282
APPLE	0 25167	0 35865
GOOGLE	1 38572 **	0 01187
INTEL	-0 01282	0 96505
INTUIT	0 20418	0 35923
LUCASFILM	-0 05949	0 85206
PIXAR	1 34573 ***	0 00047
Constant	-6 05281	0 74656
State Fixed Effects	Yes	
\mathbf{R}^2	0 8678	

Notes:

This regression divides Dr. Leamer's total new hires variable into Log(Total Number of DNCC New Hires), Log(Total Number of non-DNCC New Hires), and Conduct * Log(Total Number of DNCC New Hires)

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level Standard errors clustered by employer and year

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Splitting Total New Hire Variable 2005 to 2009

Year	Adobe		Apple		Google	 Intel		Intuit	 Lucasfilm	Pixar	 Total
	 				 (Dollar	·s)	 	 	 	
(a)	(b)		(c)		(d)	(e)		(f)	(g)	(h)	(i)
2005	\$ (4,095,282)	\$	(3,815)	\$	20,170,630	\$ (7,948,364)	\$	-	\$ (7,143,360)	\$ (15,004,968)	\$ (14,025,160)
2006	(23,126,211)		12,538,021		26,054,312	66,690,173		-	(14,482,164)	(19,377,056)	48,297,076
2007	(32,681,040)		29,595,972		49,919,309	168,674,038		680,569	(24,155,612)	(16,460,556)	175,572,680
2008	(40,265,473)		29,475,155		78,634,709	165,949,262		(1,787,738)	(29,409,923)	(14,983,178)	187,612,814
2009	 (33,376,351)		14,947,037		84,721,967	 121,916,230		(5,652,753)	 (27,390,557)	 (9,924,653)	 145,240,919
Total	\$ (133 544 358)	\$	86 552 372	\$	259 500 926	\$ 515 281 339	\$	(6.759.923)	\$ (102 581 616)	\$ (75 750 411)	\$ 542 698 330

Notes:

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires), Log(Total Number of non-DNCC New Hires), and Conduct * Log(Total Number of DNCC New Hires)

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Replacing Total New Hires with Median Wage

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 06235 **	0 01860
Conduct * (Log(Age)^2 - Log(38)^2)	-0 14260 **	0 01648
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 01440	0 63399
Conduct	0 04846	0 25401
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 67109 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 73868 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 43704 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 70563 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 67393 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 93034 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 67869 ***	0 00002
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 30931 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 24060 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 36329 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 25988 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 28370 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0 05298	0 55540
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 09654	0 39675
Log(Age) (Years)	-0 59036 ***	0 00501
Log(Age) ²	0 06990 ***	0 00896
Log(Company Tenure) (Months)	0 00008	0 99862
Log(Company Tenure)^2	0 00058	0 90229
Male	0 00595 **	0 02229
DLog(Information Sector Employment in San-Jose)	0 32558	0 45132
Log(Total Number of Transfers Among Defendants)	-0 05655 *	0 08036
Year (trend)	-0 08906 ***	0 00030
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 02029	0 40811
Log(Median Wage)	4 31156 ***	0 00014
DLog(Median Wage)	-2 27469 ***	0 00014
Log(Firm Revenue Per Employee/CPI) (-1)		
DLog(Firm Revenue Per Employee/CPI) (-1)	-0 10134 0 16579 **	0 16895 0 03028
APPLE	0 13982	0 60219
GOOGLE	1 42311 ***	0 00192
INTEL	0 10279	0 70887
INTUIT	0 13217	0 55767
LUCASFILM	0 05558	0 84426
PIXAR	1 29193 ***	0 00130
Constant	132 16954 ***	0 00421
State Fixed Effects	Yes	
R^2	0 8685	
Number of Observations	277,119	
×		
***=significant at 1% level; **=significant at 5% level; *=significant at 10% level		
Standard errors clustered by employer and year		
This regression replaces Dr Leamer's total new hires variable with the median wage		
of the combined industry comprising "Computer and Peripheral Equipment		
Manufacturing" and "Computer Systems Design and Related Services" and		
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Sources

Dr Leamer's regression data

Current Population Survey March Supplement Data, 2001-2011

the difference of this value from the prior year

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Replacing Total New Hires with Median Wage 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
(a)	 (b)	 (c)	 (d)	 (Dollar: (e)	s)	(f)	 (g)	 (h)	 (i)
()	(2)	(-)	(-)	(-)		(-)	\ e /	(=)	(-)
2005	\$ (4,368,339)	\$ (7,171,979)	\$ (1,349,257)	\$ (56,469,094)	\$	-	\$ (1,285,829)	\$ (8,841,620)	\$ (79,486,119)
2006	(19,744,525)	(35,667,492)	(13,413,656)	(299,888,102)		-	(1,970,029)	(12,345,142)	(383,028,948)
2007	(36,168,030)	(72,271,985)	(49,664,726)	(473,133,934)		(4,460,093)	(3,148,321)	(14,532,527)	(653, 379, 617)
2008	(52,941,335)	(96,229,871)	(62,054,078)	(670,123,272)		(21,516,898)	(4,822,697)	(14,244,564)	(921,932,716)
2009	 (46,754,131)	 (103,909,833)	 (95,258,507)	 (685,155,324)		(18,990,963)	 (4,789,804)	 (10,035,516)	 (964,894,077)
Total	\$ (159,976,360)	\$ (315,251,160)	\$ (221,740,225)	\$ (2.184.769.726)	\$	(44.967.955)	\$ (16,016,680)	\$ (59,999,370)	\$ (3,002,721,476)

Notes:

This regression replaces Dr Leamer's total new hires variable with the median wage of the combined industry comprising "Computer and Peripheral Equipment Manufacturing" and "Computer Systems Design and Related Services" and the difference of this value from the prior year

Figures in parentheses indicate overcompensation and therefore no damages

Sources:

Dr Leamer's regression data

Current Population Survey March Supplement Data, 2001-2011

Dr. Leamer's Compensation Regression Splitting Total New Hire Variable into Shares

Variable (a)	Coefficient Estimate (b)	P-Value (c)
Conduct * (Log(Age)^2 - Log(38)^2)	-0 12764 **	0 02994
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 03604	0 58670
Conduct	0 04447	0 38271
Conduct * Log(Total Number of DNCC New Hires/Number of Employees)	0 02002	0 55633
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 66738 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 71960 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 41920 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 67272 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 67479 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 99354 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 69027 ***	0 00001
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 31230 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 24760 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 37172 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 29128 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 27586 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	-0 04245	0 68871
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 08382	0 44591
•	-0 53231 **	0 01506
Log(Age) (Years) Log(Age)^2	0 06277 **	0 01300
		0 98586
Log(Company Tenure) (Months)	-0 00083	
Log(Company Tenure)^2	0 00091	0 85229
Male	0 00567 **	0 03444
DLog(Information Sector Employment in San-Jose)	0 31918	0 63629
Log(Total Number of Transfers Among Defendants)	0 02334	0 53577
Year (trend)	0 01084	0 19800
Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 00281	0 95753
Log(Total Number of DNCC New Hires/Number of Employees)	-0 03401	0 50338
Log(Total Number of non-DNCC New Hires/Number of Employees)	-0 01403	0 78530
Log(Firm Revenue Per Employee/CPI) (-1)	-0 06876	0 43570
DLog(Firm Revenue Per Employee/CPI) (-1)	0 10380	0 23029
APPLE	0 19025	0 48699
GOOGLE	1 43379 ***	0 00655
INTEL	-0 01742	0 95623
INTUIT	0 20088	0 36160
LUCASFILM	0 25148	0 47895
PIXAR	1 37718 ***	0 00046
Constant	-20 62578	0 21880
State Fixed Effects	Yes	
R^2	0 8645	
	277,119	

Notes:

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level Standard errors clustered by employer and year

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)

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Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Splitting Total New Hire Variable into Shares 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm		Pixar		Total
	 	 	 	 (Dollars)			 				
(a)	(b)	(c)	(d)	(e)		(f)	(g)		(h)		(i)
2005	\$ (2,615,711)	\$ (1,541,440)	\$ 7,999,145	\$ 26,980,657	\$	-	\$ (852,906)	\$	(9,510,185)	\$	20,459,561
2006	(8,292,951)	(15,927,881)	22,438,729	(49,927,387)		-	366,235		(12,663,419)		(64,006,675)
2007	(19,203,395)	(26,419,534)	52,489,907	(200,883,985)		(1,975,376)	1,666,889		(16,858,224)		(211,183,717)
2008	(31,613,813)	(25,507,969)	20,368,971	(235,697,070)		(13,523,824)	720,340		(15,560,318)		(300,813,684)
2009	 (30,363,876)	 (23,946,936)	 23,028,471	 (264,847,389)		(12,480,942)	 109,740		(11,204,102)		(319,705,032)
Total	\$ (92,089,745)	\$ (93.343.759)	\$ 126.325.222	\$ (724,375,173)	\$	(27.980.142)	\$ 2.010.298	\$	(65,796,247)	\$	(875,249,546)

Notes:

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Splitting Total New Hire Variable into Shares Assuming Intel's Conduct Began in 2006

Coefficient

	Coefficient	
Variable	Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 10272 **	0 01572
Conduct * (Log(Age)^2 - Log(38)^2)	-0 15082 **	0 01202
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	0 02569	0 60372
Conduct	0 00370	0 93823
Conduct * Log(Total Number of DNCC New Hires/Number of Employees)	-0 02139	0 29967
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 67173 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 71872 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 42888 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 69226 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 67148 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 99746 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 68996 ***	0 00001
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0 30671 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 25042 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0 36214 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 27282 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 27914 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	-0 04869	0 68156
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 08786	0 45604
Log(Age) (Years)	-0 56555 ***	0 00317
Log(Age)^2	0 06760 ***	0 00522
Log(Company Tenure) (Months)	-0 00151	0 97465
Log(Company Tenure)^2	0 00096	0 84446
Male	0 00551 **	0 03646
DLog(Information Sector Employment in San-Jose)	0 53269	0 45192
Log(Total Number of Transfers Among Defendants)	0 01954	0 54751
Year (trend)	0 01069 *	0 08669
Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 02681	0 53464
Log(Total Number of DNCC New Hires/Number of Employees)	-0 01593	0 69325
Log(Total Number of non-DNCC New Hires/Number of Employees)	-0 03623	0 47344
Log(Firm Revenue Per Employee/CPI) (-1)	-0 10770	0 21898
DLog(Firm Revenue Per Employee/CPI) (-1)	0 12244	0 15893
APPLE	0 17533	0 52025
GOOGLE	1 39044 ***	0 00716
INTEL	-0 09202	0 77140
INTUIT	0 17485	0 42933
LUCASFILM	0 34423	0 34375
PIXAR	1 36881 ***	0 00095
Constant	-20 24301	0 10619
State Fixed Effects	Yes	
R^2	0 8648	
Number of Observations	277,119	
	,	

Notes:

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level

Standard errors clustered by employer and year

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)
This regression assumes Intel's Conduct Began in 2006

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Splitting Total New Hire Variable into Shares Assuming Intel's Conduct Began in 2006 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
	 	 	 	 (Dolla	ars)		 	 	
(a)	(b)	(c)	(d)	(e)		(f)	(g)	(h)	(i)
2005	\$ (1,211,171)	\$ (4,885,194)	\$ (8,757,514)	\$ -	\$	-	\$ (350,361)	\$ 1,976,208	\$ (13,228,032)
2006	(9,319,819)	(15,532,494)	(34,558,794)	(132,049,386)		-	(2,352,717)	2,085,363	(191,727,846)
2007	(12,684,176)	(36,944,749)	(99,719,328)	(124,802,336)		(2,018,077)	(4,879,316)	4,565,266	(276,482,716)
2008	(14,472,281)	(58,096,704)	(75,267,196)	(259,776,436)		(5,264,152)	(5,473,313)	3,439,540	(414,910,542)
2009	 (10,324,738)	 (65,749,319)	 (106,788,274)	 (242,718,933)		(4,111,296)	 (4,790,386)	 2,753,087	 (431,729,859)
Total	\$ (48.012.185)	\$ (181,208,459)	\$ (325,091,105)	\$ (759,347,092)	\$	(11,393,525)	\$ (17.846.094)	\$ 14.819.465	\$ (1,328,078,994)

Notes:

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)

This regression assumes Intel's Conduct Began in 2006

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Interacting Conduct Variable with Annual Indicators

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 21463 **	0 01911
Conduct * $(Log(Age)^2 - Log(38)^2)$	-0 16394 **	0 01649
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 01676	0 57400
Conduct * 2005 Indicator	0 16027	0 41181
Conduct * 2006 Indicator	0 00389	0 93782
Conduct * 2007 Indicator	-0 08237	0 21390
Conduct * 2008 Indicator	-0 08651	0 11866
Conduct * 2009 Indicator	-0 40886	0 31224
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 66838 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-1)	0 73477 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0 43310 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-1)	0 69948 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0 65173 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0 98071 ***	0 00000
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0 70183 ***	0 00000
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0 31216 ***	0 00000
APPLE * Log(Total Annual Compensation/CPI) (-2)	0 24356 ***	0 00000
GOOGLE * Log(Total Annual Compensation/CPI) (-2)		
• • • • • • • • • • • • • • • • • • • •	0 36897 ***	0 00000
INTEL * Log(Total Annual Compensation/CPI) (-2)	0 26677 ***	0 00000
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0 30301 ***	0 00000
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0 00211	0 98482
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0 07582	0 47690
Log(Age) (Years)	-0 66726 ***	0 00281
Log(Age)^2	0 08050 ***	0 00475
Log(Company Tenure) (Months)	0 00325	0 94093
Log(Company Tenure)^2	0 00028	0 95113
Male	0 00573 **	0 02477
DLog(Information Sector Employment in San-Jose)	3 00799 ***	0 00452
Log(Total Number of Transfers Among Defendants)	0 09868 **	0 01717
Year (trend)	0 01509	0 37117
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01965	0 44709
Log(Total Number of New Hires)	-0 54268 **	0 01084
Log(Firm Revenue Per Employee/CPI) (-1)	-0 08185	0 30190
DLog(Firm Revenue Per Employee/CPI) (-1)	0 16158 **	0 02791
APPLE	0 13261	0 62037
GOOGLE	1 39556 ***	0 00194
INTEL	0 09761	0 72125
INTUIT	0 15304	0 49825
LUCASFILM	0 04072	0 89059
PIXAR	1 28604 ***	0 00105
Constant	-24 68847	0 44888
State Fixed Effects	Yes	
R^2	0 8691	
Number of Observations	277,119	

Notes:

***=significant at 1% level; **=significant at 5% level; *=significant at 10% level

Standard errors clustered by employer and year

Regression run interacting Conduct with annual indicators

Source:

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Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Interacting Conduct Variable with Annual Indicators 2005 to 2009

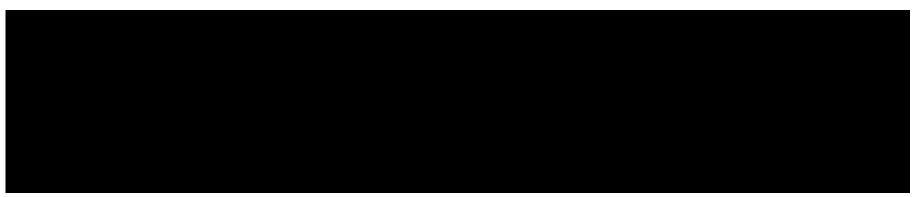
Year	<u> </u>	Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
(a)		(b)	 (c)	 (d)	 (Dolla (e)	ars)	(f)	 (g)	 (h)	 (i)
2005	\$	(14,063,338)	\$ (27,501,525)	\$ (32,970,320)	\$ (196,390,699)	\$	-	\$ (1,671,166)	\$ (12,799,596)	\$ (285,396,644)
2006		(15,974,365)	(29,740,393)	15,480,331	(276,261,688)		-	(1,521,893)	(9,711,854)	(317,729,862)
2007		12,423,851	46,499,818	168,805,715	(30,426,691)		10,715,464	2,339,816	1,372,088	211,730,062
2008		39,301,729	126,988,089	195,276,966	204,455,840		43,099,804	6,282,155	11,264,192	626,668,775
2009		67,881,780	 238,182,946	 457,274,135	 541,367,794		63,153,913	 9,637,237	 17,141,629	 1,394,639,434
Total	\$	89,569,657	\$ 354,428,934	\$ 803,866,828	\$ 242,744,556	\$	116,969,182	\$ 15,066,149	\$ 7,266,460	\$ 1,629,911,765

Notes:

Regression run interacting Conduct with annual indicators

Figures in parentheses indicate overcompensation and therefore no damages

Source:



Notes:

"But-for" compensation, alleged damages, and alleged damages percentages are calculated as in the Leamer October 2013 Merits Report Dr Leamer multiplies the 4 conduct-related coefficients (variables #1-4 in Exhibit 2, Leamer October 2013 Merits Report) by the Class Member's relevant variable values (e g the Class Member's age and the Class Member's firm's hiring rate) and sums these quantities to calculate the percentage under compensation for that particular year If a Class Member was also estimated to have been under compensated in the previous year or two years prior, the under compensation percentages from those previous years are multiplied by the Class Member's firm's persistence coefficients (see variables #5-18 in Exhibit 2, Leamer October 2013 Merits Report) and these quantities are added to the aforementioned value to arrive at the Class Member's total percentage under compensation for the current year This percentage is then multiplied by the Class Member's actual compensation, and the product is the alleged damages The but-for compensation is the sum of the actual compensation and the alleged damages

Dr Leamer's regression data

Email Exchange, GOOG-HIGH-TECH00519070

Annual Average Percent Change in Total Compensation by Defendant and Year Using Dr. Leamer's Natural Log Methodology Technical, Creative and R&D Employees 2002 to 2011

Year	Adobe	Apple	Google	Intel (Percent)	Intuit	Lucasfilm	Pixar
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
2002	(25.8) %				(29.6) %	10.4 %	2.7 %
2003	1.9				8.0	9.9	3.8
2004	0.5				6.2	(1.7)	(32.0)
2005	10.4				3.7	6.3	26.7
2006	6.0				13.6	10.6	15.5
2007	12.6				8.6	4.4	1.1
2008	5.7				10.5	6.8	(0.6)
2009	(8.9)				(0.3)	(0.9)	(10.6)
2010	3.6				13.2	3.6	12.4
2011	10.3				1.4	3.7	11.9

Notes: Employee counts are based on the number of employees identified as technical, creative and R&D employees in Dr. Leamer's regression data

Percents listed are the average change in the natural logs of total compensation from the prior year.

Source:

Dr. Leamer's Compensation Regression **Assuming Intel's Conduct Began in 2006 Using Nominal Figures**

(a) Conduct * (Log Age - Log(38)) Conduct * (Log(Age)^2 - Log(38)^2) Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) Conduct ADOBE * Log(Total Annual Compensation) (-1) APPLE * Log(Total Annual Compensation) (-1) GOGGLE * Log(Total Annual Compensation) (-1) INTEL * Log(Total Annual Compensation) (-1) INTEL * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) LUCASFILM * Log(Total Annual Compensation) (-1) ADOBE * Log(Total Annual Compensation) (-1) PIXAR * Log(Total Annual Compensation) (-1) ADOBE * Log(Total Annual Compensation) (-2) GOGGLE * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) GOGGLE * Log(Total Annual Compensation) (-2) INTUIT * Lo	efficient	
Conduct * (Log Age - Log(38)) Conduct * (Log(Age)^2 - Log(38)^2) Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) -00 Conduct ADOBE * Log(Total Annual Compensation) (-1) -00 APPLE * Log(Total Annual Compensation) (-1) -01 GOOGLE * Log(Total Annual Compensation) (-1) -02 INTEL * Log(Total Annual Compensation) (-1) -03 INTUIT * Log(Total Annual Compensation) (-1) -04 INTUIT * Log(Total Annual Compensation) (-1) -05 INTUIT * Log(Total Annual Compensation) (-1) -06 INTUIT * Log(Total Annual Compensation) (-1) -07 INTUIT * Log(Total Annual Compensation) (-1) -08 INTUIT * Log(Total Annual Compensation) (-1) -09 INTAR * Log(Total Annual Compensation) (-2) -09 INTEL * Log(Total Annual Compensation) (-2) -09 INTEL * Log(Total Annual Compensation) (-2) -09 INTUIT * Log(Total Annual Compensation) (-2) -09 INTAR * Log(Total Annual Compensation) (-2) -09 INGAge) (Years) -09 -09 -09 -09 -09 -09 -09 -09 -09 -09	timate	P-Value
Conduct * (Log(Age)^2 - Log(38)^2)	(b)	(c)
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) -0 (Conduct -0 (Conduc	29830 ***	0 00524
Conduct ADOBE * Log(Total Annual Compensation) (-1) APPLE * Log(Total Annual Compensation) (-1) APPLE * Log(Total Annual Compensation) (-1) NTEL * Log(Total Annual Compensation) (-1) NTEL * Log(Total Annual Compensation) (-1) NTUIT * Log(Total Annual Compensation) (-1) UCASFILM * Log(Total Annual Compensation) (-1) PIXAR * Log(Total Annual Compensation) (-1) ADOBE * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) GOOGLE * Log(Total Annual Compensation) (-2) NTEL * Log(Total Annual Compensation) (-2) NTEL * Log(Total Annual Compensation) (-2) UCASFILM * Log(Total Annual Compensation) (-2) UCASFILM * Log(Total Annual Compensation) (-2) UCASFILM * Log(Total Annual Compensation) (-2) Uog(Age) (Years) Log(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) * Oo(Company Tenure) * Oo(Compa	17578 ***	0 00429
ADOBE * Log(Total Annual Compensation) (-1) APPLE * Log(Total Annual Compensation) (-1) APPLE * Log(Total Annual Compensation) (-1) GOOGLE * Log(Total Annual Compensation) (-1) INTEL * Log(Total Annual Compensation) (-1) INTEL * Log(Total Annual Compensation) (-1) LUCASFILM * Log(Total Annual Compensation) (-1) PIXAR * Log(Total Annual Compensation) (-1) ADOBE * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) GOOGLE * Log(Total Annual Compensation) (-2) GOOGLE * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) LOG(Age) (Years) Log(Total Annual Compensation) (-2) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) * Ook Male DLog(Information Sector Employment in San-Jose) Log(Total Number of Transfers Among Defendants) Vear (trend) Log(Number of New Hires In the Firm/Number of Employees(-1)) Log(Firm Revenue Per Employee) (-1) DLog(Firm Revenue Per Employee) (-1) DLog(Firm Revenue Per Employee) (-1) APPLE GOOGLE INTEL INTUIT LUCASFILM PIXAR Constant - So	01172	0 69481
APPLE * Log(Total Annual Compensation) (-1) GOOGLE * Log(Total Annual Compensation) (-1) INTEL * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) IUCASFILM * Log(Total Annual Compensation) (-1) IXAR * Log(Total Annual Compensation) (-1) INDEL * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) IUCASFILM * Log(Total Annual Compensation) (-2) IOG(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Total Number of Transfers Among Defendants) Year (trend) IOG(Number of New Hires) IOG(Total Number of New Hires) IOG(Firm Revenue Per Employee) (-1) IOLOg(Firm Revenue Per Employee) (-1) INDUIT IOGOGLE INTEL INTUIT IOGOGLE INTEL IOGOGLE INTEL IOGOGLE INTEL IOGOGLE INTEL INTUIT IOGOGLE INTEL IOGOGLE	01343	0 75341
GOOGLE * Log(Total Annual Compensation) (-1) INTEL * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) IUCASFILM * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-2) INTAR * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) IUCASFILM * Log(Total Annual Compensation) (-2) IUCASFILM * Log(Total Annual Compensation) (-2) IOG(Age) (Years) IOG(Age) (Years) IOG(Age) (Years) IOG(Age) (Years) IOG(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Company Tenure) (Months) IOG(Total Number of Transfers Among Defendants) Year (trend) IOG(Number of New Hires In the Firm/Number of Employees(-1)) IOG(Total Number of New Hires) IOG(Total Number of New Hires) IOG(Firm Revenue Per Employee) (-1) IOLOG(Firm Revenue Per Employee) (-1) INTUIT IOG(INTUIT)	65814 ***	0 00000
INTEL * Log(Total Annual Compensation) (-1) INTUIT * Log(Total Annual Compensation) (-1) UCASFILM * Log(Total Annual Compensation) (-1) PIXAR * Log(Total Annual Compensation) (-1) OR ADOBE * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) GOGGLE * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) UCASFILM * Log(Total Annual Compensation) (-2) UCASFILM * Log(Total Annual Compensation) (-2) UCASFILM * Log(Total Annual Compensation) (-2) UO (Age) (Years) Log(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Total Number of Transfers Among Defendants) Year (trend) Log(Total Number of New Hires In the Firm/Number of Employees(-1)) Log(Total Number of New Hires) Log(Firm Revenue Per Employee) (-1) APPLE GOOGLE INTUIT LUCASFILM PIXAR Constant OCONSTANC CONSTANC	72475 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-1)	44004 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-1) 0 8 PIXAR * Log(Total Annual Compensation) (-1) 0 6 ADOBE * Log(Total Annual Compensation) (-2) 0 2 APPLE * Log(Total Annual Compensation) (-2) 0 2 GOGGLE * Log(Total Annual Compensation) (-2) 0 2 INTEL * Log(Total Annual Compensation) (-2) 0 3 INTUIT * Log(Total Annual Compensation) (-2) 0 3 LUCASFILM * Log(Total Annual Compensation) (-2) 0 6 PIXAR * Log(Total Annual Compensation) (-2) 0 6 Log(Age) (Years) 0 6 Log(Age) (Years) 0 6 Log(Company Tenure) (Months) 0 6 Log(Company Tenure) (Months) 0 6 Log(Total Number of Transfers Among Defendants) 0 6 Year (trend) 0 6 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 6 Log(Fotal Number of New Hires) -0 6 Log(Firm Revenue Per Employee) (-1) -0 6 DLog(Firm Revenue Per Employee) (-1) 0 6 HOLOG(Firm Revenue Per Employee) (-1) 0 6 HOLOG(Firm Revenue Per Employee) (-1) 0 6 HOLOG(Firm Revenue Per E	67211 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-1) 0 8 PIXAR * Log(Total Annual Compensation) (-1) 0 6 ADOBE * Log(Total Annual Compensation) (-2) 0 2 APPLE * Log(Total Annual Compensation) (-2) 0 2 GOGGLE * Log(Total Annual Compensation) (-2) 0 2 INTEL * Log(Total Annual Compensation) (-2) 0 3 INTUIT * Log(Total Annual Compensation) (-2) 0 3 LUCASFILM * Log(Total Annual Compensation) (-2) 0 6 PIXAR * Log(Total Annual Compensation) (-2) 0 6 Log(Age) (Years) 0 6 Log(Age) (Years) 0 6 Log(Company Tenure) (Months) 0 6 Log(Company Tenure) (Months) 0 6 Log(Total Number of Transfers Among Defendants) 0 6 Year (trend) 0 6 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 6 Log(Fotal Number of New Hires) -0 6 Log(Firm Revenue Per Employee) (-1) -0 6 DLog(Firm Revenue Per Employee) (-1) 0 6 HOLOG(Firm Revenue Per Employee) (-1) 0 6 HOLOG(Firm Revenue Per Employee) (-1) 0 6 HOLOG(Firm Revenue Per E	63496 ***	0 00000
ADOBE * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) GOOGLE * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) LUCASFILM * Log(Total Annual Compensation) (-2) LUCASFILM * Log(Total Annual Compensation) (-2) PIXAR * Log(Total Annual Compensation) (-2) Log(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) * Oo	87135 ***	0 00000
ADOBE * Log(Total Annual Compensation) (-2) APPLE * Log(Total Annual Compensation) (-2) GOOGLE * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) LUCASFILM * Log(Total Annual Compensation) (-2) LUCASFILM * Log(Total Annual Compensation) (-2) PIXAR * Log(Total Annual Compensation) (-2) Log(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Total Number of Transfers Among Defendants) Year (trend) Log(Number of New Hires) Log(Total Number of N	66228 ***	0 00001
APPLE * Log(Total Annual Compensation) (-2) GOOGLE * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) INTUIT * Log(Total Annual Compensation) (-2) IUCASFILM * Log(Total Annual Compensation) (-2) PIXAR * Log(Total Annual Compensation) (-2) Log(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Total Number of Transfers Among Defendants) Year (trend) Log(Total Number of New Hires In the Firm/Number of Employees(-1)) Log(Total Number of New Hires) Log(Firm Revenue Per Employee) (-1) DLog(Firm Revenue Per Employee) (-1) APPLE GOOGLE INTEL INTUIT LUCASFILM PIXAR Constant	31387 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-2) INTEL * Log(Total Annual Compensation) (-2) INTUT * Log(Total Annual Compensation) (-2) INTUT * Log(Total Annual Compensation) (-2) LUCASFILM * Log(Total Annual Compensation) (-2) DE LOG(ASFILM * Log(Total Annual Compensation) (-2) Log(Age) (Years) Log(Age) (Years) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Company Tenure) (Months) Log(Information Sector Employment in San-Jose) Log(Total Number of Transfers Among Defendants) Year (trend) Log(Number of New Hires In the Firm/Number of Employees(-1)) Log(Total Number of New Hires) Log(Firm Revenue Per Employee) (-1) DLOg(Firm Revenue Per Employee) (-1) APPLE GOOGLE INTEL INTUIT LUCASFILM PIXAR Constant	24960 ***	0 00000
INTEL * Log(Total Annual Compensation) (-2) 0.2 INTUIT * Log(Total Annual Compensation) (-2) 0.3 LUCASFILM * Log(Total Annual Compensation) (-2) 0.0 PIXAR * Log(Total Annual Compensation) (-2) 0.0 Log(Age) (Years) -0.0 Log(Age)^2 0.0 Log(Company Tenure) (Months) 0.0 Log(Company Tenure)^2 -0.0 Male 0.0 DLog(Information Sector Employment in San-Jose) 1.5 Log(Total Number of Transfers Among Defendants) 0.0 Year (trend) 0.0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0 Log(Firm Revenue Per Employee) (-1) 0.0 Log(Firm Revenue Per Employee) (-1) 0.0 APPLE 0.0 GOOGLE 2.1 INTEL 0.0 INTUIT 0.0 LUCASFILM 0.0 PIXAR 2.0 Constant -5.0	36513 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-2) 0 3 LUCASFILM * Log(Total Annual Compensation) (-2) 0 6 PIXAR * Log(Total Annual Compensation) (-2) 0 6 Log(Age) (Years) -0 Log(Age)^2 0 6 Log(Company Tenure) (Months) 0 6 Log(Company Tenure)^2 -0 6 Male 0 6 DLog(Information Sector Employment in San-Jose) 1 5 Log(Total Number of Transfers Among Defendants) 0 6 Year (trend) 0 6 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 6 Log(Firm Revenue Per Employee) (-1) -0 Log(Firm Revenue Per Employee) (-1) 0 6 APPLE 0 6 GOOGLE 2 7 INTUIT 0 6 LUCASFILM 0 6 PIXAR 2 6 Constant -5 6	29488 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-2) 0 0 PIXAR * Log(Total Annual Compensation) (-2) 0 0 Log(Age) (Years) -0 0 Log(Company Tenure) (Months) 0 0 Log(Company Tenure) (Months) 0 0 Male 0 0 DLog(Information Sector Employment in San-Jose) 1 9 Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 0 Log(Firm Revenue Per Employee) (-1) 0 0 PLOg(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 1 INTEL 0 0 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	31347 ***	0 00000
PIXAR * Log(Total Annual Compensation) (-2) 0 0 Log(Age) (Years) -0 6 Log(Age)^2 0 0 Log(Company Tenure) (Months) 0 0 Log(Company Tenure)^2 -0 0 Male 0 0 DLog(Information Sector Employment in San-Jose) 1 9 Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 0 Log(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 1 INTEL 0 0 INTUIT 0 2 LUCASFILM 0 3 PIXAR 2 0 Constant -5 0	08950	0 41048
Log(Age) (Years) -0 c Log(Age)^2 0 c Log(Company Tenure) (Months) 0 c Log(Company Tenure)^2 -0 c Male 0 c DLog(Information Sector Employment in San-Jose) 1 c Log(Total Number of Transfers Among Defendants) 0 c Year (trend) 0 c Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 c Log(Firm Revenue Per Employee) (-1) -0 c DLog(Firm Revenue Per Employee) (-1) 0 c APPLE 0 c GOOGLE 2 c INTUIT 0 c LUCASFILM 0 c PIXAR 2 c Constant -5 c	08555	0 46643
Log(Age)^2 0 0 Log(Company Tenure) (Months) 0 0 Log(Company Tenure)^2 -0 0 Male 0 0 DLog(Information Sector Employment in San-Jose) 1 9 Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 0 Log(Firm Revenue Per Employee) (-1) 0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 0 INTEL 0 0 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	66049 ***	0 00044
Log(Company Tenure) (Months) 0 0 Log(Company Tenure)^2 -0 0 Male 0 0 DLog(Information Sector Employment in San-Jose) 1 5 Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 0 Log(Firm Revenue Per Employee) (-1) -0 0 Log(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 1 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	07967 ***	0 00080
Log(Company Tenure)^2 -0 0 Male 0 0 DLog(Information Sector Employment in San-Jose) 1 0 Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 2 Log(Firm Revenue Per Employee) (-1) -0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 2 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	01969	0 65202
Male 0 0 DLog(Information Sector Employment in San-Jose) 1 5 Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Firm Revenue Per Employee) (-1) -0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 1 INTEL 0 0 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	00143	0 75151
DLog(Information Sector Employment in San-Jose)	00563 **	0 02739
Log(Total Number of Transfers Among Defendants) 0 0 Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Firm Revenue Per Employee) (-1) -0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 1 INTEL 0 0 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	90081 ***	0 00085
Year (trend) 0 0 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 2 Log(Firm Revenue Per Employee) (-1) -0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 2 INTEL 0 0 INTUIT 0 2 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	06448 *	0 08762
Log(Number of New Hires In the Firm/Number of Employees(-1)) 0 0 Log(Total Number of New Hires) -0 2 Log(Firm Revenue Per Employee) (-1) -0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 0 INTEL 0 0 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	00454	0 54505
Log(Total Number of New Hires)	01777	0 46454
Log(Firm Revenue Per Employee) (-1) -0 0 DLog(Firm Revenue Per Employee) (-1) 0 0 APPLE 0 0 GOOGLE 2 0 INTEL 0 0 INTUIT 0 0 LUCASFILM 0 0 PIXAR 2 0 Constant -5 0	27757 ***	0 00118
DLog(Firm Revenue Per Employee) (-1) 0 APPLE 0 GOOGLE 2 INTEL 0 INTUIT 0 LUCASFILM 0 PIXAR 2 Constant -5	05994	0 40529
APPLE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13454 *	0 09050
GOOGLE 2 1 INTEL 0 0 INTUIT 0 2 LUCASFILM 0 1 PIXAR 2 0 Constant -5 0	07449	0 87135
INTEL 0 0 INTUIT 0 2 LUCASFILM 0 1 PIXAR 2 0 Constant -5 0	19275 ***	0 00859
INTUIT 0 2 LUCASFILM 0 3 PIXAR 2 6 Constant -5 6	06472	0 89436
LUCASFILM0PIXAR2Constant-5	26564	0 53838
PIXAR 2 Constant -5 G	16258	0 76230
Constant -5 (63563 ***	0 00038
		0 73834
	<i>)</i> 3201	0 /3634
State Fixed Effects Yes		
	8787	
Number of Observations 277	7,119	

***=significant at 1% level; **=significant at 5% level; *=significant at 10% level

Standard errors clustered by employer and year

Regression run assuming Intel's conduct began in 2006

Regression run using nominal figures

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Assuming Intel's Conduct Began in 2006 Using Nominal Figures

Ising Nominal Figure 2005 to 2009

Year	_	Adobe	_	Apple	_	Google	_	Intel	_	Intuit	 Lucasfilm	_	Pixar	Total
								(Dol	llars)		 			
(a)		(b)		(c)		(d)		(e)		(f)	(g)		(h)	(i)
2005	\$	1,237,434	\$	4,415,215	\$	16,049,590	\$	-	\$	-	\$ 589,426	\$	3,696,407	\$ 25,988,072
2006		7,018,974		17,789,440		38,901,568		24,794,445		-	1,813,035		5,761,596	96,079,058
2007		11,377,326		39,372,985		94,485,521		7,584,477		2,703,862	2,857,113		5,335,143	163,716,427
2008		15,468,815		55,928,954		81,991,224		34,613,293		9,031,694	3,274,327		6,287,967	206,596,274
2009		11,861,904		59,620,909		112,370,498		18,535,618		6,502,907	 2,777,317		4,227,102	 215,896,256
Total	\$	46,964,452	\$	177,127,502	\$	343,798,402	\$	85,527,834	\$	18,238,464	\$ 11,311,217	\$	25,308,216	\$ 708,276,087

Notes:

Regression run assuming Intel's conduct began in 2006.

Regression run using nominal figures.

Source:

Dr. Leamer's Compensation Regression Disaggregating Conduct by Defendant Using Nominal Figures

ADOBE * Conduct ADOBE* Conduct ADOBE* Conduct ADOBE* Conduct APPLE * Conduct APPLE* Conduct APPL	Variable	Coefficient Estimate	P-Value
APPLE **Conduct 0.03364 **** 0.0020 GOGGLE **Conduct 0.04458*** 0.0020 INTLI **Conduct 0.04375 0.4400 LUCASFILM **Conduct 0.07715 0.75717 PDAR **Conduct **Clog Age **Log(38) 0.9715 0.75717 ADDBE **Conduct **Clog Age **Log(38) 1.21859 0.5058 APPLE **Conduct **Clog Age **Log(38) 1.7162 0.3038 NTEL **Conduct **Clog Age **Log(38) 1.7162 0.3038 NTLI **Conduct **Clog Age **Log(38) 0.6298 0.1219 NTUIT **Conduct **Clog Age **Log(38) 0.6298 0.1219 NTUIT **Conduct **Clog Age **Log(38) 0.5036 0.8321 NTUIT **Conduct **Clog Age **Log(38) 0.1529 0.1529 PAYAR **Conduct **Clog Age **2-Log(38)*2 0.07165 0.3144 APPLE **Conduct **Clog Age **2-Log(38)*2 0.07165 0.3144 APPLE **Conduct **Clog Age **2-Log(38)*2 0.0714 0.0734 NITLI **Conduct **Clog(Age)*2-Log(38)*2 0.0714 0.0734 NITLI **Conduct **Clog(Age)*2-Log(38)*2 0.0714 0.0714		(b)	
APPLE **Conduct 0.03364 **** 0.0020 GOGGLE **Conduct 0.04458*** 0.0020 INTLI **Conduct 0.04375 0.4400 LUCASFILM **Conduct 0.07715 0.75717 PDAR **Conduct **Clog Age **Log(38) 0.9715 0.75717 ADDBE **Conduct **Clog Age **Log(38) 1.21859 0.5058 APPLE **Conduct **Clog Age **Log(38) 1.7162 0.3038 NTEL **Conduct **Clog Age **Log(38) 1.7162 0.3038 NTLI **Conduct **Clog Age **Log(38) 0.6298 0.1219 NTUIT **Conduct **Clog Age **Log(38) 0.6298 0.1219 NTUIT **Conduct **Clog Age **Log(38) 0.5036 0.8321 NTUIT **Conduct **Clog Age **Log(38) 0.1529 0.1529 PAYAR **Conduct **Clog Age **2-Log(38)*2 0.07165 0.3144 APPLE **Conduct **Clog Age **2-Log(38)*2 0.07165 0.3144 APPLE **Conduct **Clog Age **2-Log(38)*2 0.0714 0.0734 NITLI **Conduct **Clog(Age)*2-Log(38)*2 0.0714 0.0734 NITLI **Conduct **Clog(Age)*2-Log(38)*2 0.0714 0.0714	ADORE * Conduct	0.00020	0.04222
GOGLE ** Conduct GOBQ16** G			
NTEL Conduct			
INTUIT * Conduct			
LICASPILM* Conduct 0.0434 0.9445 PYXAR * Conduct * (Log Age - Log(38)) 0.9715 0.7511 ADDBE * Conduct * (Log Age - Log(38)) 1.21859 0.5068 APPLE* Conduct * (Log Age - Log(38)) 1.71667 0.3093 NTEL* Conduct * (Log Age - Log(38)) 0.6298 0.1291 NTUIT * Conduct * (Log Age - Log(38)) 0.6298 0.1291 NTUIT * Conduct * (Log Age - Log(38)) 0.6987 0.71572 PXAR * Conduct * (Log Age - Log(38)) 0.6987 0.71572 PXAR * Conduct * (Log (Age - Log(38)) 0.1691 0.9131 ADDBE * Conduct * (Log (Age)*2 - Log(38)*2) 0.1691 0.4715 APPLE* Conduct * (Log (Age)*2 - Log(38)*2) 0.1691 0.4715 NTEL* Conduct * (Log (Age)*2 - Log(38)*2) 0.0717 0.3385 NTEL* Conduct * (Log (Age)*2 - Log(38)*2) 0.0717 0.3514 NTUIT * Conduct * (Log (Age)*2 - Log(38)*2) 0.0717 0.3514 NTLE* Conduct * (Log (Mape)*2 - Log(38)*2) 0.0717 0.3514 NTLE* Conduct * (Log (Number of New Hires In the Firm/Number of Employees(-1) + 192 0.1535 0.8314 NPUA* Social *			
PIXAR * Conduct * (Log Age - Log(38))			
ADOBE* Conduct* (Log Age - Log(38)) APPLE * Conduct* (Log Age - Log(38)) APOSE* Conduct* (Log Age - Log(38)) APOSE* Conduct* (Log Age - Log(38)) INTEL* Conduct* (Log Age - Log(38)) INTEL* Conduct* (Log Age - Log(38)) INTEL* Conduct* (Log Age - Log(38)) LUCASFILM* Conduct* (Log Age - Log(38)) LUCASFILM* Conduct* (Log Age - Log(38)) LUCASFILM* Conduct* (Log Age - Log(38)) ADOBE* Conduct* (Log Age - Log(38)) ADOBE* Conduct* (Log (Age)* Log(38)*) ADOBE* Conduct* (Log (Age)* Log(38)*) ADOBE* Conduct* (Log (Age)* Log(38)*) ADOBE* Conduct* (Log(Age)* Log(38)*) ADOBE* Log(Tolal Annual Compensation) (1) ADOBE* Log(Tolal Annual Compensation) (2) ADOBE* Log(Tolal Annual Compensation) (2) APPLE* Log(Age) (Yea			
APPLE *Conduct * (Log Age - Log(38)) INTEL * Conduct * (Log Age - Log(38)) APPLE * Conduct * (Log(Age)* 2 - Log(38)*2) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) INTEL * Conduct * (Log(Number			
GOOGLE * Conduct * (Log Age - Log(38))			
INTEL Conduct * (Log Age - Log(38)) 0.1291 INTUIT * Conduct * (Log Age - Log(38)) 0.5380 0.1291 ILICASPILM* Conduct * (Log Age - Log(38)) 1.5903 0.1813 ILICASPILM* Conduct * (Log Age - Log(38)) 1.5903 0.1813 INTUIT * Conduct * (Log Age - Log(38)) 1.5903 0.1813 INTUIT * Conduct * (Log Age - Log(38)*2) 0.1613 0.4973 INTUIT * Conduct * (Log(Age)*2 - Log(38)*2) 0.1639 0.4973 INTUIT * Conduct * (Log(Age)*2 - Log(38)*2) 0.0954 0.0874 0.0874 0.0874 0.0954 INTUIT * Conduct * (Log(Age)*2 - Log(38)*2) 0.0717 0.3534 INTUIT * Conduct * (Log(Age)*2 - Log(38)*2) 0.0717 0.3534 INTUIT * Conduct * (Log(Age)*2 - Log(38)*2) 0.0953 0.09			
INTUIT * Conduct * (Log Age - Log(38) 0.535362 0.32081 IUCASFILM * Conduct * (Log Age - Log(38) 1.52903 0.18139 ADOBE * Conduct * (Log (Age)* 2. Log(38)*2) 0.01650 0.53104 APPLE * Conduct * (Log (Age)* 2. Log(38)*2) 0.01650 0.49735 GOGGLE * Conduct * (Log (Age)* 2. Log(38)*2) 0.03835 0.00016 0.00000 INTUIT * Conduct * (Log (Age)* 2. Log(38)*2) 0.00710 0.35354 INTUIT * Conduct * (Log (Age)* 2. Log(38)*2) 0.00710 0.35354 INTUIT * Conduct * (Log (Age)* 2. Log(38)*2) 0.00710 0.35354 INTUIT * Conduct * (Log (Age)* 2. Log(38)*2) 0.00710 0.35354 IUCASFILM * Conduct * (Log (Age)* 2. Log(38)*2) 0.00710 0.35354 IUCASFILM * Conduct * (Log (Age)* 2. Log(38)*2) 0.00710 0.00000 INTUIT * Conduct * (Log (Age)* 2. Log(38)*2) 0.00000 0.00000 IUCAGFILM * Conduct * (Log (Age)* 2. Log(38)*2) 0.00000 0.00000 IUCAGFILM * Conduct * (Log (Age)* 2. Log(38)*2) 0.00000 0.00000 IUCAGFILM * Conduct * (Log (Number of New Hires in the Firm/Number of Employees(-1)) + 1.92) 0.01535 0.9436 APPLE * Conduct * (Log (Number of New Hires in the Firm/Number of Employees(-1)) + 1.92) 0.00000 0.00000 INTUIT * Conduct * (Log (Number of New Hires in the Firm/Number of Employees(-1)) + 1.92) 0.00000 0.000000 INTUIT * Conduct * (Log (Number of New Hires in the Firm/Number of Employees(-1)) + 1.92) 0.00000 0.000000 0.000000 0.0000000 0.00000000			
LUCASFILM* Conduct * Log Age - Log(38)) 1 52903 0 1813 ADDBE * Conduct * (Log (Age '- Log(38)') 0 07165 0 5310 APDLE * Conduct * (Log(Age)'2 - Log(38)'2) 0 16591 0 49735 GOGGLE * Conduct * (Log(Age)'2 - Log(38)'2) 0 23640 0 3835 INTLI* Conduct * (Log(Age)'2 - Log(38)'2) 0 08744 0 09543 INTLIT * Conduct * (Log(Age)'2 - Log(38)'2) 0 05503 0 80813 INTLIT * Conduct * (Log(Age)'2 - Log(38)'2) 0 05503 0 80813 PIXAR * Conduct * (Log(Age)'2 - Log(38)'2) 0 05503 0 80813 PIXAR * Conduct * (Log(Mumber of New Hires In the Firm/Number of Employees(-1)) + 192) 0 12703 0 6831 POELE * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 12703 0 6831 NTLIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 10188 0 68316 NTLIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 10188 0 68316 PIXAR * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192) 0 10188 0 6836 NTLIT * Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192 0 10188 0 8316<			
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INTUIT * Log(Total Annual Compensation) (-2) 0 30594 *** 0 00000 LUCASFILM * Log(Total Annual Compensation) (-2) 0 15767 * 0 07359 PIXAR * Log(Total Annual Compensation) (-2) 0 07004 0 50181 ADOBE * Log(Age) (Years) 0 36015 0 4962 APPLE * Log(Age) (Years) 1 22672 0 12100 GOOGLE * Log(Age) (Years) 0 00038 0 99957 INTEL * Log(Age) (Years) -0 40745 ** 0 3401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 0 01377 0 17418		0 33433 ***	0 00000
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PIXAR * Log(Total Annual Compensation) (-2) 0 07004 0 50181 ADOBE * Log(Age) (Years) 0 36015 0 49062 APPLE * Log(Age) (Years) -1 22672 0 12100 GOGGLE * Log(Age) (Years) 0 00038 0 99957 INTEL * Log(Age) (Years) -0 40745 ** 0 3401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 0 13777 0 17418 GOGGLE * Log(Age)^2 -0 01289 0 88674	INTUIT * Log(Total Annual Compensation) (-2)	0 30594 ***	0 00000
ADOBE * Log(Age) (Years) 0 36015 0 49062 APPLE * Log(Age) (Years) -1 22672 0 12100 GOOGLE * Log(Age) (Years) 0 00038 0 99957 INTEL * Log(Age) (Years) -0 40745 ** 0 03401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674	LUCASFILM * Log(Total Annual Compensation) (-2)	0 15767 *	0 07359
APPLE * Log(Age) (Years) -1 22672 0 12100 GOOGLE * Log(Age) (Years) 0 00038 0 99957 INTEL * Log(Age) (Years) -0 40745 ** 0 03401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674	PIXAR * Log(Total Annual Compensation) (-2)	0 07004	0 50181
GOOGLE * Log(Age) (Years) 0 00038 0 99957 INTEL * Log(Age) (Years) -0 40745 ** 0 03401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674	ADOBE * Log(Age) (Years)	0 36015	0 49062
INTEL * Log(Age) (Years) -0 40745 ** 0 03401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674	APPLE * Log(Age) (Years)	-1 22672	0 12100
INTEL * Log(Age) (Years) -0 40745 ** 0 03401 INTUIT * Log(Age) (Years) -0 69003 *** 0 00208 LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674		0 00038	0 99957
LUCASFILM * Log(Age) (Years) 0 74923 0 36670 PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674	INTEL * Log(Age) (Years)	-0 40745 **	0 03401
PIXAR * Log(Age) (Years) 0 70691 0 17973 ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674		-0 69003 ***	0 00208
ADOBE * Log(Age)^2 -0 05565 0 42430 APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 -0 01289 0 88674	LUCASFILM * Log(Age) (Years)	0 74923	0 36670
APPLE * Log(Age)^2 0 13777 0 17418 GOOGLE * Log(Age)^2 0 01289 0 88674	PIXAR * Log(Age) (Years)	0 70691	0 17973
GOOGLE * Log(Age)^2 -0 01289 0 88674	ADOBE * Log(Age)^2	-0 05565	0 42430
	APPLE * Log(Age)^2	0 13777	0 17418
INTEL * Log(Age)^2 0 04963 * 0 05003	GOOGLE * Log(Age)^2	-0 01289	0 88674
	INTEL * Log(Age)^2	0 04963 *	0 05003

Dr. Leamer's Compensation Regression Disaggregating Conduct by Defendant Using Nominal Figures

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
INTUIT * Log(Age)^2	0 07712 **	0 01080
LUCASFILM * Log(Age)^2	-0 09469	0 37185
PIXAR * Log(Age)^2	-0 07701	0 27403
Log(Company Tenure) (Months)	-0 00049	0 98943
Log(Company Tenure)^2	0 00066	0 85804
Male	0 00485 **	0 04636
DLog(Information Sector Employment in San-Jose)	2 04768 ***	0 00008
Log(Total Number of Transfers Among Defendants)	0 04669	0 12614
Year (trend)	0 00798	0 41379
ADOBE * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 14727	0 10286
APPLE * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 07666	0 47044
GOOGLE * Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 28883 ***	0 00111
INTEL * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 02285	0 44819
INTUIT * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 03988	0 58205
LUCASFILM * Log(Number of New Hires In the Firm/Number of Employees(-1))	0 02148	0 64583
PIXAR * Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 00356	0 99212
Log(Total Number of New Hires)	-0 27368 ***	0 00001
Log(Firm Revenue Per Employee) (-1)	-0 07935	0 44817
DLog(Firm Revenue Per Employee) (-1)	0 10167	0 14557
APPLE	3 07551	0 11649
GOOGLE	2 39512	0 21810
INTEL	1 34809	0 28731
INTUIT	1 98305	0 11125
LUCASFILM	-1 10218	0 57320
PIXAR	2 03072	0 20949
Constant	-13 51740	0 48226
State Fixed Effects	Yes	
R^2	0 8845	
Number of Observations	277,119	

Notes:

Standard errors clustered by employer and year

This regression allows the impact of the variables Conduct, Conduct * (Log Age - Log(38)), Conduct * ($Log(Age)^2 - Log(38)^2$), Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 192), <math>Log(Age) (Years), $Log(Age)^2$, and Log(Number of New Hires In the Firm/Number of Employees(-1)) to vary by employer

This regression uses nominal figures

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Disaggregating Conduct by Defendant

Using Nominal Figures 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
(a)	 (b)	 (c)	 (d)	 (e)	ırs)	(f)	 (g)	 (h)	 (i)
2005	\$ (1,195,964)	\$ 3,633,414	\$ (154,733,792)	\$ (11,589,643)	\$	-	\$ (1,625,176)	\$ (6,912,118)	\$ (172,423,279)
2006	(4,810,621)	(5,397,242)	(237,921,689)	(13,713,630)		-	(4,586,184)	(14,598,085)	(281,027,451)
2007	(9,712,353)	8,922,578	(348,560,109)	6,587,947		670,726	(7,181,548)	(8,731,607)	(358,004,364)
2008	(14,511,554)	19,747,131	113,981,791	1,202,251		22,949,058	(8,391,932)	(15,590,502)	119,386,243
2009	(14,133,583)	 12,836,383	 333,425,822	 10,548,663		25,912,119	 (7,017,927)	 (8,864,337)	 352,707,140
Total	\$ (44,364,075)	\$ 39,742,264	\$ (293,807,976)	\$ (6,964,411)	\$	49,531,903	\$ (28,802,767)	\$ (54,696,649)	\$ (339,361,711)

Notes:

This regression allows the impact of the variables Conduct * (Log Age - Log(38)), Conduct * (Log(Age)^2 - Log(38)^2), Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92), Log(Age) (Years), Log(Age)^2, and Log(Number of New Hires In the Firm/Number of Employees(-1)) to vary by employer

This regression uses nominal figures

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Splitting Total New Hire Variable Using Nominal Figures

Conduct * (Log Age - Log(38)) 0 888577 *** 0 02833 Conduct * (Log(Age)**2 - Log(38)*2) -0 12099 *** 0 02252 Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1))* 1 92) 0 01135 0 74992 Conduct * Log(Total Number of New Hires) -0 07190 0 10253 ADOBE * Log(Total Annual Compensation) (-1) 0 60325 *** 0 00000 APPLE * Log(Total Annual Compensation) (-1) 0 60325 *** 0 00000 APPLE * Log(Total Annual Compensation) (-1) 0 6332 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 66430 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 61188 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 67299 **** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 36313 *** 0 00000 PLXAR * Log(Total Annual Compensation) (-2) 0 33450 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 33470 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 33470 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 30465 ** 0 00000 IN	Variable	Coefficient Estimate	P-Value
Conduct * (Log(Nag)^2 - Log(38)^2) 0 02252 Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01135 0 74992 Conduct * (Log(Number of New Hires) 0 07190 0 10253 Conduct * Log(Total Annual Compensation) (-1) 0 60325 *** 0 00000 APDLE * Log(Total Annual Compensation) (-1) 0 43591 *** 0 00000 GOGGLE * Log(Total Annual Compensation) (-1) 0 6433 ** 0 00000 INTEL * Log(Total Annual Compensation) (-1) 0 61158 ** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 61158 ** 0 00000 INTEL * Log(Total Annual Compensation) (-1) 0 61158 ** 0 00000 IVAA * Log(Total Annual Compensation) (-1) 0 78563 ** 0 00000 IVAS * Log(Total Annual Compensation) (-2) 0 36313 ** 0 00000 APPLE * Log(Total Annual Compensation) (-2) 0 34570 ** 0 00000 INTEL * Log(Total Annual Compensation) (-2) 0 3462 ** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 33462 ** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 3275 0 32983 IPMAR * Log(Total Annual Compensation) (-2)	(a)	(b)	(c)
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92) 0 01135 0 74992 Conduct * Log(Total Number of DNCC New Hires) -0 07190 0 10253 ADOBE * Log(Total Annual Compensation) (-1) 0 60325 *** 0 00000 APPLE * Log(Total Annual Compensation) (-1) 0 72811 *** 0 00000 GOOGLE * Log(Total Annual Compensation) (-1) 0 6439 *** 0 00000 INTEL * Log(Total Annual Compensation) (-1) 0 66430 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 6188 *** 0 00000 LUCASFILM * Log(Total Annual Compensation) (-1) 0 78563 *** 0 00001 INTUIT * Log(Total Annual Compensation) (-1) 0 6729 *** 0 00001 LUCASFILM * Log(Total Annual Compensation) (-2) 0 6729 *** 0 00001 APDEE * Log(Total Annual Compensation) (-2) 0 24367 *** 0 00000 APDITE * Log(Total Annual Compensation) (-2) 0 35479 *** 0 00000 MTHEL * Log(Total Annual Compensation) (-2) 0 32389 *** 0 00000 NTUIT * Log(Total Annual Compensation) (-2) 0 32389 *** 0 00000 NTUIT * Log(Total Annual Compensation) (-2) 0 0755 0 32938	Conduct * (Log Age - Log(38))	0 88577 **	0 02833
Conduct * Log(Total Number of DNCC New Hires) 0.53934 * 0.07536 0.07190	Conduct * $(Log(Age)^2 - Log(38)^2)$	-0 12099 **	0 02252
Conduct * Log(Total Number of DNCC New Hires) -007190 0 10235 ADOBE * Log(Total Annual Compensation) (-1) 0 60325 *** 000000 APOER * Log(Total Annual Compensation) (-1) 0 43591 *** 000000 GOGGLE * Log(Total Annual Compensation) (-1) 0 64359 *** 000000 INTEL * Log(Total Annual Compensation) (-1) 0 66138 *** 000000 LUCASFILM * Log(Total Annual Compensation) (-1) 0 78553 *** 000001 ADOBE * Log(Total Annual Compensation) (-2) 0 78563 *** 000000 APPLE * Log(Total Annual Compensation) (-2) 0 36313 *** 000000 APPLE * Log(Total Annual Compensation) (-2) 0 35470 *** 000000 INTUIT * Log(Total Annual Compensation) (-2) 0 35470 *** 000000 INTUIT * Log(Total Annual Compensation) (-2) 0 33470 *** 000000 INTUIT * Log(Total Annual Compensation) (-2) 0 3755 0 37838 PIXAR * Log(Total Annual Compensation) (-2) 0 08789 0 46586 Log(Age) (Years) 0 0879 0 34586 Log(Age) (Years) 0 0879 0 37358 Log(Age) (Years) 0 00076 0 37364	Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	0 01135	0 74992
ADOBE * Log(Total Annual Compensation) (-1) 07811 *** 000000 GAPPLE * Log(Total Annual Compensation) (-1) 07811 *** 000000 GOOGLE * Log(Total Annual Compensation) (-1) 043591 *** 000000 INTEL ** Log(Total Annual Compensation) (-1) 06185 *** 000000 INTEL ** Log(Total Annual Compensation) (-1) 06185 *** 000000 INTEL ** Log(Total Annual Compensation) (-1) 06185 *** 000000 INTEL ** Log(Total Annual Compensation) (-1) 0678563 *** 000003 PIXAR ** Log(Total Annual Compensation) (-2) 036313 *** 000000 ADOBE ** Log(Total Annual Compensation) (-2) 036313 *** 000000 APPLE ** Log(Total Annual Compensation) (-2) 036313 *** 000000 APPLE ** Log(Total Annual Compensation) (-2) 03456 *** 000000 GOOGLE ** Log(Total Annual Compensation) (-2) 03466 *** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03466 *** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03486 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03489 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03489 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03489 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03489 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03489 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 03489 ** 000000 INTEL ** Log(Total Annual Compensation) (-2) 00879 046586 Log(Age) (Years) 000000 INTEL ** 0000000 INTEL ** 0000000 INTEL ** 0000000 INTEL ** 000000 INTEL ** 0000000 INTEL ** 0000000	Conduct	0 53934 *	0 07536
APPLE * Log(Total Annual Compensation) (-1) 0 43591 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 43591 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 66430 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 61158 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 61558 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-1) 0 67859 *** 0 000001 INTUIT * Log(Total Annual Compensation) (-2) 0 36313 *** 0 00000 APPLE * Log(Total Annual Compensation) (-2) 0 24367 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 30462 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 30462 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 2	Conduct * Log(Total Number of DNCC New Hires)	-0 07190	0 10253
GOGGLE * Log(Total Annual Compensation) (-1)	ADOBE * Log(Total Annual Compensation) (-1)	0 60325 ***	0 00000
GOGGLE * Log(Total Annual Compensation) (-1)	APPLE * Log(Total Annual Compensation) (-1)	0 72811 ***	0 00000
NTEL * Log(Total Annual Compensation) (-1)		0 43591 ***	0 00000
NTUIT * Log(Total Annual Compensation) (-1)	1 / /	0 66430 ***	0 00000
LUCASFILM* Log(Total Annual Compensation) (-1) 0 78563 *** 0 00003 PIXAR * Log(Total Annual Compensation) (-1) 0 67299 *** 0 00001 ADOBE* Log(Total Annual Compensation) (-2) 0 36313 *** 0 00000 APPLE* Log(Total Annual Compensation) (-2) 0 24367 *** 0 00000 GOGGLE* Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 INTEL* Log(Total Annual Compensation) (-2) 0 32389 *** 0 00000 INTUIT* Log(Total Annual Compensation) (-2) 0 20755 0 32983 PIXAR* * Log(Total Annual Compensation) (-2) 0 008789 0 46586 Log(Ago)(Years) 0 00415 *** 0 00047 Log(Ago)(Years) 0 00415 *** 0 00073 Log(Company Tenure) (Months) -0 19101 0 65614 Log(Company Tenure) (Months) -0 00273 0 53744 Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 005486 0 17554 Log(Total Number of DNCC New Hires) -0 00526 0 15531 Log(Total Number of DNCC New Hires) -0 15214 * 0 08756 Log(Firm Revenue Per Employee) (-1) -0 1520 * 0 04686 APPLE -0 13800 0 7867 INTUIT	•	0.61158 ***	0.00000
PIXAR * Log(Total Annual Compensation) (-1) 0 67299 *** 0 00001 ADOBE * Log(Total Annual Compensation) (-2) 0 36313 *** 0 00000 APPLE * Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 GOOGLE * Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 INTEL * Log(Total Annual Compensation) (-2) 0 30462 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 3288 LUCASFILM * Log(Total Annual Compensation) (-2) 0 08789 0 46586 Log(Age) (Years) 0 08789 0 46586 Log(Age) (Years) 0 08415 *** 000472 Log(Age) (Years) 0 08415 *** 000472 Log(Company Tenure) (Months) 0 01919 0 65614 Log(Company Tenure) (Months) 0 000273 0 53744 Male 0 00557 ** 0 03469 Log(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00967 0 33276 Log(Total Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) -0 12862 0 07887			
ADOBE * Log(Total Annual Compensation) (-2) 0 36313 *** 0 00000 APPLE * Log(Total Annual Compensation) (-2) 0 24367 *** 0 000000 GOOGLE * Log(Total Annual Compensation) (-2) 0 35470 *** 0 000000 INTEL * Log(Total Annual Compensation) (-2) 0 30462 *** 0 000000 INTUIT * Log(Total Annual Compensation) (-2) 0 32389 *** 0 000000 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 PIXAR * Log(Total Annual Compensation) (-2) 0 00000 LUCASFILM * Log(Age) (Years) 0 00000 LUCASFILM * Log(Age) (Years) 0 00000 Log(Age) (Years) 0 00000 Log(Company Tenure) (Months) 0 00000 Log(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 00000 1 0 000000	•		0 00001
APPLE * Log(Total Annual Compensation) (-2) 0 24367 *** 0 00000 GOOGLE * Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 INTEL * Log(Total Annual Compensation) (-2) 0 30462 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 20755 0 32983 PIXAR * Log(Total Annual Compensation) (-2) 0 08789 0 46586 Log(Age) (Years) -0 54254 *** 0 00427 Log(Age) (Years) -0 04611 *** 0 00727 0 57454 Log(Company Tenure) (Months) -0 01901 0 65614 0 00273 0 53744 Male 0 00273 0 53744 0 00273 0 53744 Male 0 00557 ** 0 03469 0 0057* 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 0 0573* 0 53744 Vear (trend) 0 00577 0 33276 0 15531 0 00615 0 15531 0 00667 0 33276 0 15531 0 00676 0 15531 0 00676 0 15531 0 00676 0 15531 0 00676 0 15531 0 00676 0 15531			
GOOGLE * Log(Total Annual Compensation) (-2) 0 35470 *** 0 00000 INTEL * Log(Total Annual Compensation) (-2) 0 30462 *** 0 00000 INTUIT * Log(Total Annual Compensation) (-2) 0 32889 *** 0 00000 LUCASFILM * Log(Total Annual Compensation) (-2) 0 20755 0 32983 PIXAR * Log(Total Annual Compensation) (-2) 0 08789 0 46586 Log(Age) (Years) -0 54254 *** 0 00427 Log(Age)*2 0 06415 *** 0 0070 Log(Company Tenure) (Months) -0 1901 0 65614 Log(Company Tenure) and Compensation (Sector Employment in San-Jose) 1 54046 ** 0 1003 Log(Total Number of Transfers Among Defendants) 0 00557 ** 0 03469 Log(Total Number of Transfers Among Defendants) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 12603 * 0 06346 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 0875 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 4686 APPLE 0 12862 0 78874			
NTEL * Log(Total Annual Compensation) (-2)	*		
NTUIT * Log(Total Annual Compensation) (-2)	1 / /		
LUCASFILM * Log(Total Annual Compensation) (-2) 0 20755 0 32983 PIXAR * Log(Total Annual Compensation) (-2) 0 08789 0 46586 Log(Age) (Years) -0 54254 **** 0 00476 Log(Age)^2 0 06415 **** 0 00760 Log(Company Tenure) (Months) -0 11901 0 65614 Log(Company Tenure)^2 0 00273 0 53744 Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 1003 Log(Total Number of Transfers Among Defendants) 0 00573 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 03810 0 30451 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 </td <td></td> <td></td> <td></td>			
PIXAR * Log(Total Annual Compensation) (-2) 0 08789 0 46586 Log(Age) (Years) -0 54254 *** 0 00427 Log(Age) (2) 0 06415 *** 0 00760 Log(Company Tenure) (Months) -0 01901 0 65614 Log(Company Tenure) *2 0 00273 0 53744 Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 0526 0 15531 Log(Total Number of DNCC New Hires) -0 03810 0 30451 Log(Firm Revenue Per Employee) (-1) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04886 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant <td></td> <td></td> <td></td>			
Log(Age) (Years) -0 54254 **** 0 00427 Log(Age)*2 0 06415 **** 0 00706 Log(Company Tenure) (Months) -0 10901 0 65614 Log(Company Tenure)*2 0 00273 0 53744 Male 0 00557 *** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 1003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Vear (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 12603 * 0 03451 Log(Total Number of non-DNCC New Hires) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 * 0 4686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant <td>• • • • • • • • • • • • • • • • • • • •</td> <td></td> <td></td>	• • • • • • • • • • • • • • • • • • • •		
Log(Age)^2 0 06415 *** 0 00760 Log(Company Tenure) (Months) -0 01901 0 65614 Log(Company Tenure)^2 0 00273 0 53744 Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 12603 * 0 06364 Log(Total Number of non-DNCC New Hires) -0 12603 * 0 08756 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 0486 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 4941 PIXAR 2 37337 *** 0 00062 Constant			
Log(Company Tenure) (Months) -0 01901 0 65614 Log(Company Tenure)^2 0 00273 0 53744 Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects 0 8785			
Log(Company Tenure) ² 0 00273 0 53744 Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 03810 0 30451 Log(Firm Revenue Per Employee) (-1) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects 0 8785			
Male 0 00557 ** 0 03469 DLog(Information Sector Employment in San-Jose) 1 54046 ** 0 01003 Log(Total Number of Transfers Among Defendants) 0 05486 0 17554 Year (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 03810 0 30451 Log(Firm Revenue Per Employee) (-1) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) 0 18902 * 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects 0 8785			
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Year (trend) 0 00967 0 33276 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0 06526 0 15531 Log(Total Number of DNCC New Hires) -0 03810 0 30451 Log(Total Number of non-DNCC New Hires) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects 7es			
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Log(Total Number of non-DNCC New Hires) -0 12603 * 0 06364 Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects Yes	• • • • • • • • • • • • • • • • • • • •		
Log(Firm Revenue Per Employee) (-1) -0 15214 * 0 08756 DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects Yes			
DLog(Firm Revenue Per Employee) (-1) 0 18902 ** 0 04686 APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects Yes	· ·		
APPLE 0 12862 0 78874 GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects Yes R ² 0 8785			
GOOGLE 2 23813 ** 0 02116 INTEL -0 13890 0 78677 INTUIT 0 36454 0 39884 LUCASFILM -0 31564 0 64941 PIXAR 2 37337 *** 0 00062 Constant -16 09450 0 41623 State Fixed Effects Yes			
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Constant -16 09450 0 41623 State Fixed Effects Yes R ² 0 8785			
State Fixed Effects Yes $R^2 \hspace{1cm} 0.8785$			
R^2 0 8785			0 41023
	State Fixed Effects	Yes	
Number of Observations 277,119	R^2	0 8785	
	Number of Observations	277,119	

Notes:

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level

Standard errors clustered by employer and year

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires), Log(Total Number of non-DNCC New Hires), and Conduct * Log(Total Number of DNCC New Hires)

This regression uses nominal figures

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Splitting Total New Hire Variable

Using Nominal Figures 2005 to 2009

Year	 Adobe Apple		 Google		Intel		Intuit		Lucasfilm		Pixar		Total		
	 			 		(Dollars)									
(a)	(b)		(c)	(d)		(e)		(f)		(g)		(h)		(i)	
2005	\$ (5,491,770)	\$	(2,955,031)	\$ 15,946,394	\$	(28,564,331)	\$	-	\$	(7,119,825)	\$	(17,799,287)	\$	(45,983,851)	
2006	(29,422,237)		(1,420,489)	13,495,293		(26,193,231)		-		(14,422,926)		(23,402,450)		(81,366,039)	
2007	(43,673,853)		530,269	14,979,006		32,457,487		(1,161,497)		(24,001,599)		(21,010,482)		(41,880,669)	
2008	(56,020,274)		(9,708,687)	42,732,045		(28,045,224)		(9,545,095)		(29,181,934)		(19,685,750)		(109,454,918)	
2009	 (46,304,775)		(26,655,592)	 33,790,415		(70,046,335)		(11,820,098)		(26,961,613)		(13,146,251)		(161,144,249)	
Total	\$ (180.912.909)	\$	(40.209.531)	\$ 120.943.154	\$	(120.391.634)	\$	(22,526,689)	\$	(101.687.897)	\$	(95.044.219)	\$	(439.829.725)	

Notes:

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires), Log(Total Number of non-DNCC New Hires), and Conduct * Log(Total Number of DNCC New Hires)

This regression uses nominal figures

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Replacing Total New Hires with Median Wage Using Nominal Figures

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 08780 **	0 01645
Conduct * (Log(Age)^2 - Log(38)^2)	-0 14593 **	0 01045
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 01635	0 60139
Conduct (Log(Number of New Times in the Firm) Number of Employees(-1)) + 1 /2)	0 05542	0 21449
ADOBE * Log(Total Annual Compensation) (-1)	0 66043 ***	0 00000
APPLE * Log(Total Annual Compensation) (-1) APPLE * Log(Total Annual Compensation) (-1)	0 73486 ***	0 00000
1 / /		
GOOGLE * Log(Total Annual Compensation) (-1)	0 44035 ***	0 00000
INTEL * Log(Total Annual Compensation) (-1)	0 69881 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-1)	0 65721 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-1)	0 88246 ***	0 00000
PIXAR * Log(Total Annual Compensation) (-1)	0 67600 ***	0 00001
ADOBE * Log(Total Annual Compensation) (-2)	0 31197 ***	0 00000
APPLE * Log(Total Annual Compensation) (-2)	0 24334 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-2)	0 36277 ***	0 00000
INTEL * Log(Total Annual Compensation) (-2)	0 26807 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-2)	0 29143 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-2)	0 08967	0 48270
PIXAR * Log(Total Annual Compensation) (-2)	0 09212	0 42310
Log(Age) (Years)	-0 60147 ***	0 00412
Log(Age)^2	0 07129 ***	0 00742
Log(Company Tenure) (Months)	0 00055	0 99024
Log(Company Tenure)^2	0 00053	0 90813
Male	0 00587 **	0 02462
DLog(Information Sector Employment in San-Jose)	0 55997	0 20113
Log(Total Number of Transfers Among Defendants)	-0 06001 *	0 05902
Year (trend)	-0 07302 ***	0 00801
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01632	0 50251
Log(Median Wage)	3 75745 ***	0 00060
DLog(Median Wage)	-1 96061 ***	0 00205
Log(Firm Revenue Per Employee) (-1)	-0 08999	0 21973
DLog(Firm Revenue Per Employee) (-1)	0 15799 **	0 03958
APPLE	0 05684	0 90325
GOOGLE	2 25282 ***	0 00775
INTEL	0 06678	0 89080
INTUIT	0 27054	0 53622
LUCASFILM	0 06100	0 90295
PIXAR	2 37100 ***	0 00118
Constant	106 87942 **	0 00113
State Fixed Effects	Yes	0 01437
	100	
R^2	0 8788	
Number of Observations	277,119	
rumber of Observations	2//,117	

Notes

***=significant at 1% level; **=significant at 5% level; *=significant at 10% level. Standard errors clustered by employer and year.

This regression replaces Dr. Leamer's total new hires variable with the median wage of the combined industry comprising "Computer and Peripheral Equipment Manufacturing" and "Computer Systems Design and Related Services" and the difference of this value from the prior year.

This regression uses nominal figures.

Source

Dr. Leamer's regression data.

Current Population Survey March Supplement Data, 2001-2011.

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Replacing Total New Hires with Median Wage Using Nominal Figures 2005 to 2009

Year	 Adobe	 Apple	 Google	 Intel		Intuit	 Lucasfilm	 Pixar	 Total
(a)	 (b)	 (c)	 (d)	 (Dollars (e)	s)	(f)	 (g)	 (h)	 (i)
2005	\$ (5,039,653)	\$ (8,334,645)	\$ (2,107,504)	\$ (65,471,008)	\$	-	\$ (1,433,561)	\$ (10,225,748)	\$ (92,612,119)
2006	(22,724,535)	(41,291,377)	(16,689,777)	(345,324,579)		-	(2,200,577)	(14,236,890)	(442,467,736)
2007	(41,463,891)	(83,670,324)	(60,090,032)	(543,159,214)		(5,176,260)	(3,538,767)	(16,700,818)	(753,799,306)
2008	(60,513,028)	(111,594,176)	(74,232,329)	(769,193,795)		(24,793,602)	(5,405,746)	(16,357,167)	(1,062,089,845)
2009	 (53,058,535)	 (120,363,776)	 (113,758,898)	 (785,825,724)		(21,588,110)	 (5,254,592)	 (11,464,584)	 (1,111,314,217)
Total	\$ (182,799,643)	\$ (365,254,299)	\$ (266,878,540)	\$ (2,508,974,320)	\$	(51,557,972)	\$ (17,833,242)	\$ (68,985,207)	\$ (3,462,283,224)

Notes:

This regression replaces Dr Leamer's total new hires variable with the median wage of the combined industry comprising "Computer and Peripheral Equipment Manufacturing" and "Computer Systems Design and Related Services" and the difference of this value from the prior year

This regression uses nominal figures

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr Leamer's regression data

Current Population Survey March Supplement Data, 2001-2011

Dr. Leamer's Compensation Regression Splitting Total New Hire Variable into Shares Using Nominal Figures

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	0 97805 **	0 02794
Conduct * (Log(Age)^2 - Log(38)^2)	-0 13277 **	0 02272
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 02925	0 66177
Conduct	0 04985	0 32360
Conduct * Log(Total Number of DNCC New Hires/Number of Employees)	0 01416	0 67325
ADOBE * Log(Total Annual Compensation) (-1)	0 65796 ***	0 00000
APPLE * Log(Total Annual Compensation) (-1)	071819 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-1)	0 42486 ***	0 00000
INTEL * Log(Total Annual Compensation) (-1)	0 67670 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-1)	0 65623 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-1)	0 96287 ***	0 00000
PIXAR * Log(Total Annual Compensation) (-1)	0 68537 ***	0 00000
ADOBE * Log(Total Annual Compensation) (-2)	0 31152 ***	0 00000
APPLE * Log(Total Annual Compensation) (-2)	0 24653 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-2)	0 36642 ***	0 00000
INTEL * Log(Total Annual Compensation) (-2)	0 29145 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-2)	0 28258 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-2)	-0 02937	0 81733
PIXAR * Log(Total Annual Compensation) (-2)	0 07983	0 48341
Log(Age) (Years)	-0 54943 **	0 01026
Log(Age)^2	0 06492 **	0 01696
Log(Company Tenure) (Months)	0 00213	0 96290
Log(Company Tenure)^2	0 00053	0 91131
Male	0 00552 **	0 03670
DLog(Information Sector Employment in San-Jose)	0 59564	0 35279
Log(Total Number of Transfers Among Defendants)	0 00820	0 82636
Year (trend)	0 01308	0 15740
Log(Number of New Hires In the Firm/Number of Employees(-1))	-0 00908	0 86462
Log(Total Number of DNCC New Hires/Number of Employees)	-0 02315	0 64548
Log(Total Number of non-DNCC New Hires/Number of Employees)	-0 02048	0 69257
Log(Firm Revenue Per Employee) (-1)	-0 06151	0 47656
DLog(Firm Revenue Per Employee) (-1)	0 11335	0 19664
APPLE	0 15268	0 75298
GOOGLE	2 29618 **	0 01499
INTEL	-0 10917	0 83941
INTUIT	0 37335	0 36168
LUCASFILM	0 49292	0.40681
PIXAR	2 44612 ***	0 00024
Constant	-24 46015	0 17924
State Fixed Effects	Yes	01/,2.
R^2	0 8760	
Number of Observations	277,119	
runiuci of Ouservations	2//,119	

Notes:

Source:

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level

Standard errors clustered by employer and year

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees) and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)
This regression uses nominal figures

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Splitting Total New Hire Variable into Shares Using Nominal Figures 2005 to 2009

Year	 Adobe	Apple		 Google		Intel		Intuit		Lucasfilm		Pixar		Total
(a)	 (b)		(c)	 (d)		(e)	rs)	(f)		(g)		(h)		(i)
2005	\$ (3,466,955)	\$	(3,976,874)	\$ 3,667,085	\$	(2,595,177)	\$	-	\$	(1,071,925)	\$	(10,078,997)	\$	(17,522,843)
2006	(13,261,802)		(25,145,088)	7,561,705		(141,480,282)		-		(547,403)		(13,643,965)		(186,516,836)
2007	(26,893,610)		(46,890,990)	11,119,239		(304,216,551)		(3,192,441)		(148,663)		(17,272,461)		(387,495,478)
2008	(41,560,812)		(55,703,930)	(14,475,363)		(397,629,798)		(17,754,567)		(1,455,104)		(16,306,842)		(544,886,417)
2009	 (37,989,422)		(57,022,576)	 (26,425,348)		(421,541,291)		(15,693,599)		(1,790,759)		(11,560,332)		(572,023,327)
Total	\$ (123,172,601)	\$	(188,739,458)	\$ (18,552,683)	\$	(1,267,463,099)	\$	(36,640,606)	\$	(5,013,855)	\$	(68,862,597)	\$	(1,708,444,900)

Notes:

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)

This regression uses nominal figures

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Splitting Total New Hire Variable into Shares Assuming Intel's Conduct Began in 2006 Using Nominal Figures

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 13368 **	0 01353
Conduct * $(Log(Age)^2 - Log(38)^2)$	-0 15467 **	0 01045
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	0 03004	0 54422
Conduct	0 00928	0 84400
Conduct * Log(Total Number of DNCC New Hires/Number of Employees)	-0 02541	0 21676
ADOBE * Log(Total Annual Compensation) (-1)	0 66202 ***	0 00000
APPLE * Log(Total Annual Compensation) (-1)	0 71794 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-1)	0 43379 ***	0 00000
INTEL * Log(Total Annual Compensation) (-1)	0 69944 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-1)	0 65797 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-1)	0 94758 ***	0 00000
PIXAR * Log(Total Annual Compensation) (-1)	0 67937 ***	0 00001
ADOBE * Log(Total Annual Compensation) (-2)	0 30411 ***	0 00000
APPLE * Log(Total Annual Compensation) (-2)	0 24889 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-2)	0 35823 ***	0 00000
INTEL * Log(Total Annual Compensation) (-2)	0 26978 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-2)	0 28171 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-2)	-0 01953	0 87989
PIXAR * Log(Total Annual Compensation) (-2)	0 07798	0 51613
Log(Age) (Years)	-0 57680 ***	0 00213
Log(Age)^2	0 06897 ***	0 00359
Log(Company Tenure) (Months)	0 00184	0 96821
Log(Company Tenure)^2	0 00055	0 90866
Male	0 00544 **	0 03674
DLog(Information Sector Employment in San-Jose)	0 76714	0 23651
Log(Total Number of Transfers Among Defendants)	0 00978	0 75312
Year (trend)		0 05177
	0 01294 * -0 02898	0 49554
Log(Number of New Hires In the Firm/Number of Employees(-1)) Log(Total Number of DNCC New Hires/Number of Employees)	-0 00835	0 83417
* * *	-0 00833	0 38951
Log(Total Number of non-DNCC New Hires/Number of Employees)		
Log(Firm Revenue Per Employee) (-1)	-0 10416	0 21604
DLog(Firm Revenue Per Employee) (-1)	0 13486	0 12822
APPLE	0 09377	0 84182
GOOGLE	2 21129 **	0 01530
INTEL	-0 22536	0 66982
INTUIT	0 30417	0 45898
LUCASFILM	0 60739	0 33452
PIXAR	2 52670 ***	0 00041
Constant	-23 87390 *	0 07098
State Fixed Effects	Yes	
	0.0765	
R^2	0 8765	

Note

Regression run using nominal figures.

Source

^{***=}significant at 1% level; **=significant at 5% level; *=significant at 10% level. Standard errors clustered by employer and year.

This regression divides Dr. Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees). This regression assumes Intel's Conduct Began in 2006.

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Splitting Total New Hire Variable into Shares Assuming Intel's Conduct Began in 2006 Using Nominal Figures 2005 to 2009

Year	Adobe	Apple		 Google		Intel		Intuit		Lucasfilm		Pixar		Total
(a)	 (b)		(c)	 (d)		(e)	:s)	(f)		(g)		(h)		(i)
2005	\$ (1,973,680)	\$	(6,890,711)	\$ (12,052,479)	\$	-	\$	-	\$	(593,572)	\$	1,155,201	\$	(20,355,241)
2006	(13,567,275)		(23,431,605)	(45,969,033)		(183,468,589)		-		(3,096,089)		736,673		(268,795,917)
2007	(19,416,205)		(54,226,811)	(131,891,080)		(192,426,196)		(3,060,160)		(6,154,740)		3,481,876		(403,693,317)
2008	(23,407,587)		(83,173,820)	(103,179,124)		(375,702,935)		(9,092,207)		(6,878,195)		2,051,856		(599,382,013)
2009	 (17,400,887)		(93,036,023)	 (146,661,668)		(357,337,657)		(7,181,015)		(5,926,633)		1,795,893		(625,747,989)
Total	\$ (75,765,634)	\$	(260,758,972)	\$ (439,753,384)	\$	(1.108.935,377)	\$	(19,333,382)	\$	(22,649,229)	\$	9,221,499	\$	(1,917,974,478)

Notes:

This regression divides Dr Leamer's total new hires variable into Log(Total Number of DNCC New Hires/Number of Employees), Log(Total Number of non-DNCC New Hires/Number of Employees), and Conduct * Log(Total Number of DNCC New Hires/Number of Employees)

This regression assumes Intel's Conduct Began in 2006

Regression run using nominal figures

Figures in parentheses indicate overcompensation and therefore no damages

Source:

Dr. Leamer's Compensation Regression Interacting Conduct Variable with Annual Indicators Using Nominal Figures

Variable	Coefficient Estimate	P-Value
(a)	(b)	(c)
Conduct * (Log Age - Log(38))	1 27008 **	0 01603
Conduct * (Log(Age)^2 - Log(38)^2)	-0 17123 **	0 01385
Conduct * (Log(Number of New Hires In the Firm/Number of Employees(-1)) + 1 92)	-0 01714	0 57701
Conduct * 2005 Indicator	0 15127	0 40488
Conduct * 2006 Indicator	0 02148	0 66917
Conduct * 2007 Indicator	-0 05674	0 40093
Conduct * 2008 Indicator	-0 06011	0 28271
Conduct * 2009 Indicator	-0 35863	0 35390
ADOBE * Log(Total Annual Compensation) (-1)	0 65762 ***	0 00000
APPLE * Log(Total Annual Compensation) (-1)	0 73194 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-1)	0 43734 ***	0 00000
INTEL * Log(Total Annual Compensation) (-1)	0 69527 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-1)	0 63905 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-1)	0 92424 ***	0 00000
PIXAR * Log(Total Annual Compensation) (-1)	0 68997 ***	0 00000
ADOBE * Log(Total Annual Compensation) (-2)	0 31514 ***	0 00000
APPLE * Log(Total Annual Compensation) (-2)	0 24566 ***	0 00000
GOOGLE * Log(Total Annual Compensation) (-2)	0 36758 ***	0 00000
INTEL * Log(Total Annual Compensation) (-2)	0 27201 ***	0 00000
INTUIT * Log(Total Annual Compensation) (-2)	0 30661 ***	0 00000
LUCASFILM * Log(Total Annual Compensation) (-2)	0 04534	0 74248
PIXAR * Log(Total Annual Compensation) (-2)	0 07351	0 50509
Log(Age) (Years)	-0 68465 ***	0 00251
Log(Age)^2	0 08274 ***	0 00423
Log(Company Tenure) (Months)	0 00574	0 89505
Log(Company Tenure)^2	0 00001	0 99804
Male	0 00571 **	0 02513
DLog(Information Sector Employment in San-Jose)	2 89971 ***	0 00352
Log(Total Number of Transfers Among Defendants)	0 07561 *	0 07054
Year (trend)	0 01807	0 26083
Log(Number of New Hires In the Firm/Number of Employees(-1))	0 01760	0 49609
Log(Total Number of New Hires)	-0 47877 **	0 01644
Log(Firm Revenue Per Employee) (-1)	-0 07944	0 32598
DLog(Firm Revenue Per Employee) (-1)	0 16023 **	0 02973
APPLE	0 05901	0 89984
GOOGLE	2 22433 ***	0 00823
INTEL	0 06685	0 89188
INTUIT	0 30898	0 49116
LUCASFILM	0 08453	0 87546
PIXAR	2 43724 ***	0 00048
Constant	-30 44609	0 32691
State Fixed Effects	Yes	0 32071
R^2	0 8793	
Number of Observations	277,119	
Number of Observations	2//,11)	

Notes

***=significant at 1% level; **=significant at 5% level; *=significant at 10% level

Standard errors clustered by employer and year

Regression run interacting Conduct with annual indicators

Regression run using nominal figures

Source:

Effect on Alleged Damages by Defendant and Year Implied by Dr. Leamer's Compensation Regression Of Interacting Conduct Variable with Annual Indicators **Using Nominal Figures** 2005 to 2009

Year	Adobe	Apple	Google		Intel		Intuit	Lucasfilm	Pixar	Total
	 	 	 		(Dolla	rs)		 	 	
(a)	(b)	(c)	(d)		(e)		(f)	(g)	(h)	(i)
2005	\$ (13,282,880)	\$ (25,773,609)	\$ (29,779,877)	\$	(184,784,039)	\$	-	\$ (1,554,081)	\$ (11,978,586)	\$ (267,153,072)
2006	(20,489,487)	(38,713,271)	3,487,813		(333,548,992)		-	(1,664,310)	(10,716,710)	(401,644,957)
2007	(258,581)	15,768,224	122,663,005		(159,959,220)		7,819,512	1,219,826	(1,964,659)	(14,711,891)
2008	17,838,143	77,200,039	143,639,912		(13,863,651)		30,504,140	3,947,372	6,182,656	265,448,611
2009	46,663,238	 176,897,410	 370,733,372	_	296,231,531		50,376,664	 6,962,790	 12,671,598	 960,536,603
Total	\$ 30,470,433	\$ 205,378,793	\$ 610,744,226	\$	(395,924,370)	\$	88,700,317	\$ 8,911,597	\$ (5,805,701)	\$ 542,475,294

Notes:

Regression run interacting Conduct with annual indicators

Regression run using nominal figures

Figures in parentheses indicate overcompensation and therefore no damages

Source: